

TEC Listening Session – 9/26/19

3 spaces

- Training & Education
- Open Space
- PACE – Public Awareness & Community Education

Notes from Open Space Conversation

Facilitated by Shor

- What is the process for applying for the TEC? Time commitment, process, application review, etc.
 - Shor answered
- How do we make sure the city acts on the TEC policy priorities and changes?
 - Shor talked about process & bureaucracy and different levels of government and community pressure
- The TEC needs Youth liaisons/Youth membership. How can that happen?
 - More talk needed with the TEC leadership
- MPHA staff member wanted to know if they can implement recommendations from the TEC in their work.
 - They want recommendations on housing.
 - Could there be a MPHA person on the TEC?
 - MPHA needs guidance on language on forms- what terms do they use?
 - Exclude questions that aren't necessary
 - Add non-binary
 - What is the purpose of the data?
 - No simple answer
 - Shor offered to connect with MPHA staff after session
- Is anyone looking at the needs of trans elders (retirement, services, assisted living, training for medical providers)?
- Municipal ID updates needed for community
 - Have TEC connect with CM Cano's office
- How can the committee influence public policy and impact other cities (be a trailblazer)?
 - Need to establish communication networks across Trans community
 - Establish a statewide LGBTQAI Council to advocate statewide – was attempted last legislative cycle but didn't pass
 - Host workshops in other cities
- Career Transition while Transitioning
 - City jobs that folks can connect to
 - Training needed for employers
 - Career outreach to Transgender community by the city
 - How can folks plug into city jobs?
- Create an umbrella organization with OutFront MN to reach more people
 - TEC & OFM Collaboration
- Need visibility at the top – Like the Mayor speaking at the Transgender Equity Summit (that was great!)
 - Being explicit about inclusion
 - Follow-up with inclusive structures
- Include pronouns on City work badges