



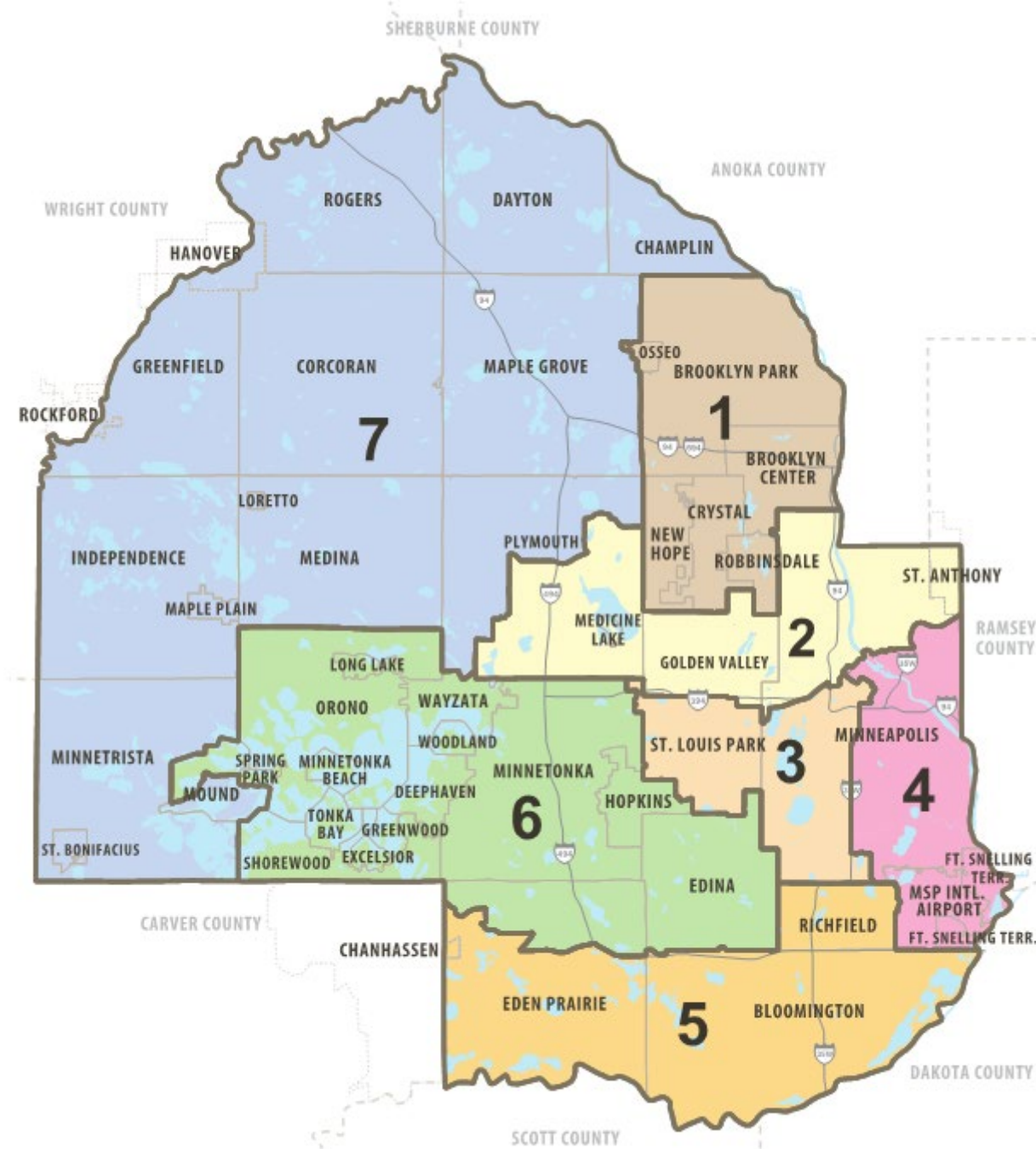
# HENNEPIN COUNTY

## CAREERS

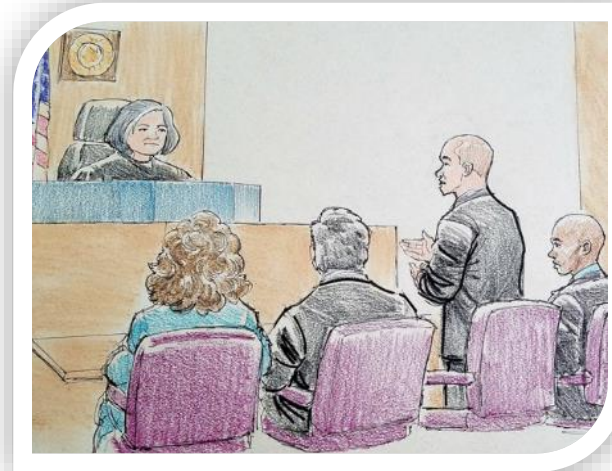
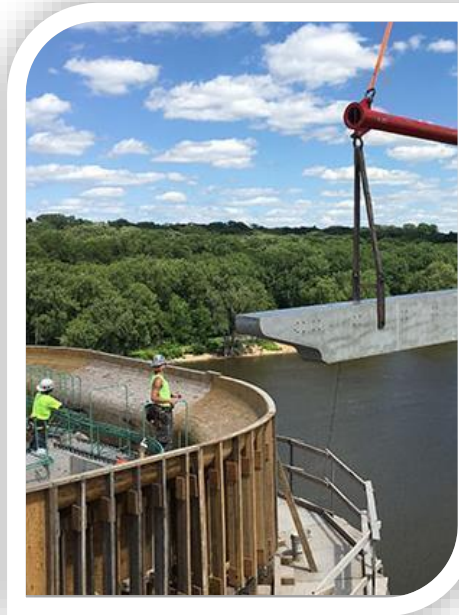
## About Hennepin County

# By the numbers

- 1.2 million residents served
- 32nd largest county in US (out of 3,007 counties!)
- 9,000 staff
- 370 interns / year
- 120+ job sites
- 400+ different types of jobs
- 30+ departments
- 21% of our workforce is eligible to retire by 2024









# You can build something that will impact generations

- There's opportunity to leave your mark in a real way
- Every single day, millions of Minnesotans interact with us in many ways
