8th Annual Trans Equity Summit

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Accessibility, COVID Safety, and Other Day-Of Support

COVID Expectations

If you are attending in-person, masks are required (regardless of vaccination status). Rooms will be arranged to encourage physical distancing. If you have been feeling sick or have been exposed to COVID, please do not attend in person. We are not serving food, or holding programming during meal times, for COVID safety, and the café located onsite will not be serving food. However, you are welcome to bring your own food, or buy something local during breaks in programming, and eat it somewhere outside of our main programming locations. There is café seating in the MIA lobby and seating in the courtyard between the two wings of the building.

Accessibility Information and Quiet Room

There will be a quiet room, sponsored by Autism Society of Minnesota, available throughout the inperson Summit programming. We are using the Minneapolis Institute of Art's "Respite Room" as a quiet room; it is marked on all MIA maps and volunteers can direct you there. For general information about accessibility at the Summit, please view the accessibility link at https://minneapolismn.gov/transequitysummit.

Access Support During the Summit

If you have any questions, please reach out to an Access Lead on Slack (a volunteer can help you join our Slack if you haven't!) or email <u>SummitAccessibility@gmail.com</u>. The email is checked by our Disability and Accessibility team – two trans disabled people – and you are also welcome to reach out with any questions you have about resources, disability, or opportunities to connect.

Other Support During the Summit

Please feel free to reach out to our Participant Support volunteers (in person or over Slack) for emotional support and conflict resolution, and our Help Desk/Tech Support volunteers with any general questions. We will be monitoring Slack and the <u>TransEquitySummit@minneapolismn.gov</u> email throughout both days.

Childcare

We are not able to offer childcare, however, there is an unsupervised child-friendly space in the MIA designed for older children to hang out and read. Feel free to make us of it as you wish.

Sessions

Programming Links and Details

To access virtual programming, open the virtual program insert you were emailed and click on the title of the session – all titles are also Zoom links, and the line below includes call-in information. If you can't

find your virtual program, reach out to <u>TransEquitySummit@minneapolismn.gov</u>. To access the virtual career and resource fair, create a profile at <u>https://metroregioninteractive.easyvirtualfair.com/</u> and you will be emailed a link to join the fair. If you need closed captioning and plan to video call tablers during the fair, we recommend making your own Zoom link to call tablers as we can't promise that they will have captioning turned on in their Zoom settings. You can visit the Info Desk in our virtual fair for support.

More detailed descriptions of our workshops, holistic healing and aesthetics offerings, and career and resource fair tablers are below. There are a few tablers listed in here that are not in the main program, so please take a look at this for the most up-to-date list.

SUNDAY, OCTOBER 3rd, 3 – 5 PM

Opening Keynote and Performances Emcee: Quinn Villagomez, aka Shimmer Blessing and Land Acknowledgement: Reva D'Nova Welcome: Minneapolis City Council Vice President Andrea Jenkins Keynote: Erica Woodland, LCSW

Holistic Healing and Aesthetics Offerings

Yoga Nidra, with Serita Colette 3 – 3:55 PM (virtual, group)

Yoga Nidra is an experience into deeper planes of awareness that transcend the material world through a series of guided relaxation practices based on the principles of yoga and Ayurveda.

Serita Colette is queer Malayali-American healer and organizer in the art and science of yoga and Ayurveda on occupied Tongva and Dakhóta land. In 2015 Serita established one of the first People of Color Yoga & Ayurveda practices in Minneapolis, MN. Serita's work intersects trauma relief, liberation, Indian ancestral healing, gender-race-class-sexuality, mutual aid, craniosacral therapy and rest. For the last 4 years Serita has been leading Rest & Liberation retreats and workshops across the country. She is currently working on her debut meditation album. She can be found at @seritacolette on Instagram.

Gender Gear with Smitten Kitten, with Chandler Daily

4:05 – 5 p.m. (virtual, group)

Personalized guidance in choosing and using the range of trans-affirming products available from The Smitten Kitten and elsewhere, including gender expression gear and sexual health products. This session centers trans and gender questioning people, and will include frank and loving conversation about trans bodies, sexuality, and pleasure.

