

CITY OF MINNEAPOLIS

And

POLICE OFFICERS' FEDERATION
OF MINNEAPOLIS

LETTER OF AGREEMENT
Temporary Extension of Maximum Vacation Accruals

WHEREAS, the City of Minneapolis ("Employer") and the Police Officers' Federation of Minneapolis ("Federation") are parties to a Collective Bargaining Agreement ("Agreement") that is currently in effect; and

WHEREAS, the Agreement permits vacation benefits may be cumulative up to and including 400 hours. Accrued benefits in excess of in excess of 400 hours are not be recorded and are to be considered lost.

WHEREAS, vacation use in certain departments has been restricted for bargaining unit members due staffing needs related to the trial of Derek Chauvin.

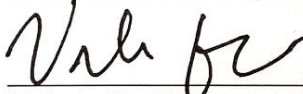
WHEREAS, the Parties desire to temporarily allow employees a grace period of time in order to use vacation without forfeiting vacation accruals;

NOW, THEREFORE BE IT RESOLVED, that the parties agree as follows:

1. Employees in the Police Department, Fire Department, Minneapolis Emergency Communication Center/ 911, or Communications Department may accrue vacation hours in excess of 400 hours until December 17, 2022.
2. As of December 17, 2022, employees shall forfeit vacation accruals in excess of 400 hours.
3. Any employee who separates prior to December 17, 2022 shall be paid out for a maximum of 400 hours of vacation accruals.
4. This Letter of Agreement sets no precedent.
5. All other terms and conditions of the Agreement will remain in force.


THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE CITY OF MINNEAPOLIS:

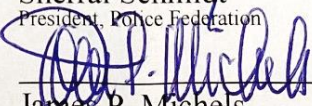
 3/24/21

Valerie Darling Date
Director, Labor Relations

FOR THE FEDERATION:

 3/24/21

Sherral Schmidt Date
President, Police Federation

 3/24/21

James P. Michels Date
Attorney for Police Federation