

Staff Report

Agenda Item: 6

Title: **Grievance Panel Report**

Action Discussion Informational

Date: 01/23/18

Prepared By: Michelle Chavez , Interim Internal Services Manager

Attachments: Report of the Grievance Panel

Requested Action

Accept the report from the Grievance Panel

Background

An NCEC Grievance Panel was convened in January of 2018 and the results of the meeting are in the attached report.

For reasonable accommodations or alternative formats please contact the Neighborhood and Community Relations Department at 612-673-3737. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626.

Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.

Report of the Grievance Panel

To: Commissioner Maleta Kimmons and Commissioner David Boyd

From: NCEC Grievance Panel Members: Isaac Russell, Denis Houle and Manu Lewis

Date: Wednesday January 3, 2018

Subject: Report of the NCEC Grievance Panel

On October 13th, 2017 the Neighborhood and Community Relations Department (NCR) received a written grievance from NCEC Commissioner David Boyd. Staff from the Neighborhood and Community Relations Department informed the Executive Committee, Commissioner Kimmons, whom the complaint was filed against and established a new grievance panel.

The Grievance Panel held a meeting on Tuesday January 2, 2018 to review the complaint submitted and held interviews with each of the individuals mentioned in the complaint.

Based on interviews with the parties involved, the Grievance Panel finds:

1. Commissioner Boyd stated that he has filed a complaint with the City of Minneapolis Ethics Officer and the City of Minneapolis HR Department.
2. The City of Minneapolis Ethics Code is referenced in Article 17 of the NCEC by-laws and in section 17 of the NCEC Commissioner Handbook.
3. The panel decided to defer any decisions regarding this complaint to the City of Minneapolis process.
4. Once the City of Minneapolis process has been completed, the NCEC Grievance Panel will reconvene to discuss the findings and take any necessary actions.

Respectfully,

Isaac Russell, Denis Houle and Manu Lewis
Members of the Neighborhood and Community Engagement Commission Grievance Panel