Chandler is a white, transsexual gay man enlivened by t4t desire, compassion, and love. He's a staff sex educator with the Smitten Kitten, a sex positive store in Minneapolis dedicated to make sexuality and pleasure education, tools, and resources accessible, affordable, and easy to shop for.

Various sessions 3 – 5 p.m.

Virtual, 1:1 – each session is 30 minutes long

Please sign up in advance for 1:1 sessions, and we will send you a link before your session. You can sign up at https://tinyurl.com/summithealing.

Makeup Tutorials, with Dutchesz

I will be showing different techniques and easy go to methods for an affordable make up look, whether it's everyday or for a special occasion.

Dutchesz Gemini is a 28-year-old trans activist, host, curator, and drag entertainer raised in New York who now splits her time between Chicago and Minneapolis. Her recent credits include producing Redbull's digital festival, Diamond Formation, and starring in Burning Coal Theatre's production of Gerrymanderia. As a member of the Chicago Black Drag Council, Dutchesz is helping to transform the city's nightlife into a more accountable and equitable scene. She loves spending time with chosen family, hosting dinner parties, and being the ki of every function.

Shamanic Healing/Divination, with Merle Geode

My one-on-one sessions offer shamanic healing and divination sessions (including tarot, by request.) Shamanic healing, by many names across many cultures, is essentially a way to bring healing and guidance from the spirit world into our physical one. I have several years of intensive training in ancestral healing, transgenerational trauma, divination, depossession, and ritual work.

Merle Geode is a queer, non-binary, disabled mixed race (Korean/white) poet, writer, multidisciplinary artist, and shamanic practitioner who has lived in the Twin Cities since 2017. They are an MFA candidate in Poetry at U of M Twin Cities and they were a 2018-2019 Loft Literary Center Mirrors & Windows Fellow. Their shamanic work and creative work are heavily entwined; stories, too, are powerful medicine.

Tarot Card Readings, with Sam Lofgren

In-person, 1:1 – each session is 30 minutes long

Tarot readings with Sam provide an opportunity to examine places you are stuck, in a conversation with the cards and each other. Readings are not predictive, but rather allow perspective that empowers you to move forward on your terms.

Sam is a reader, author, teacher, and maker who has been a professional intuitive for over 20 years. Blending the old and the new from multiple traditions through an intersectional feminist framework, their practice is focused around the practical and the ritual of the places that scare us. They specialize in transitions, with an emphasis on endings and affirming new beginnings.

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Somatic healing (touch and non-touch available), with Aziza Bisanz

In-person, East Conference Room

Somatics sessions can be talk-based, touch-based or a combination of the two ("touch" can happen virtually and/or energetically as well). Somatic healing involves slowing down enough to allow the deeper messages of our bodies and nervous systems to be given space to come through. As these messages arise I offer witness, reflection and invitations to facilitate curiosity and deepening into sensation, movements, images and meaning.

Aziz/a Bisanz is a social worker and somatic therapist living on Dakota and Anishinaabe land, so-called Minneapolis, MN. Aziz/a believes in the importance of locating ourselves inside of both systems of oppression and ancestral lineage as the roots of healing work. Aziz/a is a certified Somatic Experiencing Practitioner and uses SE in tandem with other healing modalities and liberation-based frameworks. Their experience includes work with individuals, partners and groups around healing lived trauma as well as generational and historical trauma and regaining personal and collective power and narrative. Aziza has experience facilitating in a variety of settings around the intersection of somatic trauma healing, community care and social justice. Aziza identifies as queer, non-binary and mixed: of SWANA (Middle-Eastern) and European descent. Please feel free to contact Aziz/a at <u>azizabisanz@gmail.com</u>.

