City of Minneapolis Northside Green Zone 5-Year Work Plan

A document of the Northside Green Zone Task Force, 2019-2020 Adopted March 2020



2019-2020 Northside Green Zone Task Force

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Origin of the Green Zones

Governments must recognize that they made the decisions to co-locate industrial facilities and freeways in communities that were and are predominantly Black, Indigenous and People of Color. This did not happen by accident. Other systems of oppression and discrimination such as the history of red-lining communities to limit mortgages and restrictive covenants that only allowed White people to purchase homes — keep wages and generational wealth low for these same communities, limiting their ability to improve or move out of areas impacted by the pollution, noise and nuisance of industrial facilities and freeways.

Green Zones is a model for government to own up to this racist history and move towards collaborative problem-identification and problem solving with impacted residents.

The idea for Green Zones came from environmental justice leaders who demanded a seat at the table during the development of the City's first Climate Action Plan in 2012. A Green Zone, they wrote, is a place-based policy initiative aimed at improving health and supporting economic development using environmentally conscious efforts in communities that face the cumulative effects of environmental pollution, as well as social, political and economic vulnerability.

Photo by North News; Source: https://www.mprnews.org/story/2020/02/19/ minneapolis-north-side-upper-harbor-terminal



Creation of the Northside Green Zone

The City of Minneapolis Northside Green Zone was created by the City Council Resolution Designating Green Zones on April 28, 2017. It exists to address the environmental justice overburden in North and Northeast Minneapolis through the design and implementation of a plan of action to improve environmental and population health, and social, economic and environmental justice.

The Northern Green Zone includes the Northside neighborhoods of Hawthorne, McKinley, and Near-North, and the western portions of the NE neighborhoods of Marshall Terrace, Sheridan, Bottineau, and St Anthony West.



Minneapolis Northern Green Zone



Above: Boundaries of the Northside Green Zone Left: Goals of the Minneapolis Green Zones initiative.

Northside Green Zone Goals

Following direction from the Environmental Justice Coordinating Council in 2018, the City of Minneapolis adopted the following twelve goals for the Northern Green Zone Task Force:

- 1. Clean up soil and water contamination and redevelop brownfields
- 2. Improve air quality, livability, and pollinator habitat through vegetation, clean energy, and energy efficiency
- 3. Improve air and environmental quality in business and transport
- 4. Increase 'green' jobs and career opportunities
- 5. Increase the availability of affordable housing and environmentally high quality housing
- 6. Increase access to healthy affordable food by supporting local systems of growing, production and distribution
- 7. Advance environmental awareness and education in community and schools
- 8. Foster community healing from historical trauma and root shock, using community-based approaches to healing and health
- 9. Stop the patterns of community violence and the cradle to prison pipeline with which it is associated
- 10. Develop an Environmental Justice Scorecard that assesses how well businesses and branches of government do in practicing responsible and responsive environmental stewardship and partnership around environmental justice. Use the scorecard as a tool to drive policy change toward greater environmental justice
- 11. Organize the community to develop ecological consciousness and foster a healthy future that takes care of the earth, takes care of the people, and takes care of the future we choose to create together
- 12. Work with stakeholders and Native Nations statewide to create an environmental justice partnership that fosters a common platform among environmental justice communities, using a Minnesota Environmental Screen to provide a common basis of measurement and protocols for action



Photo: Trauma Response Healing Kit, 2019 Credit: Roxxanne O'Brien



Northside Green Zone Task Force

Members of the Northern Green Zone Task Force include nine North and Northeast Minneapolis residents, six members of the Environmental Justice Coordinating Council, and non-voting City of Minneapolis staff.

The charge for the Northern Green Zone Task Force was to develop an action-oriented Work Plan specific to the Northside Green Zone. City Council requested that the Work Plan identify actions that promote health and economic well-being using environmentally-beneficial strategies. Task Force members were responsible for attending meetings, reviewing materials between meetings, and making a recommendation to City Council.

The following pages of recommendations are the compilation of over 15 months of work from 19 dedicated community members and City staff.





Photo credits: Bully Creative, December 2019



COMMUNITY HEALING AND VIOLENCE PREVENTION

Adopted Goals:

- 1) Clean up soil and water contamination and redevelop brownfields.
- 2) Improve air quality, livability, and pollinator habitat through vegetation, clean energy, and energy efficiency.
- 3) Improve air and environmental quality in business and transport.