- Our work can be very visible or very behind the scenes
- Majority of our work is designed with long-term goals in mind





Serving Residents. Tackling disparities.



The employee  
experience

# Our Total Rewards Strategy



- Benefits that support health and wellness and recognize the diverse needs of the workforce.
- Pay that is competitive with the public sector and recognizes employee performance.
- Culture that respects and encourages employees to develop and use their talents.

# Diversity, Equity, & Inclusion Vision

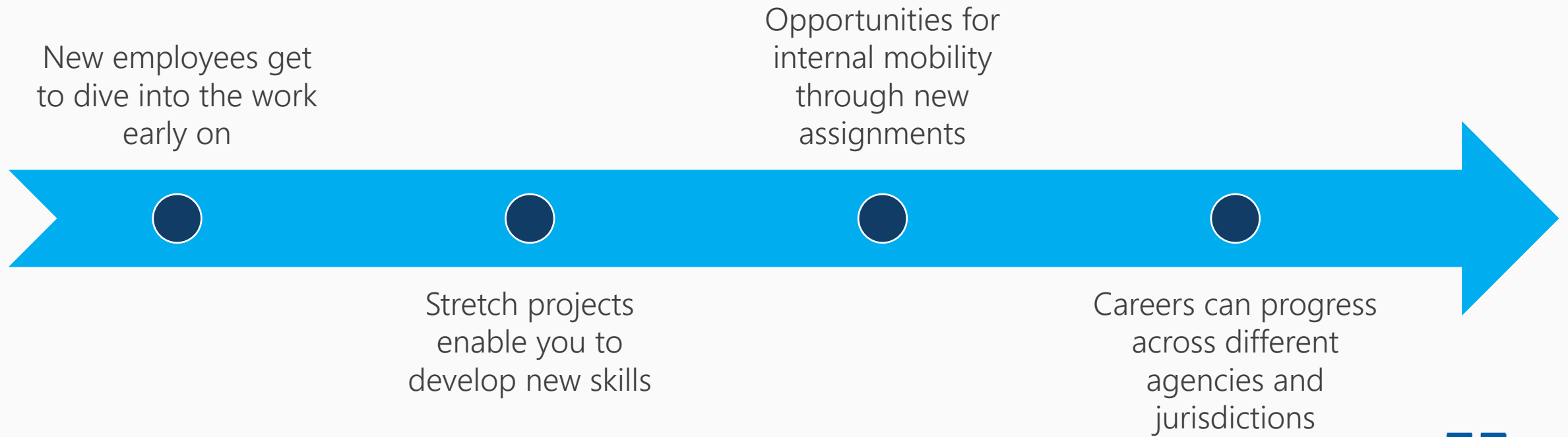
A diverse, inclusive workplace where everyone is engaged, valued, and treated fairly.





