

CITY OF MINNEAPOLIS

and

MINNEAPOLIS FOREMENS ASSOCIATION

LETTER OF AGREEMENT

Foreman, Sewer Construction and Maintenance

RECITALS

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the Minneapolis Foremens Association (hereinafter "Association") are parties to a collective bargaining agreement that is currently in force; and

WHEREAS, the Employer has recently classified the new title of Foreman, Sewer Construction and Maintenance, evaluated at 378 total points and allocated to classification grade 8; and

WHEREAS, the Association represents like titles, including Foreman, Sewer Construction and Foreman, Sewer Maintenance; and

WHEREAS, the new title meets the definition of the Recognition clause, Section 1.01, Subd. 1, of the collective bargaining agreement between the parties;

AGREEMENT

NOW, THEREFORE, IT IS HEREBY AGREED:

1. That said title of Foreman, Sewer Construction and Maintenance shall by mutual agreement of the parties accrete to the Association;
2. That for purposes of Seniority, the new title shall have a separate seniority list from either the Foreman, Sewer Construction title or the Foreman, Sewer Maintenance title;
3. That in the event of a Layoff, the incumbents certified as Foreman, Sewer Construction and Maintenance shall be laid off before incumbents in either title cited above;
4. That all future foreman positions in the Public Works Division of Surface Waters and Sewer shall be certified as Foreman, Sewer Construction and Maintenance;

5. That once the last incumbent with the certified title of Foreman, Sewer Maintenance has left that position, the title of Foreman, Sewer Maintenance shall be removed from the collective bargaining agreement of the parties;
6. That once the last incumbent with the certified title of Foreman, Sewer Construction has left that position, the title of Foreman, Sewer Construction shall be removed from the collective bargaining agreement of the parties;
7. The following hourly wage rates have been negotiated for Foreman Sewer Construction and Maintenance effective May 3, 2015:

Job Title	OTC	Step 1	Step 2	Step 3	Step 3
Foreman Sewer Construction & Maintenance	2	\$31.146	\$32.080	\$33.043	34.034

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signatures appear below.

FOR THE CITY OF MINNEAPOLIS:

FOR THE ASSOCIATION:


 Timothy Giles Date
 Direction, Employee Services 5/12/15


 Laura L. Spartz Date
 MFA Labor Counsel 5.8.15