

Office of Police Conduct Review

Who we are

- The Office of Police Conduct Review (OPCR) is a neutral agency that investigates allegations of police misconduct made to the City of Minneapolis. OPCR staff is housed in the Minneapolis Civil Rights Department and is made up of a civilian director, analyst, and investigators. Sworn investigators from Internal Affairs also work on OPCR cases.

What we do

- OPCR handles all complaints filed against MPD except for Human Resources respect-in-the-workplace claims. This includes complaints filed by the public as well as internal complaints.

How are civilians involved in the police misconduct process?

- All cases are screened by a civilian investigator and complainants may request to have a civilian investigate their cases. A civilian director makes decisions on the case route jointly with the Commander of Internal Affairs. A review panel made of council/mayor appointed civilians and police lieutenants then recommends merit or no merit at the conclusion of each investigation.
- OPCR also has the ability to compel testimony from officers during case investigations. The outcome of compelled testimony in an investigation can lead to an officer's discipline, up to and including discharge. The ability to compel testimony is very similar to subpoena power.
- OPCR has full access to MPD data to do their work and a significant amount of their results are available to the public. Most cities across the nation do not have this level of public access to officer discipline records.
- The OPCR mechanism allows civilians to have significant control over police misconduct investigations conducted by both sworn and civilian investigators and the ability to have a strong voice in case outcomes and shaping the MPD policy and procedure.

Where can I find information about police misconduct in Minneapolis?

- OPCR: <http://www.ci.minneapolis.mn.us/civilrights/policeview/archive/index.htm>
- MPD Officer Discipline Records: http://www.ci.minneapolis.mn.us/civilrights/policeview/cra_links-contacts