

Minneapolis Department of Civil Rights  
Contract Compliance Division  
3<sup>rd</sup> Quarter Report

July – September 2016

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## Introduction

The Minneapolis Department of Civil Rights Contract Compliance Division (“Division”) ensures that City of Minneapolis projects and contracts include women, minority, and low income people. The Division also ensures that workers on construction projects are paid fairly. This report summarizes the Division’s contract compliance activities through the 3<sup>rd</sup> quarter of 2016.

### Division Program Areas

#### Minority and Women Business Inclusion

- Administer the Small and Underutilized Business Program.
- Ensure minority and women owned businesses participate in City procurement.
- Conduct outreach to and certify minority and women owned businesses.

#### Female and Minority Workforce Inclusion

- Enforce City's construction workforce goals (of 6% female and 32% minority workers).
- Ensure female and minority construction workers are employed on City construction and development projects.
- Support partner organizations to increase the number of female and minority workers.

#### Affirmative Action

- Conduct pre-award compliance reviews of City contractors.
- Ensure adherence to Affirmative Action and Equal Employment Opportunity laws.
- Review and approve Affirmative Action Plans.

#### HUD Section 3 Program

- Administer the City's HUD Section 3 Program.
- Ensure low income resident and business inclusion on Section 3 covered projects.
- Conduct outreach to and certify low income residents and businesses as Section 3.

#### Labor Compliance

- Monitor and enforce prevailing wage laws and Federal Labor Standards Act on projects.
- Conduct pre-award compliance reviews of contractors and ensures workers are classified and paid correctly.
- Administer the back payment of wages to workers.

# Minority and Women Business Inclusion

## Small and Underutilized Business Program

The Division administers the Small and Underutilized Business Program (“SUBP”) which redresses past discrimination and aims to prevent discrimination against minority and women owned business enterprises (“MBEs and WBEs”) in City procurement.

## Goal Setting on City Procurement

Each City procurement opportunity is reviewed for specific goals based on the project scope, subcontracting opportunities, and availability of qualified MBEs and WBEs. This process is known as “Goal Setting.” Goals may be set on the following:

- Construction or development projects over \$100,000.
- Professional or technical services projects over \$100,000.
- Commodities and supplies contracts over \$50,000.

Through the 3<sup>rd</sup> quarter the Division reviewed **105** procurement opportunities for goals.

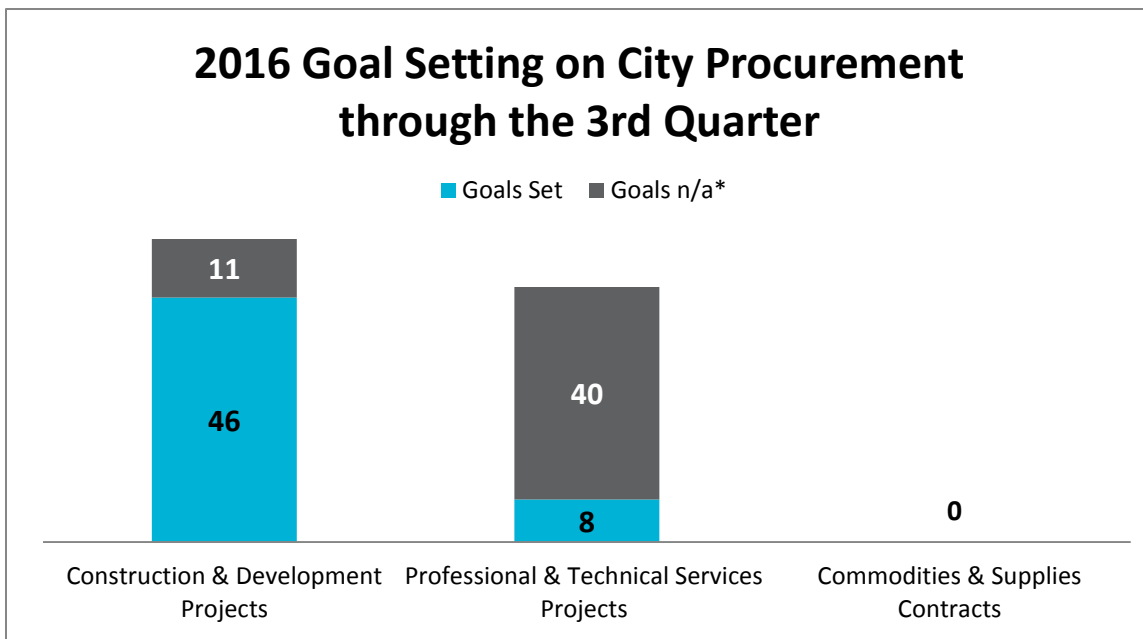


Figure 1: Displays number of procurement opportunities reviewed for project or contract specific goals.

## Good Faith Efforts Reviews

A bidder or proposer must meet the established goals or demonstrate good faith efforts (make every necessary and reasonable effort) to meet the goals prior to bid or proposal submittal. To assist bidders and proposers in their good faith efforts to include MBEs and WBEs, a checklist of GFE requirements and a list of qualified MBEs and WBEs is provided with bid specifications and Requests for Proposals. If a bidder or proposer has not met the goals, the Division will conduct a good faith effort (“GFE”) review to determine if the bidder or proposer made a good faith effort to meet the goals. Bidders or proposers not making a good faith effort are denied the contract. If the Division determines a bidder or proposer made a good faith effort, the Division will recommend the bidder be awarded the contract and it will be held accountable to its committed goal. The Division conducts monthly compliance to ensure contractors continue to make efforts to meet the established goals.

<sup>1</sup> Goals N/A: \*Goals are not applicable if subcontracting opportunities are minimal, nonexistent, or there are insufficient numbers of available MBEs and WBEs.

<sup>2</sup> The Division does not review commodities and supplies contracts unless the requestor is able to confirm that there are subcontracting opportunities.

Through the 3<sup>rd</sup> quarter, 19 out of 41 projects met the goals for minority and women business inclusion. The other 22 projects that did not meet the goals; the Division conducted a good faith effort review of the contractor, of which 19 were approved and 3 were denied.

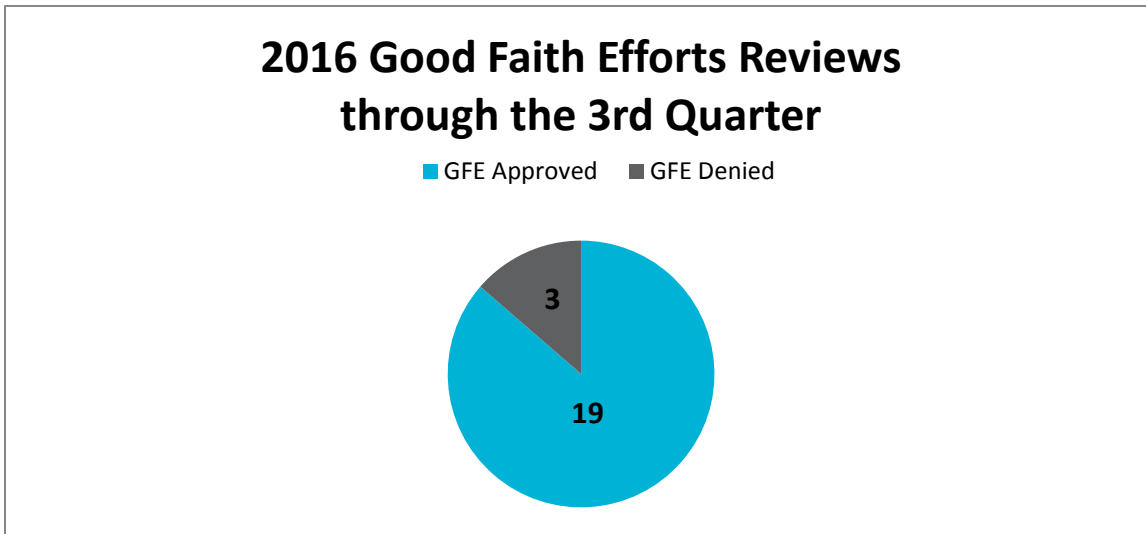


Figure 2: Shows number of contractors approved or denied after a good faith effort review.

### MBE and WBE Business Inclusion on Closed Construction and Development Projects

Through the 3<sup>rd</sup> quarter 28 construction and development projects with MBE and WBE inclusion goals were closed<sup>3</sup> by the Division. The combined construction contract amount for the 28 projects was \$169,300,825. Of that, MBE participation was \$9,182,564 (5%) and WBE participation was \$8,604,257 (5%).

From 2013 to 2016 (through the 3<sup>rd</sup> quarter), MBE and WBE total participation on closed construction and development projects was \$34,232,411 (6%) and \$44,292,229 (8%).

	# of Projects	Total Contract Amount	Participation <sup>4</sup>	
			MBE	WBE
<b>2013</b>	28	\$51,357,531	\$1,855,220 (4%)	\$2,664,631 (5%)
<b>2014</b>	43	\$228,256,622	\$17,670,260 (8%)	\$27,548,730 (12%)
<b>2015</b>	56	\$83,436,480	\$5,524,367 (7%)	\$5,474,611 (7%)
<b>2016 (through 3<sup>rd</sup> quarter)</b>	28	\$169,300,825	\$9,182,564 (5%)	\$8,604,257 (5%)
<b>Total</b>	155	\$532,351,458	\$34,232,411 (6%)	\$44,292,229 (8%)

<sup>3</sup> Closed projects are completed construction and development projects and the Division has conducted an administrative closeout process, which includes verification of payments made to MBEs and WBEs.

<sup>4</sup> To obtain the participation percentage, the amount paid to MBEs and WBEs is divided by the total construction contract amount.

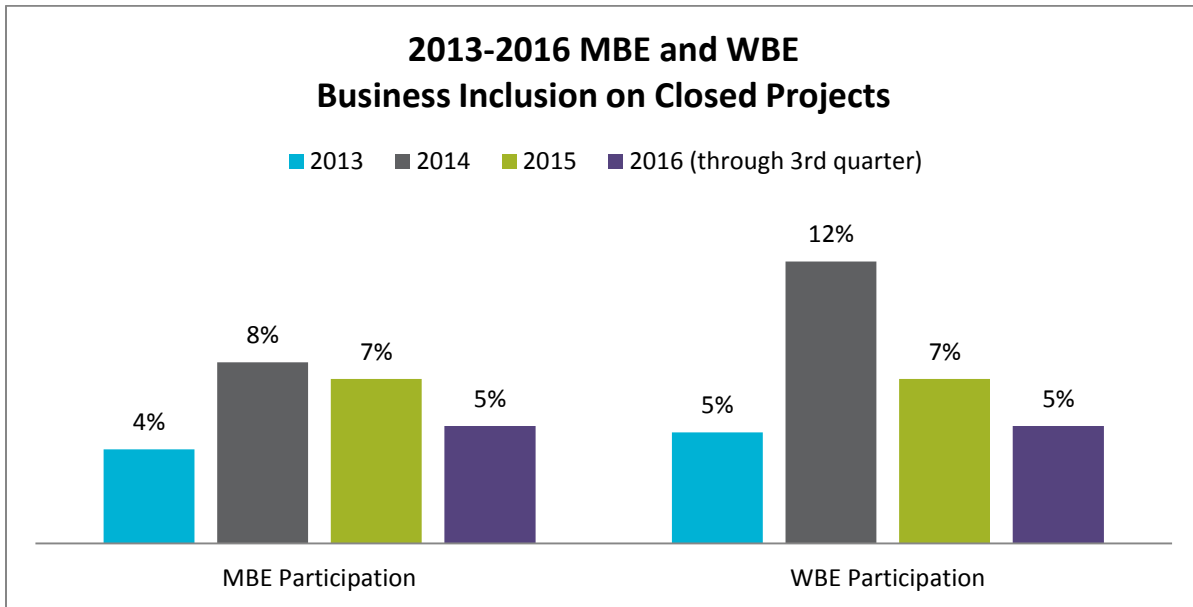


Figure 4: Compares the participation of MBEs and WBEs on construction and development projects.

