CITY OF MINNEAPOLIS

And

AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, DISTRICT COUNCIL NO. 5, LOCAL UNION NO. 9, AFL-CIO (General Unit)

LETTER OF AGREEMENT Vacation Accrual for relevant work experience Subcommittee

WHEREAS, the City of Minneapolis ("Employer") and American Federation of State, County and Municipal Employees, district Council No. 5, Local Union No. 9, AFL-CIO, ("Union") are parties (collectively "the parties") are parties to a Collective Bargaining Agreement ("Labor Agreement") that is currently in effect;

WHEREAS, the parties met in good faith and negotiated a new labor agreement for the term January 1st, 2022, through December 31st, 2024.

WHEREAS, included in that negotiation was an agreement to form a sub-committee to address vacation accrual for relevant work experience.

NOW, THEREFORE BE IT RESOLVED, that the parties agree:

- A sub-committee will be formed with no more than three members from each team (total 6).
- The team will work on logistics of implementation for a vacation credit system which addresses external work experience.
- Team will meet beginning January 1, 2023 and work through 2023.
- As of January 1, 2024 the City and the Union will reopen just the vacation accrual rate credit based on documented relevant work experience.
- Neither party will be obligated to accept new terms and conditions when reopener begins.
- No other items will be considered.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

FOR THE EMPLOYER:

FOR THE UNION:

Dai I. Bard

12/27/2022

David Bard Field Representative Date

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Sarah Maxwell President, AFSCME Local #9 Date

1/3/2023

Rasheda Deloney Director, Labor Relations (Interim)

Date