

# City of Minneapolis Non-Discrimination Notice

## Discrimination is against the law

The employer will not discriminate against any employee or applicant for employment because of:

- Race
- Color
- National Origin
- Religion
- Gender Identity
- Age [forty (40) to seventy (70)]
- Marital Status
- Sex
- Disability
- Sexual Orientation
- Creed
- Ancestry
- Status with regard to public assistance

The employer will take affirmative action to ensure that all employment practices are free of such discrimination, including, but are not limited to:

- Hiring
- Upgrading
- Demotion
- Transfer
- Recruitment
- Recruitment Advertising
- Layoff
- Termination
- Rates of pay or forms of compensation
- Selection for training (*including apprenticeship*)

If you feel you have been discriminated against for any of these reasons, please contact the Minneapolis Department of Civil Rights at:

**612-673-3012**

**[www.minneapolismn.gov/civilrights](http://www.minneapolismn.gov/civilrights)**



Department of Civil Rights  
Minneapolis City Hall  
350 S. Fifth St., Room 239  
Minneapolis, MN 55415

For reasonable accommodations or alternative formats please contact 311.  
People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000.  
TTY users can call 612-673-2157 or 612-673-2626.  
Para asistencia 612-673-2700, Rau kev pab 612-673-2800, Hadii aad Caawimaad u baahantahay 612-673-3500.