### MBE and WBE Business Inclusion on Priority Construction and Development Projects

Priority projects are projects with larger contract amounts and have greater socioeconomic impact. Please refer to the appendix to see a table summary of the 8 priority projects with MBE and WBE inclusion goals in progress during the 3<sup>rd</sup> quarter. The table shows the priority projects' MBE and WBE commitments and current participation from the start of each project through the 3<sup>rd</sup> quarter. Total participation through the 3<sup>rd</sup> quarter is \$9,216,207 (10%) MBE and \$4,139,760 (5%) WBE.

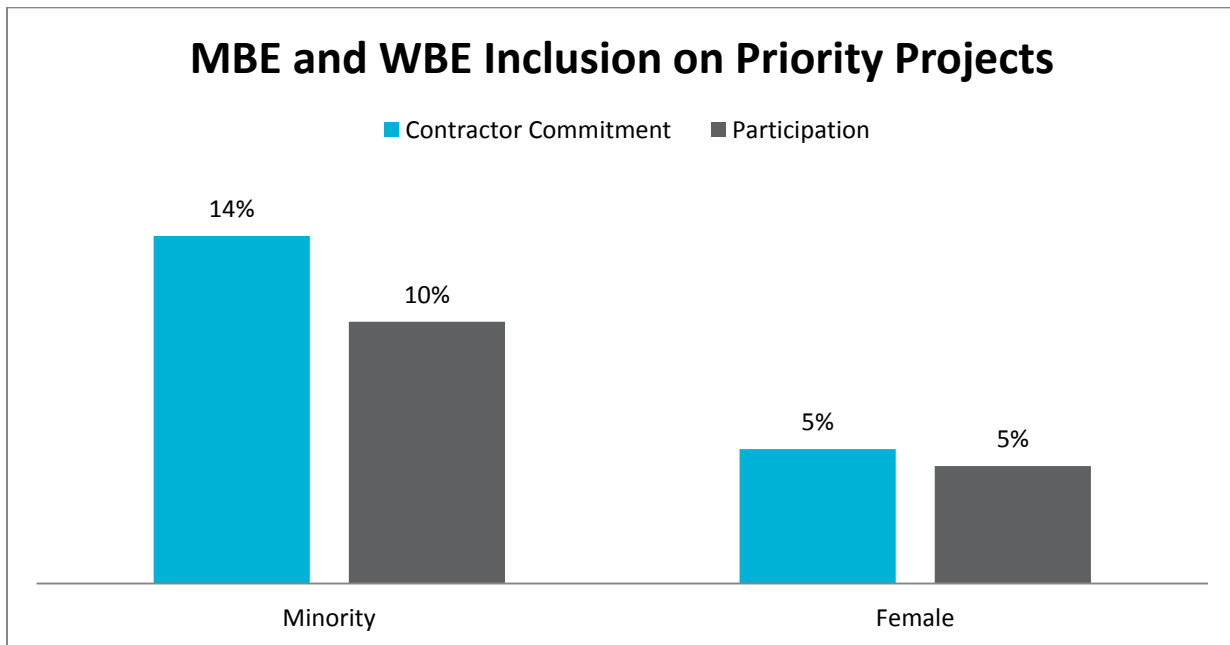


Figure 5: Compares the general contractors' commitments and actual participation of MBEs and WBEs.

## Minnesota Unified Certification Program

To count towards the MBE and WBE inclusion goals, minority and women owned businesses must be certified as prescribed by the Minneapolis Department of Civil Rights director. The City has adopted the Minnesota Unified Certification Program (“MNUCP”) for the certification of minority and women owned businesses. The MNUCP is a group of state and local agencies certifying Disadvantaged Business Enterprises and MBEs or WBEs. Current certifying agencies are:

- City of Minneapolis
- Minnesota Department of Transportation
- Metropolitan Council
- Metropolitan Airports Commission

To become certified, minority and women owned businesses must meet the following criteria:

- At least 51% owned and controlled by a socially and economically disadvantaged individual.
- The disadvantaged owner(s) is a U.S. citizen or permanent resident.
- The business is for-profit.
- The business’ annual gross receipts do not exceed \$23.98 million or the Small Business Administration size standard.
- The disadvantaged owner’s personal net worth does not exceed \$1.32 million.

Through the 3<sup>rd</sup> quarter, the Division certified 15 firms (7 firms in the 3<sup>rd</sup> quarter listed below). To date, there are 868 firms in the program, of which 531 are located in the City’s marketplace,<sup>5</sup> and 117 are located in the City of Minneapolis.

Company	Certification	Business Description
AD Greenroof LLC	WBE	Vegetated roof consulting, including design, construction oversight, and horticultural maintenance services for new and existing buildings. Can perform at grade horticultural service. Involved in sales of stormwater management products and vegetated roof assemblies. Additional professional services include speaking engagements, research, and writing, in the field of green roofs.
ML Beasley Roofing Inc.	MBE	Commercial and residential, low-slope roofing and sheet metal repair and install services; gutter, fascia and soffit installation.
NewPublica LLC	MBE	A strategic communications firm providing the following services: Public Relations, Community Engagement, Communications Consulting, Media Relations, and Event Planning.
Prima Construction LLC	WBE	General contractor focusing on residential remodels, including drywall, tiling, painting, and carpentry.
Raven Construction Inc.	MBE	Firm that specializes in Commercial and Industrial Construction Management, Commercial and Industrial Project Management, and Commercial and Industrial Building Renovation and Remodels.
Statics Engineering Solutions LLC	MBE	Statics Engineering Solutions provides professional engineering design services for telecommunication towers and structures, residential, commercial, and industrial type buildings.
Zean-Tech Services LLC	MBE	Computer Repair, Data Backup, Break-fix, Remote Support, Printer Repair. Network Setup and Configuration, Low-Voltage Cable Installs, Application Support/Installs and POS Setup.

## Female and Minority Workforce Inclusion

In 2012, the City Council adopted aspirational goals set by the Minnesota Department of Human Rights for female and minority inclusion on all City construction and development projects over \$50,000. The goals are 6% of total project hours to be performed by females and 32% of total project hours to be performed by minorities. The Division monitors these projects to ensure contractors commit to use female and minority workers, adhere to their commitments, and make efforts to recruit, hire, and train females and minorities.

<sup>5</sup> The City’s marketplace consists of the 11 county Metropolitan-area: Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, and Wright.

## Female and Minority Workforce Inclusion on Closed Construction and Development Projects

Through the 3<sup>rd</sup> quarter, 39 construction and development projects with workforce inclusion goals were closed by the Division. Total workforce hours for these projects were 1,129,435 hours, of which female hours were 60,439 hours (5%) and minority hours were 245,782 hours (22%).

From 2013 to 2016 (through the 3<sup>rd</sup> quarter), total female and minority workforce inclusion on closed construction and development projects was 5% female hours (174,356) and 20% minority hours (660,414).

	# of Projects	Total Project Hours	Final Participation	
			Female	Minority
<b>2013</b>	37	265,335	13,767 (5%)	46,385 (17%)
<b>2014</b>	60	1,352,400	77,140 (6%)	249,151 (18%)
<b>2015</b>	72	570,937	23,010 (4%)	119,096 (21%)
<b>2016 (through 3<sup>rd</sup> quarter)</b>	39	1,129,435	60,439 (5%)	245,782 (22%)
<b>Total</b>	208	3,318,107	174,356 (5%)	660,414 (20%)

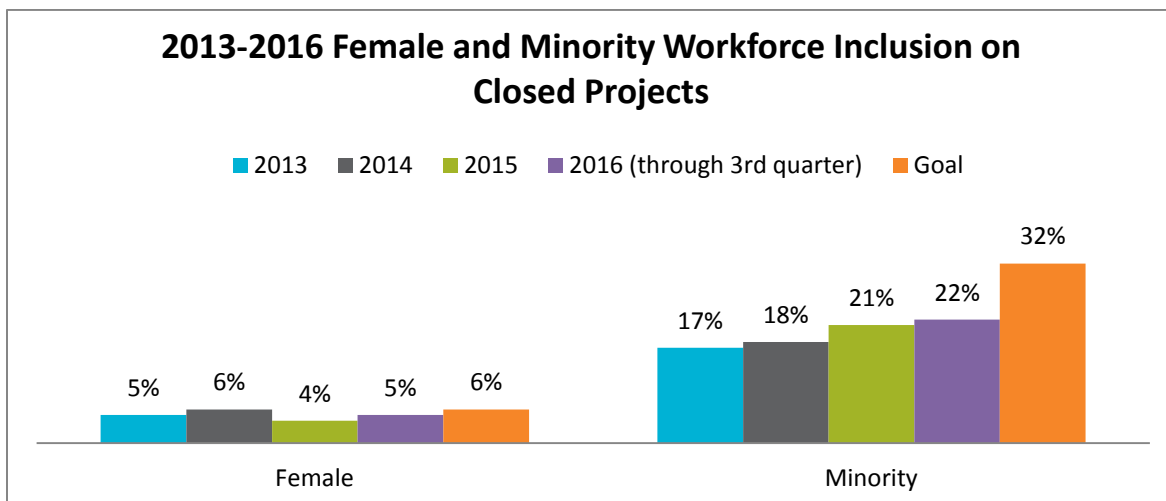


Figure 7: Compares workforce inclusion of female and minority workers on closed construction and development projects.

## Female and Minority Workforce Inclusion on Priority Construction and Development Projects

There were 10 priority construction and development projects with workforce inclusion goals in progress during the 3<sup>rd</sup> quarter. The 10 projects combined construction contract amount was \$191,425,426. Through the 3<sup>rd</sup> quarter, the total workforce hours for these projects were 575,826 of which female hours were 27,349 (5%) and minority hours were 144,638 (25%). In general, low workforce inclusion percentages are a result of female and minority workers not performing work in the early phases of the projects (please refer to appendix for table summary of priority projects).