Goal #1 Clean up soil and water contamination and redevelop brownfields Actions

 1.1 Provide on-going, continuous, and open monitoring of lead/water quality issues.
 Minneapolis Health Department
 2021

 Public Works – Water Treatment and Distribution
 Public Works – Water Treatment Schools install new, safe water pipes so
 Minneapolis Public Schools install new, safe water pipes so
 Minneapolis Public Schools in the Northern Green Zone) can drink
 Minneapolis Public Schools 2020-Schools

1.3 Invest in stormwater management and quality in the Northern Green Zone. Increase the number of holding ponds for stormwater and ensure that no stormwater is going into the river untreated. Partner with local watershed organizations and organizations like MetroBlooms to provide free consultations and grants to encourage residents to divert storm water using rain barrels and raingardens. Minneapolis Public 2020-Works – Stormwater 2024 Management

Note: Currently, approximately 22% of the area within the Northern Green Zone receives stormwater treatment. The SWS Division is actively partnering with both Metro Blooms and the Mississippi Watershed Management Organization. The Boulevard Bioswales program is one example of this partnership. Program objectives are not only to improve water quality and pollinator habitat, but also to

Actions

2020-

2021

Attorney's Office

Relations

Intergovernmental

Goal #1 Clean up soil and water contamination and redevelop brownfields 1.4 Establish personhood rights for the Mississippi River to improve legal protections through recognition of ecological rights. Influence development decisions and counteract corporate personhood.
 Strengthen Indigenous sovereignty, environmental justice and climate resilience efforts from the Headwaters to the Gulf.

1.5 Explore opportunities to improve soil health and carbon sequestration through projects and materials like bio-char.	Minneapolis Health Department	2020 [.] 2021
Conduct ongoing research of the effects of soil pollution on adults.	Sustainability Division	

Improve air quality, livability, and pollinator habitat through vegetation, clean energy, and energy efficiency Actions

2.1 Update the municipal LEED-Silver building policy by 2021 to requireMinneapolis2020-that all City buildings must be fitted with solar panels or otherProperty Services2021renewable electricity sources.Property Services2021

Goal #3

Improve air and environmental quality in business and transport 3.1 Meet with Minnesota Pollution Control Agency and Minneapolis Health Department staff about permitting and monitoring of industrial facilities, as well as voluntary emissions reductions through education and incentives. Identify action steps for MPCA, City and Task Force.

Minneapolis Health 2020 Department

Discussion points include:

Actions

- How pollution limits are determined
- Can pollution limits be reduced to promote health outcomes
- Why are facilities allowed to receive notification prior to testing and self-test
- Specific to GAF If regenerative thermal oxidizer (RTO) is installed, GAF should commit to full permit review and public comment.

3.2 Meet with Minnesota Department of Health and MinneapolisHealth Department staff about the Healthy Rural and Urban KidsProject (biomonitoring study including zip codes 55412 and 55411).Identify action steps for MDH, City and Task Force.

Minneapolis Health 2020 Department

Action steps include:

- Establishing corrective measures for eliminating pollution sources and exposure pathways
- Making data public, accessible, and understandable
- Providing data at a meaningful geographic level (e.g., Census Tract)

Actions

Goal #3

Improve air and environmental quality in business and transport

3.3 Create a city policy for environmental review on public and private development in the Northern Green Zone. Establish criteria that centers impacted residents in the decision-making process and includes a thorough health, environmental, economic and racial equity analysis.	Community Planning and Economic Development	2020
3.4 Provide enhanced environmental review and protections in the Northern Green Zone.	Intergovernmental Relations	2020
 Actions include: Support 2019 House File 2778 "Cumulative pollution analysis required with issuing permits" in the City's legislative agenda. Support 2019 House File 167 "Supplemental environmental project offers provided in conjunction with enforcement actions against polluters" in the City's legislative agenda. Support a change in MN Statute 462.357 "Official Controls: Zoning Ordinance" to enable amortization to be used on industrial facilities. Example legislation: 2015 House File 1397. 		
3.5 Establish resources to ensure that all residents of Minneapolis can get access to free asthma/ lung health screenings.	Minneapolis Health Department	2020
3.6 Adopt and enforce Semi-Truck Parking ordinance that enforces trucks staying on truck routes and prohibits overnight parking of commercial trucks on any city streets. Enforce existing long-term parking prohibition.	Minneapolis Traffic Control	2020
		13