Craniosacral bodywork, with cheré suzette bergeron

In-person, Friends Community Room

Craniosacral bodywork is a a hands-on practice involving light touch that witnesses, supports, holds the bones, tissues, fascia, organs, + body systems while working on cellular + energetic levels to support the body to remember how to release, rest, integrate, + heal

cheré suzette bergeron (they) is a mystic, care worker, ancestral animism re-memberer + weaver, landtender, herbalist, registered nurse, bodyworker, astrologer, witch, traiteur, völva, writer, researcher, radical folk / community historian, + memory keeper living on Dakhóta + Anishinaabe land. They are queer, non-binary, disabled, + descended from Cajun, French, Norwegian, Swedish, Finnish, German, Prussian, Polish, Belgian, Austrian, Czech, + Roma working-class farmers, caretakers, healers, herbalists, midwives, nurses, blacksmiths, jewelers, clockmakers, merchants, + more. Learn more at sassafrashealingarts.com.

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In-person, Studio 112

Sessions will focus on finding guidance to a question you are bringing with you.

October 3, 2021

I am a Latina transwoman originally from Chicago. I started transitioning 5 years ago and have had A LOT of ups and downs but with the power of makeup, and spiritual work, I am thriving and love to spread the joy around.

Massage Therapy, with Nomi Badboy

In-person, Friends Community Room

Clothed massage sessions to bring relaxation and ease.

Hair/make up artist/master massage therapist.

Healing meditations and divination via channeling and tarot, with Sterling Miller

In-person, Wells Fargo Community Room

Healing-centered sessions dedicated to addressing the chakras and stagnancy within both our energetic and physical bodies. I will be using sound/singing bowls to assist in the transmutation of trauma and fear into healing and bliss. I will also be conducting divination centering BIPOC folks seeking spiritual guidance from the ancestral realm.

Sterling is an interdisciplinary community healing artist, actor, poet and raiser of the dead from the unseated territory of the Dakota and Anishinabe people.

SUNDAY, OCTOBER 3rd, 7 – 9 PM

Workshops (virtual) 7 – 7:55 p.m.

Creating Safer and More Affirming Spaces for Trans Youth in K-12 Schools, by Jabari Lyles, Elliot Finn, Kai Johnson, and Tori Westenberg

Schools are often unsafe, hostile environments for transgender and nonbinary students. In the past five years alone, we've seen record numbers of anti-trans education policy which threaten the wellbeing of thousands of young people across the country. While there are national organizations focused on this work, there are also many local efforts working on improving outcomes for trans youth in school. This session will provide an overview of the landscape for trans youth in school, both the threats and opportunities, for educators and education stakeholders to consider. The panel will feature local youth researchers Elliot Finn, Kai Johnson, and Tori Westenberg from OutFront, in conversation with Jabari Lyles, an educator and consultant dedicated to LGBTQ inclusion in K-12 schools.

Disability All Ears: The Disability Justice Social Space, by Rubin Hardin and Mix Lucianna Wolfstone

Our hope in facilitating this virtual space is that we can introduce ourselves and our concerns to one another as we discover community driven solutions. We are here to listen and support one another to facilitate conversations. Our goal is that this conversation will continue after this workshop and that you will find community here.

October 3, 2021

8:05 – 9 p.m.

Asian, Queer, and Holy: Reclaiming Our Spirits, by Ameera Khan and Mubina Qureshi

Colonizing includes the erasure of history. So in this session, we will decolonize our perspectives and understandings of history, spirituality, and academia. We will un-model the orientalist lens and understand how to reclaim the colonial narratives imposed on Muslims, South Asians, and LGBTQ+ people. These are essential to reclaiming our joy and our communities, and informing our paths to social change.

This session will center historically Muslim identities. We will examine some verses of the Quran that have been used under colonial and punitive lenses to justify homophobia, and add history and context to those interpretations. This context is an important consideration in the creation of laws and norms under Islamic jurisprudence, and will be key to transforming our understanding of Islam. This will be followed by a Q&A and a Discussion.

