

Minneapolis Department of Civil Rights  
Contract Compliance Division  
3<sup>rd</sup> Quarter Report

July - September 2015

## Table of Contents

<b>Introduction</b> .....	3
<b>Division Program Areas</b> .....	3
<b>Minority and Women Business Inclusion</b> .....	4
<b>Small and Underutilized Business Program</b> .....	4
<b>2015 Goal Setting on City Procurement</b> .....	4
<b>2015 Good Faith Efforts Review</b> .....	5
<b>2015 MBE and WBE Business Inclusion on Closed Construction and Development Projects</b> .....	6
<b>2.75 Year Comparison of MBE and WBE Business Inclusion on Closed Construction and Development Projects</b> .....	7
<b>MBE and WBE Business Inclusion on Priority Construction and Development Projects</b> .....	8
<b>Minnesota Unified Certification Program</b> .....	9
<b>Female and Minority Workforce Inclusion</b> .....	10
<b>2015 Female and Minority Workforce Inclusion on Closed Construction and Development Projects</b> .....	10
<b>2.75 Year Comparison of Female and Minority Workforce Inclusion on Closed Construction and Development Projects</b> .....	11
<b>Female and Minority Workforce Inclusion on Priority Construction and Development Projects</b> .....	12
<b>Affirmative Action</b> .....	13
<b>HUD Section 3 Program</b> .....	13
<b>Labor Compliance</b> .....	15
<b>Outreach Activities</b> .....	15
<b>Conclusion</b> .....	15
<b>Appendix</b> .....	16

## Introduction

The Minneapolis Department of Civil Rights Contract Compliance Division (“Division”) ensures that City of Minneapolis procurement of construction and development services, commodities and supplies, and professional and technical services includes women, minorities, and low income workers and businesses. The Division also ensures that workers on construction and development projects are paid in accordance with labor and employment laws. This report summarizes the Division’s contract compliance activities through the 3<sup>rd</sup> quarter of 2015.

### Division Program Areas

#### Minority and Women Business Inclusion

- Administer the Small and Underutilized Business Program
- Ensure minority and women owned businesses participate on City procurement
- Conduct outreach to and certify minority and women owned businesses

#### Female and Minority Workforce Inclusion

- Enforce City's construction workforce goals
- Ensure female and minority construction workers are employed on City construction and development projects
- Support partner organizations to increase the number of female and minority workers

#### Affirmative Action

- Conduct pre-award reviews of City contractors
- Ensure adherence to Affirmative Action and Equal Employment Opportunity laws
- Review and approve Affirmative Action Plans

#### Hud Section 3 Program

- Administer City's HUD Section 3 Program
- Ensure low income resident and business inclusion on Section 3 covered projects
- Conduct outreach to and certify low income residents and businesses as Section 3

#### Labor Compliance

- Monitor and enforce prevailing wage laws and Federal Labor Standards
- Administer City's federal Davis-Bacon Related Acts Prevailing Wage requirement
- Ensure workers are paid according to City, State, and Federal laws

## Minority and Women Business Inclusion

### Small and Underutilized Business Program

The Division administers the Small and Underutilized Business Program (“SUBP”) which redresses past discrimination and aims to prevent discrimination against minority and women owned business enterprises (“MBEs and WBEs”) in City procurement.

### 2015 Goal Setting on City Procurement

Each City procurement opportunity is reviewed for specific goals based on the project scope, subcontracting opportunities, and availability of qualified MBEs and WBEs. This process is known as “Goal Setting.” Goals may be set on the following:

- Construction or development projects over \$100,000.
- Commodities and supplies contracts over \$50,000.
- Professional or technical services projects over \$100,000.

Through the 3<sup>rd</sup> quarter, the Division reviewed 134 procurement opportunities for goals.

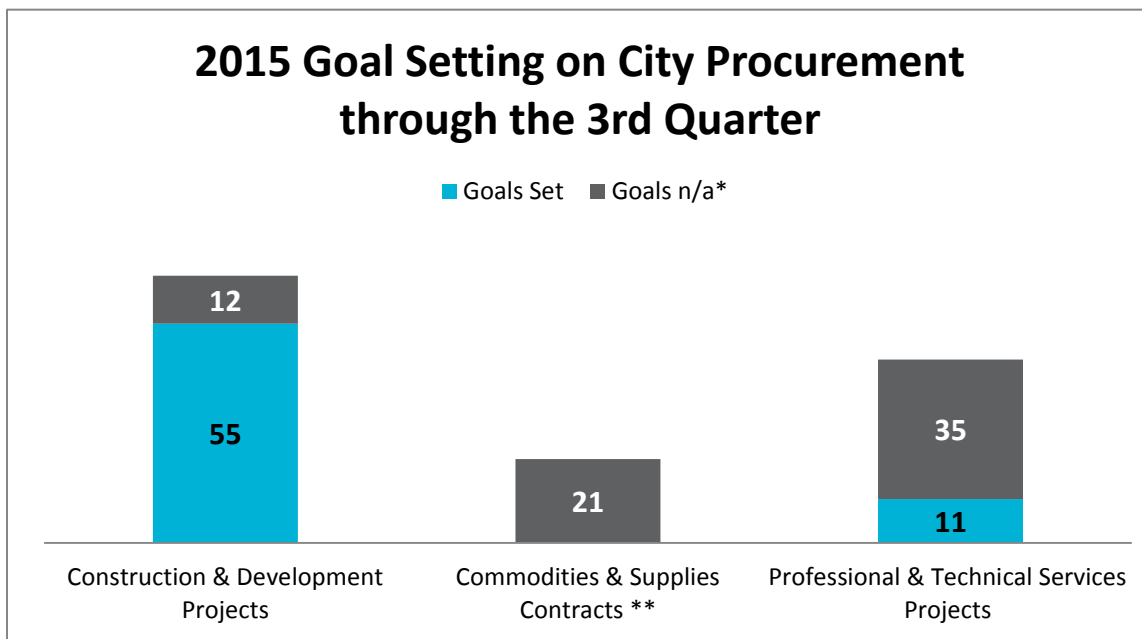


Figure 1: Displays number of procurement opportunities reviewed for project or contract specific goals.

## 2015 Good Faith Efforts Review

A bidder or proposer must meet the established goals or demonstrate good faith efforts (make every necessary and reasonable effort) to meet the goals prior to bid or proposal submittal. If a bidder or proposer has not met the goals, the Division will conduct a good faith effort (“GFE”) review to determine if the bidder or proposer made a good faith effort to meet the goals. Bidders or proposers not making a good faith effort are denied the contract. If the Division determines a bidder or proposer made a good faith effort, the Division will recommend the bidder be awarded the contract and it will be held accountable to its committed goal. The Division conducts monthly compliance to ensure contractors continue to make efforts to meet the established goals. To assist bidders and proposers in their good faith efforts to include MBEs and WBEs, a checklist of GFE requirements and a list of qualified MBEs and WBEs is provided with bid specifications and Requests for Proposals.

Through the 3<sup>rd</sup> quarter, the Division conducted 24 good faith efforts reviews, of which six were denied.

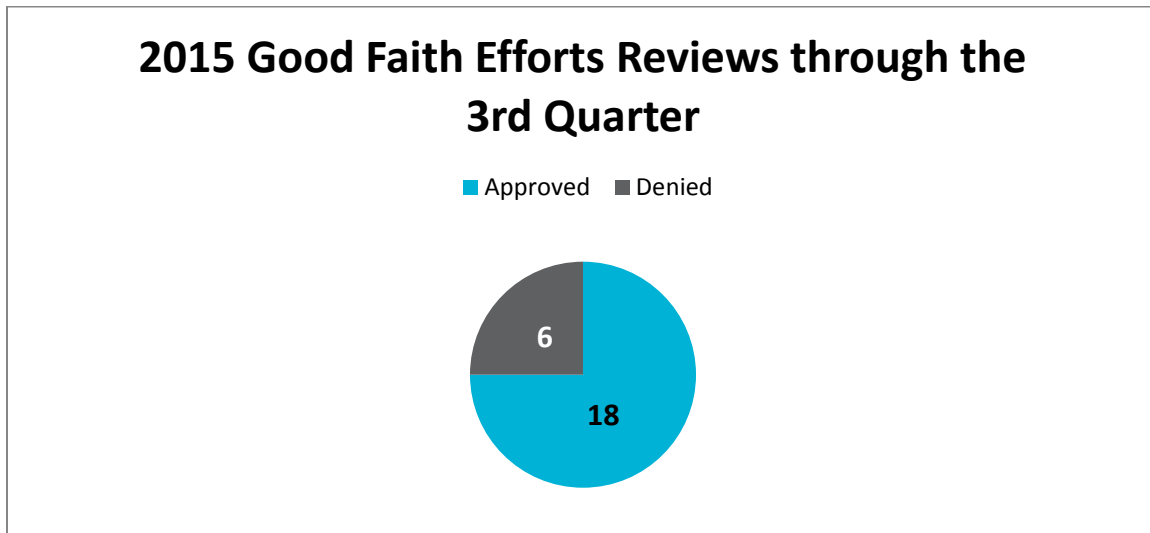


Figure 1: Shows number of contractors approved or denied after a good faith effort review.

