

Minneapolis Department of Civil Rights Contract Compliance Division 1st Quarter Report

January - March 2017

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Introduction

The Minneapolis Department of Civil Rights Contract Compliance Division ("Division") ensures that City of Minneapolis projects and contracts include women, minority, and low income people. The Division also ensures that workers on construction projects are paid in accordance with the law. This report summarizes the Division's contract compliance activities through the first quarter of 2017.

Division Program Areas

Minority and Women Business Inclusion

•Administer the Small and Underutilized Business Program.

- •Ensure minority and women owned businesses participate in City procurement.
- Conduct outreach to and certify minority and women owned businesses.

Female and Minority Workforce Inclusion

- •Enforce City's construction workforce goals (of 6% female and 32% minority workers).
- •Ensure female and minority construction workers are employed on City construction and development projects.
- •Support partner organizations to increase the number of female and minority workers.

Affirmative Action

- •Conduct pre-award compliance reviews of City contractors.
- •Ensure adherence to Affirmative Action and Equal Employment Opportunity laws.
- Review and approve Affirmative Action Plans.

HUD Section 3 Program

- •Administer the City's HUD Section 3 Program.
- •Ensure low income resident and business inclusion on Section 3 covered projects.
- •Conduct outreach to and certify low income residents and businesses as Section 3.

Labor Compliance

- Monitor and enforce prevailing wage laws and Federal Labor Standards Act on projects.
 Conduct pre-award compliance reviews of contractors and ensures workers are classified and paid correctly.
- •Administer the back payment of wages to workers.

Minority and Women Business Inclusion

Small and Underutilized Business Program

The Division administers the Small and Underutilized Business Program ("SUBP") which redresses past discrimination and aims to prevent discrimination against minority and women owned business enterprises ("MBEs and WBEs") in City procurement.

Goal Setting on City Procurement

Each City procurement opportunity is reviewed for specific goals based on the project scope, subcontracting opportunities, and availability of qualified MBEs and WBEs¹. This process is known as "Goal Setting." Goals may be set on the following:

- Construction or development projects over \$100,000.
- Professional or technical services projects over \$100,000.
- Commodities and supplies contracts over \$50,000².

In the first quarter the Division reviewed **39** procurement opportunities for goals.

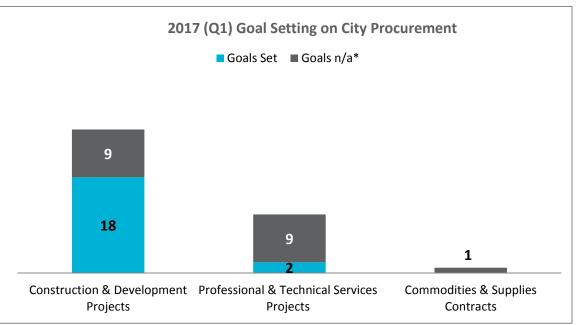


Figure 1: Displays number of procurement opportunities reviewed for project or contract specific goals.

Good Faith Efforts Reviews

A bidder or proposer must meet the established goals or demonstrate good faith efforts (make every necessary and reasonable effort) to meet the goals prior to bid or proposal submittal. To assist bidders and proposers in their good faith efforts to include MBEs and WBEs, a checklist of GFE requirements and a list of qualified MBEs and WBEs is provided with bid specifications and Requests for Proposals. If a bidder or proposer has not provided information at the time of bid opening that it will meet the stated goals, the Division will conduct a good faith effort ("GFE") review to determine if the bidder or proposer made a good faith effort to meet the goals. Bidders or proposers not making a good faith effort are denied the contract. If the Division determines a bidder or proposer made a good faith effort, the Division will recommend the bidder be awarded the contract and it will

¹ Goals N/A: *Goals are not applicable if subcontracting opportunities are minimal, nonexistent, or there are insufficient numbers of available MBEs and WBEs ² The Division does not review commodities and supplies contracts unless the requestor is able to confirm that there are subcontracting opportunities.

be held accountable to its committed goal. The Division conducts monthly compliance to ensure contractors continue to make efforts to meet the established goals.

In the first quarter, the Division conducted nine (9) pre-award reviews. Four (4) out of nine (9) pre-award reviews met the goals for minority and women business inclusion. The other five (5) pre-award reviews that did not meet the goals; the Division conducted a good faith effort review of the contractor, of which three (3) were approved and two (2) were denied. One denied resulted in a request for reconsideration. A reconsideration meeting was held and the Division' decision was upheld.



Figure 2: Shows number of contractors approved or denied after a good faith effort review.

MBE and WBE Business Inclusion on Closed Construction and Development Projects

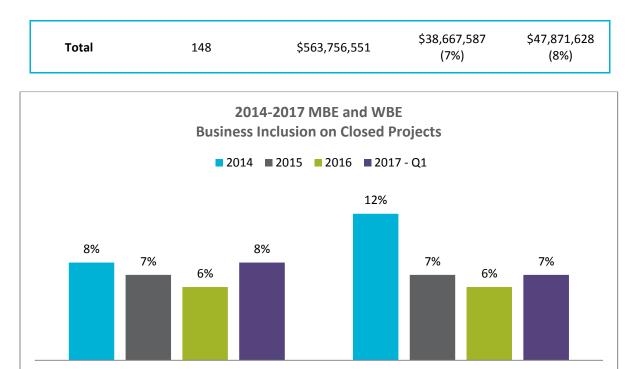
In the first quarter 12 construction and development projects with MBE and WBE inclusion goals were closed⁵ by the Division. The combined construction contract amount for the 12 projects was \$62,978,675. Of that, MBE participation was \$4,790,582 (8%) and WBE participation was \$4,255,891 (7%).

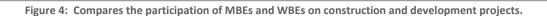
From 2014 to 2017 (through the first quarter) MBE and WBE total participation on closed construction and development projects was \$38,667,587 (7%) and \$47,871,628 (8%), respectively.

| | # of Projects | Total Contract | Particip | ation ⁶ |
|----------|---------------|----------------|----------------------|-----------------------|
| | # OF Projects | Amount | MBE | WBE |
| 2014 | 43 | \$228,256,622 | \$17,670,260 (8%) | \$27,548,730 (12%) |
| 2015 | 56 | \$83,436,480 | \$5,524,367 (7%) | \$5,474,611 (7%) |
| 2016 | 37 | \$189,084,774 | \$10,682,378 (6%) | \$10,592,396 (6%) |
| 2017- Q1 | 12 | \$62,978,675 | \$4,790,582 (8%) | \$4,255,891 (7%) |

³ Closed projects are completed construction and development projects and the Division has conducted an administrative closeout process, which includes verification of payments made to MBEs and WBEs.

⁴ To obtain the participation percentage, the amount paid to MBEs and WBEs is divided by the total construction contract amount.





WBE Participation

MBE and WBE Business Inclusion on Priority Construction and Development Projects

MBE Participation

Priority projects are projects with larger contract amounts and have greater socioeconomic impact. Please refer to the appendix to see a table summary of the 6 priority projects with MBE and WBE inclusion goals in progress during the first quarter. The table shows the priority projects' MBE and WBE commitments and current participation from the start of each project through the first quarter. Total participation through the first quarter is \$8,769,780 (11%) MBE and \$2,598,862 (3%) WBE.

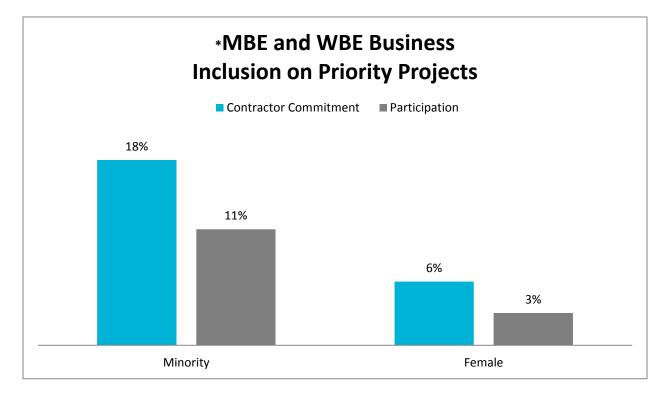


Figure 5: Compares the general contractors' commitments and actual partcipation of MBEs and WBEs.

Minnesota Unified Certification Program

To count towards the MBE and WBE inclusion goals, minority and women owned businesses must be certified as prescribed by the Minneapolis Department of Civil Rights director. The City has adopted the Minnesota Unified Certification Program ("MNUCP") for the certification of minority and women owned businesses. The MNUCP is a group of state and local agencies certifying Disadvantaged Business Enterprises and MBEs or WBEs. Current certifying agencies are:

- City of Minneapolis
- Minnesota Department of Transportation
- Metropolitan Council
- Metropolitan Airports Commission

To become certified, minority and women owned businesses must meet the following criteria:

- At least 51% owned and controlled by a socially and economically disadvantaged individual.
- The disadvantaged owner(s) is a U.S. citizen or permanent resident.
- The business is for-profit.
- The business' annual gross receipts do not exceed \$23.98 million or the Small Business Administration size standard.
- The disadvantaged owner's personal net worth does not exceed \$1.32 million.

