

**City of Minneapolis
and
Minneapolis Foremens Association**

LETTER OF AGREEMENT
Foreman Water Service Maintenance

Whereas, the City of Minneapolis ("City") and the Minneapolis Foremens Association ("Association") are parties to a collective bargaining agreement currently in effect; and

Whereas, the Foreman Water Service Maintenance has been evaluated at 363 total points and is assigned to Civil Service Grade 8 of the Maintenance Promotional Line. The job is FLSA non-exempt; and

Now, therefore, be it resolved that:


1. The Foreman Water Service Maintenance, grade 8, and 363 points, will be recognized by the parties as a classification for which the Association is the sole and exclusive collective bargaining representative; and
2. Current incumbent(s) in the position of Foreman Water Service Maintenance will be upgraded along with the position.
3. The following hourly rate salary schedule will be effective February 3, 2019:

Job Title	Step 1	Step 2	Step 3	Step 4
Foreman Water Service Maintenance	\$34.06	\$35.09	\$36.13	\$37.22

4. This letter represents the full and complete agreement regarding this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE EMPLOYER:



Laura J. Davis
Director Labor Relations

4/15/2020

Date

FOR THE UNION:



Jim Michels
Labor Counsel Minneapolis Foremens Association

4/13/20

Date

CC: Susan Jones, Human Resources
Katie Karow, Central Payroll
Mike Hebner, Classifications
Brenda Miller, Compensation