## 2015 MBE and WBE Business Inclusion on Closed Construction and Development Projects

Through the 3<sup>rd</sup> quarter, 44 construction and development projects with MBE and WBE inclusion goals were closed<sup>1</sup> by the Division. The combined construction contract amount for the 44 projects was \$74,151,596. Of that, MBE participation was \$5,083,416 (7%) and WBE participation was \$4,898,580 (7%).

	# of Projects	Total Contract Amount	Final Participation <sup>2</sup>	
			MBE	WBE
1 <sup>st</sup> Quarter	20	\$44,047,039	\$2,725,709 (6%)	\$2,875,620 (7%)
2 <sup>nd</sup> Quarter	5	\$3,790,979	\$565,478 (15%)	\$597,429 (16%)
3 <sup>rd</sup> Quarter	19	\$26,313,578	\$1,792,229 (7%)	\$1,425,531 (5%)
<b>Total</b>	<b>44</b>	<b>\$74,151,596</b>	<b>\$5,083,416 (7%)</b>	<b>\$4,898,580 (7%)</b>

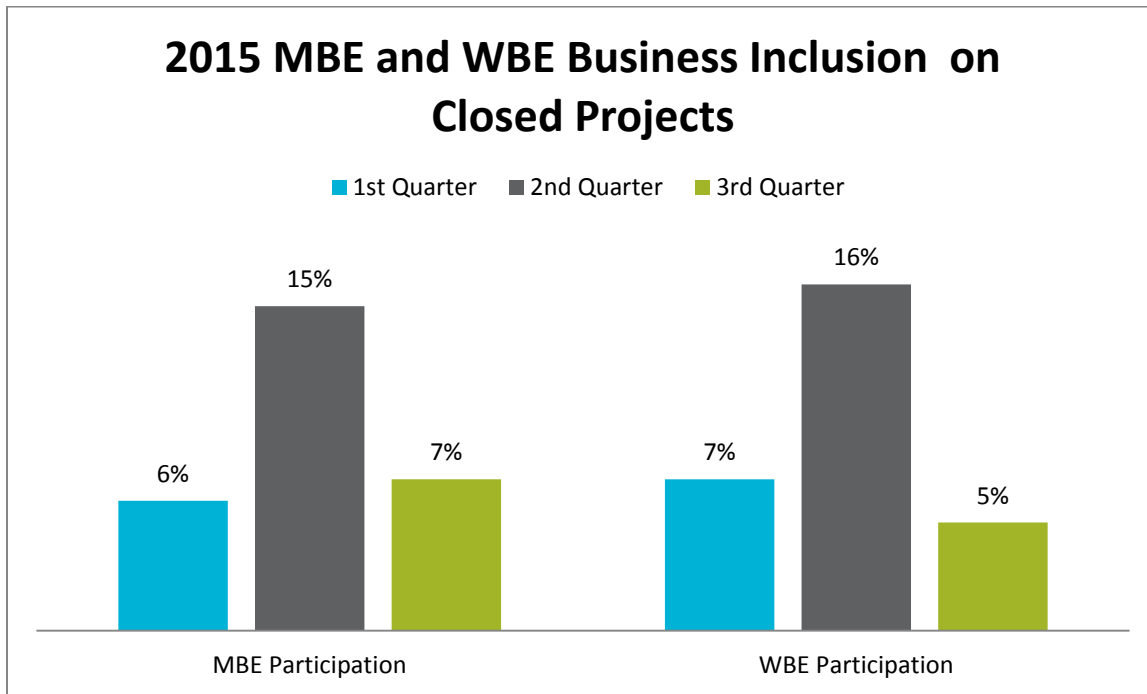


Figure 2: Compares the participation of MBEs and WBEs on construction and development.

<sup>1</sup> Closed projects are completed construction and development projects and the Division has conducted an administrative closeout process, which includes verification of payments made to MBEs and WBEs.

<sup>2</sup> To obtain the participation percentage, the amount paid to MBEs and WBEs is divided by the total construction contract amount.

## 2.75 Year Comparison of MBE and WBE Business Inclusion on Closed Construction and Development Projects

For 2013, 2014, and 2015 (through the 3<sup>rd</sup> quarter), MBE and WBE total participation on closed construction and development projects was 7% MBE (\$24,208,896) and 10% WBE (\$35,111,935).

	# of Projects	Total Contract Amount	Participation	
			MBE	WBE
<b>2013</b>	28	\$51,357,531	\$1,855,220 (4%)	\$2,664,627 (5%)
<b>2014</b>	43	\$228,256,622	\$17,270,260 (8%)	\$27,548,728 (12%)
<b>2015 (Q1 - Q3)</b>	44	\$74,151,596	\$5,083,416 (7%)	\$4,898,580 (7%)
<b>Total</b>	115	\$353,765,749	\$24,208,896 (7%)	\$35,111,935 (10%)

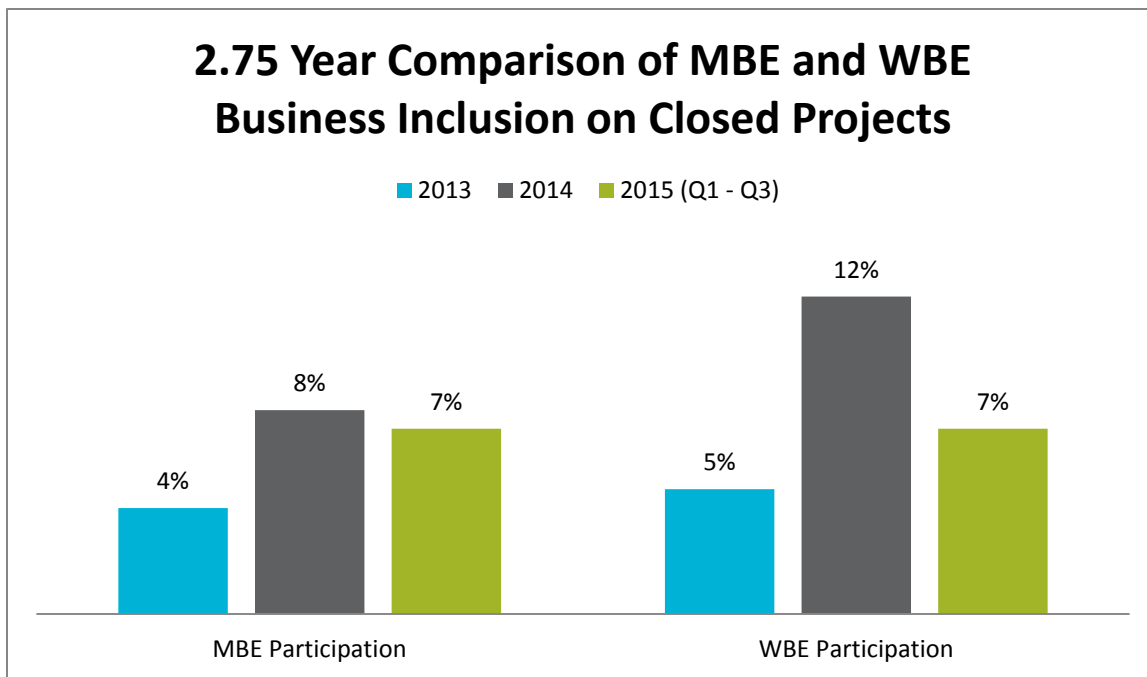


Figure 3: Compares the participation of MBEs and WBEs on construction and development projects.

## MBE and WBE Business Inclusion on Priority Construction and Development Projects

Priority projects are projects with larger contract amounts and have greater socioeconomic impact. Below is a summary of the six priority projects with MBE and WBE inclusion goals in progress during the 3<sup>rd</sup> quarter. The table shows the priority projects' MBE and WBE commitments and current participation from the start of each project through the 3<sup>rd</sup> quarter. Total participation through the 3<sup>rd</sup> quarter is 4% MBE (\$5,449,414) and 6% WBE (\$7,920,213).

