

2020

DEPARTMENT





results
minneapolis






Intergovernmental Relations

Performance Summary

Enterprise priorities (page 3): Workforce diversity, Spending with diverse suppliers
Department priorities (page 4):

Trend Key

<p> Year-over-year (YoY) increase by more than 5%</p> <p> YoY decrease by more than 5%</p>	<p> Less than 5% YoY change</p> <p> No trend</p>
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Budget Program	2019 Budget	Performance Measure	2019 Performance	Trend from Prior Year	Trend: Red/Yellow/Green
Grant Management	\$1.6M	<ol style="list-style-type: none"> 1. HUD Consolidated Grant funding 2. Number of grant audit findings 	<ol style="list-style-type: none"> 1. 16.2 2. To Be Determined 	<ol style="list-style-type: none"> 1. Stable 2. No Trend 	<ol style="list-style-type: none"> 1.  2. 
Intergovernmental Relations	\$1.4M	<ol style="list-style-type: none"> 1. Federal Competitive Grant Dollars Received 2. State: Top Legislative Agenda Priorities Advanced 3. Regional Key Projects and Initiatives 	<ol style="list-style-type: none"> 1. 9.6 2. 10 3. 9 	<ol style="list-style-type: none"> 1. Increase 2. Stable 3. Increase 	<ol style="list-style-type: none"> 1.  2.  3. 

Enterprise Priorities

Workforce Diversity

- **Exceeds** enterprise goal of 45% women

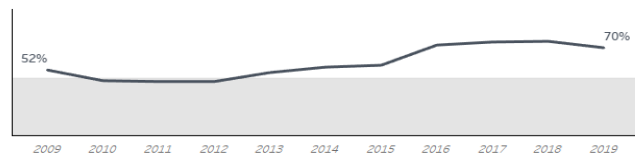
The Department has sought to increase its diversity by expanding outreach in open position postings. The Department has found though that the current position classifications have been a negative factor in making competitive offers. For example, a legislative intern position was re-classified with a modified educational requirement. The modification, as well as an enhanced salary range and benefits has increased the diversity of the applicants.

Workforce diversity (2009-2019)

Intergovernmental Relations

Data for people of color is not shown when there are fewer than five people. This is recommended best practice so that data is not identifiable.

Women



Notes:

(1) Grey shading indicates enterprise goals (45% women).

Definition for Regular City Workforce:

(a) Includes: all regular full-time, regular part-time, regular intermittent, and seasonal full-time City employees.

(b) Excludes: ACA seasonal and all temporary City employees including individuals on permit, outside trades, Election Judges, METP Summer Youth, and contractors.

Spending with Diverse Suppliers

- **Does not meet** Citywide percent diverse spending of 16%
- **Does not meet** Citywide percent spending with minority-owned suppliers of 7%
- **Does not meet** Citywide percent spending with non-minority women-owned suppliers of 9%

IGR performs little discretionary supply spending. Most discretionary expenditures are for professional lobbying services procured through competitive bidding. The increase in diversity spending was due to contract let for lobbying services.

Summary

Total supplier spending* over selected years

\$248K

Amount spent with diverse suppliers over selected years

\$16K (6%)

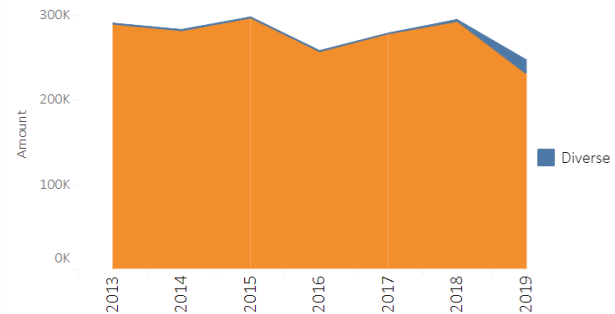
Minority-owned

\$15K (6%)

Non-minority women

\$679 (0%)

Share of diverse spending* (all years)

