

**City of Minneapolis
and
Minneapolis Professional Employees
Association**

LETTER OF AGREEMENT
Senior Environmental Research Analyst

Whereas, the City of Minneapolis (“City”) and the Minneapolis Professional Employees Association (“Association”) are parties (“the Parties”) to a collective bargaining agreement currently in effect; and

Whereas, the Senior Environmental Research Analyst is currently classified as exempt from the Fair Labor Standards Act; and

Whereas, the City has determined that the Senior Environmental Research Analyst should be non-exempt.

Now, therefore, be it resolved that:

1. The Senior Environmental Research Analyst shall be classified as non-exempt; and
2. The following salary schedule will be effective January 7, 2018:

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
Senior Environmental Research Analyst	\$34.634	\$36.208	\$37.782	\$39.357	\$40.931

3. The Senior Environmental Research Analyst (grade 9, 423 points) will be recognized by the Parties as a classification for which the Association is the sole and exclusive collective bargaining representative; and
4. This letter represents the full and complete agreement regarding this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE EMPLOYER:

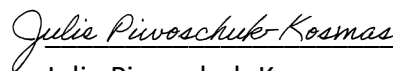


Laura J. Davis
Director Labor Relations

04/09/2020

Date

FOR THE ASSOCIATION:



Julie Piwoschuk-Kosmas
President, MPEA

4/8/2020

Date

CC: Lisa Westman, Human Resources
Katie Karow, Central Payroll
Brenda Miller, Compensation