

#	Source	Point	Brief Explanation
General Positive Comments on Body Cameras			
1	Listening Session 1	Can assist when officers are interacting with non-English speakers	Footage can clarify what happened in an interaction, better represent the non-English speaking community member's perspective
2	Listening Session 1	Without video footage, the word of the officer is the only evidence of a particular incident	
3	Listening Session 1	Cameras could prevent physical abuse by officers	
4	Listening Session 1	Cameras will go a long way to repair strained trust between communities and the justice system	Notes strained relations following the death of Treyvon Martin and Michael Brown and need for transparency and protection against police misconduct
5	Listening Session 1, Written Comment	Cameras will assist officers in defending against false allegations	Provides an objective eye on a situation
6	Listening Session 1, Listening Session 3	Cameras make interactions between public and the police more civil on both sides	Note less likely to use profane, derogatory language
7	Listening Session 1	Cameras provide more evidence, which is always a positive	
8	Listening Session 1	Body cameras are the reason the public knows about certain incidents	Cites New Mexico case of policy shooting of a homeless man
9	Listening Session 2	Cameras are a small step in the right direction and could be helpful to the community	
10	Listening Session 2	Cameras will show that police do a good job most of the time	Police Federation Comment
11	Listening Session 2	Body cameras can assist in deescalating conflicts	
12	Listening Session 3	Cameras will save taxpayers money in payouts for officer misconduct	
13	Listening Session 3	Cameras can show structural problems, emotional and psychological issues with police officers	In reference to who police officers see as "criminals" and who they do not view that way
14	Listening Session 3	Cameras can show structural and emotional issues towards communities of color	
15	Listening Session 3	Cameras will assist communities of color who lack access to the justice system	Referencing the difference in white and minority access to lawyers who can sue the police and receive payouts
16	Listening Session 3	Cameras can show exactly what	

		happened in a situation	
17	Listening Session 3	Body cameras with good policy in place supporting accountability, deterring misconduct and providing objective evidence to help resolve civilian complaints against officers, all without significantly infringing on privacy	ACLU Comment
18	Listening Session 3	Evidence shows cameras reduce complaints, use of force	
19	Listening Session 3	Cameras are vital to allow America to see what is going on in our country	
20	Written Comment (noted by 2 community members)	Body cameras will help all people, officers and those interacting with officers	
21	Written Comment	Cameras can counter racial profiling by showing who is getting stopped stopped by police and how those people are treated	
22	Written Comment	Body cameras can show harmful intent or bias in treatment	
23	Written Comment	Body cameras should be one part of a comprehensive plan to impact policing culture from controlling citizenry to working more in partnership with communities	
General Negative Comments on Body Cameras			
24	Listening Session 1	As tax payer, do not want to pay for body cameras	
25	Listening Session 1, Listening Session 2, Listening Session 3	Cameras do not capture officer actions but actions of the public	Where camera is mounted faces toward whoever an officer is interacting with. May miss some abuses that could happen
26	Listening Session 1	The audio on cameras is of poor quality	
27	Listening Session 1	The public was unable to truly weigh in on the body camera program going forward	The program seems to for sure be happening, even though policy not fully developed yet
28	Listening Session 1	Not enough information on the pilot program has been released for the public to make relevant policy recommendations	Notes issue with not knowing the choice of vendor for body cameras
29	Listening Session 1	There are more fundamental policies to be taken care of before body cameras	

30	Listening Session 1	Cameras are just a distraction	From real accountability
31	Listening Session 2	Body cameras cannot be depended on to solve all police behavior issues	
32	Listening Session 2	Focusing on body cameras ignores the real issues of police conduct	Cites prison industrial complex, incarceration rates, arrest rates
33	Listening Session 2	Body camera footage could be used to increase prosecution of low level offenders in heavily policed areas	
34	Listening Session 2	Too much money is being spent on something that will not be effective	
35	Listening Session 2 (noted by 2 community members)	Cameras should not distract from broader issues	
36	Listening Session 2	Money spent on cameras should be spent stopping abusive police officers	
37	Listening Session 2	Cameras are a way to improve police community relations instead of improving the police	
38	Listening Session 2, Listening Session 3 *duplicate speaker*	Cameras can be used for surveillance, and there is enough surveillance already	
39	Listening Session 2, Written Comment	Cameras will be used against citizens because of their being in the hands of officers	
40	Listening Session 3, Written Comment (noted 2 community members)	Cameras are a useful tool in the rights hands, the MPD is not prepared for cameras	
41	Listening Session 3	Redaction and erasing of videos will be a problem with footage	
Activation			
42	Listening Session 1	Cameras should be activated at all times excluding breaks and rest stops	
43	Listening Session 1 (noted by 2 community members)	Cameras should be activated for all calls for service	Police have much power and responsibility and the potential for abuse is too high without activation for all calls for service
44	Listening Session 1	Cameras should be activated for all law enforcement related activities	
45	Listening Session 1	Cameras should be activated for all	

