

Corrective Action in Minneapolis

How Does a Police Complaint Result in Corrective Action?

- When a complaint is filed in any of the ways you can find listed on our website, the complaint will come to the Office of Police Conduct Review:
<http://www.ci.minneapolis.mn.us/civilrights/policereview/WCMS1P-101383>
- Complaints are screened by the Director of the Office of Police Conduct Review and the Commander or Lieutenant in Internal Affairs. They are known as the joint supervisors. Cases may be sent to investigation, coaching, mediation, or dismissed at this stage.
- Cases that are routed to investigation are then investigated by either a sworn or civilian investigator. The joint supervisors then review the completed investigation and either send the case to the review panel, dismiss the case, send it to coaching, or mediation. Coaching is additional training or mentoring for officers with their supervisor.
- Cases that are forwarded on to the review panel are then screened by two volunteers appointed by the City Council or Mayor and two Lieutenants selected by the Minneapolis Police Department. These 4 representatives then deliberate on individual cases and decide if the case has merit or no merit.
- Merit is defined as having a more than 50% chance that the event occurred as determined by the review panel. The review panel does not have to agree on cases and are free to vote as they feel appropriate on each case.
- Decisions are then forwarded on to the chief of police for corrective action per Minnesota State Law (626.89 PEACE OFFICER DISCIPLINE PROCEDURES ACT).

Current Corrective Action Numbers from Office of Police Conduct Review Cases

- 172 coachings
- 18 letters of reprimand
- 18 suspensions without pay
- 1 demotion
- 4 terminations

Where can I find information about police misconduct in Minneapolis?

- OPCR: <http://www.ci.minneapolis.mn.us/civilrights/policereview/archive/index.htm>
- MPD Officer Complaint Records:
http://www.ci.minneapolis.mn.us/civilrights/policereview/cra_links-contacts