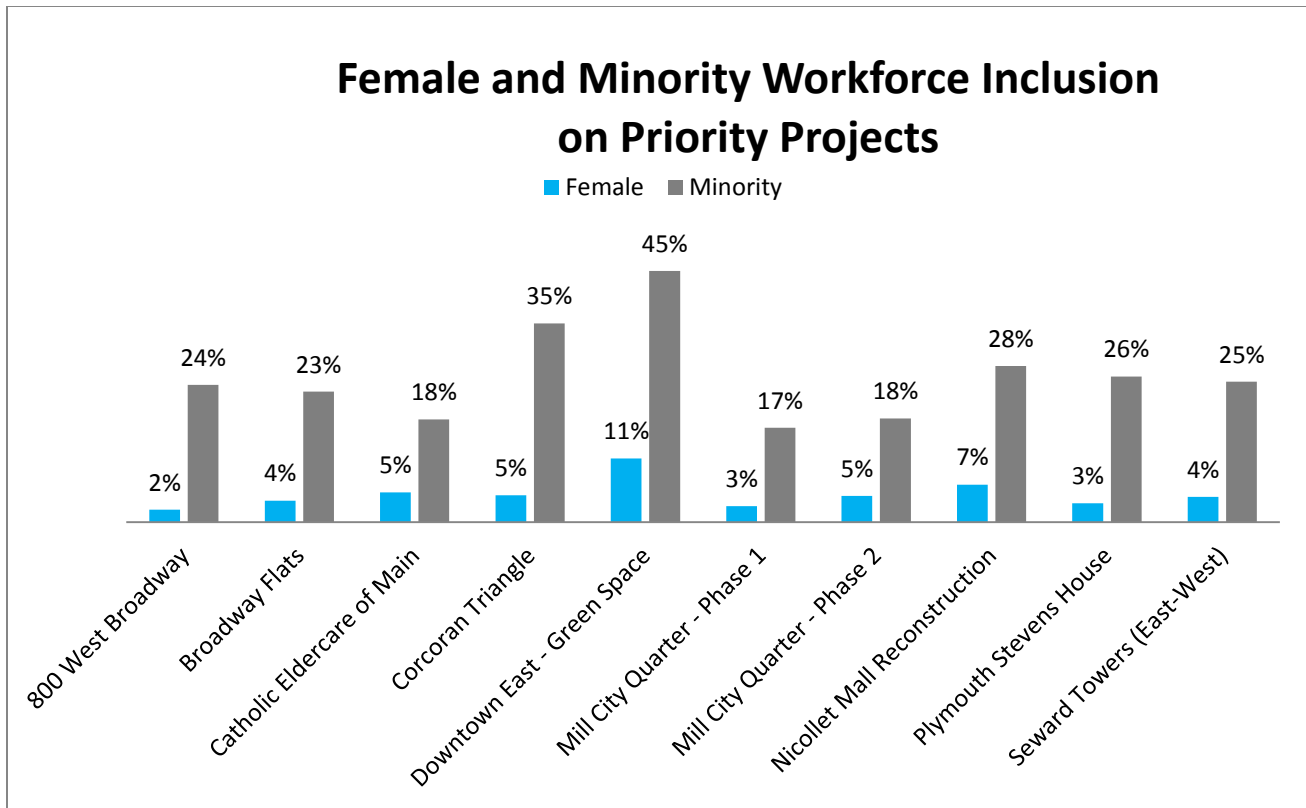


Figure 8: Displays workforce inclusion of female and minority workers on priority projects in progress.

### Affirmative Action

In the 3<sup>rd</sup> quarter, the Division processed and approved **58** affirmative action plans (“AAPs”) for City contracts and projects. In 2016 (through the 3<sup>rd</sup> quarter) the Division processed and approved **179** AAPs.

An AAP is a combination of policies and procedures a company utilizes to prohibit discrimination and promote equal employment opportunities for women, minorities and disabled individuals. Minneapolis Code of Ordinance 139.50(d) requires every developer, contractor, consultant, supplier, or vendor entering into a contract with the City to have an approved AAP on file with the Minneapolis Department of Civil Rights prior to contract execution if:

- The contract is over \$50,000.
- An amended contract’s cumulative amount is over \$50,000.
- There is more than one active contract with a combined total over \$50,000.

Prior to contract execution, the Division receives requests for affirmative action approvals from City departments to ensure compliance with the ordinance requirement. The Division works with companies to develop, review, audit and approve the contractors’ AAPs.

### HUD Section 3 Program

As a recipient of federal funds, the City and its contractors must comply with the HUD Section 3 regulation on Section 3 covered projects. HUD Section 3 ensures that jobs, training and contracting opportunities created by Section 3 covered projects shall be afforded to low income residents and businesses (Section 3 Residents and Section 3 Businesses). Section 3 does not supersede competitive bidding requirements, instead expressly encourages - to the greatest extent feasible - a Section 3 preference in the evaluation of bids. The goals on Section 3 covered projects are 10% Section 3 Businesses and 30% Section 3 Residents. The Division complies with Section 3 by:

- Enforcing compliance on Section 3 covered projects.
- Conducting a “greatest extent feasible” review on contractors.
- Certifying residents and businesses as Section 3.
- Maintaining a list of Section 3 Residents and Businesses and sharing with contractors.
- Identifying training and contracting opportunities for Section 3 Residents and Businesses.
- Reporting on Section 3 activities to federal government.

### Section 3 Business Inclusion

In the 3<sup>rd</sup> quarter, two (2) Section 3 covered projects were closed by the Division. The total construction contract amount for these projects was \$22,267,975. Of that, \$2,352,335 went to Section 3 Businesses. For 2016 (through the 3<sup>rd</sup> quarter) six (6) Section 3 covered projects were closed by the Division. The total construction contract amount for all the projects was \$41,318,837 of that, \$2,677,598 (6%) went to Section 3 businesses.

Project	Construction Contract	Contractor Commitment	Section 3 Participation
The Rose & Pine Cliff Apartments	\$21,902,500	\$2,341,492 (11%)	\$2,352,335 (11%)
Harbor Lights Tuckpointing	\$365,475	\$0 (0%)	\$0 (0%)
<b>Total</b>	<b>\$22,267,975</b>	<b>\$2,341,492 (11%)</b>	<b>\$2,352,335 (11%)</b>

### Certification of Section 3 Residents and Businesses

In the 3<sup>rd</sup> quarter, the Division certified 22 residents and two (2) businesses. Through the 3<sup>rd</sup> quarter, the Division certified 74 residents and nine (9) businesses. To date, the City's Section 3 list contains **207** Section 3 Residents and **29** Section 3 Businesses. Below are the Section 3 Residents and Business by City ward.

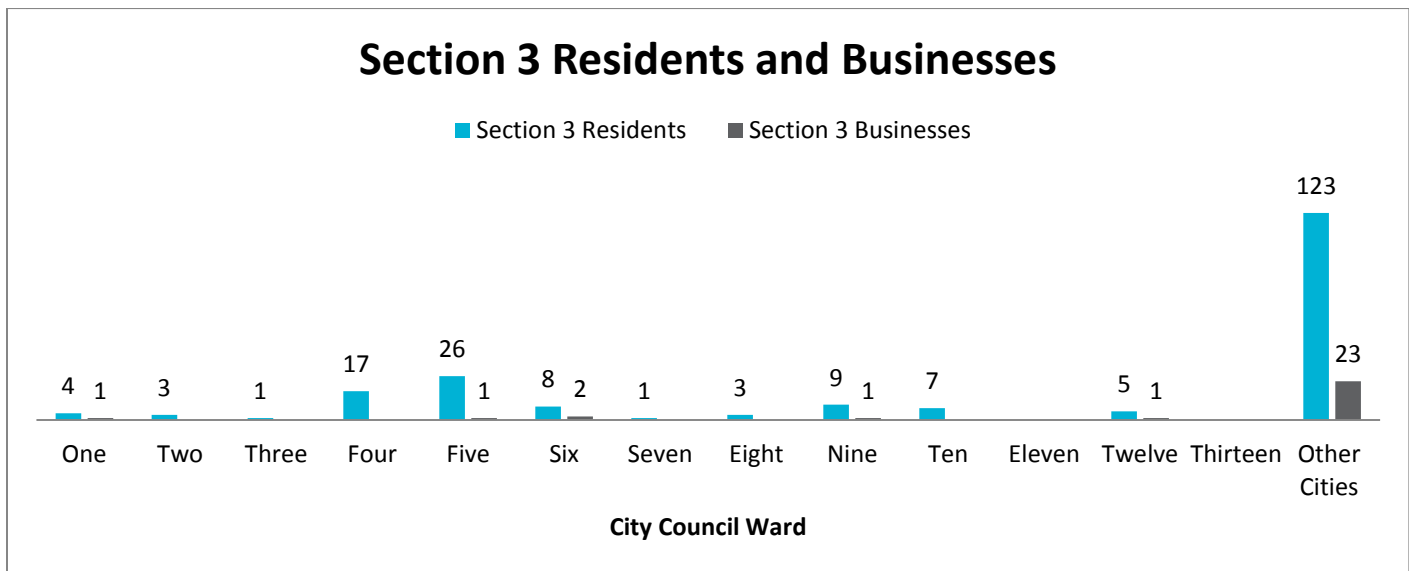


Figure 9: Displays the number of residents and businesses and the City Council ward where they are located.

### Section 3 Collaboration

The Division has been closely working with local government agencies to form a Section 3 Collaborative to:

- Offer one centralized certification system.
- Standardize compliance and reporting practices.
- Collaborate on outreach efforts.
- Reduce stigmas associated with Section 3.
- Assist contractors to quickly identify Section 3 Residents and Businesses.

Current members:

- City of Minneapolis
- City of Saint Paul
- Minneapolis Public Housing Authority
- Saint Paul Public Housing Authority
- Anoka County
- Hennepin County
- Ramsey County
- Washington County

## Labor Compliance

Construction and development projects covered by the federal Davis-Bacon and Related Acts, Minneapolis Public Works Ordinance, or the CPED Prevailing Wage Policy require the payment of prevailing wages to workers.

### Apprentices

Through the 3<sup>rd</sup> quarter, **918** apprentices worked on City construction and development projects. The division ensured these workers were registered in a State approved program, paid in accordance with their pay and benefit scale, and utilized within the approved ratios.

### Wage Recovery

The Division ensures accurate wages are paid to workers. Through the 3<sup>rd</sup> quarter, the Division recovered \$100,832 for 65 workers on 23 projects. In the 3<sup>rd</sup> quarter, the Division recovered \$46,837 for 19 workers on 8 projects. This information is detailed below.