Actions

Responsible Agency Timeline

Goal #3

Improve air and environmental quality in business and transport

3.7 Enforce anti-idling ordinance in Northern Green Zone via "idling sweeps". Use seasonal technicians or hire extra staff as needed. Focus on enforcement of trucks and school buses. Educate parents and	Minneapolis Health Department Minneapolis Traffic Control	2020
3.8 Update the Green Fleet Policy by 2020 to require that all City vehicles must be electric when they are scheduled to be replaced and technically feasible versions are available.	Minneapolis Public Works – Fleet Services	2020
3.9 Update the City's Environmental Purchasing Policy to give preference / bonus points to vendors/contractors that have fleets with at least 80% electric delivery vehicles.	Finance Department - Procurement	2021
preference / bonus points to vendors/contractors that have fleets with at least 80% electric delivery vehicles. 3.10 Improve access to public transportation and infrastructure.	•	2021 2020— 2022
 preference / bonus points to vendors/contractors that have fleets with at least 80% electric delivery vehicles. 3.10 Improve access to public transportation and infrastructure. Action steps include: 	- Procurement Intergovernmental	2020—
preference / bonus points to vendors/contractors that have fleets with at least 80% electric delivery vehicles. 3.10 Improve access to public transportation and infrastructure.	- Procurement Intergovernmental	2020—
 preference / bonus points to vendors/contractors that have fleets with at least 80% electric delivery vehicles. 3.10 Improve access to public transportation and infrastructure. Action steps include: Including state funding increases on the City's legislative agenda 	- Procurement Intergovernmental	2020—

Responsible Agency Timeline

2020— 2022

Goal #3

Improve air and environmental quality in business and transport

3.11 Support Minneapolis Public Schools in converting their buses to	Minneapolis Public
electric school buses. Install charging stations for idling buses at	Schools
schools and provide options for public charging after hours /	

3.12 Provide neighborhood composting incentives to eliminate truckingPublic Works - Solid2023 -organic material out to the suburbs for processing.Waste and Recycling2024

Considerations include:

- Types of incentives
- Funding

Actions

- Property
- Transportation
- Labor
- Scale of local organics processing

Adopted Goals:

4) Increase 'green' jobs and career opportunities

Actions

Goal #4 Increase 'green' jobs and career opportunities

4.1 Embrace and sign-on to the Family Tree initiative. Identify people Health, 2020 Sustainability, Fire, who should be honored with a tree. Use Family Tree initiative and Police, Community events to increase awareness of Northern Green Zone. Planning and Economic Development 4.2 Support the Northside Safety N.E.T. (Neighborhoods Empowering Health Department, 2020-Sustainability, 2021 Teens), a collaborative and systems-change approach to addressing **Community Planning** disparate environmental impacts and empowering at-risk teens of color and Economic in North Minneapolis. The partners in this collaborative will leverage Development their existing resources and expertise to develop and implement training for a cohort of youth (ages 16-24) around participatory action research, civic engagement from an environmental justice lens, community service, environmental stewardship, leadership, life skills training and workforce development.

Responsible Agency Timeline

4.3 Support a community-owned and operated biochar facility in the Northern Green Zone. Conduct a feasibility study on the business case and employment potential. Leverage financing through efforts like GoFundMe to support the business. Review work initiated by UMN students in 2019. Health Department, 2021— Community Planning 2022 and Economic Development

Goal #4 Increase 'green' jobs and career opportunities

Actions	Responsible Agency	Timeline
 4.4 Support "Black and Green" businesses ("green" businesses that are BIPOC-owned.) 1) Develop a model for businesses ownership of buildings along commercial corridors to support stability and community wealth creation. 2) Create a directory of green businesses in the Northern Green Zone. 	Community Planning and Economic Development – Business Development	2020— 2021
4.5 Ensure that any "green" jobs procured or generated from recommendations in the Northern Green Zone Work Plan benefit the members of the community where the jobs are located.	Community Planning and Economic Development	2020— 2024
4.6 Use existing workforce goals of GZ task force to explore the possibility of a green job training facility at the Upper Harbor Terminal as site. Collaborate with UHT Team.	Community Planning and Economic Development	2020— 2021
4.7 Make green jobs for people of color more visible. Host a green job fair or similar event in the Northern Green Zone to showcase renewable jobs. Advertise n the media. Increase awareness of the Green Zones, green enterprise and green infrastructure.	Community Planning and Economic Development	2020— 2021

Goal #4 Increase 'green' jobs and career opportunities

4.8 Create career pathways to renewable energy, energy efficiency and construction, from internships to apprenticeships to journeymen to management and business ownership. Model pathways programs after existing efforts in Public Works, Police and Fire.