In the first quarter, the Division certified six (6) firms. As of March 31, 2017, there were 921 firms in the program, of which 550 were located in the City's marketplace⁷, and 127 were located in the City of Minneapolis.

| Company | Certification | Business Description |
|---|---------------|--|
| AMKA Global LLC | MBE | ANKA Global is a broker of 3M products specializing in mine and roadway safety equipment and signage. |
| DRT Benefits dba 121 Benefits | WBE | 121 Benefits provides the following services: employee benefits administration including flexible spending accounts, HRA/VEBAs, HSAs, COBRA, Retiree Bulling and ACA reporting services. |
| Ellison Yahner | WBE | Ellison Yahner specializes in the following services: urban planning research, marketing and communications (graphic design and writing), and environmental consulting. |
| Jan Lasserud Construction dba JLC, Inc. | WBE | JLC provides general construction and specialized cleanroom construction services. |
| One Design LLC | MBE/WBE | One Design LLC provides the following services: remodeling and renovation of residential and commercial properties. As well as residential and commercial electrical contracting services. |
| TL Rucki Trucking, Inc. | WBE | Dump truck hauling for construction. |

Female and Minority Workforce Inclusion

In 2012, the City Council adopted aspirational goals set by the Minnesota Department of Human Rights for female and minority inclusion on all City construction and development projects over \$100,000. The goals are 6% of total project hours to be performed by females and 32% of total project hours to be performed by minorities. The Division monitors these projects to ensure contractors commit to use female and minority workers, adhere to their commitments, and make efforts to recruit, hire, and train females and minorities.

⁵ The City's marketplace consists of the 11 county Metropolitan-area: Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, and Wright.

Female and Minority Workforce Inclusion on Closed Construction and Development Projects

In the first quarter, 14 construction and development projects with workforce inclusion goals were closed by the Division. Total workforce hours for these projects were 323,499 hours, of which female hours were 17,858 hours (6%) and minority hours were 81,618 hours (25%).

From 2014 to 2017 (through the first quarter), total female and minority workforce inclusion on closed construction and development projects was 5% female hours (183,323) and 21% minority hours (720,508).

| | # of Projects | Total Project Hours | Final Par | ticipation |
|-----------|---------------|---------------------|-----------------|------------------|
| | # OF Projects | Total Project Hours | Female | Minority |
| 2014 | 60 | 1,352,400 | 77,140 (6%) | 249,151 (18%) |
| 2015 | 72 | 570,937 | 23,010 (4%) | 119,096 (21%) |
| 2016 | 53 | 1,260,161 | 65,315 (5%) | 270,643 (21%) |
| 2017 – Q1 | 14 | 323,499 | 17,858 (6%) | 81,618 (25%) |
| Total | 199 | 3,506,997 | 183,323 (5%) | 720,508 (21%) |

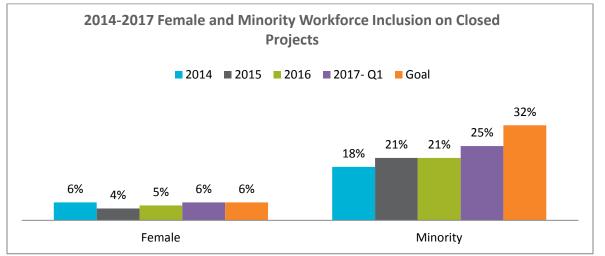


Figure 7: Compares workforce inclusion of female and minority workers on closed construction and development projects.

Female and Minority Workforce Inclusion on Priority Construction and Development Projects

There were 8 priority construction and development projects with workforce inclusion goals in progress during the first quarter. The 8 projects combined construction contract amount was \$155,256,375. Through the first quarter, the total workforce hours for these projects were 507,284 of which female hours were 22,058 (4%) and minority hours were 123,363 (24%). In general, low workforce inclusion percentages are a result of female and minority workers not performing work in the early phases of the projects (please refer to appendix for table summary of priority projects).

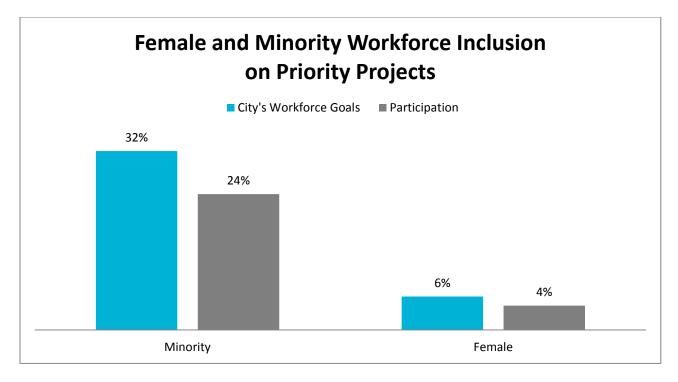


Figure 8: Displays workforce inclusion of female and minority workers on priority projects in progress.

Affirmative Action

In the first quarter, the Division processed and approved **28** affirmative action plans ("AAPs") for City contracts and projects.

An AAP is a combination of policies and procedures a company utilizes to prohibit discrimination and promote equal employment opportunities for women, minorities and disabled individuals. Minneapolis Code of Ordinance 139.50(d) requires every developer, contractor, consultant, supplier, or vendor entering into a contract with the City to have an approved AAP on file with the Minneapolis Department of Civil Rights prior to contract execution if:

- The contract is over \$100,000.
- An amended contract's cumulative amount is over \$100,000.
- There is more than one simultaneous active contract with a combined total over \$100,000.

Prior to contract execution, the Division receives requests for affirmative action approvals from City departments to ensure compliance with the ordinance requirement. The Division works with companies to develop, review, audit and approve the contractors' AAPs.

HUD Section 3 Program

As a recipient of federal funds, the City and its contractors must comply with the HUD Section 3 regulation on Section 3 covered projects. HUD Section 3 ensures that jobs, training and contracting opportunities created by Section 3 covered projects shall be afforded to low income residents and businesses (Section 3 Residents and Section 3 Businesses). Section 3 does not supersede competitive bidding requirements, instead expressly encourages - to the greatest extent feasible - a Section 3 preference in the evaluation of bids. The goals on Section 3 covered projects are 10% Section 3 Businesses and 30% Section 3 Residents. The Division complies with Section 3 by:

- Enforcing compliance on Section 3 covered projects.
- Conducting a "greatest extent feasible" review on contractors.

- Certifying residents and businesses as Section 3.
- Maintaining a list of Section 3 Residents and Businesses and sharing with contractors.
- Identifying training and contracting opportunities for Section 3 Residents and Businesses.
- Reporting on Section 3 activities to federal government.

Section 3 Business Inclusion

In the first quarter, three (3) Section 3 covered projects were closed by the Division. The total construction contract amount for these projects was \$42,391,630. Of that, \$4,388,940 (10%) went to Section 3 Businesses.

| Project | Construction Contract | Contractor Commitment | Section 3 Participation | | |
|--------------------------------|-----------------------|-----------------------|-------------------------|--|--|
| Mill City Quarter – Phase 1 | \$ 22,928,697 | \$ 1,721,371 (8%) | \$ 2,841,420 (12%) | | |
| Little Earth - Phase VI | \$ 4,102,980 | \$ 164,100 (4%) | \$ 218,248 (5%) | | |
| Broadway Flats | \$ 15,359,953 | \$ 760,447 (5%) | \$ 1,329,272 (9%) | | |
| Total | \$ 42,391,630 | \$ 2,645,918 (6%) | \$ 4,388,940 (10%) | | |

Certification of Section 3 Residents and Businesses

In the first quarter, the Division received and is reviewing two section three resident applications. To date, the City's Section 3 list contains **183** Section 3 Residents and **30** Section 3 Businesses. Below are the Section 3 Residents and Business by City ward.



Figure 9: Displays the number of residents and businesses and the City Council ward where they are located.

Section 3 Collaboration

The Division has been closely working with local government agencies to form a Section 3 Collaborative to:

- Offer one centralized certification system.
- Standardize compliance and reporting practices.
- Collaborate on outreach efforts.
- Reduce stigmas associated with Section 3.
- Assist contractors to quickly identify Section 3 Residents and Businesses.

Current members:

- City of Minneapolis
- City of Saint Paul
- Minneapolis Public Housing Authority
- Saint Paul Public Housing Authority

- Anoka County
- Hennepin County
- Ramsey County
- Washington County

Labor Compliance

Construction and development projects covered by the federal Davis-Bacon and Related Acts, Minneapolis Public Works Ordinance, or the CPED Prevailing Wage Policy require the payment of prevailing wages to workers.

Wage Recovery

The Division ensures accurate wages are paid to workers. In the first quarter of 2017, the Division recovered \$1,308 for one (1) worker on one (1) project. This information is detailed below.

| Project | # of Employees | Amount Recovered | Reason |
|---|----------------|------------------|-----------------|
| OP 8137 - Bid for Rental of Construction Equipment with Operator and Supplies | 1 | \$1,308 | Underpaid wages |
| First Quarter Total | 1 | \$1,308 | |

Apprentices

The division ensured workers classified as apprentices were registered in a State approved program, paid in accordance with their pay and benefit scale, and utilized within the approved ratios. Through the first quarter, **44** apprentice agreements were verified.

Outreach Activities

In addition to compliance, the Division continues to engage in outreach to assist contractors in meeting inclusion goals, affirmative action, and complying with prevailing wage. In the first quarter, the Division engaged in the following:

- Attended the South West Light Rail Train (SWLRT) "Great Minds" DBE/Workforce Construction retreat and workgroups.
- Held a General Contractor Training to inform contractors on City projects of City contract requirements like SUBP, Prevailing Wages, and other contract items.
- Hosted or attended eleven (11) pre-bid, pre-proposal or pre-construction meetings to discuss the City's business and workforce inclusion goals.
- Attended the MnUCP "How to Present Yourself" event.
- Conducted three (3) MnUCP onsite inspections for DBE certification.

- Attended the Minnesota Minority Goods and Services Association meeting.
- Attended the Section 3 collaborative meetings.
- Partook in the Super Bowl Business Connect Pitch Day event to aid in the upcoming Super Bowl's supplier diversity.
- Attended the Small and Disadvantaged Business Opportunities Council (SADBOC) monthly meetings.

Target Center Renovation

The Division has been asked to report quarterly on the equity and inclusion activities placed on the Target Center Renovation project. Included in the appendix is a report that summarizes compliance activities on the Target Center Renovation through the first quarter of 2017.