Project	# of Employees	Amount Recovered	Reason
<b>800 West Broadway</b>	6	\$32,973	Underpaid Wages
<b>Fridley Softening Plant Accessible Toilet &amp; Locker Room Upgrade Project</b>	2	\$7,755	Underpaid Wages
<b>Little Earth VI</b>	1	\$3,812	Apprentice out of Ratio
<b>Anishinabe</b>	3	\$1,043	Apprentices Misclassified & Underpaid Wages
<b>West River Parkway Slope Repair</b>	2	\$1,034	Apprentices out of ratio
<b>Target Center Lighting Upgrade</b>	1	\$102	Apprentice out of ratio
<b>7<sup>th</sup> Street Ramp/94</b>	3	\$61	Underpaid Wages
<b>Pillsbury Lofts</b>	1	\$57	Apprentice misclassification
<b>3<sup>rd</sup> Quarter Total</b>	<b>19</b>	<b>\$46,837</b>	

## Outreach Activities

In addition to compliance, the Division continues to engage in outreach to assist contractors in meeting inclusion goals, affirmative action, and complying with prevailing wage. In the 3<sup>rd</sup> quarter, the Division engaged in the following:

- Hosted or attended 10 pre-bid, pre-proposal or pre-construction meetings to discuss the City’s business and workforce inclusion goals.
- Produced and disseminated one (1) newsletter on contract compliance (“Compliance Monthly”) to 900+ stakeholders.
- Conducted nine (9) onsite inspections on City construction projects.
- Held the Contract Compliance Division’s Developer and General Contractor Training.
- Presented at the B-TAP 101 series informing small businesses about the SUBP ordinance and the DBE program.
- Met with Community Planning and Economic Development Department to discuss the Business Resource Matrix.

- Attended the Independent Contractor Misclassification Round Table meetings.
- Participated in the Disparity Study committee meetings and the open public forum.
- Met with MEDA to learn about their small business programs and their work helping businesses with DBE certification.
- Conducted nine (9) MnUCP onsite inspections for DBE certification.
- Attended an Association of Women Contractors monthly member mingle event.
- Presented at a MnUCP DBE certification class hosted by the Minneapolis Central Library.
- Tabled at the Entrepreneur Expo hosted by the Minneapolis Central Library.
- Attended the Section 3 Collaborative meeting.
- Attended the Small and Disadvantaged Business Opportunities Council (SADBOC) monthly meetings.
- Presented and tabled at the Navigating State and Local Contracting event.

## **Target Center Renovation**

The Division has been asked to report quarterly on the equity and inclusion activities placed on the Target Center Renovation project. Included in the appendix is a report that summarizes compliance activities on the Target Center Renovation through the 3<sup>rd</sup> quarter of 2016.

## **Conclusion**

The Division continues to be an essential part of the City's efforts to include women, minorities and low income people on City projects and contracts. For more specifics on closed projects discussed in this report, please see the appendix on the next pages. Previous reports can be found online at [www.minneapolismn.gov/civilrights/contractcompliance/monthlyreports](http://www.minneapolismn.gov/civilrights/contractcompliance/monthlyreports).

## Appendix

### Target Center Renovation

#### Background

Division staff was directed to ensure compliance with the following equity and inclusion provisions:

- Minority and women business inclusion on the Architectural and Engineering services contract.
- Minority and women business inclusion on construction contract.
- Female and minority workforce inclusion goals of 6% female and 32% minority.
- Local hiring of zip codes with high unemployment and high poverty.
- Inclusion of apprentices and professional interns.
- Creation of joint oversight committee.

In turn, these provision(s) were included as Equity Plan Requirements in the Request for Proposal(s) used to select the Architectural and Engineering Services (“A/E”) firm and the Construction Manager at Risk (CMaR). Compliance with the Equity Plan Requirements was a factor in vendor selections. The City selected and contracted with Architectural Alliance for the A/E services and Mortenson Construction (“Mortenson”) for the CMaR contract.

#### Professional Services Contract

##### Minority and Women Business Inclusion

Minority and women business inclusion goals were set at 8% MBE and 11% WBE based on the project scope, subcontracting opportunities, and availability of qualified MBEs and WBEs. On March 17, 2014, the Division held a pre-proposal conference for interested A/E firms followed by a meet and greet for small minority and women owned business to network with the A/E firms.

Architectural Alliance, provided a proposal that detailed commitments of 9% (or \$599,250) MBE and 10% (or \$709,900) WBE (see chart below). The Division confirmed with the MBEs and WBEs their intent to contract with Architectural Alliance. A good faith efforts review was conducted and the Division determined Architectural Alliance made a good faith effort. The City entered into contract with Architectural Alliance for \$7,000,000.

Through the 3<sup>rd</sup> quarter of 2016, Architectural Alliance has been paid \$7,650,496. Of that, MBE participation was 7% (or \$538,813) and WBE participation was 10% (or \$796,897).<sup>6</sup> The contract is 84% complete through the 3<sup>rd</sup> quarter.

Business	MBE or WBE	Performed	Subcontract Commitments	Paid through the 3rd Quarter
4RM+ULA	MBE	Yes	\$250,000	\$244,815
Buildings Consulting Group	MBE	Yes	\$46,750	\$18,765
Chase Engineering <sup>7</sup>	WBE	Yes	\$43,400	\$5,945
EVS Engineering	MBE	Yes	\$39,000	\$77,383
Lighting Matters	WBE	Yes	\$195,000	\$192,347
Martinez Geospatial	MBE	Yes	\$263,500	\$197,850
Questions & Solutions Engineering, Inc.	WBE	Yes	\$92,900	\$25,641
Studio Hive	WBE	Yes	\$225,000	\$449,984
Technology Management Corp.	WBE	Yes	\$197,000	\$122,980
		<b>Total:</b>	<b>\$1,352,550</b>	<b>\$1,335,710</b>

<sup>6</sup> Participation is verified through payments made to MBEs and WBEs.

<sup>7</sup> Erickson Roed (1<sup>st</sup> tier subcontractor to Architectural Alliance) had not identified its SUBP commitments at the time the project was approved. Chase Engineering (2<sup>nd</sup> tier subcontractor to Erickson Roed) will be providing structural engineering construction administration services.

## Construction Contract

Mortenson provided a detailed Equity Plan with their proposal that outlined its commitments to community engagement, business and workforce diversity inclusion. Their plan also included partnerships with mid-sized minority owned Thor Construction and Tri-Construction, a minority-owned North Minneapolis-based construction company.

On April 12, 2016, a pre-construction meeting was held between City staff and Mortenson. All compliance details of the equity and inclusions provisions were discussed in detail. Mortenson will provide detailed Monthly Compliance Reports to the City.

Below is a summary update of compliance through the second quarter of the equity and inclusion provisions.

### Minority and Women Business Inclusion

Minority and women business inclusion goals were set at 9% MBE and 11% based on the project scope, subcontracting opportunities, and availability of qualified MBEs and WBEs. On December 17, 2015, Mortenson held a subcontractor information session to engage stakeholders and diverse businesses.

Total participation through the 3<sup>rd</sup> quarter is \$1,491,684 (38%) MBE and \$1,388, 601 (25%) WBE.

### Female and Minority Workforce Inclusion

Workforce inclusion goals are 6% female and 32% minority. Through the 3<sup>rd</sup> quarter, the total workforce hours were 82,776 of which, female hours were 8,979 (11%) and minority hours was 31,027 (37%).

### Local Hiring

The local hiring provision requires that efforts are made to employ residents from Minneapolis zip codes with high-poverty and high unemployment. Mortenson does not anticipate any for this project (including new hires from their subcontractors). However, when hiring opportunities arise, Mortenson will recruit new hires from said zip codes. There were zero new hires through the 3<sup>rd</sup> quarter. However, there were 40 workers that were from the targeted Minneapolis zip code area that worked on this project.

### Apprenticeships

The apprenticeship provision requires that 10% of workforce hours shall be apprentices. Through the 3<sup>rd</sup> quarter 82,776 (19%) hours were performed by apprentices.

### Professional Interns

The Division utilized its Urban Scholar to also engage in compliance work related to the project. Mortenson and the City will discuss obtaining an Urban Scholar for next summer.

### Conclusion

The Division continues to work closely with Architectural Alliance and Mortenson to ensure compliance with the equity and inclusion provisions. Updated quarterly reports will be provided per the staff direction.

## MBE and WBE Business Inclusion on Priority Construction and Development Projects

Project Name	Project Description	Developer/ General Contractor	Contract Amount Paid through the 3 <sup>rd</sup> Quarter	Contractor Commitment		Current Participation <sup>8</sup>		Percent Complete
				MBE	WBE	MBE	WBE	
<b>800 West Broadway</b>	\$3,393,016 renovation of former car dealership into a community education and community health center with commercial space.	Sherman Associates/ Craftsman Construction	\$2,761,155	\$152,686 (5%)	\$3,393 (0.10%)	\$415,856 (15%)	\$0 <sup>9</sup> (0%)	95%
<b>Broadway Flats</b>	\$21,500,000 new construction of a four-story building with 103 affordable housing units and 19,000 square feet of commercial space.	Broadway Flats, LLP/ Frana Companies	\$6,697,203	\$264,770 (1%)	\$461,665 (2%)	\$310,151 (5%)	\$524,827 (8%)	98%
<b>Corcoran Triangle</b>	\$15,442,000 new construction of 135 affordable housing units (including 9 units for homeless residents with HIV/AIDS).	Wellington Management/ Shaw Lundquist	\$12,265,167	\$2,017,128 (13%)	\$88,393 (0.57%)	\$1,215,779 (10%)	\$35,807 (0.29%)	90%
<b>Downtown East – Green Space</b>	\$9,818,243 <sup>10</sup> environmental cleanup, areaway removal, and green space preparation for the Downtown East mixed use project.	Ryan Companies	\$19,381,445	\$983,412 (10%)	\$1,201,947 (12%)	\$1,814,699 (9%)	\$1,967,383 (10%)	90%
<b>Mill City Quarter Phase 1</b>	\$23,039,366 new construction of six-story building of 150 rental housing units (with 60 affordable housing units).	322 Second Street Apartments, LLC/ Frana Companies	\$23,954,031	\$1,440,243 (6%)	\$485,345 (2%)	\$1,063,377 (4%)	\$1,024,234 (4%)	99%
<b>Nicollet Mall Reconstruction</b>	\$28,793,145 total renovation of Nicollet Mall from Washington Av. to Grant St. The design heavily focuses on elegance, durability and sustainability	Meyer Contracting	\$3,856,595	\$11,300,470 (39%)	\$3,047,842 (11%)	\$2,500,000 <sup>11</sup> (65%)	\$0 (0%)	20%
<b>Plymouth Stevens House</b>	\$10,342,434 substantial rehab of two affordable housing developments	Plymouth Stevens House Developer, LLC/ Frerichs Construction	\$3,402,222	\$1,090,379 (11%)	\$449,325 (4%)	\$120,520 (4%)	\$51,677 (2%)	36%
<b>Seward Towers (East &amp; West)</b>	\$31,765,627 renovation of two separate 21 story multi-family apartments.	Common Bond Communities/ Frerichs Construction	\$15,780,725	\$2,765,181 (9%)	\$2,014,060 (6%)	\$1,775,825 (11%)	\$535,832 (3%)	37%
<b>Total</b>			<b>\$88,098,542</b>	<b>\$20,014,269 (14%)</b>	<b>\$7,751,970 (5%)</b>	<b>\$9,216,207 (10%)</b>	<b>\$4,139,760 (5%)</b>	

<sup>8</sup> To obtain participation percentage, the contract payment(s) to MBEs and WBEs is divided by the contract paid to the general contractor(s) through the 3rd quarter.