4.9 Work with those who are supporting local workforce training opportunities for Northern Green Zone residents. Utilize the 1200 Plymouth Ave Workforce Training Center to bring training and clean energy jobs to North Minneapolis. Connect with the City's goal for 100% Renewable Electricity, Upper Harbor Terminal energy efforts, and overall building resilience in the North Minneapolis community.

Responsible Agency Timeline

Community Planning 2020 and Economic 2021 Development Health Department

2020-**Community Planning** and Economic 2021 Development

4.10 Support programs for out-of-work employees from closed industrial and fossil fuel facilities. Provide training in green jobs and set up a cycle of opportunity:

Community Planning 2020and Economic 2021 Development

1) close polluting facility

Actions

- workforce training for dislocated workers 2)
- green job pathways 3)
- careers in green construction/housing, solar and energy efficiency, or other 4) career that advances Green Zone goals.

2020-Sustainability Division Health Department

4.11 Advance a Green New Deal for Minneapolis. Create system maps of stakeholders for the City of Minneapolis, Northern Green Zone and Southside Green Zone. Determine who would operationalize the Green New Deal.

2021

Actions

Goal #4 Increase 'green' jobs and career opportunities

4.12 With the collaboration of Green Zones members, provide specific policy directives and response to assessments of the Minneapolis Renewable Energy and Energy Efficiency Workforce Assessment. As decisions are made regarding or impacting the green workforce, remain transparent by providing quarterly updates to Green Zone Task Force.

4.13 Advance opportunities in the Northern Green Zone as City Sustainability Division leadership engages with our energy providers through the Clean Energy Partnership work plan, WD.1: Improve Equitable Access to Clean **Community Planning** and Economic Energy Jobs. Work with Xcel Energy to identify ways to obtain training Development and improve access to high quality local jobs for Northern Green Zone Clean Energy residents. See Xcel's vision of diversity and corporate diversity policy, Partnership (Xcel including a Council for Diversity And Inclusion Energy and CenterPoint Energy)

4.14 Include energy workforce development for the Northern GreenSustainability2021—Zone in the City's blueprint under the 100% Renewable ElectricityDivision2022Resolution.Community PlanningSustainability2021—

and Economic Development

Responsible Agency Timeline

2	Sustainability Division	2020
	Community Planning and Economic Development	

2020-

2021

Goal #4 Increase 'green' jobs and career opportunities

Actions	Responsible Agency	Timeline
4.15 Work with McKinley Neighborhood Association to establish broader Community Supported Agriculture (CSAs)	Community Planning and Economic Development	2021— 2022
	Sustainability Division	
4.16 Support a Community Center garden program that provides job training and pathways opportunities for youth and families.	Minneapolis Park and Recreation Board	2020— 2021

HOUSING

Adopted Goals:

5) Increase the availability of affordable housing and environmentally high -quality housing

Community Planning

Community Planning

Community Planning

Community Planning

and Economic

Development-

Housing

and Economic Development—

Housing

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and Economic

and Economic Development—

Housing

Housing

Development-

Timeline

2020-

2021

2020

2020

2020

	5.1 Partner with the Minneapons Advisory Committee on Housing
Goal #5	
Increase the availability of affordable	5.2 Establish a long-term housing clinic in the Northern Green Zone. Support the Northside Housing Collaborative in their endeavors to open up a Tenant Resource Center starting in January 2020 at leased space on the first floor of the Minneapolis Urban League. Ensure that lease literacy and legal clinics are available free-of-charge.
housing and environment- ally high- quality	5.3 Remove the limitation on the number of unrelated adults in a unit. Support the Planning Commission's recommendation to eliminate maximum occupancy requirements in the zoning code. The proposal is to rely solely on the housing maintenance code to determine maximum occupancy and no longer have the City need to be concerned with the relatedness of people.
housing	5.4 Support the City of Minneapolis study on rent stability/controls. Ensure that the outcome fosters success for both building owners and dwellers and supports renters to be able to stay in their community.