Project Name	Project Description	Developer/ General Contractor	Contract Amount Paid through the 3 <sup>rd</sup> Quarter	Contractor Commitment		Current Participation <sup>3</sup>		Percent Complete
				MBE	WBE	MBE	WBE	
<b>Five15 on the Park</b>	\$30,662,344 new construction of a 260 unit apartment building with commercial space.	Fine Associates/ Frana Companies	\$33,807,090	\$392,478 (1%)	\$929,069 (3%)	\$379,298 (1%)	\$1,213,977 (4%)	99.5%
<b>Pillsbury Lofts</b>	\$76,000,000 renovation of the National Historic Landmark, Pillsbury A-Mill, into 255 affordable lofts.	Dominium/ Weis Builders	\$89,906,220	\$4,218,000 (6%)	\$3,442,800 (5%)	\$3,918,267 (4%)	\$4,342,053 (5%)	98%
<b>The Rose &amp; Pine Cliff Apartments</b>	\$21,902,500 new construction of two apartment buildings with 120 units combined.	Aeon/ Weis Builders	\$9,292,333	\$628,602 (3%)	\$821,344 (4%)	\$685,701 (7%)	\$130,334 (1%)	96%
<b>Downtown East- Green Space</b>	\$9,818,243 environmental cleanup, areaway removal, and green space preparation for the Downtown East mixed use project.	Ryan Companies	\$6,923,667	\$983,412 (10%)	\$1,201,947 (12%)	\$461,678 (7%)	\$1,737,659 (25%)	76%
<b>Mill City Quarter-Phase 1</b>	\$23,039,366 new construction of 140 affordable rental housing units.	322 Second Street Apartments, LLC/ Frana Companies	\$3,712,826	\$1,440,243 (6%)	\$485,345 (2%)	\$4,170 (0.1%) <sup>4</sup>	\$426,744 (11%)	21%
<b>Broadway Flats</b>	\$21,500,000 new construction of a four-story building containing 103 units of affordable housing and 19,000 square feet of commercial retail space.	Broadway Flats, LLP/ Frana Companies	\$285,585	\$264,770 (1%)	\$461,665 (2%)	\$300 (0.1%) <sup>5</sup>	\$69,446 (24%)	9%
<b>Total</b>			<b>\$143,927,721</b>	<b>\$7,927,505 (4%)</b>	<b>\$7,342,170 (4%)</b>	<b>\$5,449,414 (4%)</b>	<b>\$7,920,213 (6%)</b>	

<sup>3</sup> To obtain participation percentage, the contract payment(s) to MBEs and WBEs is divided by the contract paid to the general contractor(s) through the 2<sup>nd</sup> quarter.

<sup>4</sup> Two of seven MBEs worked on this project through the 3<sup>rd</sup> quarter. The remaining five MBEs are not scheduled to work until the end of the project.

<sup>5</sup> The project is under 10% complete and only one MBE has been paid a small portion of its total contract amount.



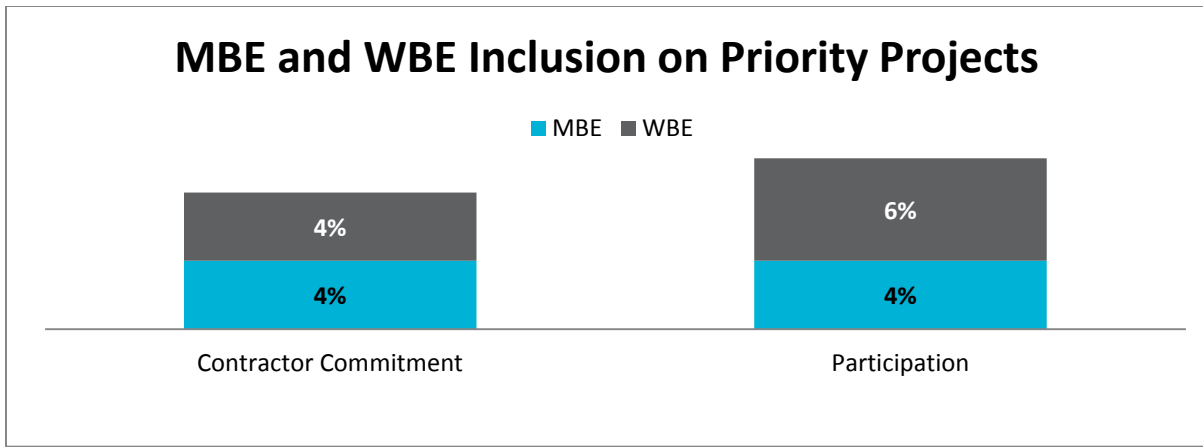


Figure 4: Compares the annual goal, general contractor’s commitments, and actual participation of MBEs and WBEs.

### Minnesota Unified Certification Program

To count towards the MBE and WBE inclusion goals, minority and women owned businesses must be certified as prescribed by the Minneapolis Department of Civil Rights director. The City has adopted the Minnesota Unified Certification Program (“MNUCP”) for the certification of minority and women owned businesses. The MNUCP is a group of state and local agencies certifying Disadvantaged Business Enterprises and MBEs or WBEs. Current certifying agencies are:

- City of Minneapolis
- Minnesota Department of Transportation
- Metropolitan Council
- Metropolitan Airports Commission

To become certified, minority and women owned businesses must meet the following criteria:

- At least 51% owned and controlled by a socially and economically disadvantaged individual.
- The disadvantaged owner(s) is a U.S. citizen or permanent resident.
- The business is for-profit.
- The business’ annual gross receipts do not exceed \$23.98 million or the Small Business Administration size standard.
- The disadvantaged owner’s personal net worth does not exceed \$1.32 million.

Through the 3<sup>rd</sup> quarter, the Division has certified 15 firms. Below are the two firms certified in the 3<sup>rd</sup> quarter:

Company	Certification	Business Description
Construction Your Way, Inc.	MBE	Firm provides general contracting services for residential and commercial projects.
Moriarty Scheduling, LLC	WBE	Firm provides critical path scheduling, third party review, and support and training for construction and engineering companies.

## Female and Minority Workforce Inclusion

In 2012, the City Council adopted aspirational goals set by the Minnesota Department of Human Rights for female and minority inclusion on all City construction and development projects over \$50,000. The goals are 6% of total project hours to be performed by females and 32% of total project hours to be performed by minorities. The Division monitors these projects to ensure contractors commit to use female and minority workers, adhere to their commitments, and make efforts to recruit, hire, and train females and minorities.

### 2015 Female and Minority Workforce Inclusion on Closed Construction and Development Projects

Through the 3<sup>rd</sup> quarter, 58 construction and development projects with workforce inclusion goals were closed by the Division. The 58 projects combined construction contract amount was \$92,554,524. Total workforce hours for these projects were 520,626 hours, of which female hours were 20,866 hours (4%) and minority hours were 106,849 hours (21%).

	# of Projects	Total Project Hours	Final Participation <sup>6</sup>	
			Female	Minority
<b>1<sup>st</sup> Quarter</b>	30	319,227	13,012 (4%)	61,990 (19%)
<b>2<sup>nd</sup> Quarter</b>	5	13,318	466 (3%)	1,774 (13%)
<b>3<sup>rd</sup> Quarter</b>	23	188,082	7,388 (4%)	43,085 (23%)
<b>Total</b>	58	520,626	20,866 (4%)	106,849 (21%)

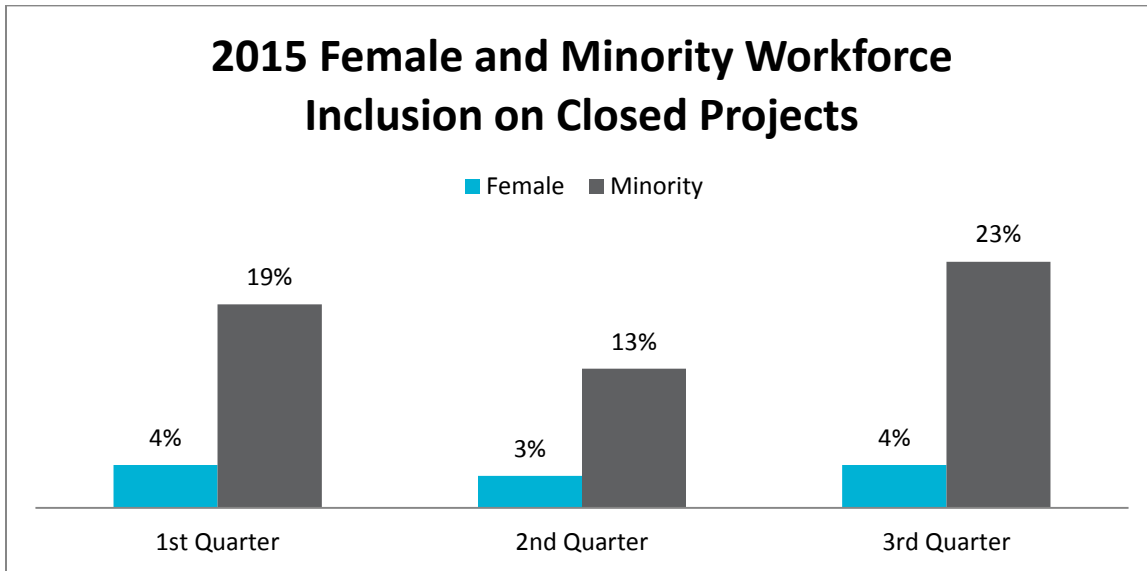


Figure 7: Compares the workforce inclusion of female and minority workers on City construction and development projects.

<sup>6</sup> To obtain the participation percentage, the amount paid to MBEs and WBEs is divided by the total construction contract amount.

## 2.75 Year Comparison of Female and Minority Workforce Inclusion on Closed Construction and Development Projects

For 2013, 2014, and 2015 (through the 3<sup>rd</sup> quarter), total female and minority workforce inclusion on closed construction and development projects was 5% female hours (111,773) and 19% minority (402,385).