<sup>9</sup> Only one WBE on this project and they have not yet performed.

<sup>10</sup> Construction contract increased to \$20,974,329 to a change order to a scope of work. Contractor will make efforts to include participation two MBEs and a WBE in the change order.

<sup>11</sup> The general contractor is a certified MBE company. They are self-performing some work on this project and were the sole MBE contractor that was paid through the 3<sup>rd</sup> quarter.

## Female and Minority Workforce Inclusion on Priority Construction and Development Projects

Project Name	Project Description	Developer/ General Contractor	Total Project Hours through the 3 <sup>rd</sup> Quarter	Current Participation		Percent Complete
				Female	Minority	
<b>800 West Broadway</b>	\$3,393,016 renovation of former car dealership into a community education and community health center with commercial space.	Sherman Associates/ Craftsman Construction	21,955	480 (2%)	5,358 (24%)	95%
<b>Broadway Flats</b>	\$21,500,000 new construction of a four-story building with 103 affordable housing units and 19,000 square feet of commercial space.	Broadway Flats, LLP/ Frana Companies	80,707	3,082 (4%)	18,695 (23%)	98%
<b>Catholic Eldercare</b>	\$19,000,000 remodel of the existing facility and the addition of 25,500 sq. ft. of new building.	Catholic Eldercare on Main/ Frana Companies	36,013	1,903 (5%)	6,567 (18%)	99%
<b>Corcoran Triangle</b>	\$15,442,000 new construction of 135 affordable housing units (including 9 units for homeless residents with HIV/AIDS).	Wellington Management/ Shaw Lundquist	83,278	3,977 (5%)	29,394 (35%)	90%
<b>Downtown East - Green Space</b>	\$9,818,243 environmental cleanup, areaway removal, and green space preparation for the Downtown East mixed use project.	Ryan Companies	52,325	5,923 (11%)	23,351 (45%)	90%
<b>Mill City Quarter-Phase 1</b>	\$23,039,366 new construction of six-story building of 150 rental housing units (with 60 affordable housing units).	322 Second Street Apartments, LLC/ Frana Companies	114,803	3,260 (3%)	19,255 (17%)	99%
<b>Mill City Quarter-Phase 2</b>	\$28,331,595 new construction of 151 residential units for seniors.	Ecumen/ Frana Companies	78,577	3,638 (5%)	14,474 (18%)	76%
<b>Nicollet Mall Reconstruction</b>	\$28,793,145 total renovation of Nicollet Mall from Washington Av. to Grant St. The design heavily focuses on elegance, durability and sustainability	Meyer Contracting	16,703	1,112 (7%)	4,631 (28%)	20%
<b>Plymouth Stevens House</b>	\$10,342,434 substantial rehab of two affordable housing developments	Plymouth Stevens House Developer, LLC/ Frerichs Construction	11,521	388 (3%)	2,979 (26%)	36%
<b>Seward Towers (East &amp; West)</b>	\$31,765,627 renovation of two separate 21 story multi-family apartments.	Common Bond Communities/ Frerichs Construction	79,945	3,587 (4%)	19,933 (25%)	37%
<b>Total</b>			<b>575,826</b>	<b>27,349 (5%)</b>	<b>144,638 (25%)</b>	



2013-2016 (through 3<sup>rd</sup> quarter) Totals - Closed Construction Projects

		Business Inclusion		Workforce Goals: 6%/32%		
	Total Contract Amount	MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours
2013 - 2016 (through 3rd quarter)	\$571,166,960	\$34,232,411 (6%)	\$44,292,229 (8%)	3,318,107	174,356 (5%)	660,414 (20%)
		<i>out of \$532,351,458</i>				

## Closed Construction Projects 2016

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6%/32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
<b>2016</b>									
1	Five15 on the Park	Frana Companies	\$30,662,344	\$402,429 (1%)	\$1,287,683 (4%)	162,105	5,778 (4%)	30,265 (19%)	1
2	Hi-Lake Triangle	CBS Construction Services, Inc.	\$7,400,000	\$689,443 (9%)	\$327,788 (4%)	28,931	560 (2%)	10,361 (36%)	1
3	Commons @ Penn Avenue	Watson-Forsberg	\$6,940,984	\$281,030 (4%)	\$202,557 (3%)	42,456	1,620 (4%)	12,346 (29%)	1
4	Natural Swimming Pool at Webber Park	L.S. Black	\$4,587,000	\$472,556 (10%)	\$260,776 (6%)	9,547	72 (1%)	1,190 (12%)	1
5	Emerge Career & Technology Center	Watson-Forsberg	\$4,041,000	\$642,260 (16%)	\$312,326 (8%)	32,246	3,268 (10%)	7,108 (22%)	1
6	Concrete Sidewalks, Etc.	Concrete Idea, Inc.	\$3,000,000	\$60,000 (2%)	\$77,955 (3%)	5,262	439 (8%)	2,541 (48%)	1
7	Lonoke	Frerichs	\$1,168,878	\$72,368 (6%)	\$66,878 (6%)	8,567	818 (10%)	1,867 (22%)	1
8	Stonebridge Building	Anderson Companies	\$1,000,000			1,441	0 (0%)	49 (3%)	1
9	Convention Center Public Space Painting	Julius B. Nelson & Sons	\$749,950	\$0 (0%)	\$46,964 (6%)	7,797	1,153 (15%)	1,850 (24%)	1
10	Cleaning of Storm Sewer System	Sewer Services	\$738,072			2,018	0 (0%)	0 (0%)	1
11	CCTV Inspection and Cleaning Sewer System	ADS, LLC	\$691,729			1,594	24 (2%)	193 (12%)	1
12	Rev. Dr. Martin Luther King Park Improvements	Morcon Construction	\$488,738	\$15,384 (3%)	\$60,573 (12%)	1,178	50 (4%)	274 (23%)	1
13	Currie Truck Wash	Ebert Inc	\$378,000	\$0 (0%)	\$0 (0%)	476	0 (0%)	0 (0%)	1
14	Columbia Park Picnic Shelter rehabilitation	Iyawe & Associates	\$209,000	\$0 (0%)	\$28,783 (14%)	399	0 (0%)	220 (55%)	1
15	Salvation Army - Harbor Lights - Elevator Renovation	ThyssenKrupp Elevator	\$201,927			582	0 (0%)	0 (0%)	1
16	Remodel Show Offices at MCC	Versacon, Inc.	\$163,700	\$22,033 (13%)	16,800 (10%)	565	66 (12%)	99 (18%)	1
17	Target Center Walk-In Coolers	Hockenbergs/Grand	\$273,386	\$0 (0%)	\$0 (0%)	493	0 (0%)	0 (0%)	2
18	DC Group Expansion	Greiner Construction	\$6,900,000	\$188,661 (3%)	\$109,014 (2%)	26,274	1,250 (5%)	3,175 (12%)	2
19	MCC Hall A Concession Stand Remodel	Meisinger Construction Co., Inc.	\$274,000	\$6,420 (2%)	\$5,564 (2%)	665	37 (5%)	195 (29%)	2
20	MCC Trench Drain Replacement	United States Mechanical	\$268,000	\$21,106 (8%)	\$82,553 (31%)	537	12 (2%)	91 (17%)	2
21	Pump Station 5 Roof Slab Replacement	L.S. Black	\$146,000	\$895 (1%)	\$0 (0%)	933	150 (16%)	56 (6%)	2
22	Columbia Heights Mixing Chambers Hallway Painting	Finishing Touch Plus	\$240,000	\$11,000 (5%)	\$15,847 (7%)	1,293	62 (5%)	645 (50%)	2
23	MCC Pantry Door Replacement	Construction Results Corp.	\$245,964	\$0 (0%)	\$0 (0%)	1,082	0 (0%)	54 (5%)	2
24	CCTV Inspection Sanitary Sewer System	Hydromax, LLC	\$559,872			4,997	0 (0%)	0 (0%)	2
25	Burnham Road Bridge	Kraemer North America	\$814,240	\$0 (0%)	\$87,931 (11%)	4,612	20 (0%)	1,831 (40%)	2
26	MCC Terrazzo Repair Work	Grazzini Brothers & Company	\$224,675			1,003	0 (0%)	1,000 (100%)	3
27	Contaminated Soils Clean Up at NE Athletic Field Park	Rachel Contracting Inc.	\$114,725	\$20,347 (18%)	\$21,659 (19%)	105	11 (10%)	37 (35%)	3
28	Wading Pool Improvements at Bethune & Hi-View Parks	LS Black	\$805,000	\$40,215 (5%)	\$24,296 (3%)	3,152	45 (1%)	260 (8%)	3
29	Pillsbury Lofts	Weis Builders	\$76,000,000	\$4,512,016 (6%)	\$4,730,278 (6%)	625,429	38,681 (6%)	137,071 (22%)	3
30	The Rose	Weis Builders	\$22,211,028	\$1,634,751 (7%)	\$659,002 (3%)	92,181	2,904 (3%)	22,672 (25%)	3
31	Operable Wall Partition Replacement	Hufcor Inc.	\$331,403	\$53,754 (16%)	\$9,450 (3%)	1,647	25 (2%)	529 (32%)	3
32	10th Ave Storm Tunnel - Phase 3	PCI Roads	\$2,479,542			16,164	1,176 (7%)	2,019 (12%)	3
33	Water Settlement Cones Rehab Phase 2	Ram Construction Services	\$416,032	\$21,696 (5%)	\$63,602 (15%)	2,227	251 (11%)	1,108 (50%)	3

Closed Construction Projects 2016 (continued)