5.1 Partner with the Minneapolis Advisory Committee on Housing

Actions

Actions

2020-

2021

Community Planning

and Economic

Development-

Housing

Goal #5

Increase the availability of affordable housing and environmentally highquality housing **5.5 Develop a localized definition of "affordability" for housing.** Identify the area median income (AMI) for the Northern Green Zone and use that to estimate the equivalent affordability level for the metro area AMI (used by federal, state and local funding sources). Ensure that 85% of housing is built for the Northern Green Zone equivalent AMI.

5.6 Partner with Minneapolis Urban League, African Family Development Network and other groups who host Homestretch to provide the course or related home-buyer education programs in North Minneapolis. Additionally, create a playbook for home ownership (because affordable housing needn't stop at renting)

Community Planning	2020-
and Economic	2021
Development—	
Housing	

5.7 Support alternative models for promoting the affordability and ownership of housing including, cooperative housing, community land trusts, etc. in the Northern Green Zone to stabilize community.

Community Planning2020-and Economic2021Development—Housing

Regulatory Services

5.8 Require rental license inspection include lead testing prior to issuing a rental license. If lead is found, property owner may not rent to a family with children under 10 unless the lead is remediated. Includes testing for lead in water. Provide resources for property owners to remediate lead and/or replace lead pipes.

2020-

2021

Actions

2020-

2021

Goal #5

Increase the availability of affordable housing and environmentally highquality housing 5.9 Research unlawful detainers and retaliatory evictions outside of the 90-day window following lead remediation or other health and safety complaint. Create mechanisms to penalize property owners for retaliatory actions that jeopardize housing stability. Regulatory Services

5.10 Advance proposals to pay utilities on an income-based sliding scale. Research Philadelphia's model.	Sustainability Division	2021- 2022
5.11 Invest in the preservation and rehab of "older", well-built housing that is often "naturally" occurring affordable housing (NOAH). Partner with organizations like MICAH, Habitat for Humanity, PPL, Urban League, etc.	Community Planning and Economic Development— Housing	2020- 2021
5.12 Carbon Zero Homes / Sustainable Housing / Healthy housing. Create a Sustainable Building Policy for all new housing development that includes requirements for solar panels or other renewable energy options and a ban on the use of harmful building materials.	Community Planning and Economic Development Sustainability Division	2020
5.13 Support the "Intentional Community Cluster Development" ordinance proposed by the Minneapolis City Council which allows for tiny house clusters of very low-cost housing.	Community Planning and Economic Development	2020- 2021

HOUSING

Increase the availability of affordable housing and environmentally highquality housing Actions

5.14 Create a Northern Green Zone Master Plan for development sites for affordable housing and community development.	Community Planning and Economic Development	2021- 2022
5.15 Landlords conflict of interest: Create a recusal retainer for rental property-owning City Council members and State Legislators on all housing policy matters.	Attorney's Office	2021- 2022

HEALTHY SOILS & FOOD ACCESS

Adopted Goals:

6) Increase access to healthy affordable food by supporting local systems of growing, production and distribution.

Actions

Goal #6

Increase access to healthy affordable food by supporting local systems of growing, production and distribution

Actions	Responsible Agency	Imenne
6.1 Align goals and partner with the Minneapolis Homegrown Food Policy Council.	Minneapolis Health Department – Homegrown Minneapolis	2020
6.2 Provide funding to promote, market and support plant-based businesses in the Northern Green Zone.	Partners: Appetite for Change	2020- 2021
• Offer free community classes that incorporate both the benefits of plant-based diets and the instruction of how to cook them.	Coco and Lala / Trill List	
• Offer free plant-based cooking demos at community events such as, Urban League Family Day, etc. on the Northside	Minneapolis Health Department	
• Support the continuation of the Trill List plant-based food business newsletter and Facebook page started by Coco and Lala in 2019 using 2019 Northern Green Zone funds.	UROC	
• Utilize Northside plant-based food businesses at Green Zone meetings, city meetings, and city events (indoors and outdoors).		
6.3 Advance regenerative and transformative agriculture and environment by supporting 2019 House File 2738 "Headwaters community food and water economic resiliency program established, and money appropriated" in the City's legislative agenda.	Intergovernmental Relations	2020
6.4 Provide open access to community and individual gardens in parks with resources in the parks for gardeners.	Minneapolis Park and Recreation Board	2020- 2021