	# of Projects	Total Project Hours	Final Participation <sup>7</sup>	
			Female	Minority
<b>2013</b>	37	265,335	13,767 (5%)	46,385 (17%)
<b>2014</b>	60	1,352,400	77,140 (6%)	249,151 (18%)
<b>2015 (Q1 - Q3)</b>	58	520,626	20,866 (4%)	106,849 (21%)
<b>Total</b>	155	2,138,361	111,773 (5%)	402,385 (19%)

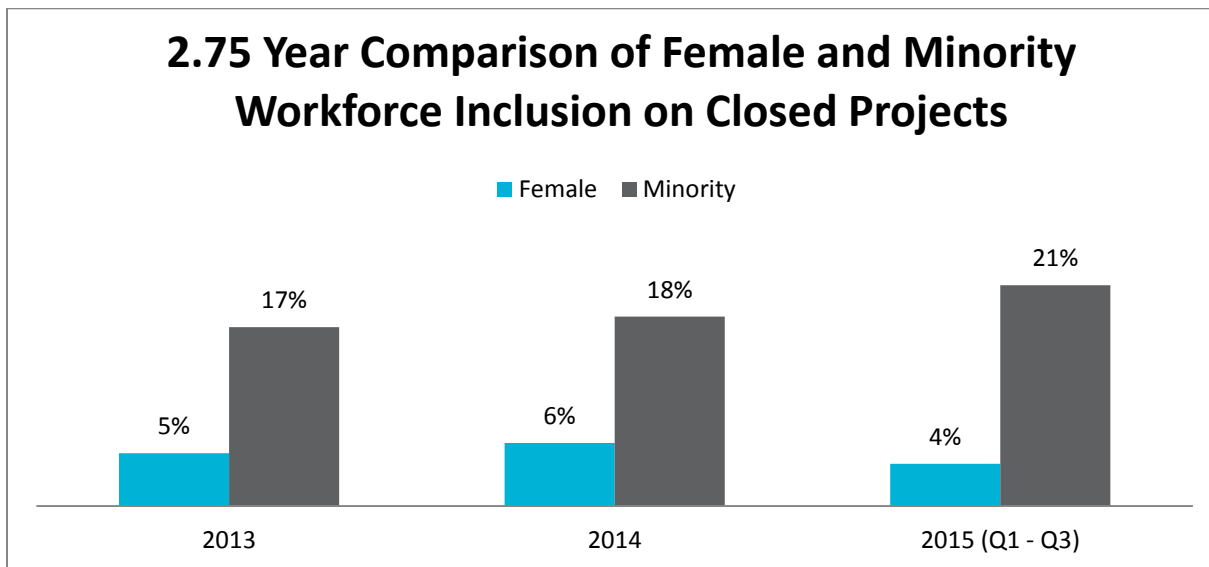


Figure 9: Compares workforce inclusion of female and minority workers on closed construction and development projects.

<sup>7</sup> To obtain the participation percentage, the amount paid to MBEs and WBEs is divided by the total construction contract amount.

## Female and Minority Workforce Inclusion on Priority Construction and Development Projects

There were seven priority construction and development projects with workforce inclusion goals in progress during the 3<sup>rd</sup> quarter. The seven projects combined construction contract amount was \$211,254,048. Through the third quarter total workforce hours for these projects were 828,073 of which female hours were 45,300 (5%) and minority hours were 186,109 (22%). In general, low workforce inclusion percentages are a result of female and minority workers not performing work in the early phases of the projects.

Project Name	Project Description	Developer/ General Contractor	Total Project Hours through the 3 <sup>rd</sup> Quarter	Current Participation <sup>8</sup>		Percent Complete
				Female	Minority	
<b>Five15 on the Park</b>	\$30,662,344 new construction of a 260 unit apartment building with commercial space.	Fine Associates/ Frana Companies	157,242	5,255 (3%)	29,462 (19%)	99.5%
<b>Pillsbury Lofts</b>	\$76,000,000 renovation of the National Historic Landmark, Pillsbury A-Mill, into 255 affordable lofts.	Dominium/ Weis Builders	547,147	35,475 (6%)	121,133 (22%)	98%
<b>The Rose &amp; Pine Cliff Apartments</b>	\$21,902,500 new construction of two apartment buildings with 120 units combined.	Aeon/ Weis Builders	86,178	2,659 (3%)	20,260 (24%)	96%
<b>Downtown East-Green Space</b>	\$9,818,243 environmental cleanup, areaway removal, and green space preparation for the Downtown East mixed use project.	Ryan Companies	22,444	1,900 (8%)	13,812 (62%)	76%
<b>Mill City Quarter-Phase 1</b>	\$23,039,366 new construction of 140 affordable rental housing units.	322 Second Street Apartments, LLC/ Frana Companies	8,327	5 (0.1%)	849 (10%)	21%
<b>Mill City Quarter-Phase 2</b>	\$28,331,595 new construction of 151 residential units (senior housing).	Ecumen/ Frana Companies	2,416	6 (0.2%)	185 (8%)	10%
<b>Broadway Flats</b>	\$21,500,000 new construction of a four-story building containing 103 units of affordable housing and 19,000 square feet of commercial retail space.	Broadway Flats, LLP/ Frana Companies	4,319	1 (0.01%)	408 (9%)	9%
<b>Total</b>			<b>828,073</b>	<b>45,300 (5%)</b>	<b>186,109 (22%)</b>	

<sup>8</sup> To obtain participation percentage, the contract payment(s) to MBEs and WBEs is divided by the contract paid to the general contractor(s) through the 2<sup>nd</sup> quarter.

## Female and Minority Workforce Inclusion on Priority Projects

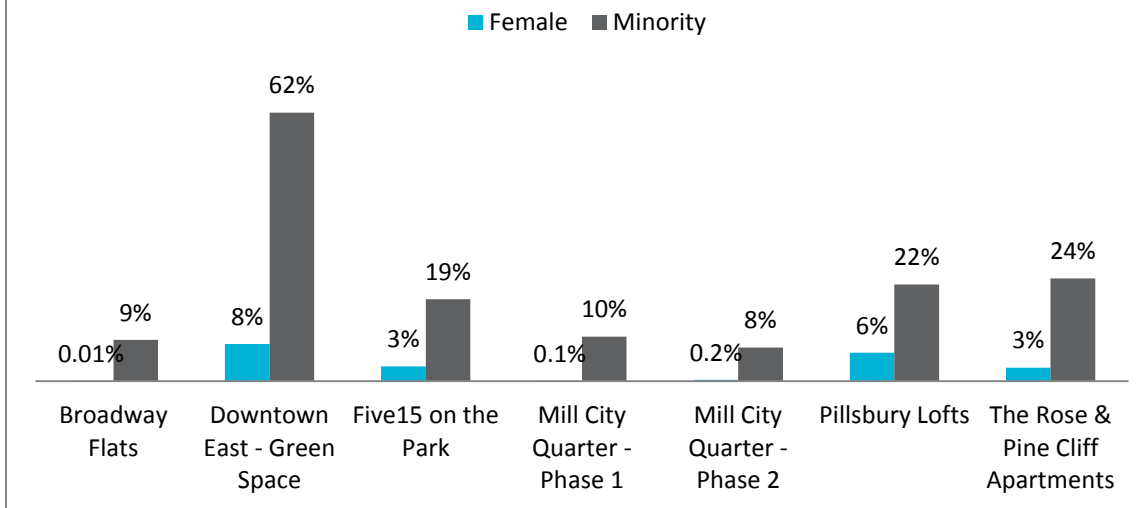


Figure 8: Displays workforce inclusion of female and minority workers on priority projects in progress.

### Affirmative Action

Through the 3<sup>rd</sup> quarter, the Division processed and approved **146** affirmative action plans (“AAPs”) for City contracts in 2015. An AAP is a combination of policies and procedures a company utilizes to prohibit discrimination and promote equal employment opportunities for women, minorities and disabled individuals. Minneapolis Code of Ordinance 139.50(d) requires every developer, contractor, consultant, supplier, or vendor entering into a contract with the City to have an approved AAP on file with the Minneapolis Department of Civil Rights prior to contract execution if:

- The contract is over \$50,000.
- An amended contract’s cumulative amount is over \$50,000.
- There is more than one contract with a combined total over \$50,000.

Prior to contract execution, the Division receives requests for affirmative action approvals from City departments to ensure compliance with the ordinance requirement. The Division works with companies to develop, review, audit and approve the contractors’ AAPs.

### HUD Section 3 Program

As a recipient of federal funds, the City and its contractors must comply with the HUD Section 3 regulation on Section 3 covered projects. HUD Section 3 ensures that jobs, training and contracting opportunities created by Section 3 covered projects shall be afforded to low income residents and businesses (Section 3 Residents and Section 3 Businesses). Section 3 does not supersede competitive bidding requirements, instead expressly encourages - to the greatest extent feasible - a Section 3 preference in the evaluation of bids. The goals on Section 3 covered projects are 10% Businesses and 30% Residents. The Division complies with Section 3 by:

- Identifying training and contracting opportunities for Section 3 Residents and Businesses.
- Certifying residents and businesses as Section 3.
- Maintaining a list of Section 3 Residents and Businesses and sharing with contractors.
- Conducting a “greatest extent feasible” review on contractors.
- Enforcing compliance on Section 3 covered projects.