	(noted by 3 community members), Listening Session 2, Listening Session 3 (community member and ACLU Comment)	community contacts	
46	Listening Session 1 (noted by 2 community members), Listening Session 2 (noted by 2 community members, *1 duplicate speaker*), Written Comment	There must be consequences when an officer fails to activate a camera	Safety and public trust at stake, officers cannot decide what to record or not record. Not recording an incident creates suspicion. Written Comment suggested administrative discipline and if it continued to happen, dismissal
47	Listening Session 1, Listening Session 2 *duplicate speaker*	Officers should not have discretion as to when to activate a camera	Officers have a stake and interest in not accounting for all their actions
48	Listening Session 1	The “should” activate language must be changed to “shall” in the SOP	
49	Listening Session 2	Activating a camera when an officer gets out a squad car could prevent potential abuse	Abuse reference was the making and tasing of an individual
50	Listening Session 2	Cameras should be on when officers respond to loitering and disorderly conduct	
51	Listening Session 2	Cameras should be activated for low level (misdemeanor) citations	This would prevent profiling of marginalized people
52	Listening Session 2, Written Comment	Cameras should be on all the time	
53	Listening Session 2	Cameras should be activated even when children are present	
54	Listening Session 2, Written Comment	Officers should have to explain why a camera was not activated	
55	Listening Session 2	Cameras should be activated for a call from start to finish	
56	Listening Session 2	If officers are telling civilians to stop	

		recording them, cannot trust that officers will record themselves	
57	Listening Session 3	Cameras should be activated for domestic violence situations	Citing a personal experience of mistreatment by an officer after being a victim of rape
58	Listening Session 3	Recording First Amendment activities is an issue as it is a form of surveillance	
59	Listening Session 3	Any time a license plate is run, a body camera should be running	
60	Listening Session 3	Cameras cannot be continuously recording, there is not enough bandwidth to support that	
61	Listening Session 3	Cameras should be on unless using the restroom	
62	Listening Session 3	Cameras should not be activated for general surveillance gathering	ACLU Comment
63	Listening Session 3	Activation/filming could be intermittent, random	Officers would still improve behavior because of the possibility of being filmed. Resources would be saved and the focus could be on healthier interactions instead of punishment for specific bad actions
64	Listening Session 3	Camera should be activated as soon as officer exits the car	
65	Written Comment	Cameras should be on all the time in order to protect police from false accusations	
66	Written Comment	There is no situation that should not be recorded since a situation can always escalate	
Deactivation			
67	Listening Session 1	Body cameras should not be able to be deactivated, justice is done by recording everything	There is belief that any deactivation would be done only in order to commit misconduct off camera
68	Listening Session 1	Officers should not have discretion as to when to deactivate a camera	
69	Listening Session 1	The “may deactivate” language in the SOP should be changed	The language is contradicted by one of the potential situations listed- “when ordered by a supervisor”
70	Listening Session 2	A camera should not be deactivated until it breaks	
71	Listening Session 3	The Fourth Amendment should provide residents in a private home with the right to give or withhold consent to be filmed in a non-emergency situation	