Timeline

Responsible Agency

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Goal #6

Increase access to healthy affordable food by supporting local systems of growing, production and distribution

Actions	Responsible Agency	Timeline
6.5 Protect land for the purposes of encouraging neighborhood gardens/farms and food sources within the city.	Community Planning and Economic Development	2020- 2021
 6.6 Boulevard gardens: Study the potential yield and safety implications for planting of edible gardens on boulevards. Include potential for sale or donation of surplus produce. Implement a boulevard garden ordinance change pilot program in the Northside Green Zone. 	Partners: City Council Ward 1 Health Department— Homegrown Minneapolis	2020- 2021
6.7 Revisit the Staple Foods Ordinance and consider optimal pathways to ensure healthy food access to residents that does not burden local businesses and/or increase cost of healthy foods for residents. There aren't many organic healthy food opportunities in North Minneapolis. Implement organic food opportunities/gardens that citizens can use.	Minneapolis Health Department	2021- 2022
6.8 Support a Farm-to-Market program on the Lowry Business corridor in partnership with McKinley community.	Partners: Northside Fresh Health Department Community Planning and Economic Development	2021

Goal #6

Increase access to healthy affordable food by supporting local systems of growing, production and distribution

Actions	Responsible Agency	Timeline
6.9 Create a simple permitting process for year-round or year- extending growing structures such as hoop-houses, greenhouses and walipinis.	Community Planning and Economic Development	2020- 2021
6.10 Support a Food Hub at the Upper Harbor Terminal.	Community Planning and Economic Development	2020– 2022
6.11 Support Commercial Kitchens. Research challenges or barriers and identify solutions to ensure success.	University of Minnesota	2021- 2022
6.12 Advance soil clean up and urban farming at Basset Creek/Irving Avenue Superfund site in Harrison neighborhood in conjunction with planning and development goals for the area. The Bassett Creek Valley/Irving Ave site is owned by the city (Public Works). Years of planning for the redevelopment of this area include the Bassett Creek Valley Master Plan, the establishment of the Bassett Creek Valley Redevelopment Oversight Committee (ROC), shrinking of the Impound Lot, and the Van White Station Area Plan.	Minneapolis Park and Recreation Board Public Works Community Planning and Economic Development	2020– 2021
Action Steps:		

- Remediate the soil, and grow crops.
- Get funding for clean-up and development.
- Contact MN Brownfields to assess the site and lead a four-part training series.
- Learn to grow, farm, sell and sequester carbon through crop rotation.

ENVIRONMENTAL EDUCATION and COMMUNITY EMPOWERMENT

Adopted Goals:

7) Advance environmental awareness and education in community and schools

8) Organize community to develop ecological consciousness and foster a healthy future for the earth and the people

Actions

Goal #7

Advance environmental awareness and education in community and schools 7.1 Resource the Northern Green Zone Task Force to create a
Northern Green Zone mini-documentary with the footage D.A. Bullock
took in 2019. Showcase on PBS/Twin Cities Public Television.Sustainability
Division20207.2 Work with partners like the UMN and apply for grants to advance
climate awareness and education on renewable energy, such as
participation in community solar projects.Sustainability
Division2020

Responsible Agency

Timeline

ENVIRONMENTAL EDUCATION and COMMUNITY EMPOWERMENT

Actions

Goal #8

Organize community to develop ecological consciousness and foster a healthy future for the earth and people

		·
8.1 Resource the Northern Green Zone Task Force to develop podcasts to give the community information about the North Green Zone concerns by interviewing individuals involved in environmental issues.	Sustainability Division	2020
8.2 Resource the Northern Green Zone Task Force to host a Climate Justice Community Event to inform residents of North and Northeast Minneapolis about environmental issues and the work of the North Green Zone. In 2019, the Northern Green Zone Task Force partnered with Northside Climate Reality Project for a highly attended event at North High. The event included local artists, environmental groups, neighborhood groups, politicians, religious organization, Upper Harbor Terminal stakeholders, Juxtaposition Arts, SPERO Academy, and more.	Sustainability Division	2020- 2024 (annual

Responsible Agency

Timeline

COMMUNITY HEALING AND VIOLENCE PREVENTION

Adopted Goals:

9) Foster community healing from historical trauma and root shock, using community-based approaches to healing and health

10) Stop the patterns of community violence and cradle-to-prison pipeline with which it is associated

COMMUNITY HEALING AND VIOLENCE PREVENTION

Goal #9

Foster community healing from historical trauma and root shock, using communitybased approaches to healing and health

9.1 Create a Trauma Response Team of "second-responders" that reaches out to individuals, families and neighbors impacted by violence in the Northern Green Zone and provides them resources and personalized support to heal and recover.