## 2015 Certification of Section 3 Residents and Businesses

Through the 3<sup>rd</sup> quarter, the Division certified 43 residents and nine businesses. To date, the City's Section 3 list includes **127** Section 3 Residents and **38** Section 3 Businesses.

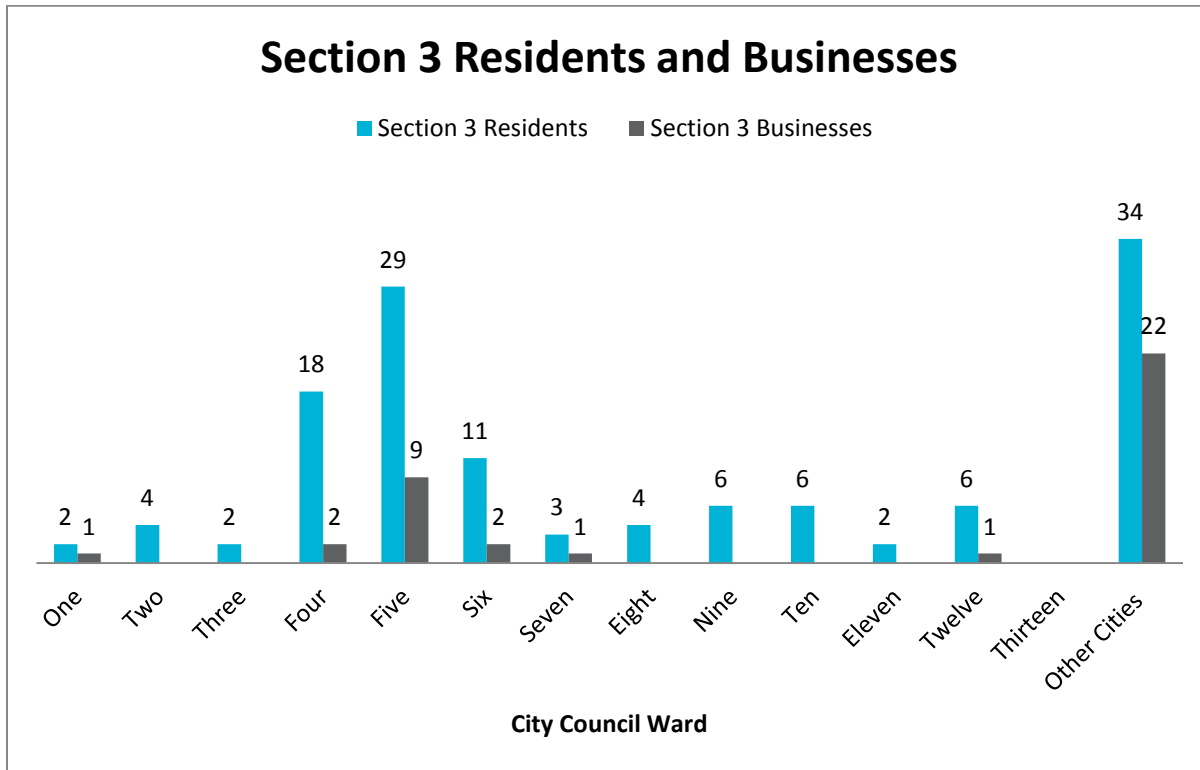


Figure 5: Displays the number of residents and businesses and the City Council ward where they are located.

## Section 3 Collaboration

The Division has been closely working with local government agencies to form a Section 3 Collaborative to:

- Offer one centralized certification system.
- Standardize compliance and reporting practices.
- Collaborate on outreach efforts.
- Reduce stigmas associated with Section 3.
- Assist contractors to quickly identify Section 3 Residents and Businesses.

Current members:

- City of Minneapolis
- City of Saint Paul
- Minneapolis Public Housing Authority
- Saint Paul Public Housing Authority
- Anoka County
- Hennepin County
- Ramsey County
- Washington County

## Labor Compliance

Construction and development projects covered by the federal Davis-Bacon and Related Acts, Minneapolis Public Works Ordinance, or the CPED Prevailing Wage Policy require the payment of prevailing wages to workers. The Division ensures accurate wages are paid to workers through the review of payrolls. During the 3<sup>rd</sup> quarter, the Division initiated noncompliance investigations of two City construction projects that will be reported upon resolution of the investigations.

## Outreach Activities

In addition to compliance, the Division continues to engage in outreach to assist contractors in meeting goals, affirmative action, and complying with prevailing wage. This quarter, the Division engaged in the following:

- Hosted or attended 12 pre-bid or pre-proposal meetings to discuss the City's business and workforce inclusion goals.
- Hosted the 2<sup>nd</sup> Annual Contractor Training to educate contractors about the City's goals, policies, and requirements.
- Participated as a vendor in the Minnesota Business Opportunity Fair to conduct outreach to minority- and women-owned businesses.
- Engaged with local government agencies to form the Minnesota Construction Workforce Collaborative, a statewide cooperative focused on developing innovative methods to increase workforce inclusion on construction projects across the region.
- Attended the Affirmative Action reciprocity meeting with the Minnesota Department of Human rights and City of St. Paul to determine best practices.
- Attended the American Contract Compliance Association's 2015 National Training Institute.
- Participated in the National Association of Minority Contractor's meet and greet event to conduct outreach to minority businesses.
- Engaged with the Minneapolis Community Planning and Economic Development Department to discuss alternative contracting options for the Green Homes North program.

## Conclusion

The Division continues to be an essential part of the City's efforts to include women, minorities and low income workers and businesses on City procurement. For more specifics on closed projects discussed in this report, please see the appendix on the next pages.