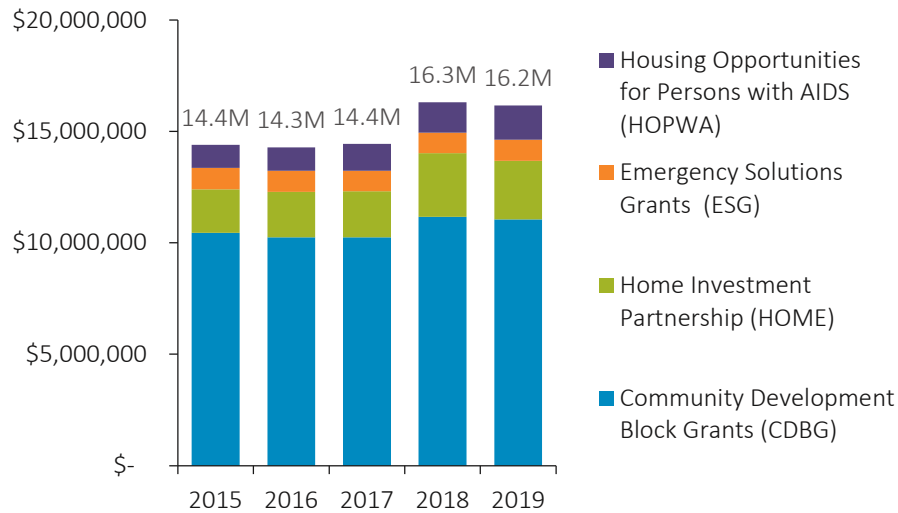


Grant Management

Program Description: This program seeks federal and state resources to support city services and programs including but not limited to community development, housing, economic development, job training, public safety, public health and public infrastructure improvements. The resources obtained are primarily focused on low and moderate income households and to improve infrastructure and city operations.

Performance Measures

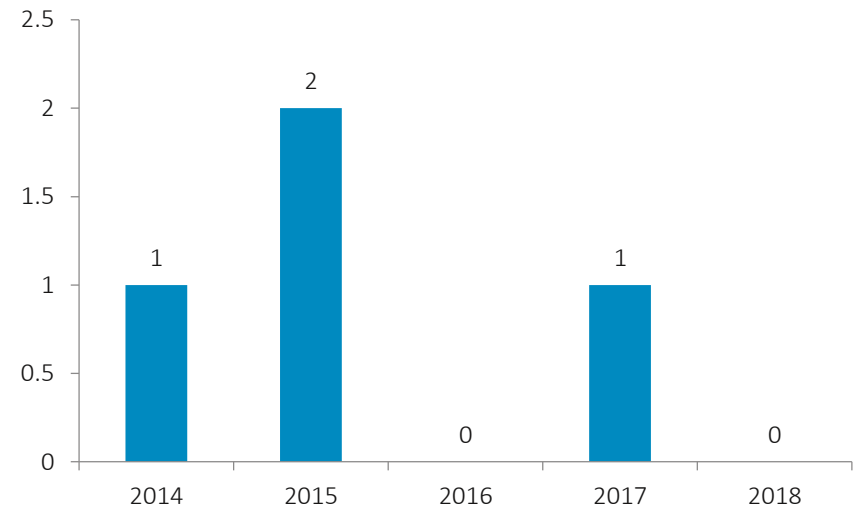
HUD Consolidated Plan Funding



Definition:

- This measure captures the annual federal entitlement grant awards supporting City investments in housing and community development initiatives. Receipt of the funds require the City to have management systems in place to meet grant national objectives (outcomes) and compliance with grant requirements (operations). The Department works with other City departments on achieving effective management.

Grant Audit Findings



Definition:

