
CITY OF MINNEAPOLIS

And

**AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES,
DISTRICT COUNCIL NO. 5, LOCAL
UNION NO. 9, AFL-CIO
(General Office Clerical and Technical Unit)**

LETTER OF AGREEMENT

Amendment to Attachment "I" - Letter of Agreement: Uniforms

THIS AGREEMENT, by and between the City of Minneapolis (hereinafter the "City") and AFSCME Council 5, Local 9 (hereinafter the "Union"), is made pursuant to the City's and the Union's agreement regarding the issues set forth below.

WHEREAS the City and the Union have agreed that the members of the Union who are Code Compliance Specialist – Traffic, Lead Code Compliance Specialist – Traffic, Fire Inspections Coordinator, Fire Inspections Specialist I, Fire Inspections Specialist II, Animal Control Warden, Animal Control District Lead, Animal Care Technician, Animal Care Technician II, or Veterinary Care Technician, are required to wear particular uniforms, insignia and equipment; and,

WHEREAS, the Parties previously entered into the Letter of Agreement, Uniforms: Animal Control, Traffic Control, Fire Inspection Services (Attachment "I") for the purpose of providing an annual clothing and equipment allocation, and did not include the job classifications Code Compliance Specialist – Traffic and Lead Code Compliance Specialist – Traffic;

NOW THEREFORE THE CITY AND THE UNION AGREE:

Effective January 1 of each year, employees are eligible for the following annual clothing and equipment allocation:

Lead Code Compliance Specialist – Traffic	\$1,000
Code Compliance specialist – Traffic	\$1,000
Fire Inspections Coordinator	\$1,000

Fire Inspections Specialist II	\$1,000
Fire Inspections Specialist	\$1,000
District Lead, Animal Control	\$1,000
Animal Control Warden	\$1,000
Animal Care Technician	\$750
Animal Care Technician II	\$750
Veterinary Care Technician	\$750

Newly hired employees shall be allocated two (2) times the annual clothing and equipment allocation. The employee will have two years to use the total allocation, but will be expected to be properly dressed at all times. On January 1, the employee will be eligible for the annual clothing and equipment allocation. If the employee leaves the department within the first year, he/she is required to turn in all serviceable uniforms and equipment for the department to re-use. The employee shall obtain uniform and equipment items from a City-approved vendor and turn in all packing lists/proof of delivery from the transaction to the department's designee. The City will then pay the vendor for the items purchased using a City-generated purchase order.

The Employer shall maintain a Uniform Committee consisting of supervisory and non-supervisory employees. The purpose of this Committee is to make recommendations to management regarding an acceptable list of uniforms and equipment which must be obtained in order to commence and maintain employment with the Department. Employees covered in this attachment are eligible to receive the annual safety shoe reimbursement, under Section 20.02 in addition to the clothing allocation if they are required to wear safety shoes by OSHA standards or the rules of the Traffic Control, Fire Inspections, or Animal Control agencies.

THE CITY AND THE UNION agrees that this Letter of Agreement is effective upon the signature of their authorized representatives whose signatures appear below.

FOR THE EMPLOYER:

 9/19/17

Laura Davis
Director Labor Relations

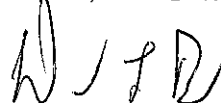
Date

FOR THE UNION:

 9/13/17

Sarah Maxwell
President, AFSCME Local #9

Date

 9-14-17

David Bard
Field Representative

Date