CITY OF MINNEAPOLIS And INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL UNION NO. 70, AFL-CIO

LETTER OF AGREEMENT

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the International Union of Operating Engineers, Local Union No. 70, AFL-CIO, Stationary Engineers Unit (hereinafter "Union") are Parties to a Collective Bargaining Agreement that is currently in force; and

WHEREAS, a new classification Property Services Operating Maintenance Engineer III, valued at 320 points has been created and allocated to Grade 7 of the Plant Operation and Maintenance Promotional line and

WHEREAS, the classification requires a MN First Class Grade "C" Boiler License

NOW, THEREFORE PARTIES AGREE THAT:

1. The classification Property Services Operating Maintenance Engineer III be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and

2. The following hourly wage rate will be effective October 1, 2017:

Job Title	ОТС	Step 1
Property Services Operating	2	32.663
Maintenance Engineer III		

3. The following hourly wage rate will be effective October 1, 2018:

Job Title	ОТС	Step 1
Property Services Operating	2	33.363
Maintenance Engineer III		

4. The gas, refrigeration and maintenance electrician licenses are prerequisite for the job, no additional premiums for these licenses apply for this position. Therefore, effective October 1, 2017, the existing premiums in the wage schedule related to these licenses are amended to read:

Premiums

Provided that Operating Maintenance Engineers at the Minneapolis Convention Center (MCC), and Property Services Operating Maintenance Engineer I's & II's, who are certified for **EPA Universal CFC Refrigeration** shall receive \$0.50 per hour for all hours paid.

Provided that, at the discretion of the Employer, a maximum of Three (3) Stationary Engineers at the Convention Center and Property Services Maintenance Engineers I's and II's who are **Licensed Maintenance Electricians** shall receive an additional \$1.00 per hour for all hours paid.

Provided that properly licensed Operating Maintenance Engineers at the Minneapolis Convention Center (MCC), and Property Services Operating Maintenance Engineer I's & II's who are regularly and routinely required to perform duties within the scope of the City's Gas Fitter's license shall be paid for all the hours performing work that requires the license. Premium = \$1.00 per hour.

5. This letter represents the full and complete agreement in regards to this matter.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

Laura J. Davis

FOR THE UNION:

Date

Drew Brodeen

Date

David Monsour

Director, Labor Relations

Business Representative

Business Manager

Jeremy Etter Date 6

Date

Union Steward

Union Steward

Cc:

Rob Verke, Finance and Property Services Jill Petty, HRG Crystal DeJarlais, HRTS

Mike Hebner, Classifications