

**CITY OF MINNEAPOLIS
TO
POLICE OFFICERS FEDERATION OF MINNEAPOLIS

CITY RESPONSE TO FEDERATION PROPOSAL
AND RESPONSE #3
(November 8, 2023)**

Economic Issues

U1/E12

11.8.23-City Counter:

Effective January 1, 2023	2.5%
Effective July 1, 2023	1.5%-Market Adjustment
Effective January 1, 2024	4.5%
Effective July 1, 2024	5.5% Market Adjustment
Effective January 1, 2025	2.5%

Employer Issues

E- 1 Retention Incentives

11/8/2023 City Proposal: Please see LOA Attachment

E-28 Bilingual Incentive

11/8/2023 City Proposal: Please see LOA Attachment

E-29 Referral Incentive

11/8/2023 City Proposal: Please see LOA Attachment