Conclusion

The Division continues to be an essential part of the City's efforts to include women, minorities and low income people on City projects and contracts. For more specifics on closed projects discussed in this report, please see the appendix on the next pages. Previous reports can be found online at www.minneapolismn.gov/civilrights/contractcompliance/monthlyreports

Appendix

Target Center Renovation – Background

Division staff was directed to ensure compliance with the following equity and inclusion provisions:

- Minority and women business inclusion on the Architectural and Engineering services contract.
- Minority and women business inclusion on construction contract.
- Female and minority workforce inclusion goals of 6% female and 32% minority.
- Local hiring of zip codes with high unemployment and high poverty.
- Inclusion of apprentices and professional interns.

In turn, these provision(s) were included as Equity Plan Requirements in the Request for Proposal(s) used to select the Architectural and Engineering Services ("A/E") firm and the Construction Manager at Risk (CMaR). Compliance with the Equity Plan Requirements was a factor in vendor selections. The City selected and contracted with Architectural Alliance for the A/E services and Mortenson Construction ("Mortenson") for the CMaR contract.

Professional Services Contract

Minority and Women Business Inclusion

Minority and women business inclusion goals were set at 8% MBE and 11% WBE based on the project scope, subcontracting opportunities, and availability of qualified MBEs and WBEs.

Architectural Alliance provided a proposal that detailed commitments of 9% (or \$599,250) MBE and 10% (or \$709,900) WBE (see chart below). The Division confirmed with the MBEs and WBEs their intent to contract with Architectural Alliance. A good faith efforts review was conducted and the Division determined Architectural Alliance made a good faith effort. The City entered into contract with Architectural Alliance for \$7,000,000.

Through the first quarter of 2017, Architectural Alliance has been paid \$8,404,757. Of that, MBE participation was 7% (or \$583,538) and WBE participation was 11% (or \$888,518).⁸ The contract is 92% complete through the first quarter.

| Business | MBE or WBE | Performed | Subcontract Commitments | Paid through the 1st Quarter |
|---|---------------|-----------|----------------------------|---------------------------------|
| 4RM+ULA | MBE | Yes | \$250,000 | \$282,383 |
| Buildings Consulting Group | MBE | Yes | \$46,750 | \$18,765 |
| Chase Engineering | WBE | Yes | \$43,400 | \$21,678 |
| EVS Engineering | MBE | Yes | \$39,000 | \$84,540 |
| Lighting Matters | WBE | Yes | \$195,000 | \$217,294 |
| Martinez Geospatial | MBE | Yes | \$263,500 | \$197,850 |
| Questions & Solutions Engineering, Inc. | WBE | Yes | \$92,900 | \$32,582 |
| Studio Hive | WBE | Yes | \$225,000 | \$493,984 |
| Technology Management Corp. | WBE | Yes | \$197,000 | \$122,980 |
| | | Total: | \$1,352,550 | \$1,472,056 |

Construction Contract

⁸ Participation is verified through payments made to MBEs and WBEs.

Mortenson provided a detailed Equity Plan with their proposal that outlined its commitments to community engagement, business and workforce diversity inclusion. Their plan also included partnerships with mid-sized minority owned Thor Construction and Tri-Construction, a minority-owned North Minneapolis-based construction company.

On April 12, 2016, a pre-construction meeting was held between City staff and Mortenson. All compliance details of the equity and inclusions provisions were discussed in detail. Mortenson will provide detailed Monthly Compliance Reports to the City.

Below is a summary update of compliance through the first quarter of the equity and inclusion provisions. The contract is 46% complete through the first quarter.

Minority and Women Business Inclusion

Minority and women business inclusion goals were set at 9% MBE and 11% based on the project scope, subcontracting opportunities, and availability of qualified MBEs and WBEs. On December 17, 2015, Mortenson held a subcontractor information session to engage stakeholders and diverse businesses.

Total participation through the first quarter is \$7,757,717 (9%) MBE and \$10,499,933 (12%) WBE.

Female and Minority Workforce Inclusion

Workforce inclusion goals are 6% female and 32% minority. Through the first quarter, the total workforce hours were 163,621, of which female hours were 16,362 (10%) and minority hours were 57,267 (35%).

Local Hiring

The local hiring provision requires that efforts are made to employ residents from Minneapolis zip codes with highpoverty and high unemployment. Through the end of first quarter 2017, 52 workers from the targeted Minneapolis zip code area worked on this project.

Apprenticeships

The apprenticeship provision requires that 10% of workforce hours shall be apprentices. Through the first quarter 29,452 (18%) hours were performed by apprentices.

Professional Interns

The Division utilized its Urban Scholar to also engage in compliance work related to the project. Mortenson and the City will discuss obtaining an Urban Scholar for next summer.

Conclusion

The Division continues to work closely with Architectural Alliance and Mortenson to ensure compliance with the equity and inclusion provisions. Updated quarterly reports will be provided per the staff direction.

MBE and WBE Business Inclusion on Priority Construction and Development Projects

| Project Name | Project Description | Developer/ General | Contract Amount Paid through the 1 st | Contractor C | Contractor Commitment | | Current Participation ⁹ | | |
|--|---|---|--|-----------------------|-----------------------|----------------------|------------------------------------|----------|--|
| | | Contractor | Quarter | MBE | WBE | MBE | WBE | Complete | |
| 800 West Broadway | \$3,393,016 renovation of former car dealership into a community education and community health center with commercial space. | Sherman Associates/ Craftsman Construction | \$5,104,055 | \$152,686 (5%) | \$3,393 (0.10%) | \$505,098 (10%) | \$5,092 ¹⁰ (.10%) | 100%* | |
| Corcoran Triangle | \$18,283,911 new construction of 135 affordable housing units (including 9 units for homeless residents with HIV/AIDS). | Wellington Management/ Shaw Lundquist | \$16,675,063 | \$2,017,128 (13%) | \$88,393 (0.57%) | \$1,572,980 (9%) | \$82,847 (0.50%) | 100%* | |
| Hawthorne Eco Village | \$11,346,647 new construction of 75 affordable housing units. | Project for Pride in Living/Watson- Forsberg | \$2,470,147 | \$930,084 (8%) | \$674,383 (6%) | \$53,063 (2%) | \$497,909 (20%) | 32% | |
| Nicollet Mall Reconstruction | \$28,793,145 total renovation of Nicollet Mall from Washington Av. to Grant St. The design heavily focuses on elegance, durability and sustainability | Meyer Contracting | \$11,826,629 | \$11,300,470 (39%) | \$3,047,842 (11%) | \$3,447,484 (29%) | \$834,154 (7%) | 37% | |
| Reconstruction Av. to Grant St. The design heavily focuses on elegance, durability and sustainability Contractin Plymouth Stevens House \$10,342,434 substantial rehab of two affordable housing developments Develope LLC/ Freric | Plymouth Stevens House Developer, LLC/ Frerichs Construction | \$11,478,062 | \$1,090,379 (11%) | \$449,325 (4%) | \$1,056,322 (9%) | \$294,082 (2%) | 100%* | | |
| Seward Towers (East & West) | \$31,765,627 renovation of two separate 21 story multi-family apartments. | Common Bond Communities/ Frerichs Construction | \$32,710,723 | \$2,765,181 (9%) | \$2,014,060 (6%) | \$2,134,833 (7%) | \$884,778 (3%) | 99% | |
| | during first quarter and being | Total | \$80,264,678 | \$18,255,928 (18%) | \$6,277,396 (6%) | \$8,769,780 (11%) | \$2,598,862 (3%) | | |

*completed during first quarter and being reviewed for close out.

⁹ To obtain participation percentage, the contract payment(s) to MBEs and WBEs is divided by the contract paid to the general contractor(s) through the 4th quarter. ¹⁰ Only one WBE worked on this project.

Female and Minority Workforce Inclusion on Priority Construction and Development Projects

| | | Developer/ | Total Project Hours | Current Pa | rticipation | | |
|-----------------------------------|---|---|--|----------------|------------------|------------------|--|
| Project Name | Project Description | General Contractor | through the 1 st Quarter | Female | Minority | Percent Complete | |
| 800 West Broadway | \$3,393,016 renovation of former car dealership into a community education and community health center with commercial space. | Sherman Associates/ Craftsman Construction | 26,073 | 1,231 (5%) | 6,094 (23%) | 100%* | |
| Corcoran Triangle | \$18,283,911 new construction of 135 affordable housing units (including 9 units for homeless residents with HIV/AIDS). | Wellington Management/ Shaw Lundquist | 101,419 | 5,564 (5%) | 34,253 (34%) | 100%* | |
| Hawthorne Eco Village | \$11,346,647 new construction of 75 affordable housing units. | Project for Pride in Living/Watson- Forsberg | 15,460 | 269 (2%) | 2,972 (19%) | 32% | |
| Mill City Quarter- Phase 2 | \$28,331,595 new construction of 151 residential units for seniors. | Ecumen/ Frana Companies | 133,503 | 6,339 (5%) | 24,707 (19%) | 100%* | |
| Nicollet Mall Reconstruction | \$28,793,145 total renovation of Nicollet Mall from Washington Av. to Grant St. The design heavily focuses on elegance, durability and sustainability | Meyer Contracting | 36,200 | 742 (2%) | 9,660 (27%) | 37% | |
| Plymouth Stevens House | \$10,342,434 substantial rehab of two affordable housing developments | Plymouth Stevens House Developer, LLC/ Frerichs Construction | 58,797 | 1,091 (2%) | 10,976 (19%) | 100%* | |
| Seward Towers (East & West) | \$31,765,627 renovation of two separate 21 story multi-family apartments | Common Bond Communities/ Frerichs Construction | 120,398 | 5,212 (4%) | 30,407 (25%) | 99% | |
| YMCA Gaviidae Commons | \$23,000,000 renovation and equipping 3 floors of Gaviidae Commons for corporate offices & local branch members | YMCA Greater Twin Cities/RJM Construction | 15,435 | 1,610 (10%) | 4,293 (28%) | 9% | |
| | | Total | 507,284 | 22,058 (4%) | 123,363 (24%) | | |

*completed during first quarter and being reviewed for close out.