Holistic Healing and Aesthetics

8:05 – 9 pm (virtual, group)

Yoga Nidra, with Serita Colette

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Career Fair

(in person – Target Wing Reception Room and Atrium)

<u>Avivo</u>

<u>Black Visions</u>: We are a Black-led, Queer and Trans centering organization whose mission is to organize powerful, connected Black communities and dismantle systems of violence.

<u>City of Minneapolis Human Resources</u>: City of Minneapolis employees serve our residents, businesses and visitors every day. Some employees engage with the community. Other employees are behind the scenes or under our streets. No matter their role, each employee is key to making Minneapolis vibrant and livable. Our large workforce includes a wide range of roles. Every employee has an opportunity to build a rewarding career.

HECUA (Higher Education Consortium for Urban Affairs): HECUA provides experiential off-campus study programs for undergraduate students rooted about social justice.

<u>Macalester College</u>: Macalester is committed to being a preeminent liberal arts college with an educational program known for its high standards for scholarship and its special emphasis on internationalism, multiculturalism, and service to society.

NoMO Minnesota: A Nonsectarian Marriage Officiant in Minnesota who only accepts what she can eat, read, or wear as payment for her services. These services include helping other Minnesota Residents become Ordained.

<u>Project for Pride in Living (PPL)</u>: PPL builds the hope, assets, and self-reliance of individuals and families who have lower incomes by providing transformative affordable housing and career readiness services.

<u>Radisson Hotel Group Americas</u>: At Radisson Hotel Group Americas, we believe that people are our number one asset. As one of the world's largest hotel companies, we're always looking for dynamic, dedicated individuals to join our growing team. If you share our ambition to create memorable guest experiences, we'd love to welcome you aboard—find your dream position today!

REEF Technology

<u>Renewal by Andersen</u>: Andersen Corp/Renewal by Andersen is a Minnesota based manufacturing organization that is focused on high quality products, customer experience, and supporting a diverse and inclusive workplace.

<u>Rise, Incorporated</u>: Rise, Incorporated is large nonprofit agency that provides person-centered employment services and day programs for people with developmental disabilities, people with mental

illness, people who are Deaf, and others. We're looking to hire and develop diverse team members, and offer competitive wages and benefits, opportunities for growth, and an inclusive work culture.

<u>The Aliveness Project</u>: The Aliveness Project, helping people living with HIV live healthy self directed lives.

<u>The Ordway Center for the Performing Arts</u>: Recognized as one of the U.S.'s leading not-for-profit performing arts centers, the Ordway is home to a wide variety of performances that encompass the finest in Broadway musical theater, music, dance, and vocal artists in its Music Theater and Concert Hall.

<u>Two Bettys Green Cleaning</u>: You can feel great about working at Two Bettys! Why? We pay you a living wage and benefits AND we only use eco-friendly and non-toxic cleaners. We're woman-owned and run, and we're fierce advocates of environmental, economic, and social justice.

<u>Xcel Energy</u>: At Xcel Energy, we're more than an energy company. We're reinventing how we power communities. Redefining how we care for customers. Reaffirming our commitment to the planet. We're committed to leading with equity and inclusion.

Resource Fair

(in person – Target Wing Reception Room and Atrium)

Annex Teen Clinic: The Annex Teen Clinic helps young people take charge of their sexual health.

<u>Avenues for Youth</u>: ConneQT is a host home program that provides LGBTQI+ youth culturally responsive housing within their community of choice. In ConneQT, youth choose which community member they live with and those community members provide housing and food.

<u>Black Visions</u>: We are a Black-led, Queer and Trans centering organization whose mission is to organize powerful, connected Black communities and dismantle systems of violence.

<u>Mundahl Law PLLC</u>: Mundahl Law is dedicated to providing compassionate family law services to the LGBTQ+ community.

NoMO Minnesota: A Nonsectarian Marriage Officiant in Minnesota who only accepts what she can eat, read, or wear as payment for her services. These services include helping other Minnesota Residents become Ordained.