# Appendix

## Closed Construction Projects 2015

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
<b>2015</b>									
1	Lifesource	Greiner Construction, Inc.	\$13,428,436			57,999	2515 (4%)	5503 (9%)	1
2	520 2nd Street Apartments	Second Street Holding/Black Dew	\$10,231,051	\$307,168 (3%)	\$229,377 (2%)	71,204	3032 (4%)	14842 (21%)	1
3	West Broadway Curve	Common Bond Communities/ Frerichs Construction	\$8,973,218	\$659,932 (7%)	\$377,677 (4%)	63,198	1490 (2%)	17,775 (28%)	3
4	Snelling Apartments	Common Bond Communities/Watson Forsberg	\$8,633,918	\$761,393 (9%)	\$627,809 (7%)	53,727	2674 (5%)	11901 (22%)	1
5	Touchstone	Project for Pride in Living/Watson Forsberg	\$8,059,363	\$618,350 (8%)	\$606,415 (8%)	45,594	2127 (5%)	10322 (23%)	1
6	City Place Lofts	City Place Housing, LP/Frerichs Construction	\$7,103,000	\$441,127 (6%)	\$898,508 (13%)	44,720	1788 (4%)	10696 (24%)	1
7	Greenway Heights Family Housing	PRG, Inc./ Frerichs Construction	\$5,777,800	\$443,592 (8%)	\$293,075 (5%)	37,919	475 (1%)	7,273 (19%)	3
8	Sanitary Lift Station Rehabilitation	Minger Construction	\$3,160,000	\$66,272 (2%)	\$183,400 (6%)	8,760	118 (1%)	1073 (12%)	1
9	10th Avenue Storm Tunnel	Lametti & Sons	\$2,821,825			26,769	3,096 (12%)	8,334 (31%)	3
10	MCC - Visitor Information Center	Empirehouse Inc, Elliott Contracting Corporation, Meisinger Construction, & KMH Erectors, Inc.	\$2,132,950	\$341,911 (16%)	\$441,562 (21%)	5,688	88 (2%)	798 (14%)	2
11	Lead Hazard Reduction Services	Minnesota Remodeling & Restoration, Co.	\$1,600,000	\$14,450 (1%)	\$0 (0%)	13,889	0 (0%)	1624 (12%)	3
12	Riverside Extension 15th Avenue / 4th Street S Reconstruction Project	Thomas & Sons	\$1,388,628	\$43,915 (3%)	\$81,010 (6%)	5,162	303 (6%)	714 (14%)	3
13	Rental Reclaim III	Urban Homeworks/Flannery Construction	\$1,308,286	\$20,008 (2%)	\$0 (0%)	6,697	25 (0.4%)	2133 (32%)	1
14	Cedar Avenue Sidewalk & Lighting Replacement	Thomas & Sons	\$1,297,888	\$130,543 (10%)	\$103,779 (8%)	3,994	134 (3%)	89 (2%)	3
15	Sodium Hydroxide Storage and Feed System	Municipal Builders	\$1,270,700	\$112,314 (9%)	\$23,241 (2%)	6,209	16 (0.3%)	248 (4%)	1
16	Traffic Maintenance Building Renovation	Ebert Construction	\$1,248,000	\$14,556 (1%)	\$7,619 (1%)	5,633	555 (10%)	1,793 (32%)	3
17	MCC Operable Wall Partition Replacement	Hufcor, Inc.	\$1,113,441	\$104,870 (9%)	\$28,457 (3%)	3,291	191 (6%)	988 (30%)	3
18	Webber Natural Pool - Bath House	LS Black	\$1,048,400	\$81,164 (8%)	\$10,055 (1%)	6,755	0 (0%)	434 (6%)	3
19	Mechanical & Life Safety Upgrades Stage 18 Remodel	NAC Mechanical & Electrical Services	\$906,400	\$78,995 (9%)	\$60,087 (7%)	6,121	136 (2%)	1360 (22%)	3
20	Wirth Park Picnic Pavilion Rehabilitation	CM Construction	\$810,500	\$90,908 (11%)	\$57,017 (7%)	6,494	32 (0.5%)	1274 (20%)	1
21	Construction MFD Fire Stations 5 & 7 Improvement	JPMI Construction Company	\$740,800	\$95,000 (13%)	\$122,215 (16%)	2,779	114 (4%)	387 (14%)	2
22	Target Center Operable Floor	Parsons Electric	\$642,516			1,306	144 (11%)	585 (45%)	1
23	Construction of Penn Avenue - Phase 2 Project	Thomas & Sons	\$567,528	\$128,567 (23%)	\$0 (0%)	3,381	265 (8%)	524 (15%)	2
24	Minnehaha Regional Park Play Area Rehabilitation	Fitol Hintz Construction	\$522,000	\$0 (0%)	\$0 (0%)	2,190	0 (0%)	222 (10%)	3
25	MCC Restroom/Locker Room Renovation	Meisinger Construction	\$499,900	\$113,017 (23%)	\$28,972 (6%)	1,925	106 (6%)	644 (33%)	1
26	Meadowbrook Irrigation Well	Municipal Builders	\$486,603	\$3,700 (1%)	\$6,622 (1%)	1,520	0 (0%)	31 (2%)	1
27	Skyway Air Handler Unit Replacement	Trane Company	\$377,500	\$0 (0%)	\$277,032 (73%)	241	0 (0%)	32 (13%)	3
28	Sodium Hydroxide System Modification	Rice Lake Construction Group	\$354,400	\$15,825 (4%)	\$38,705 (11%)	1,226	157 (13%)	407 (33%)	1
29	Passage Community	Simpson Housing Services/Watson Forsberg	\$347,870	\$23,864 (7%)	\$52,111 (15%)	1,681	92 (5%)	470 (28%)	1
30	Grant Street Commons	Schumacher Elevator	\$323,213			1,073	5 (0.5%)	18 (2%)	1
31	Fire Station/Police Precinct Re-Roofing	Central Roofing	\$313,185	\$29,854 (10%)	\$0 (0%)	1,525	61 (4%)	380 (25%)	3
32	Bids for Site Improvements at Elliott Park	Rachel Contracting	\$309,103	\$0 (0%)	\$49,749 (16%)	634	80 (13%)	210 (33%)	3
33	Basement Rehabilitation at Fridley Softening Plant	Global Specialty Contractors	\$307,560	\$16,581 (5%)	\$56,604 (18%)	2,415	613 (25%)	20 (1%)	3
34	Public Service Center Partial Re-Roofing Project	Mint Roofing	\$301,700	\$84,298 (28%)	\$3,980 (1%)	1,494	0 (0%)	457 (31%)	3



**Closed Construction Projects 2015 (continued)**

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
35	Lake Nokomis Park Concessions - Site & Beach Improvements	Versacon	\$299,750	\$31,500 (11%)	\$66,127 (22%)	664	8 (1%)	94 (14%)	1
36	Hiawatha Golf Course - Parking Lot Improvements	Bituminous Roadway	\$294,790	\$39,714 (13%)	\$10,473 (4%)	736	26 (4%)	162 (22%)	1
37	Re-Roofing Washington Street Maintenance Facility	Rosenquist Construction	\$282,000	\$0 (0%)	\$0 (0%)	1,019	0 (0%)	83 (8%)	1
38	Hiawatha Maintenance Facility Liquid AC Tank	Terra General Contractors	\$280,905	\$13,100 (5%)	\$5,800 (2%)	781	55 (7%)	71 (9%)	3
39	Park Maintenance Storage Building	Marge Magnuson Construction	\$232,000	\$30,400 (13%)	\$20,216 (9%)	459	0 (0%)	127 (28%)	1
40	Cemetery Fence Restoration Phase IV	Terra General Contractors	\$223,000	\$5,500 (2%)	\$6,903 (3%)	342	33 (10%)	77 (23%)	1
41	Xcel Field Support Areas	Veit & Company	\$216,000	\$26,047 (12%)	\$10,633 (5%)	624	35 (6%)	134 (21%)	1
42	Target Center Concessions - Phase 2 - Mechanical	Northland Mechanical Contractors, Inc.	\$215,400			1,192	0 (0%)	184 (15%)	1
43	MBC - Stage 1 - 4 Controls Upgrade	Gilbert Mechanical Contractors	\$199,950	\$24,288 (12%)	\$38,100 (19%)	1,609	88 (5%)	294 (18%)	3
44	Holmes Shelter Building Improvements	JPMI Construction Company	\$189,700	\$20,792 (11%)	\$32,507 (17%)	700	8 (1%)	247 (35%)	3
45	MCC- Visitor Information Center - Terrazzo Section	Advance Terrazzo & Tile Company	\$188,000	\$0 (0%)	\$0 (0%)	698	0 (0%)	0 (0%)	2
46	ABC Ramp Automation Upgrade	Trane Company	\$175,760			667	0 (0%)	0 (0%)	3
47	2013 Trail Improvements - Cedar Lake	Sunram Construction, Inc.	\$161,701	\$0 (0%)	\$33,652 (21%)	772	0 (0%)	66 (9%)	2
48	Roof Replacement @ Nokomis Community Center	Diverse Construction Services, LLC	\$158,200	\$31,300 (20%)	\$0 (0%)	1,145	0 (0%)	448 (39%)	3
49	MCC RGB LED Up-light Retrofit - Electrical Installation	Premier Electrical Corporation	\$137,000			1,460	104 (7%)	124 (8%)	3
50	Harbor Light - Beacon Repair	Advanced Masonry Restoration, Inc.	\$132,653			516	0 (0%)	8 (2%)	1
51	The Bridge for Youth	Bridge for Youth/Watson Forsberg	\$127,500	\$13,677 (11%)	\$0 (0%)	525	72 (14%)	162 (31%)	1
52	Minneapolis City Hall Condensed Critical Power Project	Continuity Electrical Contractors (CEC)	\$122,000			491	0 (0%)	200 (41%)	3
53	Target Center Concessions - Phase 2 - Electrical	Kraus-Anderson	\$113,065			1,170	0 (0%)	419 (36%)	1
54	North Haven II	Portico/Flannery Construction	\$106,408	\$4,925 (5%)	\$9,087 (9%)	492	0 (0%)	152 (31%)	1
55	Target Center Catering Kitchen - Mechanical/Electrical	NAC Mechanical & Electrical Services	\$102,350			614	0 (0%)	230 (37%)	1
56	St. Anne's Place	P & D Mechanical	\$64,500			151	0 (0%)	0 (0%)	1
57	Stormwater Pond Dredging	Sunram Construction	\$64,460			425	0 (0%)	3 (1%)	1
58	Target Center Catering Kitchen - General Construction	Meisinger Construction	\$59,750			167	8 (5%)	14 (8%)	1
<b>Totals</b>			<b>\$92,554,524</b>	<b>\$5,083,416 (7%)</b>	<b>\$4,898,576 (7%)</b>	<b>520,626</b>	<b>20,866 (4%)</b>	<b>106,849 (21%)</b>	
				<i>out of \$74,151,596</i>	<i>out of \$74,151,596</i>				

