

**RESOLUTION**  
**of the**  
**MINNEAPOLIS COMMISSION ON CIVIL RIGHTS**

**Whereas**, Human biological sex as defined by chromosomes, gonads, genitals or other characteristics exists on a scientific, evidence-based, non-binary spectrum; and

**Whereas**, Restricting access to gender-specific public accommodations vis-à-vis binary (male or female only) sex stereotypes results in the discrimination of those whose sex does not align within such a binary; and

**Whereas**, Restricting access to gender-specific public accommodations often results in harm to the health and safety of individuals, as well as increases the likelihood of them experiencing bias and discrimination; and

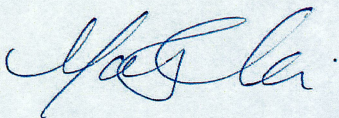
**Whereas**, The City of Minneapolis has demonstrated through adopted policies its commitment to supporting the health and safety of all Minnesotans in regards to public accommodations; and

**Whereas**, The Commission on Civil Rights seeks to prevent and eliminate bias and discrimination in all forms; and

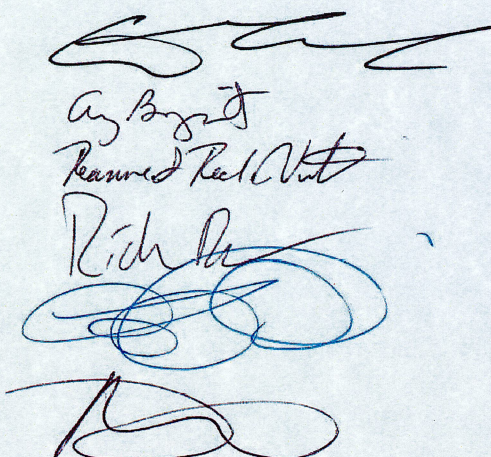
**Now, Therefore, Be It Resolved,**

The Minneapolis Commission on Civil Rights opposes the Minnesota legislature codifying into law binary-based (male or female only) definitions of human biological sex; particularly in regards to the Minnesota Human Rights Act.

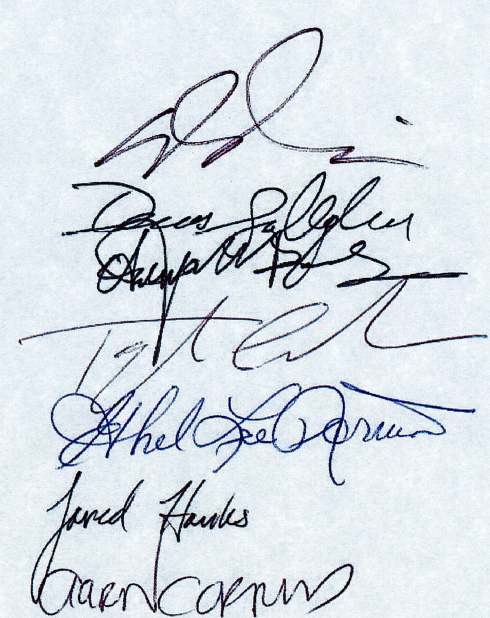
Passed May 16, 2016



Mariam Mokri  
Chair, Commission on Civil Rights



Ang Boyert  
Reanna Reel  
Richard  
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Dana Salzman  
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Abel Salzman  
Jared Hawks  
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