72	Listening Session 3	There have been issues with officers turning off cameras to support a particular interpretation of a situation	
73	Listening Session 3	Cameras should not be deactivated until an interaction is completed	ACLU Comment
74	Listening Session 3	Cameras should only be deactivated after leaving the scene of an incident, driving away without a suspect in the vehicle	
75	Listening Session 3	Victims and witnesses should have to give consent to be filmed on camera, otherwise the camera should be deactivated	
76	Written Comment	Supervisors should not have the power to order that a camera be deactivated	
77	Written Comment	Officers should have to explain why a camera was deactivated	
78	Written Comment	A camera should be deactivated upon the request of a civilian, unless under duress or intoxicated	
79	Written Comment	Consent to be filmed should be informed consent	The individual should understand the implications of the Data Practices Act
Restrictions			
80	Listening Session 1 (noted by 2 community members), Listening Session 2, Listening Session 3, Written Comment	Cameras should be used by SWAT teams	Comments made that not using for SWAT was just for pilot, Department planning on changing
81	Listening Session 1, Listening Session 3, Written Comment	Cameras should be used in off-duty employment	Civilian complaints can and do come from officers when employer off-duty
82	Listening Session 3	As long as off-duty officers are in uniform and have the power to arrest, they should wear body cameras	
83	Listening Session 3	Cameras should not be used in elementary and secondary schools	ACLU Comment
84	Written Comment	Cameras should not be used for personal use	
Notification			
85	Listening Session	Officers should have to announce	

	1, Listening Session 3	they are recording when entering a home	
86	Listening Session 1	Officers should notify individuals of recording if they are participating in an investigation	
87	Listening Session 3	Citizens should be informed that a camera is running and also that they can request the footage	ACLU Comment- this will also help prevent surreptitious video
88	Listening Session 3	Witnesses and victims should be informed of recording	
89	Written Comment	Officers should notify all citizens of recording and explain the policies	
90	Written Comment	Cameras should have a light to notify of recording	Would also remind officers that cameras are on
Viewing			
91	Listening Session 2	Supervisors should be able to review videos for policy violations	
92	Listening Session 3	If officers can view footage before writing reports, information may be falsified	
93	Listening Session 3 (noted by 2 community members and in the ACLU Comment)	Officers should not be able to view footage before writing a report	
94	Listening Session 3	Someone needs to ensure that officers do not view footage before writing a report	Even if this is required by policy, that policy must be enforced
95	Listening Session 3 (noted by 3 community members)	An outside agency should view footage to ensure no bias	
96	Listening Session 3	Viewing footage before writing reports removes any independent evidentiary value of those reports	
97	Listening Session 3	There should be regular auditing to ensure policy compliance	ACLU Comment
98	Listening Session 3	It is important that officers not view footage before writing reports for the sake of comparison between the video and report	Noting that perception, memory and judgment can be faulty
99	Listening Session 3	Supervisors should "check" video footage regularly, randomly but also when there is a particular concern or complaints made about a particular officer	

100	Listening Session 3	There should be a way to show when a report is changed following video viewing	
101	Listening Session 3	If officers view video, their statements and reports may be tailored to what they see and they could testify to what they saw in the video instead of their experience at the actual incident	
102	Written Comment	Officers should be able to view footage before writing a report but not tamper with the footage	
103	Written Comment	Supervisors should review footage when a complaint has been made	
Public Access and Retention			
104	Listening Session 1 (noted by 2 community members), Listening Session 3	There needs to be public access to body camera footage	There is concern that obtaining footage will be challenging due to bureaucracy and “red tape”
105	Listening Session 1	Courts and defense attorney’s need access to body camera footage	
106	Listening Session 1	Creating policy to keep camera footage from the public is wrong	
107	Listening Session 1, Listening Session 2 *duplicate speaker*	Footage must be available to the subject of the footage	This should be the minimum availability of camera footage, as it should not impose a privacy issue
108	Listening Session 1, Listening Session 2 *duplicate speaker*	Footage must be available to the legal representative of the subject of the footage	
109	Listening Session 1, Listening Session 3	Footage must available to the public to ensure accountability for police action	
110	Listening Session 1	The city should not advocate for making footage private	Even if inconvenient to release footage, essential for accountability tool
111	Listening Session 1	Long waiting periods for body camera footage should not happen	Cites 9-11 months as too long
112	Listening Session 1	The vendor negotiations and decisions should be public	MPD has been considering a body camera model from Taser and another from Viewu
113	Listening Session 2 (noted by 2	Video must be properly retained	In reference to a cases where it was not retained, alleged to contain