NorthPoint Health and Wellness Center: NorthPoint Health & Wellness Center is a multi-specialty medical, dental, and behavioral health and human service agency serving over 30,000 residents in North Minneapolis.

<u>Park Nicollet Gender Services</u>: At HealthPartners and Park Nicollet Clinics, we provide gender-affirming care, across all ages, that focuses on your individual goals and health.

PFund Foundation: PFund Foundation is the upper Midwest LGBTQ community foundation that invests in community through scholarships and grants.

<u>Project for Pride in Living (PPL)</u>: PPL builds the hope, assets, and self-reliance of individuals and families who have lower incomes by providing transformative affordable housing and career readiness services.

<u>Queer Science</u>: We are a group of queer scientists, future scientists, and STEM professionals passionate about helping LGBTQ+ youth explore and develop their interest in STEM and envision possibilities for themselves beyond what they learn in the classroom. We recognize that science can never be wholly "objective," and we seek out ways to embrace and bring visibility to our individual identities.

QUEERSPACE Collective: QUEERSPACE collective creates space for LGBTQ+ youth to feel safe and empowered to be their true selves. We do this through intergenerational mentorship connecting LGBTQ+ youth and LGBTQ+ adults.

<u>RECLAIM</u>: RECLAIM works to increase mental health support for queer and trans youth so they may reclaim their lives from oppression in all its forms.

<u>ShOUT: Minnesota's Trans & Gender Diverse Voices</u>: shOUT is an all-trans & nonbinary choir rooted in healing & resistance.

<u>Stonewall Sports Minneapolis</u>: LGBTQ+ community based sports league that creates fun and inclusive environment through recreational sports and social activities.

<u>SWOP Mpls</u>: We advocate for the rights of people in the Sex Trade.

<u>Telling Queer History</u>: Telling Queer History connects LGBTQ+ people across generations and identities through storytelling gatherings.

<u>The Aliveness Project</u>: The Aliveness Project, helping people living with HIV live healthy self directed lives.

<u>The Bridge for Youth</u>: The Bridge for Youth provides runaway and homeless youth with safe shelter, assists in the prevention and resolution of family conflicts, and reunifies families whenever possible.

The UpTake: The UpTake harnesses community journalism for social and racial justice.

TIGERRS (Trans, Intersex, Gender Expansive Revolutionary Resources and Services): TIGERRS is a volunteer-run organization whose mission is to fill critical gaps by delivering quality, robust, and consistent direct services to transgender, intersex, and gender-expansive people in the Twin Cities.

Transforming Families, MN: We are a support org for trans and non-binary youth and their families.

Washburn Center for Children: Mental health touches us all. At Washburn Center, we're committed to nurturing every child and family's well-being and full potential through transformative mental healthcare. We are continuously learning and evolving. What we do is grounded in compassion and hope. Join our team as we serve more than 3,600 children and approximately 10,800 family members each year through school, home and clinic-based mental health services.

MONDAY, OCTOBER 4th, 3 -5 PM

Workshops (virtual)

3 – 3:55 PM

Civic Engagement, by Transgender Equity Council members Billie Kurek and Hunta Williams

The Civic Engagement Summit presentation will break down methods of civic participation for Minneapolis residents. Topics covered will include: wards and city council members, the upcoming municipal election on November 2nd, ranked choice voting, and ways to feel more empowered as a constituent and how you can get more involved. A Q&A will follow, featuring CM Cunningham.