# You won't just sit and wait for your next opportunity to be handed to you

There are opportunities to grow beyond just your first job





We work for everyone

- We want to make changes so our community is a better place for all residents
- Change doesn't happen instantly or in a vacuum
- Criticism is part of the job, and something we accept and listen to in order to work more effectively





# Hiring process

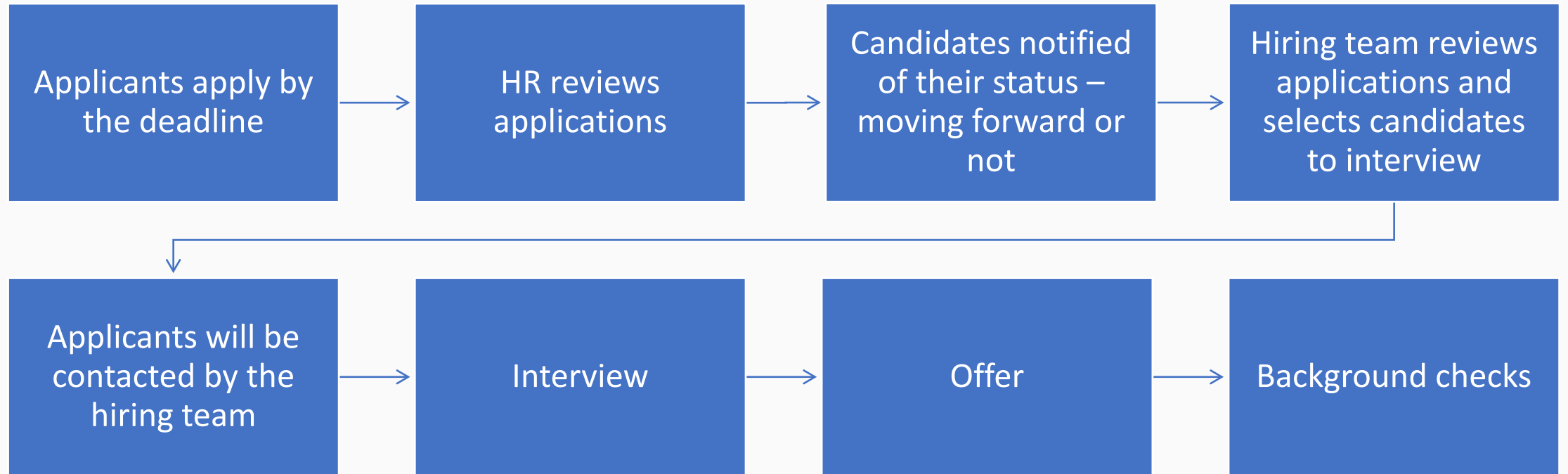


All job openings are posted online

[www.hennepin.jobs](http://www.hennepin.jobs)

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# Hiring process



An aerial photograph of a city skyline, featuring numerous skyscrapers and buildings. The image is overlaid with a semi-transparent blue filter. The text "Thank you" is centered in the upper half of the image.

# Thank you