2014-2017 (Q1) Totals - Closed Construction Projects

| | | Business | Inclusion | Workforce Goals: 6%/32% | | | |
|------------------|-----------------------|----------------------|-------------------|-------------------------|------------------|--------------------|--|
| | Total Contract Amount | MBE Actual | WBE Actual | Total Workforce | Female Inclusion | Minority Inclusion | |
| | Total Contract Amount | Participation | Participation | Hours | Hours | Hours | |
| 2014 - 2017 (Q1) | \$622,265,775 | \$38,667,587 (7%) | \$47,871,628 (8%) | 3,506,997 | 183,323 (5%) | 720,508 (21%) | |
| | | out of \$563,756,551 | | | | | |

| | | | | Business | Inclusion | Workforce Goals: 6%/32% | | | |
|----|--|--------------------------------------|-----------------|-----------------------------|------------------------------|-----------------------------|------------------------------|-----------------------------|---------|
| # | Project Name | Developer/General Contractor | Contract Amount | MBE Actual Participation | WBE Actual Participation | Total Workforce Hours | Female Inclusion Hours | Minority Inclusion Hours | Quarter |
| | | | 2016 | | | | | | |
| 1 | Target Center Domestic Water Supply & Sanitary Drain Pipe Replacement | NAC Mechanical & Electrical Services | \$740,000 | \$47,701 (6%) | \$41,364 (6%) | 4,745 | 627 (13%) | 384 (8%) | 1 |
| 2 | MCC Operable Wall Partition Replacement | Hufcor Inc. | \$359,239 | | | 498 | 51 (10%) | 96 (19%) | 1 |
| 3 | Fridley Softening Plant Accessible Toilet & Locker Room Upgrade Project | lyawe & Associates | \$363,000 | \$0 (0%) | \$152,977 (42%) | 1,559 | 4 (0%) | 475 (30%) | 1 |
| 4 | MCC Railing Enhancements Project | Meisinger Construction | \$1,300,000 | \$28,594 (2%) | \$25,176 (2%) | 5,358 | 251 (5%) | 1,266 (24%) | 1 |
| 5 | Target Center Elevator Modernization | Suburban Elevator | \$759,000 | | | 3,257 | 0 (0%) | 93 (3%) | 1 |
| 6 | A , B and C Parking Facilities Repair | Ram Construction | \$373,737 | \$0 (0%) | \$42,882 (11%) | 2,143 | 466 (22%) | 565 (26%) | 1 |
| 7 | 7th Street Reconstruction Project | Thomas & Sons | \$1,534,996 | \$58,487 (4%) | \$98,716 (6%) | 5,903 | 116 (2%) | 756 (13%) | 1 |
| 8 | MCC Lighting Control System Upgrade | Premier Electrical Corp. | \$4,775,000 | \$349,623 (7%) | \$241,713 (5%) | 12,257 | 847 (7%) | 3,504 (29%) | 1 |
| 9 | Downtown East - Green Space & Other Site Work | Ryan Companies | \$9,818,243 | \$1,829,003 (19%) | \$1,982,578 (20%) | 53,892 | 6,112 (11%) | 23,598 (44%) | 1 |
| 10 | Mill City Quarter - Phase I | Frana Companies | \$23,039,366 | \$1,170,882 (5%) | \$1,036,881 (5%) | 121,900 | 4,140 (3%) | 21,712 (18%) | 1 |
| 11 | Little Earth VI | Watson-Forsberg Company | \$4,102,980 | \$733,792 (18%) | \$21,582 (0.5%) | 23,373 | 1,056 (5%) | 8,203 (35%) | 1 |
| 12 | St.Mary's Tunnel Surge Chamber | Lametti & Sons | \$593,700 | \$31,743 (3%) | \$9,003 (2%) | 4,394 | 662 (15%) | 624 (14%) | 1 |
| 13 | Broadway Flats | Frana Companies | \$15,359,953 | \$474,225 (3%) | \$566,816 <mark>(</mark> 4%) | 80,771 | 3,218 (4%) | 20,039 (25%) | 1 |
| 14 | Rainwater Storage & Irrigation System Retrofit Project | Peterson Companies Inc | \$977,700 | \$66,532 (7%) | \$36,203 (4%) | 3,449 | 308 (9%) | 305 (9%) | 1 |
| | | Totals | \$64,096,914 | \$4,790,582 (8%) | \$4,255,891 (7%) | 323,499 | 17,858 (6%) | 81,618 (25%) | |
| | | - | | out of \$62 | 2,978,675 | | | | |

Closed Construction Projects 2016

| | | | | Business Inclusion Workforce Goals: 6%/32% | | | 6%/32% | 1 | |
|----|---|----------------------------------|-----------------|--|-----------------------------|-----------------------------|------------------------------|-----------------------------|---------|
| # | Project Name | Developer/General Contractor | Contract Amount | MBE Actual Participation | WBE Actual Participation | Total Workforce Hours | Female Inclusion Hours | Minority Inclusion Hours | Quarter |
| | | | 2016 | | | | | | |
| 1 | Five15 on the Park | Frana Companies | \$30,662,344 | \$402,429 (1%) | \$1,287,683 (4%) | 162,105 | 5,778 (4%) | 30,265 (19%) | 1 |
| 2 | Hi-Lake Triangle | CBS Construction Services, Inc. | \$7,400,000 | \$689,443 (9%) | \$327,788 (4%) | 28,931 | 560 (2%) | 10,361 (36%) | 1 |
| 3 | Commons @ Penn Avenue | Watson-Forsberg | \$6,940,984 | \$281,030 (4%) | \$202,557 (3%) | 42,456 | 1,620 (4%) | 12,346 (29%) | 1 |
| 4 | Natural Swimming Pool at Webber Park | L.S. Black | \$4,587,000 | \$472,556 (10%) | \$260,776 (6%) | 9,547 | 72 (1%) | 1,190 (12%) | 1 |
| 5 | Emerge Career & Technology Center | Watson-Forsberg | \$4,041,000 | \$642,260 (16%) | \$312,326 (8%) | 32,246 | 3,268 (10%) | 7,108 (22%) | 1 |
| 6 | Concrete Sidewalks, Etc. | Concrete Idea, Inc. | \$3,000,000 | \$60,000 (2%) | \$77,955 (3%) | 5,262 | 439 (8%) | 2,541 (48%) | 1 |
| 7 | Lonoke | Frerichs | \$1,168,878 | \$72,368 (6%) | \$66,878 (6%) | 8,567 | 818 (10%) | 1,867 (22%) | 1 |
| 8 | Stonebridge Building | Anderson Companies | \$1,000,000 | | | 1,441 | 0 (0%) | 49 (3%) | 1 |
| 9 | Convention Center Public Space Painting | Julius B. Nelson & Sons | \$749,950 | \$0 (0%) | \$46,964 (6%) | 7,797 | 1,153 (15%) | 1,850 (24%) | 1 |
| 10 | Cleaning of Storm Sewer System | Sewer Services | \$738,072 | | | 2,018 | 0 (0%) | 0 (0%) | 1 |
| 11 | CCTV Inspection and Cleaning Sewer System | ADS, LLC | \$691,729 | | | 1,594 | 24 (2%) | 193 (12%) | 1 |
| 12 | Rev. Dr. Martin Luther King Park Improvements | Morcon Construction | \$488,738 | \$15,384 (3%) | \$60,573 (12%) | 1,178 | 50 (4%) | 274 (23%) | 1 |
| 13 | Currie Truck Wash | Ebert Inc | \$378,000 | \$0 (0%) | \$0 (0%) | 476 | 0 (0%) | 0 (0%) | 1 |
| 14 | Columbia Park Picnic Shelter rehabilitation | Ivawe & Associates | \$209,000 | \$0 (0%) | \$28,783 (14%) | 399 | 0 (0%) | 220 (55%) | 1 |
| 15 | Salvation Army - Harbor Lights - Elevator Renovation | ThyssenKrupp Elevator | \$201,927 | | | 582 | 0 (0%) | 0 (0%) | 1 |
| 16 | Remodel Show Offices at MCC | Versacon, Inc. | \$163,700 | \$22,033 (13%) | 16,800 (10%) | 565 | 66 (12%) | 99 (18%) | 1 |
| 17 | Target Center Walk-In Coolers | Hockenbergs/Grand | \$273,386 | \$0 (0%) | \$0 (0%) | 493 | 0 (0%) | 0 (0%) | 2 |
| 18 | DC Group Expansion | Greiner Construction | \$6,900,000 | \$188,661 (3%) | \$109,014 (2%) | 26,274 | 1,250 (5%) | 3,175 (12%) | 2 |
| 19 | MCC Hall A Concession Stand Remodel | Meisinger Construction Co., Inc. | \$274,000 | \$6,420 (2%) | \$5,564 (2%) | 665 | 37 (5%) | 195 (29%) | 2 |
| 20 | MCC Trench Drain Replacement | United States Mechanical | \$268,000 | \$21,106 (8%) | \$82,553 (31%) | 537 | 12 (2%) | 91 (17%) | 2 |
| 21 | Pump Station 5 Roof Slab Replacement | L.S. Black | \$146,000 | \$895 (1%) | \$0 (0%) | 933 | 150 (16%) | 56 (6%) | 2 |
| 22 | Columbia Heights Mixing Chambers Hallway Painting | Finishing Touch Plus | \$240,000 | \$11,000 (5%) | \$15,847 (7%) | 1,293 | 62 (5%) | 645 (50%) | 2 |
| 23 | MCC Pantry Door Replacement | Construction Results Corp. | \$245,964 | \$0 (0%) | \$0 <mark>(</mark> 0%) | 1,082 | 0 (0%) | 54 (5%) | 2 |
| 24 | CCTV Inspection Sanitary Sewer System | Hydromax, LLC | \$559,872 | | | 4,997 | 0 (0%) | 0 (0%) | 2 |
| 25 | Burnham Road Bridge | Kraemer North America | \$814,240 | \$0 (0%) | \$87,931 (11%) | 4,612 | 20 (0%) | 1,831 (40%) | 2 |
| 26 | MCC Terrazzo Repair Work | Grazzini Brothers & Company | \$224,675 | | | 1,003 | 0 (0%) | 1,000 (100%) | 3 |
| 27 | Contaminated Soils Clean Up at NE Athletic Field Park | Rachel Contracting Inc. | \$114,725 | \$20,347 (18%) | \$21,659 (19%) | 105 | 11 (10%) | 37 (35%) | 3 |
| 28 | Wading Pool Improvements at Bethune & Hi-View Parks | LS Black | \$805,000 | \$40,215 (5%) | \$24,296 (3%) | 3,152 | 45 (1%) | 260 (8%) | 3 |
| 29 | Pillsbury Lofts | Weis Builders | \$76,000,000 | \$4,512,016 (6%) | \$4,730,278 (6%) | 625,429 | 38,681 (6%) | 137,071 (22%) | 3 |
| 30 | The Rose | Weis Builders | \$22,211,028 | \$1,634,751 (7%) | \$659,002 (3%) | 92,181 | 2,904 (3%) | 22,672 (25%) | 3 |
| 31 | Operable Wall Partition Replacement | Hufcor Inc. | \$331,403 | \$53,754 (16%) | \$9,450 (3%) | 1,647 | 25 (2%) | 529 (32%) | 3 |
| 32 | 10th Ave Storm Tunnel - Phase 3 | PCI Roads | \$2,479,542 | | | 16,164 | 1,176 (7%) | 2,019 (12%) | 3 |
| 33 | Water Settlement Cones Rehab Phase 2 | Ram Construction Services | \$416,032 | \$21,696 (5%) | \$63,602 (15%) | 2,227 | 251 (11%) | 1,108 (50%) | 3 |