4:05 – 5 PM

Secular Gender Magic: Reframing gender affirmation milestones as ritual and celebration, by Nathalie Crowley

Holistic Healing and Aesthetics:

3 – 3:55 PM (virtual, group)

Makeup Tutorial, with Dutchesz

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In-person, Friends Community Room

Craniosacral bodywork is a a hands-on practice involving light touch that witnesses, supports, holds the bones, tissues, fascia, organs, + body systems while working on cellular + energetic levels to support the body to remember how to release, rest, integrate, + heal

cheré suzette bergeron (they) is a mystic, care worker, ancestral animism re-memberer + weaver, landtender, herbalist, registered nurse, bodyworker, astrologer, witch, traiteur, völva, writer, researcher, radical folk / community historian, + memory keeper living on Dakhóta + Anishinaabe land. They are queer, non-binary, disabled, + descended from Cajun, French, Norwegian, Swedish, Finnish, German, Prussian, Polish, Belgian, Austrian, Czech, + Roma working-class farmers, caretakers, healers, herbalists, midwives, nurses, blacksmiths, jewelers, clockmakers, merchants, + more. Learn more at sassafrashealingarts.com.

Massage Therapy, with Nomi Badboy

In-person, Friends Community Room

October 3, 2021

Clothed massage sessions to bring relaxation and ease.

Hair/make up artist/master massage therapist

Healing meditations and divination via channeling and tarot, with Sterling Miller

In-person, Wells Fargo Community Room

Healing-centered sessions dedicated to addressing the chakras and stagnancy within both our energetic and physical bodies. I will be using sound/singing bowls to assist in the transmutation of trauma and fear into healing and bliss. I will also be conducting divination centering BIPOC folks seeking spiritual guidance from the ancestral realm.

Sterling is an interdisciplinary community healing artist, actor, poet and raiser of the dead from the unseated territory of the Dakota and Anishinabe people.

Career and Resource Fair (virtual)

Additional Notes

Please sign up at <u>https://bit.ly/TES_Consult</u> for a **10 minute immigration consult** with Advocates for Human Rights staff, and please visit the Twin Cities Quorum table for **resume review and support**.

If you are attending the virtual career and resource fair, create a profile at https://metroregioninteractive.easyvirtualfair.com/ and you will be emailed a link to join the fair.

Career Fair

Accenture: Accenture is a global professional services company with leading capabilities in digital, cloud and security.

Anoka-Ramsey Community College & Anoka Technical College

<u>Avivo</u>

<u>Black Visions</u>: We are a Black-led, Queer and Trans centering organization whose mission is to organize powerful, connected Black communities and dismantle systems of violence.

CenterPoint Energy: Natural Gas Utility serving homes and businesses in Mpls for over 150 years.

<u>Chowgirls Catering</u>: Chowgirls Catering is a women-owned Minneapolis catering company crafting experiences with respect for people and the planet.

<u>City of Minneapolis Human Resources</u>: City of Minneapolis employees serve our residents, businesses and visitors every day. Some employees engage with the community. Other employees are behind the scenes or under our streets. No matter their role, each employee is key to making Minneapolis vibrant and livable. Our large workforce includes a wide range of roles. Every employee has an opportunity to build a rewarding career.

<u>Comcast</u>: Comcast Corporation is a global media and technology company that connects people to moments that matter.

Family Tree Clinic: Family Tree is a community clinic that provides sexual health & reproductive services, transgender hormone care, and sexual health education.

<u>Hennepin County</u>: The mission of Hennepin County is to enhance the health, safety and quality of life of our residents and communities in a respectful, efficient and fiscally responsible way.

<u>Macalester College</u>: Macalester is committed to being a preeminent liberal arts college with an educational program known for its high standards for scholarship and its special emphasis on internationalism, multiculturalism, and service to society.

NoMO Minnesota: A Nonsectarian Marriage Officiant in Minnesota who only accepts what she can eat, read, or wear as payment for her services. These services include helping other Minnesota Residents become Ordained.

<u>Pride Institute</u>: Pride Institute is the first and leading provider of LGBTQ-specific treatment for substance use disorder and addiction.

<u>Project for Pride in Living (PPL)</u>: PPL builds the hope, assets, and self-reliance of individuals and families who have lower incomes by providing transformative affordable housing and career readiness services.

<u>Rainbow Health</u>: Rainbow Health provides comprehensive health services for people who experience injustice at the intersection of health status and identity.

