

# Police Conduct Oversight Commission

## Who is the Police Conduct Oversight Commission (PCOC)?

The PCOC are residents from diverse backgrounds and locations in the City of Minneapolis. They are appointed by the City Council and Mayor and volunteer their time to bring the community voice to discussions on how to improve police-community relations and police policy and procedure.

## What does the PCOC do?

The PCOC works to make sure that police services are delivered in a lawful and nondiscriminatory manner by shaping police policy, auditing police misconduct cases, engaging the community in discussion of police procedure, and facilitating and reviewing trainings for the Minneapolis Police Department (MPD).

## What has the PCOC accomplished for the community?

PCOC has completed several impactful research and study projects with staff assistance from the Office of Police Conduct Review. Here is a list of the studies completed by the PCOC and the results:

- *Investigative Stops Study* – MPD now tracks stop data including reasons for stops and demographic information.
- *MPD Body Camera Impact Study* – PCOC held several listening sessions and reviewed nationwide best practices. PCOC issued a proposed body camera policy that is being strongly considered for full implementation by MPD.
- *Mental Health Response by Police* – PCOC recommended a mental health co-responder model for MPD that was supported by the Mayor and City Council that led to a pilot program beginning in 2017. The pilot involves mental health professionals working alongside the police.
- *Complaint Filing* – PCOC evaluated access to the complaint filing system using trained testers, an auditor and Office of Police Conduct Review staff. This study led changes in MPD policy in encountering complainants including a yellow card that has information for members of the public on how to file a complaint that is carried by all MPD officers.
- *Domestic Violence Response by Police* – The study highlighted gaps in reporting and service on domestic violence calls. PCOC is in process of adopting recommendations and implanting changes with MPD.

## Where can I find more information on the PCOC?

<http://www.minneapolismn.gov/civilrights/conductcomm/index.htm>

Research and Study Projects: <http://www.minneapolismn.gov/civilrights/conductcomm/rs/index.htm>