| | | | | Business | Inclusion | Wor | kforce Goals: | 6%/32% | |
|----|---|--|-----------------|-----------------------------|-----------------------------|-----------------------------|--|-----------------------------|---------|
| # | Project Name | Developer/General Contractor | Contract Amount | MBE Actual Participation | WBE Actual Participation | Total Workforce Hours | Female Inclusion Hours | Minority Inclusion Hours | Quarter |
| 34 | Harbor Lights Tuckpointing Project | Advanced Masonry Restoration | \$365,475 | \$14,200 (4%) | \$0 <mark>(</mark> 0%) | 3,248 | 0 (0%) | 670 (21%) | 3 |
| 35 | ADA Pedestrain Intersection Ramp | TI-Zack Concrete | \$743,995 | | | 4,504 | 420 (9%) | 1,682 (37%) | 3 |
| 36 | 49th Ave N Bridge Project | PCI Roads | \$105,225 | | | 612 | 0 (0%) | 51 (8%) | 3 |
| 37 | Hiawatha College Prep | Schreiber Mullaney | \$7,019,591 | | | 32,247 | 1,528 (5%) | 4,104 (13%) | 3 |
| 38 | Powderhorn Park Art Restoration | Blackstone Contractors | \$105,978 | \$0 (0%) | \$105,978 (100%) | 491 | 9 (2%) | 53 (11%) | 3 |
| 39 | Nokomis-Hiawatha Regional Park Improvements | G. Urban Companies | \$97,000 | | | 378 | 10 (3%) | 118 (31%) | 3 |
| 40 | Stabilization of Bridge 93844 | Engineering & Construction Innovations Inc. | \$147,125 | | | 967 | 0 (0%) | 208 (22%) | 4 |
| 41 | Trail Expansion & Improvements at William Berry Pkwy | G. Urban Companies | \$180,000 | | | 764 | 0 (0%) | 225 (29%) | 4 |
| 42 | Wading Pool Improvements at Van Cleve Park | Iyawe & Associates | \$443,200 | \$40,865 (9%) | \$21,500 (5%) | 1,823 | 0 (0%) | 440 (24%) | 4 |
| 43 | Elevator Upgrade Project | Morcon Construction | \$848,400 | \$0 (0%) | \$3,000 (0%) | 2,357 | 0 (0%) | 90 (4%) | 4 |
| 44 | 7th Street/TH 94 Ramp | Lunda Construction | \$8,243,364 | \$514,135 (6%) | \$467,065 (6%) | 25,268 | 704 (8%) | 3,658 (14%) | 4 |
| 45 | Turf Establishment | Lino Lakes Landscaping | \$57,000 | | | 350 | 0 (0%) | 0 (0%) | 4 |
| 46 | Nokomis-Hiawatha Regional Park Improvements (1) | Ebert Construction | \$303,300 | \$65,165 (21%) | \$3,455 (1%) | 1,204 | 29 (2%) | 464 (39%) | 4 |
| 47 | Target Center Lighting Upgrade | Gunnar Electric | \$1,015,500 | \$8,789 (1%) | \$1,007,050 (99%) | 2,922 | 255 (9%) | 1,049 (36%) | 4 |
| 48 | Site Improvements at McRae Park | Rachel Contracting Inc. | \$367,985 | \$40,352 (11%) | \$10,302 (3%) | 734 | 62 (8%) | 287 (39%) | 4 |
| 49 | The Cameron | Watson Forsberg | \$6,461,000 | \$737,884 (11%) | \$455,177 (7%) | 48,345 | 1,505 (3%) | 8,690 (18%) | 4 |
| 50 | Construction of Concrete Sidewalks, Curb, & Gutter Ally/Drive Approaches | Concrete Idea, Inc. | \$1,741,200 | \$71,025 (4%) | \$20,590 (1%) | 3,756 | 127 (3%) | 2,078 (55%) | 4 |
| 51 | Catholic Eldercare on Main | Frana Companies | \$19,000,000 | | | 40,204 | 2,171 (5%) | 7,452 (19%) | 4 |
| 52 | Painting of Exhibit Halls | Prindle Painting | \$360,000 | 21,600 (6%) | 0 (0%) | 1,966 | 24 (1%) | 199 (10%) | 4 |
| 53 | Installation of Two (2) Four Fold Doors | Marge Magnuson Construction | \$79,350 | | | 66 | 0 (0%) | 22 (33%) | 4 |
| | | Totals | \$222,409,878 | \$10,682,378 (6%) | \$10,592,396 (6%) | 1,260,161 | 65,315 (5%) | 270,643 (21%) | |
| | | | | out of \$18 | 9,084,774 | | 0,204 2,171 (5%) 7,452 (1 1,966 24 (1%) 199 (10 66 0 (0%) 22 (33 | | |