<u>Renewal by Andersen</u>: Andersen Corp/Renewal by Andersen is a Minnesota based manufacturing organization that is focused on high quality products, customer experience, and supporting a diverse and inclusive workplace.

<u>Rise, Incorporated</u>: Rise, Incorporated is large nonprofit agency that provides person-centered employment services and day programs for people with developmental disabilities, people with mental illness, people who are Deaf, and others. We're looking to hire and develop diverse team members, and offer competitive wages and benefits, opportunities for growth, and an inclusive work culture.

<u>ServeMinnesota</u>: ServeMinnesota is a catalyst for positive social impact, working with AmeriCorps and community partners to address critical needs in Minnesota and share our proven practices nationally.

<u>SEWA-AIFW (Asian Indian Family Wellness)</u>: SEWA-AIFW is committed to bring total wellness in South Asian communities in diaspora. South Asian Queer League SAQL is exclusively servicing South Asian Queers, Trans, GNC & LGBTQ+ identifying people.

<u>Seward Coop</u>: We are a values driven cooperative grocer located in the heart of south Minneapolis.

<u>Software for Good</u>: Software for Good's experienced team of engineers, designers, and strategists creates custom software for organizations working toward positive environmental and social change.

<u>The Bridge for Youth</u>: The Bridge for Youth provides runaway and homeless youth with safe shelter, assists in the prevention and resolution of family conflicts, and reunifies families whenever possible.

<u>The Ordway Center for the Performing Arts</u>: Recognized as one of the U.S.'s leading not-for-profit performing arts centers, the Ordway is home to a wide variety of performances that encompass the finest in Broadway musical theater, music, dance, and vocal artists in its Music Theater and Concert Hall.

The UpTake: The UpTake harnesses community journalism for social and racial justice.

<u>UCare</u>: UCare is a not-for-profit health provider that services Minnesota and part of Wester Wisconsin. Powered by the hardest working people in the industry, we de-complicate, advocate and always go the extra mile to help our members. We are committed to serving our members, our communities, our business partners and our employees from a foundation built on these values: Integrity, Community, Quality, Flexibility and Respect.

<u>Xcel Energy</u>: At Xcel Energy, we're more than an energy company. We're reinventing how we power communities. Redefining how we care for customers. Reaffirming our commitment to the planet. We're committed to leading with equity and inclusion.

Resource Fair

Anoka-Ramsey Community College & Anoka Technical College

Asian American Organizing Project: AAOP practices gender and reproductive justice by centering the most marginalized/impacted by patriarchy, transphobia, and homophobia. Asian American femmes/womxn, queer and trans people, folks w/ disability and youth of color are at the forefront of our work.

<u>Avivo</u>

<u>Black Visions</u>: We are a Black-led, Queer and Trans centering organization whose mission is to organize powerful, connected Black communities and dismantle systems of violence.

<u>City of St. Louis Park</u>: Dynamic first tier suburb of Minneapolis, local government with 50,000 residents and nearly 300 employees.

Community Coaching Collective

<u>Congresswoman Ilhan Omar</u>: Congresswoman Omar can assist with delayed tax returns, stimulus payments, passport expedites, immigration issues, and more.

Disability Hub MN: Disability Hub MN is a free statewide resource network that helps people with disabilities solve problems, navigate the system and plan for the future.

Family Tree Clinic: Family Tree is a community clinic that provides sexual health & reproductive services, transgender hormone care, and sexual health education.

<u>Gender Justice</u>: Gender Justice is a nonprofit legal and policy advocacy organization dedicated to advancing gender equity through the law by dismantling barriers and expanding protections so that all people can thrive regardless of their gender, gender expression, or sexual orientation.

<u>Mundahl Law PLLC</u>: Mundahl Law is dedicated to providing compassionate family law services to the LGBTQ+ community.

NoMO Minnesota: A Nonsectarian Marriage Officiant in Minnesota who only accepts what she can eat, read, or wear as payment for her services. These services include helping other Minnesota Residents become Ordained.

