
CITY OF MINNEAPOLIS

And

POLICE OFFICERS FEDERATION
OF MINNEAPOLIS

LETTER OF AGREEMENT
Sergeant Orientation Program

WHEREAS the above-entitled parties, City of Minneapolis ("City") and the Police Officers Federation of Minneapolis ("Federation"), are parties to a Collective Bargaining Agreement ("labor agreement") currently in effect;

WHEREAS Section 19.02(g) of the labor agreement provides that the probationary period for promoted employees shall be six months;

WHEREAS the Section further specifies that an employee promoted to the rank of Sergeant shall complete a three-month orientation program before the probationary period begins which includes at least one month in an assignment where the primary duties are investigations and one month where the primary duties are the supervision of Police Officers; and,

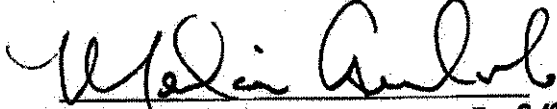
WHEREAS the City anticipates a significant number of Sergeants will retire early in 2018, which the City anticipates replacing;

NOW THEREFORE THE PARTIES HERETO AGREE AS FOLLOWS:


1. For the period specified in Paragraph 2, below, the provisions of Section 19.02(g) regarding the orientation period for newly promoted Sergeants shall be temporarily amended as follows:
 - a. The orientation period prior to the beginning of the promotional probationary period shall be one month; and
 - b. The subject matter and duration of each component of the orientation program shall be at the discretion of the Police Chief.
2. This Letter of Agreement shall become effective on the date executed by the parties and shall expire, unless renewed or extended by written agreement of the parties, at 11:59 p.m., December 31, 2019.

3. This Letter of Agreement represents the full and complete agreement of the parties with regard to the matters addressed herein and the Labor Agreement remains in full force and effect except as expressly modified herein.

FOR CITY OF MINNEAPOLIS:

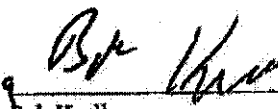

Medaria Arradondo
Chief of Police

Date 3/5/2019

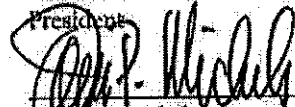
 3-5-2019

Laura J. Davis
Director Labor Relations

FOR POLICE OFFICERS FEDERATION:

 3/4/19
Bob Kroll
President

Date

 3/5/19
James P. Michels
Attorney

Date