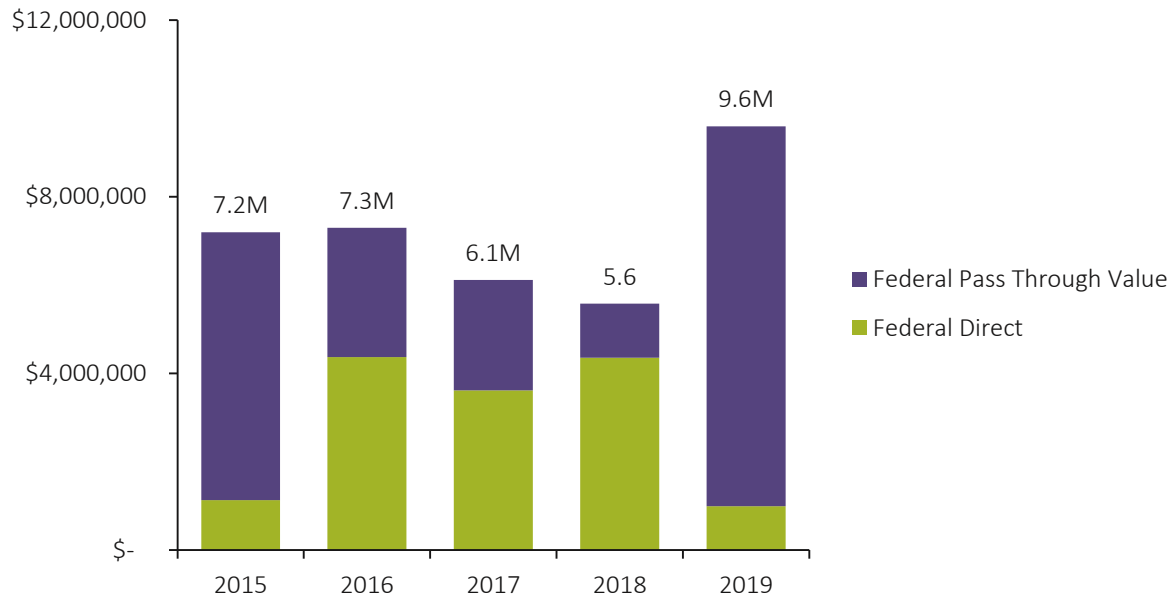
- This measure captures where the State Auditor has found a compliance issue requiring corrective action by the City on its federal grants. 2019 data will not be available until release of the 2019 State Compliance Audit (est. summer 2020). The Department works with other City departments to plan, implement and monitor policies and procedures to reduce risk of non-compliance.

Intergovernmental Relations

Program Description: This program provides resources for advocacy activities with federal agencies, state branches and regional bodies. Under the leadership of the department's director, the program represents city interests at the federal and state level, and enhances the city's partnership and communications with metropolitan and local units of government, and the Metropolitan Airports Commission. Specifically, the program provides for: Federal Government Relations, State Government Relations, Regional Relationships & Partnerships, Enterprise Policy Support.

Performance Measures

Federal Competitive Grant Dollars Received by Type



Definition:

- This measure captures the number and value of federal sourced competitive grants that City departments receives. Federal direct awards are received for City applications to the federal government while pass through awards are received from other levels of government.

Intergovernmental Relations (continued)

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Performance Measures

State Government Relations : Top Legislative Agenda Priorities Advanced

1. Increase in Local Government Aid of \$2 million
2. Tax-rate cap adjusted allowing lodging tax revenue to be collected in full
3. Secured Tax Increment Financing provisions for Upper Harbor Terminal
4. Restored state contribution to Minneapolis Employees Retirement Fund
5. Enhanced lease and notice requirements for renter protection
6. Speed limit laws modified to allow more local autonomy
7. City bonding priorities advanced
8. Taskforce on Missing and Murdered Indigenous Women created
9. Opioid-Epidemic Response Advisory Council established
10. Monthly stipend under Minnesota Family Investment Program increased

Definition:

- The City Council identifies its top priorities for Session by adopting a Legislative Agenda, a shorter document than the Minneapolis Policy Positions. This list identifies some key outcomes for these priority objectives.

** Governor Dayton vetoed these bills for reasons unrelated to the City's priorities.*

Intergovernmental Relations (continued)

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Performance Measures

Regional Relations and Partnerships: Key 2019 Activities

1. Advocated minimum wage increase at MSP Airport
2. Supported Met Council adoption of City's Comprehensive Plan
3. Advised Metropolitan Airports Commission on long-term plans
4. Engaged Southwest Minneapolis residents on rail safety
5. Partnered with stakeholders to advocate for transportation and transit funding
6. Engaged with Livable Communities Act Fund Distribution Plan
7. Shaped Metro Cities regional and legislative priorities
8. Supported implementation of noise mitigation for Minneapolis homes
9. Monitored legislative proposals on regional governance and policy
10. Advanced noise-reduction initiatives through Noise Oversight Committee

Definition:

- Advocating for the City and its residents at a regional level requires careful monitoring of agency activities, evaluation of impacts, and engagement to shape policies or outcomes and strengthen partnerships. These measures describe some key issues IGR was involved with monitoring, analyzing or engaging with in 2019.