	community members)		misconduct
114	Listening Session 2	Footage should be available to the public so they can understand how policing is done in their community	
115	Listening Session 2	Public access requests should be granted if there is not an open investigation	
116	Listening Session 2	Public access requests should be granted for any use of force, even if children are present they can be redacted	
117	Listening Session 2	The narrowest definition of what is private is what should be advocated for	
118	Listening Session 2	When a subject is recorded, they should be notified as to what classification the footage will have	
119	Listening Session 2	Data should be retained for as long as you can make a complaint against a police officer	Police Federation Comment
120	Listening Session 2	There should be public access to video, so the public can see the police doing a good job	Police Federation Comment
121	Listening Session 3	MPD staff needs to be well trained to handle data requests	
122	Listening Session 3	There needs to be a process for public access, who handles what	
123	Listening Session 3	Access to written reports needs to be provided with access to footage	Written reports should be made of all arrests, video should not replace written reports
124	Listening Session 3	Current policy makes it very easy to abuse privacy	Officers ability to view assault victims, mental health issues, civilians naked in homes
125	Listening Session 3	Those in footage who are not a part of the incident should be redacted before public release	
126	Listening Session 3	Body cameras could be harmful in that much can be captured but the only footage released will be only what the police want the public to see	ACLU Comment
127	Listening Session 3	Videos should be flagged for arrests and complaints and then retained longer	ACLU Comment
128	Listening Session 3	Videos that are irrelevant should not be retained	ACLU Comment

129	Listening Session 3	Current requested data is not often provided in a timely manner or in a convenient format	This makes it therefore unhelpful to community groups
130	Listening Session 3	The retention schedule is currently set based on officer classification of footage, and therefore an opportunity for abuse and lack of appropriate retention	
131	Listening Session 3	Public access must be provided even when not convenient or painful	
132	Listening Session 3	Danger in allowing MPD to not release footage for “privacy reasons”	
133	Listening Session 3	Public availability of footage is an additional incentive to officers for better behavior	
134	Written Comment	Releasing video of domestic violence situations, or gruesome crime scenes could be problematic, an independent body could weigh the benefit of publicity and any legitimate privacy concerns	
135	Written Comment	Videos should only be public with the subject’s approval	
Accountability			
136	Listening Session 1	Good officer’s should want body cameras	
137	Listening Session 1	Cameras hold officers accountable for violence and derogatory language	
138	Listening Session 1	Cameras are only a “gadget” that claims to make police more accountable	Presented negatively, as one of many gadgets law enforcement has used over the years that have not done what claimed would do (ex. tasers)
139	Listening Session 1	Policies must be crafted to ensure accountability and transparency, current SOP does not provide that	
140	Listening Session 1	Even if evidence is available via body camera footage, it does not mean accountability is guaranteed	Noting past instances where video was available, appeared to show misconduct but no discipline imposed
141	Listening Session 1	There is no accountability for not following policies	
142	Listening Session 1	Cameras can allow for criminal charges against officers	
143	Listening Session 1	Police awesome power must be supervised	

144	Listening Session 2	Camera footage may tell a different story than what an officer tells	
145	Listening Session 2	Judicial oversight is what will make cameras useful, note Fourth Amendment violations	
146	Listening Session 2	There is no accountability without public accessibility to footage, cameras become useless to the community	
147	Listening Session 2	Police department has no incentive and no interest in holding itself accountable	
148	Listening Session 2	A better tool for accountability would be to support citizens to film the police	A central database to hold such recordings was suggested
149	Listening Session 2	Cameras as one small piece in creating a system of accountability	
150	Listening Session 2	If a video shows that an officer lied about an incident, they should be prosecuted	
151	Listening Session 2	Body cameras can strengthen accountability	
152	Listening Session 3	Even when there is clear video, officers have not be disciplined	
153	Listening Session 3	Body cameras and dash cams are a part of a comprehensive strategy for accountability and safety	
154	Listening Session 3	Officers should be made to understand that using body cameras as a surveillance tool undermines public trust and accountability	ACLU Comment
Policy Creation			
155	Listening Session 1 (noted by 3 community members)	The details of the policy must be paid attention to	
156	Listening Session 1	The current SOP needs to be revised and updated	
157	Listening Session 1	Policy should implement cameras to the fullest extent while respecting privacy concerns	Notes entering private residences as a difficult issue
158	Listening Session 1	Policy should go as far as possible to give the public confidence that there is accountability for police	
159	Listening Session 1	The policy needs consequences, and needs to go beyond body	Issue with general policies and lack of consequences