Closed Construction Projects 2015

| | | | 1 | Business | Wor | 1 | | | |
|----|--|---|---|--|----------------------------------|-----------------------------|------------------------------|-----------------------------|---------|
| # | Project Name | Developer/General Contractor | Contract Amount | MBE Actual Participation | WBE Actual Participation | Total Workforce Hours | Female Inclusion Hours | Minority Inclusion Hours | Quarter |
| | | Letter and the second constrained and the second | 2015 | | - | | | | |
| 1 | Lifesource | Greiner Construction, Inc. | \$13,428,436 | | | 57,999 | 2515 (4%) | 5503 (9%) | 1 |
| 2 | 520 2nd Street Apartments | Second Street Holding/Black Dew | \$10,231,051 | \$307,168 (3%) | \$229,377 (2%) | 71,204 | 3032 (4%) | 14842 (21%) | 1 |
| 3 | West Broadway Curve | Common Bond Communities/ Frerichs Construction | \$8,973,218 | \$659,932 (7%) | \$377,677 (4%) | 63,198 | 1490 (2%) | 17,775 (28%) | 3 |
| 4 | Snelling Apartments | Common Bond Communities/Watson Forsberg | \$8,633,918 | \$761,393 (9%) | \$627,809 (7%) | 53,727 | 2674 (5%) | 11901 (22%) | 1 |
| | | Project for Pride in Living/Watson | | and the state of t | Married Contraction of the State | - Contraction | | Carenter Linear and Linear | 11.000 |
| 5 | Touchstone | Forsberg | \$8,059,363 | \$618,350 (8%) | \$606,415 (8%) | 45,594 | 2127 (5%) | 10322 (23%) | 1 |
| | to any constant of the second of the | City Place Housing, LP/Frerichs | - 4-1-001-00-100-00-00-00-00-00-00-00-00-00 | 501070 1000 0000 0000 0000 000 | | 1004.0004/1980 | | | 10-278 |
| 6 | City Place Lofts | Construction | \$7,103,000 | \$441,127 (6%) | \$898,508 (13%) | 44,720 | 1788 (4%) | 10696 (24%) | 1 |
| 7 | Greenway Heights Family Housing | PRG, Inc./ Frerichs Construction | \$5,777,800 | \$443,592 (8%) | \$293,075 (5%) | 37,919 | 475 (1%) | 7,273 (19%) | 3 |
| 8 | Sanitary Lift Station Rehabilitation | Minger Construction | \$3,160,000 | \$66,272 (2%) | \$183,400 (6%) | 8,760 | 118 (1%) | 1073 (12%) | 1 |
| 9 | 10th Avenue Storm Tunnel | Lametti & Sons Empirehouse Inc, Elliott Contracting | \$2,821,825 | | | 26,769 | 3,096 (12%) | 8,334 (31%) | 3 |
| 10 | MCC - Visitor Information Center | Corporation, Meisinger Construction, & KMH Erectors, Inc. | \$2,132,950 | \$341,911 (16%) | \$441,562 (21%) | 5,688 | 88 (2%) | 798 (14%) | 2 |
| 11 | Rental Reclaim V | Watson-Forsberg/ | \$1,658,926 | \$163,080 (10%) | \$5,200 (0.3%) | 14,343 | 450 (3%) | 5,163 (36%) | 4 |
| | | Minnesota Remodeling & Restoration, | | | | | | | |
| 12 | Lead Hazard Reduction Services | Co. | \$1,600,000 | \$14,450 (1%) | \$0 (0%) | 13,889 | 0 (0%) | 1624 (12%) | 3 |
| | | All State Communications & Derau | | | | | | | |
| 13 | CC Structure Cabling Improvements | Construction | \$1,440,000 | \$59,652 (4%) | \$88,352 (6%) | 9,493 | 0 (0%) | 1,673 (18%) | 4 |
| 14 | Construction of ADA Pedestrian Ramps | Ti-Zack Concrete | \$1,396,000 | \$54,373 (6%) | \$109,668 (8%) | 3,289 | 342 (10%) | 722 (22%) | 4 |
| | Riverside Extension 15th Avenue / 4th Street S | | | | | | | | |
| 15 | Reconstruction Project | Thomas & Sons | \$1,388,628 | \$43,915 (3%) | \$81,010 (6%) | 5,162 | 303 (6%) | 714 (14%) | 3 |
| | | Urban Homeworks/Flannery | | | | | | | |
| 16 | Rental Reclaim III | Construction | \$1,308,286 | \$20,008 (2%) | \$0 (0%) | 6,697 | 25 (0.4%) | 2133 (32%) | 1 |
| 17 | Minnehaha Refectory and Site Renoivations Phase 3 | Morcon Construction Company | \$1,305,000 | \$39,750 (3%) | \$121,885 (9%) | 6,402 | 270 (4%) | 1,083 (17%) | 4 |
| 18 | Cedar Avenue Sidewalk & Lighting Replacement | Thomas & Sons | \$1,297,888 | \$130,543 (10%) | \$103,779 (8%) | 3,994 | 134 (3%) | 89 (2%) | 3 |
| 19 | Sodium Hydroxide Storage and Feed System | Municipal Builders | \$1,270,700 | \$112,314 (9%) | \$23,241 (2%) | 6,209 | 16 (0.3%) | 248 (4%) | 1 |
| 20 | Traffic Maintenance Building Renovation | Ebert Construction | \$1,248,000 | \$14,556 (1%) | \$7,619 (1%) | 5,633 | 555 (10%) | 1,793 (32%) | 3 |
| 21 | MCC Operable Wall Partition Replacement | Hufcor, Inc. | \$1,113,441 | \$104,870 (9%) | \$28,457 (3%) | 3,291 | 191 (6%) | 988 (30%) | 3 |
| 22 | Webber Natural Pool - Bath House | LS Black | \$1,048,400 | \$81,164 (8%) | \$10,055 (1%) | 6,755 | 0 (0%) | 434 (6%) | 3 |
| 23 | Mechanical & Life Safety Upgrades Stage 18 Remodel | NAC Mechanical & Electrical Services | \$906,400 | \$78,995 (9%) | \$60,087 (7%) | 6,121 | 136 (2%) | 1360 (22%) | 3 |
| 24 | Wirth Park Picnic Pavilion Rehabilitation | CM Construction | \$810,500 | \$90,908 (11%) | \$57,017 (7%) | 6,494 | 32 (0.5%) | 1274 (20%) | 1 |
| 25 | Basset Creek Main Stem Restoration | Rachel Contracting | \$810,495 | \$15,930 (2%) | \$0 (0%) | 2,427 | 96 (4%) | 706 (29%) | 4 |
| 26 | Wading Pool Improvements at Harrison and Waite Parks | L. S. Black | \$784,000 | \$90,615 (12%) | \$53,485 (7%) | 3,789 | 78 (2%) | 457 (12%) | 4 |
| 27 | Construction MFD Fire Stations 5 & 7 Improvement | JPMI Construction Company | \$740,800 | \$95,000 (13%) | \$122,215 (16%) | 2,779 | 114 (4%) | 387 (14%) | 2 |
| 28 | Target Center Operable Floor | Parsons Electric | \$642,516 | | | 1,306 | 144 (11%) | 585 (45%) | 1 |
| 29 | Pavement Profiling and Roto Milling Services | PCI Roads | \$605,050 | \$0 (0%) | \$0 (0%) | 2,900 | 659 (23%) | 361 (12%) | 4 |
| 30 | Construction of Penn Avenue - Phase 2 Project | Thomas & Sons | \$567,528 | \$128,567 (23%) | \$0 (0%) | 3,381 | 265 (8%) | 524 (15%) | 2 |
| 31 | Minnehaha Regional Park Play Area Rehabilitation | Fitol Hintz Construction | \$522,000 | ŞO (0%) | \$0 (0%) | 2,190 | 0 (0%) | 222 (10%) | 3 |
| 32 | MCC Restroom/Locker Room Renovation | Meisinger Construction | \$499,900 | \$113,017 (23%) | \$28,972 (6%) | 1,925 | 106 (6%) | 644 (33%) | 1 |
| 33 | Meadowbrook Irrigation Well | Municipal Builders | \$486,603 | \$3,700 (1%) | \$6,622 (1%) | 1,520 | 0 (0%) | 31 (2%) | 1 |

| | | | | Busines | Workforce Goals: 6% / 32% | | | í | |
|----|--|---|-----------------|-----------------------------|-----------------------------|-----------------------------|------------------------------|-----------------------------|---------|
| # | Project Name | Developer/General Contractor | Contract Amount | MBE Actual Participation | WBE Actual Participation | Total Workforce Hours | Female Inclusion Hours | Minority Inclusion Hours | Quarter |
| 34 | MCC Exterior Door Replacement | Shaw-Lundquist Associates, Inc. | \$463,000 | \$0 (0%) | \$23,108 (5%) | 2,884 | 192 (7%) | 1,268 (44%) | 4 |
| 35 | Skyway Air Handler Unit Replacement | Trane Company | \$377,500 | \$0 (0%) | \$277,032 (73%) | 241 | 0 (0%) | 32 (13%) | 3 |
| 36 | Sodium Hydroxide System Modification | Rice Lake Construction Group | \$354,400 | \$15,825 (4%) | \$38,705 (11%) | 1,226 | 157 (13%) | 407 (33%) | 1 |
| 37 | Passage Community | Simpson Housing Services/Watson Forsberg | \$347,870 | \$23,864 (7%) | \$52,111 (15%) | 1,681 | 92 (5%) | 470 (28%) | 1 |
| 38 | Grant Street Commons | Schumacher Elevator | \$323,213 | | | 1,073 | 5 (0.5%) | 18 (2%) | 1 |
| 39 | Fire Station/Police Precinct Re-Roofing | Central Roofing | \$313,185 | \$29,854 (10%) | \$0 (0%) | 1,525 | 61 (4%) | 380 (25%) | 3 |
| 40 | Bids for Site Improvements at Elliott Park | Rachel Contracting | \$309,103 | \$0 (0%) | \$49,749 (16%) | 634 | 80 (13%) | 210 (33%) | 3 |
| 41 | Basement Rehabilitation at Fridley Softening Plant | Global Specialty Contractors | \$307,560 | \$16,581 (5%) | \$56,604 (18%) | 2,415 | 613 (25%) | 20 (1%) | 3 |
| 42 | Public Service Center Partial Re-Roofing Project | Mint Roofing | \$301,700 | \$84,298 (28%) | \$3,980 (1%) | 1,494 | 0 (0%) | 457 (31%) | 3 |
| 43 | Lake Nokomis Park Concessions - Site & Beach Improvements | Versacon | \$299,750 | \$31,500 (11%) | \$66,127 (22%) | 664 | 8 (1%) | 94 (14%) | 1 |
| 44 | Hiawatha Golf Course - Parking Lot Improvements | Bituminous Roadway | \$294,790 | \$39,714 (13%) | \$10,473 (4%) | 736 | 26 (4%) | 162 (22%) | 1 |
| 45 | Re-Roofing Washington Street Maintenance Facility | Rosenguist Construction | \$282,000 | \$0 (0%) | \$0 (0%) | 1,019 | 0 (0%) | 83 (8%) | 1 |
| 46 | Hiawatha Maintenance Facility Liquid AC Tank | Terra General Contractors | \$280,905 | \$13,100 (5%) | \$5,800 (2%) | 781 | 55 (7%) | 71 (9%) | 3 |
| 47 | MCC Waste Recycling | Morcon Construction Company | \$267,000 | \$17,550 (7%) | \$90,619 (34%) | 1,315 | 19 (1%) | 132 (10%) | 4 |
| 48 | Park Maintenance Storage Building | Marge Magnuson Construction | \$232,000 | \$30,400 (13%) | \$20,216 (9%) | 459 | 0 (0%) | 127 (28%) | 1 |
| 49 | · · · · · · · · · · · · · · · · · · · | | \$229,765 | \$0 (0%) | \$38,138 (17%) | 311 | 40 (13%) | 0 (0%) | 4 |
| 50 | Cemetery Fence Restoration Phase IV | Terra General Contractors | \$223,000 | \$5,500 (2%) | \$6,903 (3%) | 342 | 33 (10%) | 77 (23%) | 1 |
| 51 | Xcel Field Support Areas | Veit & Company | \$216,000 | \$26,047 (12%) | \$10,633 (5%) | 624 | 35 (6%) | 134 (21%) | 1 |
| 52 | Target Center Concessions - Phase 2 - Mechanical | Northland Mechanical Contractors, Inc. | \$215,400 | | | 1,192 | 0 (0%) | 184 (15%) | 1 |
| 53 | MBC - Stage 1 - 4 Controls Upgrade | Gilbert Mechanical Contractors | \$199,950 | \$24,288 (12%) | \$38,100 (19%) | 1,609 | 88 (5%) | 294 (18%) | 3 |
| 54 | Holmes Shelter Building Improvements | JPMI Construction Company | \$189,700 | \$20,792 (11%) | \$32,507 (17%) | 700 | 8 (1%) | 247 (35%) | 3 |
| 55 | MCC- Visitor Information Center - Terrazzo Section | Advance Terrazzo & Tile Company | \$188,000 | \$0 (0%) | \$0 (0%) | 698 | 0 (0%) | 0 (0%) | 2 |
| 56 | Unison Paint Booth | Greenheck Fan Corporation | \$182,484 | | | 1,293 | 0 (0%) | 0 (0%) | 4 |
| 57 | ABC Ramp Automation Upgrade | Trane Company | \$175,760 | | | 667 | 0 (0%) | 0 (0%) | 3 |
| 58 | 2015 Exterior Water Plant Stabilization | A & M Construction | \$173,148 | \$0 (0%) | \$10,625 (6%) | 824 | 0 (0%) | 491 (60%) | 4 |
| 59 | 2013 Trail Improvements - Cedar Lake | Sunram Construction, Inc. | \$161,701 | \$0 (0%) | \$33,652 (21%) | 772 | 0 (0%) | 66 (9%) | 2 |
| 60 | Roof Replacement @ Nokomis Community Center | Diverse Construction Services, LLC | \$158,200 | \$31,300 (20%) | \$0 (0%) | 1,145 | 0 (0%) | 448 (39%) | 3 |
| 61 | Municipal Waterproofing and Roofing | Commercial Roofing & Sheet Metal | \$152,500 | \$0 (0%) | \$34,955 (23%) | 460 | 0 (0%) | 48 (10%) | 4 |
| 62 | MCC RGB LED Up-light Retrofit - Electrical Installation | Premier Electrical Corporation | \$137,000 | | | 1,460 | 104 (7%) | 124 (8%) | 3 |
| 63 | Harbor Light - Beacon Repair | Advanced Masonry Restoration, Inc. | \$132,653 | | | 516 | 0 (0%) | 8 (2%) | 1 |
| 64 | MCC Irrigation Improvements | Peterson Companies Inc | \$130,000 | | | 582 | 0 (0%) | 143 (25%) | 4 |
| 65 | The Bridge for Youth | Bridge for Youth/Watson Forsberg | \$127,500 | \$13,677 (11%) | \$0 (0%) | 525 | 72 (14%) | 162 (31%) | 1 |
| 66 | Minneapolis City Hall Condensed Crtical Power Project | Continuity Electrical Contractors | \$122,000 | | | 491 | 0 (0%) | 200 (41%) | 3 |
| 67 | Target Center Concessions - Phase 2 - Electrical | Kraus-Anderson | \$113,065 | | | 1,170 | 0 (0%) | 419 (36%) | 1 |