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6%/32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce	Female Inclusion	Minority Inclusion Hours	
34	Harbor Lights Tuckpointing Project	Advanced Masonry Restoration	\$365,475	\$14,200 (4%)	\$0 (0%)	3,248	0 (0%)	670 (21%)	3
35	ADA Pedestrian Intersection Ramp	TI-Zack Concrete	\$743,995			4,504	420 (9%)	1,682 (37%)	3
36	49th Ave N Bridge Project	PCI Roads	\$105,225			612	0 (0%)	51 (8%)	3
37	Hiawatha College Prep	Schreiber Mullaney	\$7,019,591			32,247	1,528 (5%)	4,104 (13%)	3
38	Powderhorn Park Art Restoration	Blackstone Contractors	\$105,978	\$0 (0%)	\$105,978 (100%)	491	9 (2%)	53 (11%)	3
39	Nokomis-Hiawatha Regional Park Improvements	G. Urban Companies	\$97,000			378	10 (3%)	118 (31%)	3
<b>Totals</b>			<b>\$183,162,454</b>	<b>\$9,182,564 (5%)</b>	<b>\$8,604,257 (5%)</b>	<b>1,129,435</b>	<b>60,439 (5%)</b>	<b>245,782 (22%)</b>	
<i>out of \$169,300,825</i>									

## Closed Construction Projects 2015

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
<b>2015</b>									
1	Lifesource	Greiner Construction, Inc.	\$13,428,436			57,999	2515 (4%)	5503 (9%)	1
2	520 2nd Street Apartments	Second Street Holding/Black Dew	\$10,231,051	\$307,168 (3%)	\$229,377 (2%)	71,204	3032 (4%)	14842 (21%)	1
3	West Broadway Curve	Common Bond Communities/ Frerichs Construction	\$8,973,218	\$659,932 (7%)	\$377,677 (4%)	63,198	1490 (2%)	17,775 (28%)	3
4	Snelling Apartments	Common Bond Communities/Watson Forsberg	\$8,633,918	\$761,393 (9%)	\$627,809 (7%)	53,727	2674 (5%)	11901 (22%)	1
5	Touchstone	Project for Pride in Living/Watson Forsberg	\$8,059,363	\$618,350 (8%)	\$606,415 (8%)	45,594	2127 (5%)	10322 (23%)	1
6	City Place Lofts	City Place Housing, LP/Frerichs Construction	\$7,103,000	\$441,127 (6%)	\$898,508 (13%)	44,720	1788 (4%)	10696 (24%)	1
7	Greenway Heights Family Housing	PRG, Inc./ Frerichs Construction	\$5,777,800	\$443,592 (8%)	\$293,075 (5%)	37,919	475 (1%)	7,273 (19%)	3
8	Sanitary Lift Station Rehabilitation	Minger Construction	\$3,160,000	\$66,272 (2%)	\$183,400 (6%)	8,760	118 (1%)	1073 (12%)	1
9	10th Avenue Storm Tunnel	Lametti & Sons	\$2,821,825			26,769	3,096 (12%)	8,334 (31%)	3
10	MCC - Visitor Information Center	Empirehouse Inc, Elliott Contracting Corporation, Meisinger Construction, & KMH Erectors, Inc.	\$2,132,950	\$341,911 (16%)	\$441,562 (21%)	5,688	88 (2%)	798 (14%)	2
11	Rental Reclaim V	Watson-Forsberg/	\$1,658,926	\$163,080 (10%)	\$5,200 (0.3%)	14,343	450 (3%)	5,163 (36%)	4
12	Lead Hazard Reduction Services	Minnesota Remodeling & Restoration, Co.	\$1,600,000	\$14,450 (1%)	\$0 (0%)	13,889	0 (0%)	1624 (12%)	3
13	CC Structure Cabling Improvements	All State Communications & Derau Construction	\$1,440,000	\$59,652 (4%)	\$88,352 (6%)	9,493	0 (0%)	1,673 (18%)	4
14	Construction of ADA Pedestrian Ramps	Ti-Zack Concrete	\$1,396,000	\$54,373 (6%)	\$109,668 (8%)	3,289	342 (10%)	722 (22%)	4
15	Riverside Extension 15th Avenue / 4th Street S Reconstruction Project	Thomas & Sons	\$1,388,628	\$43,915 (3%)	\$81,010 (6%)	5,162	303 (6%)	714 (14%)	3
16	Rental Reclaim III	Urban Homeworks/Flannery Construction	\$1,308,286	\$20,008 (2%)	\$0 (0%)	6,697	25 (0.4%)	2133 (32%)	1
17	Minnehaha Refectory and Site Renoivations Phase 3	Morcon Construction Company	\$1,305,000	\$39,750 (3%)	\$121,885 (9%)	6,402	270 (4%)	1,083 (17%)	4
18	Cedar Avenue Sidewalk & Lighting Replacement	Thomas & Sons	\$1,297,888	\$130,543 (10%)	\$103,779 (8%)	3,994	134 (3%)	89 (2%)	3
19	Sodium Hydroxide Storage and Feed System	Municipal Builders	\$1,270,700	\$112,314 (9%)	\$23,241 (2%)	6,209	16 (0.3%)	248 (4%)	1
20	Traffic Maintenance Building Renovation	Ebert Construction	\$1,248,000	\$14,556 (1%)	\$7,619 (1%)	5,633	555 (10%)	1,793 (32%)	3
21	MCC Operable Wall Partition Replacement	Hufcor, Inc.	\$1,113,441	\$104,870 (9%)	\$28,457 (3%)	3,291	191 (6%)	988 (30%)	3
22	Webber Natural Pool - Bath House	LS Black	\$1,048,400	\$81,164 (8%)	\$10,055 (1%)	6,755	0 (0%)	434 (6%)	3
23	Mechanical & Life Safety Upgrades Stage 18 Remodel	NAC Mechanical & Electrical Services	\$906,400	\$78,995 (9%)	\$60,087 (7%)	6,121	136 (2%)	1360 (22%)	3
24	Wirth Park Picnic Pavilion Rehabilitation	CM Construction	\$810,500	\$90,908 (11%)	\$57,017 (7%)	6,494	32 (0.5%)	1274 (20%)	1
25	Basset Creek Main Stem Restoration	Rachel Contracting	\$810,495	\$15,930 (2%)	\$0 (0%)	2,427	96 (4%)	706 (29%)	4
26	Wading Pool Improvements at Harrison and Waite Parks	L. S. Black	\$784,000	\$90,615 (12%)	\$53,485 (7%)	3,789	78 (2%)	457 (12%)	4
27	Construction MFD Fire Stations 5 & 7 Improvement	JPMI Construction Company	\$740,800	\$95,000 (13%)	\$122,215 (16%)	2,779	114 (4%)	387 (14%)	2
28	Target Center Operable Floor	Parsons Electric	\$642,516			1,306	144 (11%)	585 (45%)	1
29	Pavement Profiling and Roto Milling Services	PCI Roads	\$605,050	\$0 (0%)	\$0 (0%)	2,900	659 (23%)	361 (12%)	4
30	Construction of Penn Avenue - Phase 2 Project	Thomas & Sons	\$567,528	\$128,567 (23%)	\$0 (0%)	3,381	265 (8%)	524 (15%)	2
31	Minnehaha Regional Park Play Area Rehabilitation	Fitol Hintz Construction	\$522,000	\$0 (0%)	\$0 (0%)	2,190	0 (0%)	222 (10%)	3
32	MCC Restroom/Locker Room Renovation	Meisinger Construction	\$499,900	\$113,017 (23%)	\$28,972 (6%)	1,925	106 (6%)	644 (33%)	1
33	Meadowbrook Irrigation Well	Municipal Builders	\$486,603	\$3,700 (1%)	\$6,622 (1%)	1,520	0 (0%)	31 (2%)	1

Closed Construction Projects 2015 (continued)

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
34	MCC Exterior Door Replacement	Shaw-Lundquist Associates, Inc.	\$463,000	\$0 (0%)	\$23,108 (5%)	2,884	192 (7%)	1,268 (44%)	4
35	Skyway Air Handler Unit Replacement	Trane Company	\$377,500	\$0 (0%)	\$277,032 (73%)	241	0 (0%)	32 (13%)	3
36	Sodium Hydroxide System Modification	Rice Lake Construction Group	\$354,400	\$15,825 (4%)	\$38,705 (11%)	1,226	157 (13%)	407 (33%)	1
37	Passage Community	Simpson Housing Services/Watson Forsberg	\$347,870	\$23,864 (7%)	\$52,111 (15%)	1,681	92 (5%)	470 (28%)	1
38	Grant Street Commons	Schumacher Elevator	\$323,213			1,073	5 (0.5%)	18 (2%)	1
39	Fire Station/Police Precinct Re-Roofing	Central Roofing	\$313,185	\$29,854 (10%)	\$0 (0%)	1,525	61 (4%)	380 (25%)	3
40	Bids for Site Improvements at Elliott Park	Rachel Contracting	\$309,103	\$0 (0%)	\$49,749 (16%)	634	80 (13%)	210 (33%)	3
41	Basement Rehabilitation at Fridley Softening Plant	Global Specialty Contractors	\$307,560	\$16,581 (5%)	\$56,604 (18%)	2,415	613 (25%)	20 (1%)	3
42	Public Service Center Partial Re-Roofing Project	Mint Roofing	\$301,700	\$84,298 (28%)	\$3,980 (1%)	1,494	0 (0%)	457 (31%)	3
43	Lake Nokomis Park Concessions - Site & Beach Improvements	Versacon	\$299,750	\$31,500 (11%)	\$66,127 (22%)	664	8 (1%)	94 (14%)	1
44	Hiawatha Golf Course - Parking Lot Improvements	Bituminous Roadway	\$294,790	\$39,714 (13%)	\$10,473 (4%)	736	26 (4%)	162 (22%)	1
45	Re-Roofing Washington Street Maintenance Facility	Rosenquist Construction	\$282,000	\$0 (0%)	\$0 (0%)	1,019	0 (0%)	83 (8%)	1
46	Hiawatha Maintenance Facility Liquid AC Tank	Terra General Contractors	\$280,905	\$13,100 (5%)	\$5,800 (2%)	781	55 (7%)	71 (9%)	3
47	MCC Waste Recycling	Morcon Construction Company	\$267,000	\$17,550 (7%)	\$90,619 (34%)	1,315	19 (1%)	132 (10%)	4
48	Park Maintenance Storage Building	Marge Magnuson Construction	\$232,000	\$30,400 (13%)	\$20,216 (9%)	459	0 (0%)	127 (28%)	1
49	Double Track Door and Pivot Gate Installation Project	Marge Magnuson Construction Company	\$229,765	\$0 (0%)	\$38,138 (17%)	311	40 (13%)	0 (0%)	4
50	Cemetery Fence Restoration Phase IV	Terra General Contractors	\$223,000	\$5,500 (2%)	\$6,903 (3%)	342	33 (10%)	77 (23%)	1
51	Xcel Field Support Areas	Veit & Company	\$216,000	\$26,047 (12%)	\$10,633 (5%)	624	35 (6%)	134 (21%)	1
52	Target Center Concessions - Phase 2 - Mechanical	Northland Mechanical Contractors, Inc.	\$215,400			1,192	0 (0%)	184 (15%)	1
53	MBC - Stage 1 - 4 Controls Upgrade	Gilbert Mechanical Contractors	\$199,950	\$24,288 (12%)	\$38,100 (19%)	1,609	88 (5%)	294 (18%)	3
54	Holmes Shelter Building Improvements	JPMI Construction Company	\$189,700	\$20,792 (11%)	\$32,507 (17%)	700	8 (1%)	247 (35%)	3
55	MCC- Visitor Information Center - Terrazzo Section	Advance Terrazzo & Tile Company	\$188,000	\$0 (0%)	\$0 (0%)	698	0 (0%)	0 (0%)	2
56	Unison Paint Booth	Greenheck Fan Corporation	\$182,484			1,293	0 (0%)	0 (0%)	4
57	ABC Ramp Automation Upgrade	Trane Company	\$175,760			667	0 (0%)	0 (0%)	3
58	2015 Exterior Water Plant Stabilization	A & M Construction	\$173,148	\$0 (0%)	\$10,625 (6%)	824	0 (0%)	491 (60%)	4
59	2013 Trail Improvements - Cedar Lake	Sunram Construction, Inc.	\$161,701	\$0 (0%)	\$33,652 (21%)	772	0 (0%)	66 (9%)	2
60	Roof Replacement @ Nokomis Community Center	Diverse Construction Services, LLC	\$158,200	\$31,300 (20%)	\$0 (0%)	1,145	0 (0%)	448 (39%)	3
61	Municipal Waterproofing and Roofing	Commercial Roofing & Sheet Metal	\$152,500	\$0 (0%)	\$34,955 (23%)	460	0 (0%)	48 (10%)	4
62	MCC RGB LED Up-light Retrofit - Electrical Installation	Premier Electrical Corporation	\$137,000			1,460	104 (7%)	124 (8%)	3
63	Harbor Light - Beacon Repair	Advanced Masonry Restoration, Inc.	\$132,653			516	0 (0%)	8 (2%)	1
64	MCC Irrigation Improvements	Peterson Companies Inc	\$130,000			582	0 (0%)	143 (25%)	4
65	The Bridge for Youth	Bridge for Youth/Watson Forsberg	\$127,500	\$13,677 (11%)	\$0 (0%)	525	72 (14%)	162 (31%)	1
66	Minneapolis City Hall Condensed Critical Power Project	Continuity Electrical Contractors	\$122,000			491	0 (0%)	200 (41%)	3
67	Target Center Concessions - Phase 2 - Electrical	Kraus-Anderson	\$113,065			1,170	0 (0%)	419 (36%)	1

