
THE CITY OF MINNEAPOLIS

and

**THE POLICE OFFICERS' FEDERATION
OF MINNEAPOLIS**

MEMORANDUM OF AGREEMENT AND UNDERSTANDING

DEA SECURITY DETAIL

RECITALS

A. WHEREAS, the City of Minneapolis (hereinafter "Employer") and the Police Officers' Federation of Minneapolis (hereinafter "Federation") are parties to a Collective Bargaining Agreement (hereinafter "Labor Agreement") that is currently in force, and

B. WHEREAS, Section 10.6, subd. (c) of the Labor Agreement establishes a rate of compensation for employees who work Buy-Back; and

C. WHEREAS, by letter dated January 18, 2013, the Drug Enforcement Administration ("DEA") has offered the opportunity for Minneapolis Officers, Sergeants and Lieutenants to work a security detail (the "DEA Detail") for federal trial docket number 12-CR-26 JRT/JJN scheduled to begin on or about January 28, 2013 and projected to last 6-8 weeks that would be Buy Back subject to the provisions of Section 10.6, subd. (c) of the Labor Agreement; and

D. WHEREAS, the Employer and Federation desire to establish a rate of compensation for the DEA Detail;

NOW THEREFORE, the parties agree as follows:

AGREEMENT

1. Notwithstanding any provision of Section 10.6, subd. (c) of the Labor Agreement, and in reliance upon the MPD's January 18, 2013 reimbursement contract with the DEA, the compensation for Police Officers working the DEA Detail is one and one-half (1 ½) times the Officer's regular hourly rate. Sergeants and Lieutenants working the DEA Detail will be compensated at a total rate of \$54.97 per hour.

2. The work schedule for individual Buy Back shifts and the duration of the DEA Detail shall be determined by the MPD after consulting with the DEA.

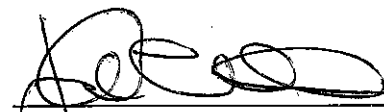
3. All provisions of the Labor Agreement remain in full force and effect, except to the extent expressly provided herein.

FOR THE CITY OF MINNEAPOLIS:

FOR THE FEDERATION:

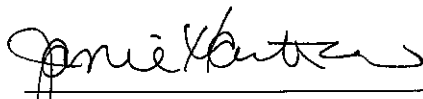
 1/25/13

Tim Giles Date
Director, Employee Services

 1/29/13

John C. Delmonico Date
President, Police Federation

FOR THE MINNEAPOLIS POLICE DEPARTMENT:

 1/25/13

Janeé Harteau Date
Chief of Police