## Closed Construction Projects 2014

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
<b>2014</b>									
1	Riverside Plaza (Cedar)	Sherman Associates/ Knutson Construction Services	\$62,501,767	\$7,162,702 (11%)	\$10,369,043 (17%)	361,064	21,183 (6%)	67,302 (19%)	2
2	Orchestra Hall	Mortenson Company	\$40,500,000	\$2,409,750 (6%)	\$5,358,150 (13%)	241,641	17,869 (7%)	42,935 (18%)	2
3	Buzza Historic Lofts	Dominium Development/ Weis Builders	\$19,421,754	\$1,639,196 (8%)	\$2,695,739 (14%)	109,080	4,558 (4%)	13,435 (12%)	1
4	Longfellow Station	Sherman Associates/ Frana & Sons, Inc.	\$16,599,983	\$959,479 (6%)	\$3,515,876 (21%)	107,943	5,734 (5%)	22,494 (21%)	2
5	Dunwoody	Gateway Commons LLC/ Frana Companies	\$16,571,170	\$338,052 (2%)	\$674,447 (4%)	103,109	4,141 (4%)	18,763 (18%)	3
6	Emanuel Housing	R S Eden/ Frerichs Construction	\$11,596,963	\$1,188,689 (10%)	\$1,208,404 (10%)	66,153	2,159 (3%)	13,574 (21%)	4
7	Bii Di Gain Dash Senior Housing	American Indian CDC/ Sand Companies, Inc.	\$6,930,971	\$215,553 (3%)	\$483,089 (7%)	37,427	1,609 (4%)	5,659 (15%)	1
8	Spirit on Lake	Spirit Limited Partnership, LLC/ Eagle Construction Co., Inc.	\$6,693,253	\$622,473 (9%)	\$902,251 (13%)	30,308	1,739 (6%)	7,036 (23%)	1
9	Artspace Jackson Flats	Artspace Projects, Inc./ Frana & Sons, Inc.	\$6,215,259	\$131,763 (2%)	\$17,403 (0%)	32,669	1,377 (4%)	7,204 (22%)	2
10	Nicollet Avenue Reconstruction	Thomas and Sons Construction	\$5,365,326	\$128,721 (2%)	\$278,305 (5%)	25,361	934 (4%)	4006 (16%)	3
11	Fridley Ammonia System	Municipal Builders, Inc.	\$5,067,103	\$166,593 (3%)	\$210,463 (4%)	15,369	20 (0.1%)	202 (1%)	4
12	Stradford Flats	Sherman Associates/ Watson-Forsberg Co.	\$4,030,000	\$411,060 (10%)	\$60,047 (1%)	31,151	1,358 (4%)	\$13,152 (42%)	2
13	Construction of Concrete Sidewalks	Concrete Idea, Inc.	\$2,750,000	\$1,100 (0.04%)	\$83,600 (3%)	7,198	0 (0%)	2,850 (40%)	1
14	Flood Area #5 - 3th Ave N Greenway	S. M. Hentges & Sons	\$2,687,160	\$229,579 (9%)	\$163,910 (6%)	13,566	534 (4%)	1,631 (12%)	3
15	Fridley Filter Plant Split	Municipal Builders	\$2,542,681	\$28,820 (1%)	\$48,017 (2%)	13,874	715 (5%)	1,405 (10%)	4
16	Calhoun Place	Morcon Construction	\$2,400,000	\$28,320 (1%)	\$9,600 (0.4%)	18,016	901 (11%)	2,664 (15%)	1
17	PPL Foreclosure II	PPL/ Flannery Construction, Inc.	\$1,800,000	\$0 (0%)	\$0 (0%)	10,661	57 (1%)	2,472 (23%)	2
18	Riverside Avenue - Phase 2	Veit and Company	\$1,395,448	\$34,049 (2%)	\$102,845 (7%)	9,493	683 (7%)	1,805 (19%)	2
19	Concrete Sidewalks	Shafer Contracting Company, Inc.	\$1,317,785	\$0 (0%)	\$70,305 (5%)	10,174	779 (8%)	2,246 (22%)	4
20	Penn Avenue South - Construction of - Phase I	Meyer Contracting, Inc.	\$1,305,000	\$285,665 (22%)	\$698,828 (54%)	8,535	903 (11%)	1,644 (19%)	1
21	Winter Street Paving	Meyer Contracting	\$1,258,333	\$838,241 (67%)	\$176,233 (14%)	8,191	6126 (75%)	2,065 (25%)	4
22	Ramp C Elevator	Minnesota Elevator	\$991,469			4,429	0 (0%)	112 (3%)	2
23	Mechanical/Life Safety Upgrades	Northern Air Corporation	\$852,154	\$40,313 (5%)	\$47,848 (6%)	7,513	582 (8%)	794 (11%)	4
24	Site Improvements at Sheridan Veterans Memorial Park	Thomas and Sons Construction	\$850,000	\$155,125 (18%)	\$45,985 (5%)	2,797	305 (11%)	828 (30%)	1
25	Outdoor Warning Sirens	Front Line Plus Fire and Rescue	\$738,323	\$17,150 (2%)	\$10,800 (1%)	4,733	207 (4%)	1,366 (29%)	4
26	MWW Ground Water Control	Mark J Traut Wells	\$734,054			524	0.5 (0.1%)	5 (1%)	3
27	ADA Pedestrian Ramps	Thomas and Sons Construction	\$706,352	\$2,719 (0.4%)	\$3,582 (1%)	1,155	116 (10%)	0 (0%)	4
28	St. Mary's Tunnel Rehab - Phase I	Engineering & Construction Innovations Inc	\$645,178	\$4,968 (1%)	\$27,356 (4%)	12,180	17 (0%)	1,709 (14%)	2
29	St. Mary's/Hiawatha Tunnel Rehab - Phase 2	Engineering & Construction Innovations, Inc.	\$645,178			22,767	0 (0%)	2534 (11%)	3
30	Powderhorn Park Path and Lighting Improvements	Thomas and Sons Construction	\$624,700	\$48,976 (8%)	\$35,108 (6%)	2,682	171 (6%)	766 (29%)	2
31	Clock Tower Renovation	Northern Air Corporation	\$559,757	\$33,026 (6%)	\$21,831 (4%)	2,484	248 (10%)	830 (33%)	2
32	Fridley Softening Plant Exterior Stabilization Project - Phase 2	A & M Construction	\$554,998	\$0 (0%)	\$19,591 (4%)	4,175	159 (4%)	1418 (34%)	2

**Closed Construction Projects 2014 (continued)**

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
33	Parking Control & Security Automation @ Fed Cthse Ramp	Harstad Controls	\$504,030	\$70,564 (14%)	\$0 (0%)	992	8 (1%)	222 (22%)	1
34	Reconstruction of Existing Water Main Using the Cured-In-Place Pipe Lining Method	Fer-Pal Construction USA, LLC	\$466,751			1,308	122 (9%)	311 (24%)	1
35	Cleaning and Cured-in-Place Lining of 16" Drain Pipe	IPR Northeast, LLC	\$424,933	\$0 (0%)	\$4,717 (1%)	1,106	0 (0%)	72 (7%)	1
36	Target Center Concession Stand Renovation - General Construction Package	Construction Results Corp.	\$405,384			2,735	912 (33%)	392 (14%)	1
37	Prospect Park Station	Peer Engineering, Inc.	\$403,000			718	0 (0%)	107 (15%)	1
38	Clock Tower Lift Modernization	Minnesota Elevator	\$326,900			1,521	0 (0%)	0 (0%)	2
39	Target Center Rolling Doors	Twin City Garage Door	\$322,500			358	0 (0%)	0 (0%)	2
40	3rd Ave Ramp Restoration	LS Black	\$313,557	\$0 (0%)	\$36,053 (11%)	2,503	168 (7%)	137 (5%)	3
41	Blue Water Partnership Pond Dredging	Veit and Company	\$302,045	\$17,972 (6%)	\$10,390 (3%)	1,058	54 (5%)	350 (33%)	2
42	Exterior Masonry Stabilization	A & M Construction	\$300,000	\$14,250 (5%)	\$3,930 (1%)	1,180	128 (11%)	451 (38%)	3
43	Precinct Desk Remodel	Northern Air Corporation	\$290,395	\$1,946 (1%)	\$33,570 (12%)	1,396	9 (1%)	244 (17%)	2
44	PPL Affirmation House - 3310 Penn	PPL/ Flannery Construction, Inc.	\$270,633	\$9,202 (3%)	\$10,365 (4%)	1,844	148 (8%)	776 (42%)	2
45	Pioneer & Soldiers Cemetery Fence - Phase 3	Terra General Contractors, LLC	\$269,344	\$5,710 (2%)	\$5,710 (2%)	464	56 (12%)	138 (30%)	2
46	Avenue of the Arts - Bridge Restoration	Global Specialty Contractors	\$225,410	\$420,195 (9%)	\$36,385 (16%)	1,710	95 (6%)	50 (3%)	3
47	Avenue of the Arts - Bridge Poles & Fixtures	Electrical Installation & Maintenance	\$213,500			1,036	0 (0%)	0 (0%)	3
48	6th District Dog Park	Derau Construction	\$208,666	\$0 (0%)	\$16,965 (8%)	369	2 (1%)	31 (8%)	2
49	Misc. Roof Repairs	SPS Infrastructure, Inc.	\$200,000	\$6,100 (3%)	\$10,000 (5%)	633	31 (5%)	102 (16%)	1
50	Electrical Support Infrastructure for Electric Car Charging Station	Master Electric Co., Inc.	\$175,000	\$0 (0%)	\$36,260 (21%)	784	0 (0%)	0 (0%)	2
51	Government Center Parking Facility Expansion Joint Repairs	A & M Construction	\$161,190	\$419 (0%)	\$1,322 (1%)	946	28 (3%)	183 (19%)	1
52	LED Light Fixture and Dimmable Wireless Control System	Preferred Electric	\$155,700			116	36 (31%)	45 (39%)	2
53	Target Center Concession Stand Renovation - Tile and Face Brick	CD Tile and Stone, Inc.	\$145,500			1,420	0 (0%)	253 (18%)	2
54	Emergency Operations Training Facility Backup Generator	Preferred Electric	\$130,000	\$1,820 (1%)	\$4,407 (3%)	199	28 (14%)	53 (27%)	1
55	Boiler Replacement at North Commons Waterpark	Corval Constructors, Inc.	\$115,695			280	0 (0%)	103 (37%)	3
56	Snelling Apartments - DEMO ONLY	K. A. Kamish Excavating, Inc.	\$100,000			541	8 (1%)	160 (29%)	2
57	Wall Fabric Replacement for Rooms 203 through 208	Julius B. Nelson & Son, Inc.	\$98,975			122	0 (0%)	32 (26%)	4
58	Tennis Courts Rehab	The Tennis Court Doctor	\$95,098			381	111 (29%)	9 (0.2%)	2
59	Turf Establishment	Lino Lakes Landscaping	\$73,300			67	0 (0%)	0 (0%)	2
60	Roof Replacement @ Government Center Parking Ramp	Berwald Roofing Company, Inc.	\$57,466			198	18 (9%)	32 (16%)	3
<b>Totals</b>			<b>\$233,607,092</b>	<b>\$17,270,260 (8%)</b>	<b>\$27,548,728 (12%)</b>	<b>1,352,400</b>	<b>77,140 (6%)</b>	<b>249,151 (18%)</b>	
				<i>out of \$228,256,622</i>	<i>out of \$228,256,622</i>				

