

**Racial Equity Community Advisory Committee
Meeting Minutes**

June 16th, 2019 – 6:00PM

Minneapolis City Hall 350 S 5th Street Minneapolis 55415 MN

Board/Commission Members: Board/Commission Members: Noel Gordon, Kameron Lindsey, Josie Shardlow, Kate Redden, Joo Hee Pomplun, Adedotun Salami, Elizabeth Adams (Quorum 6)

Absent: Terrance Andersen, Aaron Hill, Qannani Omar, Samantha Pree-Stinson

Staff: Joy Marsh Stephens, Melanie Plucinski, 612-673-3828

Call to Order

Chair Kameron Lindsey called the meeting to order at 6:10

Adoption of the Agenda

Chair Kameron Lindsey motioned to adopt agenda as written, in favor 7 and 0 oppose; 4 absent

Acceptance of Minutes for May 2019

Chair Kameron Lindsey motioned to accept meeting minutes as written, in favor 7 and 0 oppose; 4 absent

Announcements

Josie Shardlow is moving to Ward 3. Waivers are possible and that is an option, there is also an opening in the Mayor's Office.

Consent

- a. New & Current Member Welcome Discussion Activity: What is your interest with race equity work, what brought you here?
 - RECAC members introduced themselves and shared their values of joining the Divisions Racial Equity Community Advisory Committee.
 - New members have a lot of diversity in perspectives, what they bring, their lived experiences to impact change within the City structure and system
- b. RECAC Overview
 - Members are to read and review Bylaws, Resolution, and past Meeting Minutes.
 - Notes on RECAC work to date
 - Original timeline was to get the SREAP established by February of 2019 – there was not a lot of time for meaningful community engagement.
 - Part of the RECAC task is to develop an evaluation report, commenting on how the City went about structuring and supporting the group. Members will talk about our process, the challenge throughout the year and this first term, reflections on how sessions and meetings went.
 - RECAC is tasked with advising the City Council on their budget specific to racial equity. Last year the budget proposal was something like 800 pages and members were not able to give a robust analysis. RECAC sent a letter declining to give the full analysis. Joy had requested budget allocation for another full FTE, which RECAC was able to be assist with.
 - RECAC is seen as a community engagement component of the SREAP, so whatever we can do to share within and across our networks in our ward is part of the work.

- RECAC is working to get subcommittees established so that more work can be done between meetings.
 - One of the subcommittees is Engagement. We will go out and table events or have presence at things that are already happening, also bringing information from community back to the RECAC.
- The “real” work we have achieved came out of the subcommittee groups, so that is why we want to get those going again
 - Via subcommittee work, a letter was sent to the City Council, Mayor’s Office and Metropolitan Council related to constituents being or witnessing metro transit officers harassing people on the light rail. We have questions about their training, a fact-finding mission in our advisory role so that we could bring information back to our Wards

I. Old Business

c. Subcommittees revisited

- Governance – Noel Gordon Chair
 - Kameron Lindsey, Kate Redden, and Sam Pree-Stinson
- Strategic Racial Equity Action Plan – (tasked with evaluation, meeting with City staff, Dept. heads, people who will be implementing the work of the SREAP)
 - Josie Shardlow
- Member Joo Hee Pomplun motioned to adopt a Development Subcommittee
 - C. Terrance Anderson, and Sam Pree- Stinson
- Current co-Chair model,
 - Consensus to wait to vote on the model or co-Chair until the next meeting
 - Co-chair model is set in bylaws, so bylaws would have to be amended

II. Reports

d. SREAP Updates

- Division of Race and Equity staff presented an overview of the operational and external policy priorities of the SREAP
 - The final SREAP plan will be presented to the Committee of the Whole on July 24th, with adoption of the plan slated for July 25th
 - Division staff and Chair Kameron Lindsey will be seeking opportunities for capacity building for RECAC (and RESC) related to relationship building, establishing a strong base for RECAC with new membership and advancing the goals of each body

Adjournment

Chair Kameron Lindsey motioned to adjourn, 7:34pm meeting adjourned.

Next Meeting: July 17th, 2019

For reasonable accommodations or alternative formats please contact the Race Equity Division at 612-673-3068 or e-mail laurice.reed@minneapolismn.gov. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500