

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT
Community Relations Specialist**

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new classification is established in the Public Works department titled Community Relations Specialist, with 363 points and allocated to grade 8 of the Staff Assistance Promotional Line. The classification is FLSA-Exempt; and

Now, therefore, be it resolved that:

1. The Community Relations Specialist, grade 8 and 363 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Community Relations Specialist will be effective August 7, 2017:

| Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Community Relations Specialist | 53,763 | 56,712 | 59,659 | 62,782 | 66,120 | 70,263 | 74,405 |

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: Patience Ferguson

Patience Ferguson, Acting Director Labor Relations

Dated: 8/11/17

For the Union:

By: Anthony Stone

Anthony Stone, President MPEA

Dated: 8/11/17

cc: Cheyenne Brodeen, Manager Community Relations
Lisa Westman, Human Resources
Crystal DeJarlais (CPE-29)
Lisa Brown, Central Payroll
Mike Hebner, Classification