Closed Construction Projects 2015 (continued)

| | | | Contract Amount | Business | Workforce Goals: 6% / 32% | | | | |
|----|--|--------------------------------------|-----------------|-----------------------------|-----------------------------|---------------------------------------|------------------------------|-----------------------------|----------|
| # | Project Name | Developer/General Contractor | | MBE Actual Participation | WBE Actual Participation | Total Workforce Hours | Female Inclusion Hours | Minority Inclusion Hours | Quarte |
| 68 | North Haven II | Portico/Flannery Construction | \$106,408 | \$4,925 (5%) | \$9,087 (9%) | 492 | 0 (0%) | 152 (31%) | 1 |
| 69 | Target Center Catering Kitchen - Mechanical/Electrical | NAC Mechanical & Electrical Services | \$102,350 | | | 614 | 0 (0%) | 230 (37%) | 1 |
| 70 | St. Anne's Place | P & D Mechanical | \$64,500 | | | 151 | 0 (0%) | 0 (0%) | 1 |
| 71 | Stormwater Pond Dredging | Sunram Construction | \$64,460 | | | 425 | 0 (0%) | 3 (1%) | 1 |
| 72 | Target Center Catering Kitchen - General Construction | Meisinger Construction | \$59,750 | | | 167 | 8 (5%) | 14 (8%) | 1 |
| | | Totals | \$102,151,892 | \$5,524,367 (7%) | \$5,474,611 (7%) | 570,937 | 23,010 (4%) | 119,096 (21%) | |
| | | | | out of \$83,436,480 | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | <u>s</u> |

| | Project Name | | | Business | Workforce Goals: 6% / 32% | | | | |
|---------|--|---|---|---------------------------------------|-----------------------------|-----------------------------|---|-----------------------------|---------|
| # | | Developer/General Contractor | Contract Amount | MBE Actual Participation | WBE Actual Participation | Total Workforce Hours | Female Inclusion Hours | Minority Inclusion Hours | Quarter |
| | | | 2014 | - | P | | r | | |
| | | Sherman Associates/ Knutson Construction | 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 - | | | 1:00,000,000,000,000,000 | 1.0000000000000000000000000000000000000 | | |
| 1 | Riverside Plaza (Cedar) | Services | \$62,501,767 | \$7,162,702 (11%) | \$10,369,043 (17%) | 361,064 | 21,183 (6%) | 67,302 (19%) | 2 |
| 2 | Orchestra Hall | Mortenson Company | \$40,500,000 | \$2,409,750 (6%) | \$5,358,150 (13%) | 241,641 | 17,869 (7%) | 42,935 (18%) | 2 |
| 3 | Buzza Historic Lofts | Dominium Development/ Weis Builders | \$19,421,754 | \$1,639,196 (8%) | \$2,695,739 (14%) | 109,080 | 4,558 (4%) | 13,435 (12%) | 1 |
| 4 | Longfellow Station | Sherman Associates/ Frana & Sons, Inc. | \$16,599,983 | \$959,479 (6%) | \$3,515,876 (21%) | 107,943 | 5,734 (5%) | 22,494 (21%) | 2 |
| 5 | Dunwoody | Gateway Commons LLC/ Frana Companies | \$16,571,170 | \$338,052 (2%) | \$674,447 (4%) | 103,109 | 4,141 (4%) | 18,763 (18%) | 3 |
| 6 | Emanuel Housing | R S Eden/ Frerichs Construction | \$11,596,963 | \$1,188,689 (10%) | \$1,208,404 (10%) | 66,153 | 2,159 (3%) | 13,574 (21%) | 4 |
| 7 | Bii Di Gain Dash Senior Housing | American Indian CDC/ Sand Companies, Inc. | \$6,930,971 | \$215,553 (3%) | \$483,089 (7%) | 37,427 | 1,609 (4%) | 5,659 (15%) | 1 |
| 8 | Spirit on Lake | Spirit Limited Partnership, LLC/ Eagle Construction Co., Inc. | \$6,693,253 | \$622,473 (9%) | \$902,251 (13%) | 30,308 | 1,739 (6%) | 7,036 (23%) | 1 |
| 9 | Artspace Jackson Flats | Artspace Projects, Inc./ Frana & Sons, Inc. | \$6,215,259 | \$131,763 (2%) | \$17,403 (0%) | 32,669 | 1,377 (4%) | 7,204 (22%) | 2 |
| 10 | Nicollet Avenue Reconstruction | Thomas and Sons Construction | \$5,365,326 | \$128,721 (2%) | \$278,305 (5%) | 25,361 | 934 (4%) | 4006 (16%) | 3 |
| 11 | Fridley Ammonia System | Municipal Builders, Inc. | \$5,067,103 | \$166,593 (3%) | \$210,463 (4%) | 15,369 | 20 (0.1%) | 202 (1%) | 4 |
| 12 | Stradford Flats | Sherman Associates/ Watson-Forsberg Co. | \$4,030,000 | \$411,060 (10%) | \$60,047 (1%) | 31,151 | 1,358 (4%) | \$13,152 (42%) | 2 |
| 13 | Construction of Concrete Sidewalks | Concrete Idea, Inc. | \$2,750,000 | \$1,100 (0.04%) | \$83,600 (3%) | 7,198 | 0 (0%) | 2,850 (40%) | 1 |
| 14 | Flood Area #5 - 3th Ave N Greenway | S. M. Hentges & Sons | \$2,687,160 | \$229,579 (9%) | \$163,910 (6%) | 13,566 | 534 (4%) | 1,631 (12%) | 3 |
| 15 | Fridley Filter Plant Split | Municipal Builders | \$2,542,681 | \$28,820 (1%) | \$48,017 (2%) | 13,874 | 715 (5%) | 1,405 (10%) | 4 |
| 16 | Calhoun Place | Morcon Construction | \$2,400,000 | \$28,320 (1%) | \$9,600 (0.4%) | 18,016 | 901 (11%) | 2,664 (15%) | 1 |
| 17 | PPL Foreclosure II | PPL/ Flannery Construction, Inc. | \$1,800,000 | \$0 (0%) | \$0 (0%) | 10,661 | 57 (1%) | 2,472 (23%) | 2 |
| 18 | Riverside Avenue - Phase 2 | Veit and Company | \$1,395,448 | \$34,049 (2%) | \$102,845 (7%) | 9,493 | 683 (7%) | 1,805 (19%) | 2 |
| 19 | Concrete Sidewalks | Shafer Contracting Company, Inc. | \$1,317,785 | \$0 (0%) | \$70,305 (5%) | 10,174 | 779 (8%) | 2,246 (22%) | 4 |
| 20 | Penn Avenue South - Construction of - Phase I | Meyer Contrating, Inc. | \$1,305,000 | \$285,665 (22%) | \$698,828 (54%) | 8,535 | 903 (11%) | 1,644 (19%) | 1 |
| 21 | Winter Street Paving | Meyer Contracting | \$1,258,333 | \$838,241 (67%) | \$176,233 (14%) | 8,191 | 6126 (75%) | 2,065 (25%) | 4 |
| 22 | Ramp C Elevator | Minnesota Elevator | \$991,469 | | <i>a</i> . | 4,429 | 0 (0%) | 112 (3%) | 2 |
| 23 | Mechanical/Life Safety Upgrades | Northern Air Corporation | \$852,154 | \$40,313 (5%) | \$47,848 (6%) | 7,513 | 582 (8%) | 794 (11%) | 4 |
| 24 | Site Improvements at Sheridan Veterans Memorial Park | Thomas and Sons Construction | \$850,000 | \$155,125 (18%) | \$45,985 (5%) | 2,797 | 305 (11%) | 828 (30%) | 1 |
| 25 | Outdoor Warning Sirens | Front Line Plus Fire and Rescue | \$738,323 | \$17,150 (2%) | \$10,800 (1%) | 4,733 | 207 (4%) | 1,366 (29%) | 4 |
| 26 | MWW Ground Water Control | Mark J Traut Wells | \$734,054 | · · · · · · · · · · · · · · · · · · · | 1-1-1 | 524 | 0.5 (0.1%) | 5 (1%) | 3 |
| 27 | ADA Pedestrian Ramps | Thomas and Sons Construction | \$706,352 | \$2,719 (0.4%) | \$3,582 (1%) | 1,155 | 116 (10%) | 0 (0%) | 4 |
| 28 | St. Mary's Tunnel Rehab - Phase I | Engineering & Construction Innovations Inc Engineering & Construction Innovations, | \$645,178 | \$4,968 (1%) | \$27,356 (4%) | 12,180 | 17 (0%) | 1,709 (14%) | 2 |
| 29 | St. Mary's/Hiawatha Tunnel Rehab - Phase 2 | Inc. | \$645,178 | | | 22,767 | 0 (0%) | 2534 (11%) | 3 |
| Sec. 24 | Powderhorn Park Path and Lighting | | | A 40 000 1000 | Apr 111 111 | 10-4 million and a | | | |
| 30 | Improvements | Thomas and Sons Construction | \$624,700 | \$48,976 (8%) | \$35,108 (6%) | 2,682 | 171 (6%) | 766 (29%) | 2 |
| 31 | Clock Tower Renovation Fridley Softening Plant Exterior Stabilization | Northern Air Corporation | \$559,757 | \$33,026 (6%) | \$21,831 (4%) | 2,484 | 248 (10%) | 830 (33%) | 2 |
| 32 | Project - Phase 2 | A & M Construction | \$554,998 | \$0 (0%) | \$19,591 (4%) | 4,175 | 159 (4%) | 1418 (34%) | 2 |