Closed Construction Projects 2015 (continued)

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
68	North Haven II	Portico/Flannery Construction	\$106,408	\$4,925 (5%)	\$9,087 (9%)	492	0 (0%)	152 (31%)	1
69	Target Center Catering Kitchen - Mechanical/Electrical	NAC Mechanical & Electrical Services	\$102,350			614	0 (0%)	230 (37%)	1
70	St. Anne's Place	P & D Mechanical	\$64,500			151	0 (0%)	0 (0%)	1
71	Stormwater Pond Dredging	Sunram Construction	\$64,460			425	0 (0%)	3 (1%)	1
72	Target Center Catering Kitchen - General Construction	Meisinger Construction	\$59,750			167	8 (5%)	14 (8%)	1
<b>Totals</b>			<b>\$102,151,892</b>	<b>\$5,524,367 (7%)</b>	<b>\$5,474,611 (7%)</b>	<b>570,937</b>	<b>23,010 (4%)</b>	<b>119,096 (21%)</b>	
						<i>out of \$83,436,480</i>			

## Closed Construction Projects 2014

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
<b>2014</b>									
1	Riverside Plaza (Cedar)	Sherman Associates/ Knutson Construction Services	\$62,501,767	\$7,162,702 (11%)	\$10,369,043 (17%)	361,064	21,183 (6%)	67,302 (19%)	2
2	Orchestra Hall	Mortenson Company	\$40,500,000	\$2,409,750 (6%)	\$5,358,150 (13%)	241,641	17,869 (7%)	42,935 (18%)	2
3	Buzza Historic Lofts	Dominium Development/ Weis Builders	\$19,421,754	\$1,639,196 (8%)	\$2,695,739 (14%)	109,080	4,558 (4%)	13,435 (12%)	1
4	Longfellow Station	Sherman Associates/ Frana & Sons, Inc.	\$16,599,983	\$959,479 (6%)	\$3,515,876 (21%)	107,943	5,734 (5%)	22,494 (21%)	2
5	Dunwoody	Gateway Commons LLC/ Frana Companies	\$16,571,170	\$388,052 (2%)	\$674,447 (4%)	103,109	4,141 (4%)	18,763 (18%)	3
6	Emanuel Housing	R S Eden/ Frerichs Construction	\$11,596,963	\$1,188,689 (10%)	\$1,208,404 (10%)	66,153	2,159 (3%)	13,574 (21%)	4
7	Bii Di Gain Dash Senior Housing	American Indian CDC/ Sand Companies, Inc.	\$6,930,971	\$215,553 (3%)	\$483,089 (7%)	37,427	1,609 (4%)	5,659 (15%)	1
8	Spirit on Lake	Spirit Limited Partnership, LLC/ Eagle Construction Co., Inc.	\$6,693,253	\$622,473 (9%)	\$902,251 (13%)	30,308	1,739 (6%)	7,036 (23%)	1
9	Artspace Jackson Flats	Artspace Projects, Inc./ Frana & Sons, Inc.	\$6,215,259	\$131,763 (2%)	\$17,403 (0%)	32,669	1,377 (4%)	7,204 (22%)	2
10	Nicollet Avenue Reconstruction	Thomas and Sons Construction	\$5,365,326	\$128,721 (2%)	\$278,305 (5%)	25,361	934 (4%)	4006 (16%)	3
11	Fridley Ammonia System	Municipal Builders, Inc.	\$5,067,103	\$166,593 (3%)	\$210,463 (4%)	15,369	20 (0.1%)	202 (1%)	4
12	Stradford Flats	Sherman Associates/ Watson-Forsberg Co.	\$4,030,000	\$411,060 (10%)	\$60,047 (1%)	31,151	1,358 (4%)	\$13,152 (42%)	2
13	Construction of Concrete Sidewalks	Concrete Idea, Inc.	\$2,750,000	\$1,100 (0.04%)	\$83,600 (3%)	7,198	0 (0%)	2,850 (40%)	1
14	Flood Area #5 - 3th Ave N Greenway	S. M. Hentges & Sons	\$2,687,160	\$229,579 (9%)	\$163,910 (6%)	13,566	534 (4%)	1,631 (12%)	3
15	Fridley Filter Plant Split	Municipal Builders	\$2,542,681	\$28,820 (1%)	\$48,017 (2%)	13,874	715 (5%)	1,405 (10%)	4
16	Calhoun Place	Morcon Construction	\$2,400,000	\$28,320 (1%)	\$9,600 (0.4%)	18,016	901 (11%)	2,664 (15%)	1
17	PPL Foreclosure II	PPL/ Flannery Construction, Inc.	\$1,800,000	\$0 (0%)	\$0 (0%)	10,661	57 (1%)	2,472 (23%)	2
18	Riverside Avenue - Phase 2	Veit and Company	\$1,395,448	\$34,049 (2%)	\$102,845 (7%)	9,493	683 (7%)	1,805 (19%)	2
19	Concrete Sidewalks	Shafer Contracting Company, Inc.	\$1,317,785	\$0 (0%)	\$70,305 (5%)	10,174	779 (8%)	2,246 (22%)	4
20	Penn Avenue South - Construction of - Phase I	Meyer Contrating, Inc.	\$1,305,000	\$285,665 (22%)	\$698,828 (54%)	8,535	903 (11%)	1,644 (19%)	1
21	Winter Street Paving	Meyer Contracting	\$1,258,333	\$838,241 (67%)	\$176,233 (14%)	8,191	6126 (75%)	2,065 (25%)	4
22	Ramp C Elevator	Minnesota Elevator	\$991,469			4,429	0 (0%)	112 (3%)	2
23	Mechanical/Life Safety Upgrades	Northern Air Corporation	\$852,154	\$40,313 (5%)	\$47,848 (6%)	7,513	582 (8%)	794 (11%)	4
24	Site Improvements at Sheridan Veterans Memorial Park	Thomas and Sons Construction	\$850,000	\$155,125 (18%)	\$45,985 (5%)	2,797	305 (11%)	828 (30%)	1
25	Outdoor Warning Sirens	Front Line Plus Fire and Rescue	\$738,323	\$17,150 (2%)	\$10,800 (1%)	4,733	207 (4%)	1,366 (29%)	4
26	MWW Ground Water Control	Mark J Traut Wells	\$734,054			524	0.5 (0.1%)	5 (1%)	3
27	ADA Pedestrian Ramps	Thomas and Sons Construction	\$706,352	\$2,719 (0.4%)	\$3,582 (1%)	1,155	116 (10%)	0 (0%)	4
28	St. Mary's Tunnel Rehab - Phase I	Engineering & Construction Innovations Inc	\$645,178	\$4,968 (1%)	\$27,356 (4%)	12,180	17 (0%)	1,709 (14%)	2
29	St. Mary's/Hiawatha Tunnel Rehab - Phase 2	Engineering & Construction Innovations, Inc.	\$645,178			22,767	0 (0%)	2534 (11%)	3
30	Powderhorn Park Path and Lighting Improvements	Thomas and Sons Construction	\$624,700	\$48,976 (8%)	\$35,108 (6%)	2,682	171 (6%)	766 (29%)	2
31	Clock Tower Renovation	Northern Air Corporation	\$559,757	\$33,026 (6%)	\$21,831 (4%)	2,484	248 (10%)	830 (33%)	2
32	Fridley Softening Plant Exterior Stabilization Project - Phase 2	A & M Construction	\$554,998	\$0 (0%)	\$19,591 (4%)	4,175	159 (4%)	1418 (34%)	2

Closed Construction Projects 2014 (continued)

