

## News Release

Contact: Sarah McKenzie, 612-673-2786

# City and U.S. Department of Labor join forces to step up labor standards enforcement

Jan. 23, 2018 (MINNEAPOLIS) The Minneapolis Department of Civil Rights and U.S. Department of Labor signed an agreement today formalizing their commitment to collaborate on investigations and public awareness of labor standards, including the City's minimum wage ordinance.

The agreement will increase the capacity of both City and federal officials to enforce labor standards in Minneapolis to protect all workers and ensure that abusive employers seeking unfair competitive advantages are held accountable.

The collaboration comes as the City recognizes the one-year anniversary of the minimum wage ordinance and recognizes January as Human Trafficking and Exploitation Awareness Month in Minneapolis.

More than 4,000 workers received back wages or new benefits because of investigations by the City's Labor Standards Enforcement Division in 2018.

The City's minimum wage ordinance has a phase-in schedule requiring large businesses to pay \$15 by 2022 and small businesses by 2024. Currently, the minimum wage is \$10.25 for businesses with 100 or fewer employees and \$11.25 for employers with more than 100 workers. The next minimum wage increase takes effect July 1, 2019.

Violations of the minimum wage ordinance can be reported by calling 311, filling out an [online form](#) or in person at City Hall, room 239.

The ordinance supports the City's goals of promoting inclusive economic growth by reducing economic and racial disparities. For more information about the ordinance, visit [minimumwage.minneapolismn.gov](http://minimumwage.minneapolismn.gov), call 311 or email [minwage@minneapolismn.gov](mailto:minwage@minneapolismn.gov).

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# Minimum wage increases today in Minneapolis

July 1, 2019 (MINNEAPOLIS) The minimum wage in Minneapolis has increased to \$11 for small employers and \$12.25 for large employers.

The Minneapolis minimum wage ordinance defines small businesses as 100 or fewer employees and large businesses as more than 100 employees. Tips and gratuities do not count toward payment of a minimum wage.

	100 or Fewer Employees Small Business	More than 100 Employees Large Business
July 1, 2019	\$11.00	\$12.25
July 1, 2020	\$11.75	\$13.25
July 1, 2021	\$12.50	\$14.25
July 1, 2022	\$13.50	\$15.00*
July 1, 2023	\$14.50	
July 1, 2024	Equal to Large* Business	

\*Increases to account for inflation, every subsequent January 1st.

The City's Department of Civil Rights oversees enforcement of the municipal minimum wage, and workers are encouraged to report violations [online](#). The City has received 30 reports of minimum wage violations to date. Employees have received over \$21,000 in back wages and penalties as a result of investigations into those violations.

Increases in Minneapolis' minimum wage benefit tens of thousands of families. The ordinance, which took effect January 2018, supports the City's goals of promoting economic inclusion and reducing economic and racial disparities.

For more information about the ordinance, visit [minimumwage.minneapolismn.gov](http://minimumwage.minneapolismn.gov). For additional questions call 311 or email [minwage@minneapolismn.gov](mailto:minwage@minneapolismn.gov).

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