Northern Green Zone 2020-Task Force and 2021

Partners

9.2 Offer Intergenerational Healing Circles to bring together youth and
elders to address intergenerational trauma.Northern Green Zone2020-
2021Task Force and
Partners2021

9.3 Acknowledge the PTSD of community related to racial trauma.Division of Race andCreate a timeline of actions that created the current racial inequities
and injustices. Juxtapose that timeline with a timeline of historic
contributions of Black, Indigenous and People of Color (BIPOC).Division of Race and
Equity, orCivil Rights
DepartmentCivil Rights
Department

9.4 Support the federal House of Representatives 2019 Bill #40 to
create a "Commission to Study and Develop Reparation Proposals for
African-Americans Act" by adding it to the City's legislative agenda.Intergovernmental
RelationsWhen the bill is adopted and the Commission develops
recommendations for reparations, adopt their recommendations in
the City of Minneapolis.Intergovernmental

9.5 Create a complied list of partners around community healing and violence prevention that can be referenced (e.g., Mad Dads, a Mothers Love, etc.)

Office of Violence 2020 Prevention

Division of Race and

2020-

2021

2020-

2021

Actions

COMMUNITY
HEALING AND
VIOLENCE
PREVENTION

Actions

Goal #9

Foster community healing from historical trauma and root shock, using communitybased approaches to healing and health

9.6 Develop a grounding statement that is read at the beginning of every meeting to recognize the people whose land we occupy and the grauma of the people stolen from their lands. The statement should nclude solutions and reparations.	Northern Green Zone Task Force	2020
9.7 Identify how the City can support our treaties with Native American tribes	Attorney's Office	2020- 2021
partnership that fosters a common platform, using MN Environmental	Sustainability Division	2020- 2021
Dartnership that fosters a common platform, using MN Environmental screen 9.9 Emergency preparedness: Help Northern Green Zone residents	•	
Deartnership that fosters a common platform, using MN Environmental screen 9.9 Emergency preparedness: Help Northern Green Zone residents cope with future problems related to climate change.	Division Sustainability Division Minneapolis Health	2021 2020-
partnership that fosters a common platform, using MN Environmental screen 9.9 Emergency preparedness: Help Northern Green Zone residents cope with future problems related to climate change.	Division Sustainability Division	2021 2020-
	Division Sustainability Division Minneapolis Health Department— Emergency	2021 2020-

Responsible Agency

Timeline

COMMUNITY HEALING AND VIOLENCE PREVENTION

Actions

Goal #10

Stop the patterns of community violence and the cradle-toprison pipeline with which it is associated

10.1 Support the Northside Promise Zone's violence prevention work, **Minneapolis** Promise 2020including but not limited to organizing a coalition / strategy around Zone and Office of 2021 **Violence** Prevention summer violence prevention. Engage with youth violence prevention to address retaliation. Focus on individual needs and a tailored approach. 10.2 Identify funding to pay for women's security systems. Coordinate Office of Violence 2020with the Office of Violence Prevention. Prevention 2021 10.3 Further decriminalize marijuana possession (currently petty City Attorney's Office 2020misdemeanor). Release community residents from prison and 2021 commute sentences, including probations, for minor offenses that are no longer illegal. 10.4 Invest in communities and Black people who have been affected **Community Planning** 2020by the war on drugs to assist them in attending conferences or and Economic 2021 education around legal cannabis businesses as Minneapolis may soon Development be a place for legal cannabis and making sure those who have been City Attorney's Office targeted criminally get priority on investments, permits and **Civil Rights** opportunities to learn and build wealth in the green industry. 10.5 Work with the City Council, Mayor and Chief of Police to evaluate **Minneapolis** Police 2020-Minneapolis Police Department practices on stops and searches based Department 2021 on smell of marijuana which disproportionately impact Black residents and residents of color.

Responsible Agency

Timeline



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sustainability@minneapolismn.gov

Date: October 16, 2020