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October 27, 2014

Timothy Giles
100 Public Service Center
250 South 4th Street
Minneapolis, MN 55415

Hand delivered

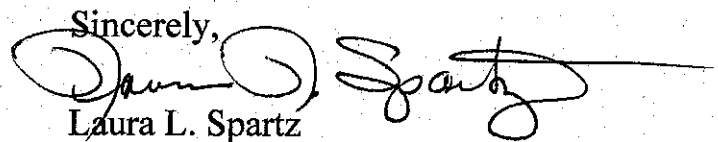
RE: MFA Dues Increases

Dear Tim:

I have been directed to formally notify you that the MFA Association has increased its dues by \$3.00. Therefore, please withhold [per Section 1.02 of the MFA Agreement] \$23 per pay period for full membership and \$20.00 for fair share. (At the moment, there are only full share members.)

Please see that the appropriate parties are notified of this change. We appreciate your prompt attention to this matter.

Sincerely,


Laura L. Spartz

cc: MFA Executive Board members