| | Project Name | Developer/General Contractor | Contract Amount | Business | Wor | | | | |
|------------|---|---|---|-----------------------------|--|-----------------------------|---------------------------|-----------------------------|---------|
| # | | | | MBE Actual Participation | WBE Actual Participation | Total Workforce Hours | Female Inclusion Hours | Minority Inclusion Hours | Quarter |
| | Parking Control & Security Automation @ Fed | | | | 2011 - 2010 - 20 | | | | |
| 33 | Cthse Ramp | Harstad Controls | \$504,030 | \$70,564 (14%) | \$0 (0%) | 992 | 8 (1%) | 222 (22%) | 1 |
| 34 | Reconstruction of Existing Water Main Using the Cured-In-Place Pipe Lining Method Cleaning and Cured-in-Place Lining of 16" Drain | Fer-Pal Construction USA, LLC | \$466,751 | - | | 1,308 | 122 (9%) | 311 (24%) | 1 |
| 35 | Pipe | IPR Northeast, LLC | \$424,933 | \$0 (0%) | \$4,717 (1%) | 1,106 | 0 (0%) | 72 (7%) | 1 |
| 36 | Target Center Concession Stand Renovation - General Construction Package | Construction Results Corp. | \$405,384 | | | 2,735 | 912 (33%) | 392 (14%) | 1 |
| 37 | Prospect Park Station | Peer Engineering, Inc. | \$403,000 | | - | 718 | 0 (0%) | 107 (15%) | 1 |
| 38 | Clock Tower Lift Modernization | Minnesota Elevator | \$326,900 | ļ | | 1,521 | 0 (0%) | 0 (0%) | 2 |
| 39 | Target Center Rolling Doors | Twin City Garage Door | \$322,500 | | | 358 | 0 (0%) | 0 (0%) | 2 |
| 40 | 3rd Ave Ramp Restoration | LS Black | \$313,557 | \$0 (0%) | \$36,053 (11%) | 2,503 | 168 (7%) | 137 (5%) | 3 |
| 41 | Blue Water Partnership Pond Dredging | Veit and Company | \$302,045 | \$17,972 (6%) | \$10,390 (3%) | 1,058 | 54 (5%) | 350 (33%) | 2 |
| 42 | Exterior Masonry Stabilization | A & M Construction | \$300,000 | \$14,250 (5%) | \$3,930 (1%) | 1,180 | 128 (11%) | 451 (38%) | 3 |
| 43 | Precinct Desk Remodel | Northern Air Corporation | \$290,395 | \$1,946 (1%) | \$33,570 (12%) | 1,396 | 9 (1%) | 244 (17%) | 2 |
| 44 | PPL Affirmation House - 3310 Penn | PPL/ Flannery Construction, Inc. | \$270,633 | \$9,202 (3%) | \$10,365 (4%) | 1,844 | 148 (8%) | 776 (42%) | 2 |
| 45 | Pioneer & Soldiers Cemetery Fence - Phase 3 | Terra General Contractors, LLC | \$269,344 | \$5,710 (2%) | \$5,710 (2%) | 464 | 56 (12%) | 138 (30%) | 2 |
| 46 | Avenue of the Arts - Bridge Restoration | Global Specialty Contractors | \$225,410 | \$420,195 (9%) | \$36,385 (16%) | 1,710 | 95 (6%) | 50 (3%) | 3 |
| 47 | Avenue of the Arts - Bridge Poles & Fixtures | Electrical Installation & Maintenance | \$213,500 | | | 1,036 | 0 (0%) | 0 (0%) | 3 |
| 48 | 6th District Dog Park | Derau Construction | \$208,666 | \$0 (0%) | \$16,965 (8%) | 369 | 2 (1%) | 31 (8%) | 2 |
| 49 | Misc. Roof Repairs | SPS Infrastructure, Inc. | \$200,000 | \$6,100 (3%) | \$10,000 (5%) | 633 | 31 (5%) | 102 (16%) | 1 |
| 50 | Electrical Support Infrastructure for Electric Car Charging Station | Master Electric Co., Inc. | \$175.000 | \$0 (0%) | \$36,260 (21%) | 784 | 0 (0%) | 0 (0%) | 2 |
| | Government Center Parking Facility Expansion | | , | 40 (0.0) | v., | | - (c, | 5 (5.5) | |
| 51 | Joint Repairs | A & M Construction | \$161,190 | \$419 (0%) | \$1,322 (1%) | 946 | 28 (3%) | 183 (19%) | 1 |
| | LED Light Fixture and Dimmable Wireless | | 1 s 110 Re | | a and a star | 5 | R | | s |
| 52 | Control System | Preferred Electric | \$155,700 | | | 116 | 36 (31%) | 45 (39%) | 2 |
| | Target Center Concession Stand Renovation - | | 2 | | | 1 | 2 | | 3 |
| 53 | Tile and Face Brick | CD Tile and Stone, Inc. | \$145,500 | | | 1,420 | 0 (0%) | 253 (18%) | 2 |
| 1.9.45 | Emergency Operations Training Facility Backup | 2 () - () | | 0 3 | | 1ê | | | |
| 54 | Generator | Preferred Electric | \$130,000 | \$1,820 (1%) | \$4,407 (3%) | 199 | 28 (14%) | 53 (27%) | 1 |
| - (90.561) | Boiler Replacement at North Commons | SENERAL CONTRACT NORMER H | en la | | | | | and and | |
| 55 | Waterpark | Corval Constructors, Inc. | \$115,695 | | | 280 | 0 (0%) | 103 (37%) | 3 |
| 56 | Snelling Apartments - DEMO ONLY | K. A. Kamish Excavating, Inc. | \$100,000 | j j | | 541 | 8 (1%) | 160 (29%) | 2 |
| 10005 | Wall Fabric Replacement for Rooms 203 through | | | | | | | | |
| 57 | 208 | Julius B. Nelson & Son, Inc. | \$98,975 | | | 122 | 0 (0%) | 32 (26%) | 4 |
| 58 | Tennis Courts Rehab | The Tennis Court Doctor | \$95,098 | | | 381 | C 1001101-01 / 40 | 9 (0.2%) | 2 |
| 59 | Turf Establishment | Lino Lakes Landscaping | \$73,300 | | | 67 | 0 (0%) | 0 (0%) | 2 |
| | Roof Replacement @ Government Center | | | 8 | | | | - 10.01 | 5 |
| 60 | Parking Ramp | Berwald Roofing Company, Inc. | \$57,466 | | | 198 | | 32 (16%) | 3 |
| | 08. 00. 00. | Totals | \$233,607,092 | \$17,670,260 (8%) | \$27,548,730 (12%) | 1,352,400 | 77,140 (6%) | 249,151 (18%) | |