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
33	Parking Control & Security Automation @ Fed Cthse Ramp	Harstad Controls	\$504,030	\$70,564 (14%)	\$0 (0%)	992	8 (1%)	222 (22%)	1
34	Reconstruction of Existing Water Main Using the Cured-In-Place Pipe Lining Method	Fer-Pal Construction USA, LLC	\$466,751			1,308	122 (9%)	311 (24%)	1
35	Cleaning and Cured-in-Place Lining of 16" Drain Pipe	IPR Northeast, LLC	\$424,933	\$0 (0%)	\$4,717 (1%)	1,106	0 (0%)	72 (7%)	1
36	Target Center Concession Stand Renovation - General Construction Package	Construction Results Corp.	\$405,384			2,735	912 (33%)	392 (14%)	1
37	Prospect Park Station	Peer Engineering, Inc.	\$403,000			718	0 (0%)	107 (15%)	1
38	Clock Tower Lift Modernization	Minnesota Elevator	\$326,900			1,521	0 (0%)	0 (0%)	2
39	Target Center Rolling Doors	Twin City Garage Door	\$322,500			358	0 (0%)	0 (0%)	2
40	3rd Ave Ramp Restoration	LS Black	\$313,557	\$0 (0%)	\$36,053 (11%)	2,503	168 (7%)	137 (5%)	3
41	Blue Water Partnership Pond Dredging	Veit and Company	\$302,045	\$17,972 (6%)	\$10,390 (3%)	1,058	54 (5%)	350 (33%)	2
42	Exterior Masonry Stabilization	A & M Construction	\$300,000	\$14,250 (5%)	\$3,930 (1%)	1,180	128 (11%)	451 (38%)	3
43	Precinct Desk Remodel	Northern Air Corporation	\$290,395	\$1,946 (1%)	\$33,570 (12%)	1,396	9 (1%)	244 (17%)	2
44	PPL Affirmation House - 3310 Penn	PPL/ Flannery Construction, Inc.	\$270,633	\$9,202 (3%)	\$10,365 (4%)	1,844	148 (8%)	776 (42%)	2
45	Pioneer & Soldiers Cemetery Fence - Phase 3	Terra General Contractors, LLC	\$269,344	\$5,710 (2%)	\$5,710 (2%)	464	56 (12%)	138 (30%)	2
46	Avenue of the Arts - Bridge Restoration	Global Specialty Contractors	\$225,410	\$420,195 (9%)	\$36,385 (16%)	1,710	95 (6%)	50 (3%)	3
47	Avenue of the Arts - Bridge Poles & Fixtures	Electrical Installation & Maintenance	\$213,500			1,036	0 (0%)	0 (0%)	3
48	6th District Dog Park	Derau Construction	\$208,666	\$0 (0%)	\$16,965 (8%)	369	2 (1%)	31 (8%)	2
49	Misc. Roof Repairs	SPS Infrastructure, Inc.	\$200,000	\$6,100 (3%)	\$10,000 (5%)	633	31 (5%)	102 (16%)	1
50	Electrical Support Infrastructure for Electric Car Charging Station	Master Electric Co., Inc.	\$175,000	\$0 (0%)	\$36,260 (21%)	784	0 (0%)	0 (0%)	2
51	Government Center Parking Facility Expansion Joint Repairs	A & M Construction	\$161,190	\$419 (0%)	\$1,322 (1%)	946	28 (3%)	183 (19%)	1
52	LED Light Fixture and Dimmable Wireless Control System	Preferred Electric	\$155,700			116	36 (31%)	45 (39%)	2
53	Target Center Concession Stand Renovation - Tile and Face Brick	CD Tile and Stone, Inc.	\$145,500			1,420	0 (0%)	253 (18%)	2
54	Emergency Operations Training Facility Backup Generator	Preferred Electric	\$130,000	\$1,820 (1%)	\$4,407 (3%)	199	28 (14%)	53 (27%)	1
55	Boiler Replacement at North Commons Waterpark	Corval Constructors, Inc.	\$115,695			280	0 (0%)	103 (37%)	3
56	Snelling Apartments - DEMO ONLY	K. A. Kamish Excavating, Inc.	\$100,000			541	8 (1%)	160 (29%)	2
57	Wall Fabric Replacement for Rooms 203 through 208	Julius B. Nelson & Son, Inc.	\$98,975			122	0 (0%)	32 (26%)	4
58	Tennis Courts Rehab	The Tennis Court Doctor	\$95,098			381	111 (29%)	9 (0.2%)	2
59	Turf Establishment	Lino Lakes Landscaping	\$73,300			67	0 (0%)	0 (0%)	2
60	Roof Replacement @ Government Center Parking Ramp	Berwald Roofing Company, Inc.	\$57,466			198	18 (9%)	32 (16%)	3
<b>Totals</b>			<b>\$233,607,092</b>	<b>\$17,670,260 (8%)</b>	<b>\$27,548,730 (12%)</b>	<b>1,352,400</b>	<b>77,140 (6%)</b>	<b>249,151 (18%)</b>	
						<i>out of \$228,256,622</i>			



Closed Construction Projects 2013

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
<b>2013</b>									
1	Dewatering Plant	Graham	\$19,514,929	\$253,694 (1%)	\$807,065 (4%)	94,094	3,098 (3%)	15,090 (16%)	2
2	Riverview Apartments	Watson-Forsberg Co.	\$6,200,845	\$544,434 (9%)	\$269,737 (4%)	37,683	1,534 (4%)	8,153 (22%)	1
3	Gateway Lofts	Alliance Housing, Inc./ Frerichs	\$5,359,693	\$363,923 (7%)	\$352,668 (7%)	32,232	874 (3%)	5,655 (18%)	3
4	Convention Center Domes	Central Roofing Company	\$4,382,255	\$135,850 (3%)	\$214,731 (5%)	15,873	1,335 (8%)	5,375 (34%)	4
5	10th Ave Storm Tunnel – Rps	PCI Roads LLC	\$3,887,040	\$30,708 (1%)	\$78,130 (2%)	31,208	3,308 (11%)	2,331 (7%)	1
6	EOTF Addition	Ebert Construction	\$1,967,400	\$0 (0%)	\$1,771 (0.1%)	6,505	286 (4%)	494 (8%)	2
7	Operable Partitions Replacement Stage XVI #4 Attic/Shaft Air Handling System	Hufcor Minnesota	\$1,245,291	\$5,479 (0.4%)	\$7,596 (1%)	3,128	238 (8%)	897 (29%)	1
8	Lake Harriet Playground	Northern Air Corporation	\$1,048,691	\$5,034 (0.5%)	\$90,817 (9%)	8,028	770 (10%)	1,270 (16%)	3
9	Soil Improvements	Fitol Hintz Construction, Inc.	\$928,520	\$0 (0%)	\$25,813 (3%)	3,191	63 (2%)	532 (17%)	2
10	Parade Stadium Drive/Parking	Carl Bolander & Sons	\$912,022	\$53,809 (6%)	\$256,643 (28%)	1,146	9 (1%)	89 (8%)	1
11	Old 3rd Ave Townhomes	Thomas and Sons Construction	\$850,000	\$7,310 (1%)	\$6,800 (1%)	5,549	201 (4%)	1,039 (19%)	4
12	Mary T Welcome Center	Twin Cities Habitat for Humanity	\$620,944	\$97,240 (16%)	\$218,200 (35%)	6,127	271 (4%)	1,114 (18%)	2
13	Pioneers & Soldiers Cemetery Fence Restoration Project - Phase IV	Thor Construction	\$515,589	\$180,198 (35%)	\$0 (0%)	2,860	286 (10%)	695 (24%)	2
14	Farview Park Wading Pool	Terra General Contractors, LLC	\$425,517	\$12,766 (3%)	\$12,766 (3%)	435	42 (10%)	81 (19%)	3
15	ABC Ramp - Boiler Replacement	American Liberty Construction, Inc.	\$400,000	\$33,560 (8%)	\$53,160 (13%)	2,319	316 (14%)	160 (7%)	2
16	Fire Station Automation	Summit Fire Protection Company	\$397,067	\$20,767 (5%)	\$15,764 (4%)	1,070	0 (0%)	366 (34%)	4
17	Fridley Pump Station	Direct Digital	\$350,000	\$0 (0%)	\$0 (0%)	965	352 (36%)	352 (36%)	1
18	Remedial Action @ Minnehaha Industrial Park	American Masonry Restoration	\$326,350	\$27,054 (8%)	\$12,760 (4%)	2,172	270 (12%)	816 (38%)	1
19	11th & Marquette - Electrical Generator Replacement	Veit and Company	\$288,745	\$0 (0%)	\$0 (0%)	784	127 (16%)	238 (30%)	1
20	Court Renovation @ Linden Hills	Killmer Electric Co., Inc.	\$257,014	\$12,337 (5%)	\$9,458 (4%)	662	28 (4%)	108 (16%)	4
21	Mec & Elec @ 4 Parks	Fitol Hintz Construction, Inc.	\$240,605	\$0 (0%)	\$59,141 (25%)	958	23 (2%)	125 (13%)	4
22	Joanne Levin Triangle Park	Cool Air Mechanical, Inc.	\$226,274	\$11,947 (5%)	\$0 (0%)	813	0 (0%)	49 (6%)	3
23	14th Ave N Cul-Du-Sac	Fitol Hintz Construction, Inc.	\$211,659	\$0 (0%)	\$0 (0%)	557	0 (0%)	130 (123%)	3
24	Haaf Ramp - Photovoltaic Solar System	G Urban Companies, Inc.	\$206,544	\$0 (0%)	\$20,882 (10%)	876	0 (0%)	25 (3%)	2
25		West Central Telephone Association	\$197,690	\$3,875 (2%)	\$3,321 (2%)	626	8 (1%)	0 (0%)	3

Closed Construction Projects 2013 (continued)

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
26	Rainleader Disconnects	United States Mechanical, Inc.	\$192,880	\$21,988 (11%)	\$8,680 (5%)	488	0 (0%)	23 (5%)	2
27	St. Anne's Senior Housing	Watson-Forsberg Co.	\$180,810	\$12,910 (7%)	\$38,277 (21%)	1,476	201 (14%)	271 (18%)	2
28	Target Center Show Power	Killmer Electric Co., Inc.	\$145,200			350	10 (3%)	44 (13%)	2
29	MBC 16 – Air Handling Plat	A & L Construction, Inc.	\$126,476	\$20,337 (16%)	\$42,597 (34%)	352	8 (2%)	91 (26%)	2
30	City Hall Live	Gephart Electric	\$108,340	\$0 (0%)	\$57,854 (53%)	485	95 (19%)	140 (29%)	4
31	2012 Wall Fabric Replacement (Room L100)	Julius B. Nelson & Son, Inc.	\$99,940			578	0 (0%)	120 (21%)	1
32	Blue Water Partnership Rain Gardens	Urban Companies	\$92,260			409	0 (0%)	0 (0%)	4
33	2012 Wall Fabric Replacement (Room M100- M101)	Julius B. Nelson & Son, Inc.	\$87,195			293	0 (0%)	56 (19%)	1
34	Improvements @ James I. Rice Pwky.	Midwest Asphalt Corp.	\$83,800			149	0 (0%)	97 (65%)	1
35	13kW Photo System - Fire Station #4	Energy Concepts, Inc.	\$58,500			179	0 (0%)	179 (100%)	1
36	EOTF Fence	Century Fence Company	\$58,414			557	0 (0%)	130 (23%)	2
37	Re-Bid for Concrete Slab Replacement - Activated Carbon Tank	Marge Magnuson Construction Company	\$51,024			160	16 (1%)	52 (33%)	2
<b>Totals</b>			<b>\$52,245,523</b>	<b>\$1,855,220 (4%)</b>	<b>\$2,664,631 (5%)</b>	<b>265,335</b>	<b>13,767 (5%)</b>	<b>46,385 (17%)</b>	
				<i>out of \$51,357,531</i>					