

Racial Equity Community Advisory Committee

Meeting

August 21st, 2019 6:00pm – 9:00pm

Minneapolis City Hall 350 S 5th Street Minneapolis 55415 MN Room #317

Board/Commission Members: Kameron Lindsey (Chair), Josie Shardlow, Kate Redden, Qannani Omar, Joo Hee Pomplun, Samantha Pree-Stinson, Adedotun Salami, Elizabeth Adams

Absent: Noel Gordon, Aaron Hill, C Terrence Anderson

(Quorum 6)

Public observers: Luna Allen-Bakerian (YWCA)

Staff: Joy Marsh Stephens, Nick Campbell

Call to Order

- Chair calls meeting to order.

Adoption of the Agenda

- Chair makes motion to move consent items *Appointed Boards and Commissions Training* and *Nominate and elect Co-Chair* to new business. Adedotun seconds. Motion carries.

Acceptance of Minutes for April & July 17th, 2019

- Chair moves to accept minutes from April and July. Adedotun seconds. Motion carries.

Announcements

- The Strategic & Racial Equity Action Plan was adopted at the end of July.

Consent

City of Minneapolis Budget Director – Micah Intermill

- This year expenses from the general fund are growing by about 7%. Two-thirds of that are accounting for inflation. A quarter is related to change items proposed by Mayor. Seven-percent is related to Parks and Streets commitment. Two-percent of general fund growth is related to pension for Police & Fire.
- Expenditures by category are relatively stable from year-to-year.
- Major changes in budget fall into affordable housing, economic inclusion, and public safety.
- Affordable housing investments include \$31 million for affordable housing, including \$12 million for Affordable Housing Trust Fund, NOAH, Stable Homes Stable Schools, Tenant Hotline funding, Tenant Navigators, and MPHA support for installing energy efficiency into a public housing unit.
- Economic inclusion investments include funding for establishing cultural districts, 2.5 million for a Commercial Property Development Fund, and funding for a Co-op and Employee-owner opportunity fund.

- Public Safety investments include funding for 8 new Neighborhood Outreach officers; 3 Traffic Officers; 2 investigators. Also, funding for Mental Health Co-responders program, staffing for records information unit, and a non-sworn staff to serve as a sexual assault advocate. Non MPD funding includes cash bail reform, trauma-informed domestic violence programming, and funding for expanding group violence intervention on the Southside.
- The full budget book includes details for all investments and change items.
- Council will get a full briefing from Budget Director on September 9th and departments will give presentations on change items related to their work starting September 12th. Public hearings will also begin on November 7th.
- It will be valuable for RECAC to review change items in the budget and provide feedback and recommendations to City Council. There are about 60 change items, with each description being one to two pages long. Specifically, it would be valuable to review the Racial Equity statements for change items and provide feedback on those.
- The best way to provide feedback from RECAC would be in a letter to CM Palmisano (chair of Budget committee) and Council President Bender.
- Proposed levy by Mayor is 6.95%. Board of Estimate and Taxation will approve the levy on September 25. Public hearing on September 11th.
- Any shifts in budget or change items will still need to stay within the constraints of the levy set by the Board of estimate and Taxation.
- Two main sources of revenue for the budget are property taxes (about 20%) and utility bills. Others include business licensing fees, rental licenses, local government aid, etc.
- To view full budget book, go to www.minneapolismn.gov/budget

Discussion

1. Capacity Building – Kente Circle Update

- Kameron reached out to Larry from Kente Circle and gave him feedback from the group, including having the training on the weekend and splitting up the content into multiple sessions.
- Samantha suggested that the Kente Circle training being open to past members who have left RECAC.
- Kameron suggests there's a value to having a foundational experience together as a group, which is the motivation behind this training.
- Timing should be discussed on when the training should take place. There could be value to waiting until some other open seats are filled.

2. Racial Equity Impact Assessment

- Nick Campbell presents an overview of the Racial Equity Impact Analysis tool that Race Equity and the Clerk's office will be implementing.
- The Racial Equity Impact Analysis came out of the Strategic and Racial Equity Action Plan Data priority. It will be required on certain Request for Committee Action's that require use of racially disaggregate data.
- It will be important to have accountability mechanisms in place to ensure that departments don't just see the tool as another check box. RECAC, the Racial Equity Steering Committee, and Council Committees will be providing accountability. Auditing REIA could be a role that RECAC plays.
- Training will need to be a crucial component of the implementation of the tool to ensure staff and departments actually know how to utilize it when developing a new policy, plan, or program.

- Samantha suggests rewording the purpose of the tool and expanding a list of definitions, so everyone who reads it understands key terms.
- Josie suggests making the document shorter and building out a plan for providing technical assistance to departments and staff.
- Question to be added or highlighted in the document: What community engagement has already been done? What else needs to be done?
- How do we ensure that community engagement isn't just check the box. How do you do community engagement without retraumatizing community?
- Samantha suggests not using the word "step" in the document.
- Josie explains the benefit of getting some departments to utilize the tool as early adopters and highlighting their successes to other departments in the city.
- RECAC members should provide feedback on the tool to Race Equity staff by September 6th

New Business

1. Tracking Legislation, Advising Processes– Ade, Samantha, C Terrence
 - This agenda item will be moved to next RECAC meeting.
2. Appointed Boards and Commissions Training
 - There is not a representative from Clerk's office to provide the training. Agenda item will move to next RECAC meeting.
3. Nominate and elect Co-Chair
 - Samantha has expressed interest in being co-chair with Kameron. Joo Hee Pomplun makes a nomination to appoint Samantha as co-char of RECAC. Kameron seconds. Motion carries.

Reports

Unfinished Business

Subcommittee work update

- There is an interest in having a facilitator help lead the RECAC. A question was posed around if RECAC could propose to Mayor and Council that they put a budget in for the operation of RECAC.
- If biannual budget is an amendment to the City Charter. The only way that somebody can make an amendment to the City Charter is to have a unanimous vote by the full City Council. Currently, there is one Council Member who opposes a biannual budget. RECAC could write a letter providing input on how moving to a biannual budget is a racial equity issue that should be supported.
- Josie makes a motion to have RECAC writing a letter of support for a biannual budget that gets submitted to City Council and the Mayor. Kameron seconds. That motion carries.
- Adedotun makes a motion to establish an ad-hoc Minimal Viable Product (MVP) sub-committee, a Budget standing sub-committee, and an Evaluation and Reporting standing sub-committee. Josie seconds the motion. The motion carries.

Adjournment

- Kate makes a motion to adjourn. Adedotun seconds. Motion carries. Meeting adjourns.

Next Meeting: September 18th, 2019

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