		cameras	
160	Listening Session 1	The created body camera policy must be followed	
161	Listening Session 1	There needs to be education in regards to the policy	
162	Listening Session 2, Written Comment	There must be mechanisms in place to ensure some discipline if the body camera policy is not followed	
163	Listening Session 2, Listening Session 2 *duplicate speaker*	The body camera policy is just too complicated	
164	Listening Session 3 (noted by 2 community members)	Attention must be paid to changing technology	
165	Listening Session 3	Funding needs to accompany policy	
166	Listening Session 3	Policies need to be transparent, available to everyone	
167	Listening Session 3	Policy should deal with potential data tampering	
168	Listening Session 3	Language in current SOP stating cameras cannot be used for surveillance of officers or for initiating an investigation against an officer must be changed. The point of the cameras is to keep officers in check	
169	Listening Session 3	Citizens should be more involved in policy making	
170	Listening Session 3	The Commission should not just redline the current policy, it should create its own	
171	Listening Session 3	There needs to be accountability for changes made to the policy	
Other*			
172	Listening Session 1, Listening Session 2 *duplicate speaker*	Footage needs to be permanently stored in "the cloud"	
173	Listening Session 1, Listening Session 2 *duplicate speaker*	Footage needs to be non-alterable, unable to delete	

174	Listening Session 1	Technology changes	
175	Listening Session 1, Listening Session 3 (noted by 2 community members)	Body cameras should not replace dash cameras	And they are in some places
176	Listening Session 2	There is a possibility of racial inequality through media's use of body camera footage	In reference to inequality when media shows images or mug shots of people of color but not whites
177	Listening Session 2	Cameras watch over police and community as a whole	
178	Listening Session 2	If a video shows that a community member lied in a complaint, that person should be prosecuted	Police Federation Comment
179	Listening Session 2	Cameras cannot be used to intimidate people	
180	Listening Session 3 (noted by 2 community members)	It is important that the footage have audio	Audio capabilities would make the footage more useful than other video including civilian videos
181	Listening Session 3	The Commission should provide input on policy at the legislative level	
182	Listening Session 3	The City needs to issue a policy on filming the police	Citing DOJ call to all cities to create such a policy
183	Listening Session 3	Implementing security for the video footage is very important	
184	Listening Session 3	If an officer is able to download footage to laptops or phones, situation is ripe for abuse	
185	Listening Session 3	There still needs to be documentation beyond video footage	
186	Listening Session 3	No one should have access to download video footage, they will be able to edit it	
187	Listening Session 3	Tampering with footage must not be allowed	
188	Listening Session 3	Video footage should be used for training officers	
189	Listening Session 3	Both taser and viewu cameras have significant flaws	Based on pre activation recording, storage, and access to videos
190	Listening Session 3	There is not enough material to determine how one should feel about body cameras	
191	Listening Session 3	There is concern over the MPD's technological abilities	

192	Listening Session 3	All costs must be taken into account, not just the devices but also storage which will keep escalating, and staff costs for complying with the data practices act	
193	Listening Session 3	Cameras cannot capture everything, every angle of a situation	
194	Listening Session 3	Footage use in training may require a different data practice policy	
195	Written Comment	The body camera used should be one that can stream live video back to the storage site	This is reference to officers not bringing cameras back and uploading the data themselves when they have committed misconduct
196	Written Comment	Footage needs timestamps, to be able to better access it as evidence	

*The “Other” category contains Comments made relating to body cameras but not fitting within any of the previously stated categories. Community Comments made that did not concern body cameras were not recorded in this chart or the report as a whole.

Duplicate speaker- because there were multiple avenues to express thoughts on body camera implementation through multiple listening sessions and public Comments, some community members made multiple Comments stating the same thought/suggestion.