**Closed Construction Projects 2013**

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
<b>2013</b>									
1	Dewatering Plant	Graham	\$19,514,929	\$253,694 (1%)	\$807,065 (4%)	94,094	3,098 (3%)	15,090 (16%)	2
2	Riverview Apartments	Watson-Forsberg Co.	\$6,200,845	\$544,434 (9%)	\$269,737 (4%)	37,683	1,534 (4%)	8,153 (22%)	1
3	Gateway Lofts	Alliance Housing, Inc./ Frerichs	\$5,359,693	\$363,923 (7%)	\$352,668 (7%)	32,232	874 (3%)	5,655 (18%)	3
4	Convention Center Domes	Central Roofing Company	\$4,382,255	\$135,850 (3%)	\$214,731 (5%)	15,873	1,335 (8%)	5,375 (34%)	4
5	10th Ave Storm Tunnel – Rps	PCI Roads LLC	\$3,887,040	\$30,708 (1%)	\$78,130 (2%)	31,208	3,308 (11%)	2,331 (7%)	1
6	EOTF Addition	Ebert Construction	\$1,967,400	\$0 (0%)	\$1,771 (0.1%)	6,505	286 (4%)	494 (8%)	2
7	Operable Partitions Replacement	Hufcor Minnesota	\$1,245,291	\$5,479 (0.4%)	\$7,596 (1%)	3,128	238 (8%)	897 (29%)	1
8	Stage XVI #4 Attic/Shaft Air Handling System	Northern Air Corporation	\$1,048,691	\$5,034 (0.5%)	\$90,817 (9%)	8,028	770 (10%)	1,270 (16%)	3
9	Lake Harriet Playground	Fitol Hintz Construction, Inc.	\$928,520	\$0 (0%)	\$25,813 (3%)	3,191	63 (2%)	532 (17%)	2
10	Soil Improvements	Carl Bolander & Sons	\$912,022	\$53,809 (6%)	\$256,643 (28%)	1,146	9 (1%)	89 (8%)	1
11	Parade Stadium Drive/Parking	Thomas and Sons Construction	\$850,000	\$7,310 (1%)	\$6,800 (1%)	5,549	201 (4%)	1,039 (19%)	4
12	Old 3rd Ave Townhomes	Twin Cities Habitat for Humanity	\$620,944	\$97,240 (16%)	\$218,200 (35%)	6,127	271 (4%)	1,114 (18%)	2
13	Mary T Welcome Center	Thor Construction	\$515,589	\$180,198 (35%)	\$0 (0%)	2,860	286 (10%)	695 (24%)	2
14	Pioneers & Soldiers Cemetery Fence Restoration Project - Phase IV	Terra General Contractors, LLC	\$425,517	\$12,766 (3%)	\$12,766 (3%)	435	42 (10%)	81 (19%)	3
15	Farview Park Wading Pool	American Liberty Construction, Inc.	\$400,000	\$33,560 (8%)	\$53,160 (13%)	2,319	316 (14%)	160 (7%)	2
16	ABC Ramp - Boiler Replacement	Summit Fire Protection Company	\$397,067	\$20,767 (5%)	\$15,764 (4%)	1,070	0 (0%)	366 (34%)	4
17	Fire Station Automation	Direct Digital	\$350,000	\$0 (0%)	\$0 (0%)	965	352 (36%)	352 (36%)	1
18	Fridley Pump Station	American Masonry Restoration	\$326,350	\$27,054 (8%)	\$12,760 (4%)	2,172	270 (12%)	816 (38%)	1
19	Remedial Action @ Minnehaha Industrial Park	Veit and Company	\$288,745	\$0 (0%)	\$0 (0%)	784	127 (16%)	238 (30%)	1
20	11th & Marquette - Electrical Generator Replacement	Killmer Electric Co., Inc.	\$257,014	\$12,337 (5%)	\$9,458 (4%)	662	28 (4%)	108 (16%)	4
21	Court Renovation @ Linden Hills	Fitol Hintz Construction, Inc.	\$240,605	\$0 (0%)	\$59,141 (25%)	958	23 (2%)	125 (13%)	4
22	Mec & Elec @ 4 Parks	Cool Air Mechanical, Inc.	\$226,274	\$11,947 (5%)	\$0 (0%)	813	0 (0%)	49 (6%)	3
23	Joanne Levin Triangle Park	Fitol Hintz Construction, Inc.	\$211,659			557	0 (0%)	130 (123%)	3
24	14th Ave N Cul-Du-Sac	G Urban Companies, Inc.	\$206,544	\$0 (0%)	\$20,882 (10%)	876	0 (0%)	25 (3%)	2
25	Haaf Ramp - Photovoltaic Solar System	West Central Telephone Association	\$197,690	\$3,875 (2%)	\$3,321 (2%)	626	8 (1%)	0 (0%)	3

**Closed Construction Projects 2013 (continued)**

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
26	Rainleader Disconnects	United States Mechanical, Inc.	\$192,880	\$21,988 (11%)	\$8,680 (5%)	488	0 (0%)	23 (5%)	2
27	St. Anne's Senior Housing	Watson-Forsberg Co.	\$180,810	\$12,910 (7%)	\$38,277 (21%)	1,476	201 (14%)	271 (18%)	2
28	Target Center Show Power	Killmer Electric Co., Inc.	\$145,200			350	10 (3%)	44 (13%)	2
29	MBC 16 – Air Handling Plat	A & L Construction, Inc.	\$126,476	\$20,337 (16%)	\$42,597 (34%)	352	8 (2%)	91 (26%)	2
30	City Hall Live	Gephart Electric	\$108,340	\$0 (0%)	\$57,854 (53%)	485	95 (19%)	140 (29%)	4
31	2012 Wall Fabric Replacement (Room L100)	Julius B. Nelson & Son, Inc.	\$99,940			578	0 (0%)	120 (21%)	1
32	Blue Water Partnership Rain Gardens	Urban Companies	\$92,260			409	0 (0%)	0 (0%)	4
33	2012 Wall Fabric Replacement (Room M100- M101)	Julius B. Nelson & Son, Inc.	\$87,195			293	0 (0%)	56 (19%)	1
34	Improvements @ James I. Rice Pwky.	Midwest Asphalt Corp.	\$83,800			149	0 (0%)	97 (65%)	1
35	13kW Photo System - Fire Station #4	Energy Concepts, Inc.	\$58,500			179	0 (0%)	179 (100%)	1
36	EOTF Fence	Century Fence Company	\$58,414			557	0 (0%)	130 (23%)	2
37	Re-Bid for Concrete Slab Replacement - Activated Carbon Tank	Marge Magnuson Construction Company	\$51,024			160	16 (1%)	52 (33%)	2
<b>Totals</b>			<b>\$52,245,523</b>	<b>\$1,855,220 (4%)</b>	<b>\$2,664,627 (5%)</b>	<b>265,335</b>	<b>13,767 (5%)</b>	<b>46,385 (17%)</b>	
				<i>out of \$51,375,531</i>	<i>out of \$51,375,531</i>				

**2.75 Year Combined Totals - Closed Construction Projects**

	Total Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%		
		MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours
<b>2013 - 2015 (Q1 - Q3) Totals</b>	<b>\$378,407,139</b>	<b>\$24,208,896 (7%)</b>	<b>\$35,111,935 (10%)</b>	<b>2,138,361</b>	<b>111,773 (5%)</b>	<b>402,385 (19%)</b>
		<i>out of \$353,765,749</i>	<i>out of \$353,765,749</i>			