<u>Park Nicollet Gender Services</u>: At HealthPartners and Park Nicollet Clinics, we provide gender-affirming care, across all ages, that focuses on your individual goals and health.

PFund Foundation: PFund Foundation is the upper Midwest LGBTQ community foundation that invests in community through scholarships and grants.

<u>Planned Parenthood North Central States</u>: We are a reproductive and sexual healthcare organization . Our mission is to provide, promote, and protect reproductive and sexual health through high quality care, education and advocacy. <u>Project for Pride in Living (PPL)</u>: PPL builds the hope, assets, and self-reliance of individuals and families who have lower incomes by providing transformative affordable housing and career readiness services.

Queer Science: We are a group of queer scientists, future scientists, and STEM professionals passionate about helping LGBTQ+ youth explore and develop their interest in STEM and envision possibilities for themselves beyond what they learn in the classroom. We recognize that science can never be wholly "objective," and we seek out ways to embrace and bring visibility to our individual identities.

QUEERSPACE Collective: QUEERSPACE collective creates space for LGBTQ+ youth to feel safe and empowered to be their true selves. We do this through intergenerational mentorship connecting LGBTQ+ youth and LGBTQ+ adults.

<u>Rainbow Health</u>: Rainbow Health provides comprehensive health services for people who experience injustice at the intersection of health status and identity.

<u>RECLAIM</u>: RECLAIM works to increase mental health support for queer and trans youth so they may reclaim their lives from oppression in all its forms.

Sam Sharpe: I am a transgender and intersex biologist interested in sharing resources and discussing topics surrounding sex and gender diversity from a biological perspective.

<u>SEWA-AIFW (Asian Indian Family Wellness)</u>: SEWA-AIFW is committed to bring total wellness in South Asian communities in diaspora. South Asian Queer League SAQL is exclusively servicing South Asian Queers, Trans, GNC & LGBTQ+ identifying people.

<u>Telling Queer History</u>: Telling Queer History connects LGBTQ+ people across generations and identities through storytelling gatherings.

<u>The Advocates for Human Rights</u>: Working locally and globally to fight injustice, restore peace, save lives, and build the human rights movement.

<u>The Arc Minnesota</u>: The Arc Minnesota promotes and protects the human rights of people with intellectual and developmental disabilities. People with disabilities and their families trust The Arc for information, assistance, education, and public policy leadership.

<u>The Bridge for Youth</u>: The Bridge for Youth provides runaway and homeless youth with safe shelter, assists in the prevention and resolution of family conflicts, and reunifies families whenever possible.

TIGERRS (Trans, Intersex, Gender Expansive Revolutionary Resources and Services): TIGERRS is a volunteer-run organization whose mission is to fill critical gaps by delivering quality, robust, and consistent direct services to transgender, intersex, and gender-expansive people in the Twin Cities.

<u>Transforming Generations</u>: Transforming Generations is a queer justice organization committed to building a world where gender equity is the norm and violence is not accepted.

<u>Transgender Equity Council</u>: The Transgender Equity Council advises the City of Minneapolis on issues important to transgender and gender-nonconforming residents.

<u>Twin Cities Quorum</u>: We are an organization of lesbian, gay, bisexual, transgender, queer+ and LGBTallied businesses, corporations, nonprofits and professionals focused on building a strong business community in Minnesota.

<u>Washburn Center for Children</u>: Mental health touches us all. At Washburn Center, we're committed to nurturing every child and family's well-being and full potential through transformative mental healthcare. We are continuously learning and evolving. What we do is grounded in compassion and

hope. Join our team as we serve more than 3,600 children and approximately 10,800 family members each year through school, home and clinic-based mental health services.

MONDAY, OCTOBER 4th, 7 – 9 PM

Closing Panel and Performances

Emcee and Panel Moderator: Quinn Villagomez, aka Shimmer Panel: Erin Sharkey, Ms. July 23rd, G. Nic Rider, and Nomi Badboy Closing Remarks: Minneapolis City Council Member Phillipe Cunningham