

Minneapolis Department of Civil Rights
Contract Compliance Division
2nd Quarter Report

April – June 2015

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Introduction

The Minneapolis Department of Civil Rights Contract Compliance Division (“Division”) ensures that City of Minneapolis procurement of construction and development services, commodities and supplies, and professional and technical services includes women, minorities, and low income workers and businesses. The Division also ensures that workers on construction and development projects are paid in accordance with labor and employment laws. This report summarizes the Division’s contract compliance activities through the 2nd quarter of 2015.

Division Program Areas

Minority and Women Business Inclusion

- Administer the Small and Underutilized Business Program
- Ensure minority and women owned businesses participate on City procurement
- Conduct outreach to and certify minority and women owned businesses

Female and Minority Workforce Inclusion

- Enforce City's construction workforce goals
- Ensure female and minority construction workers are employed on City construction and development projects
- Support partner organizations to increase the number of female and minority workers

Affirmative Action

- Conduct pre-award reviews of City contractors
- Ensure adherence to Affirmative Action and Equal Employment Opportunity Laws
- Review and approve Affirmative Action Plans

Hud Section 3 Program

- Administer City's HUD Section 3 Program
- Ensure low income resident and business inclusion on Section 3 covered projects
- Conduct outreach to and certify low income residents and businesses as Section 3

Labor Compliance

- Monitor and enforce prevailing wage laws and Federal Labor Standards
- Administer City's federal Davis-Bacon Related Acts Prevailing Wage requirement
- Ensure workers are paid according to City, State, and Federal laws

Minority and Women Business Inclusion

Small and Underutilized Business Program

The Division administers the Small and Underutilized Business Program (“SUBP”) which redresses past discrimination and aims to prevent discrimination against minority and women owned business enterprises (“MBEs and WBEs”) in City procurement. In 2011, the City Council adopted a 25% inclusion goal for MBEs (12%) and WBEs (13%). However, each City procurement opportunity is reviewed for specific goals based on the project scope, subcontracting opportunities, and availability of qualified MBEs and WBEs. This process is known as “Goal Setting.” Goals may be set on the following:

- Construction or development projects over \$100,000.
- Commodities and supplies contracts over \$50,000.
- Professional or technical services projects over \$100,000.

2015 Goal Setting on City Procurement

Through the 2nd quarter, the Division reviewed 99 procurement opportunities for goals.

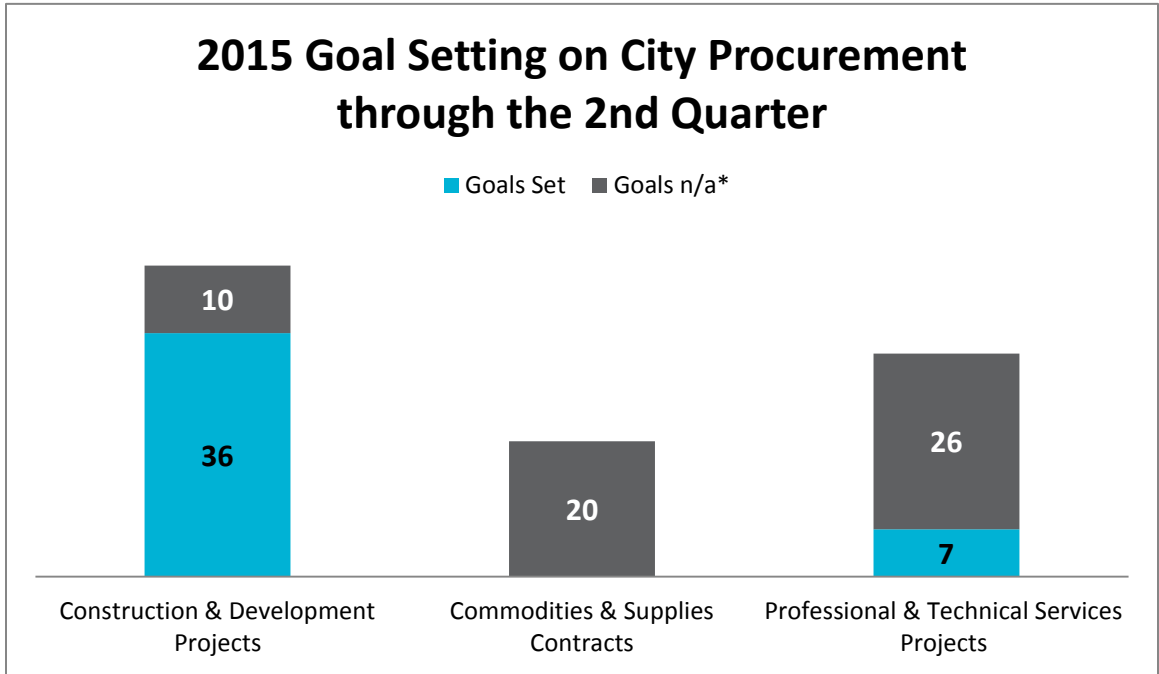


Figure 1: Displays number of procurement opportunities reviewed for project or contract specific goals.

2015 Good Faith Efforts Review

A bidder or proposer must meet the established goals or demonstrate good faith efforts (make every necessary and reasonable effort) to meet the goals prior to bid or proposal submittal. If a bidder or proposer has not met the goals, the Division will conduct a good faith effort (“GFE”) review to determine if the bidder or proposer made a good faith effort to meet the goals. Bidders or proposers not making a good faith effort are denied the contract. If the Division determines a bidder or proposer made a good faith effort, the Division will recommend the bidder be awarded the contract and it will be held accountable to its committed goal. The Division conducts monthly compliance to ensure contractors continue to make efforts to meet the established goals. To assist bidders and proposers in their good faith efforts to include MBEs and WBEs, a checklist of GFE requirements and a list of qualified MBEs and WBEs is provided with bid specifications and Requests for Proposals.

Through the 2nd quarter, the Division conducted 25 good faith efforts reviews, of which 5 were denied.

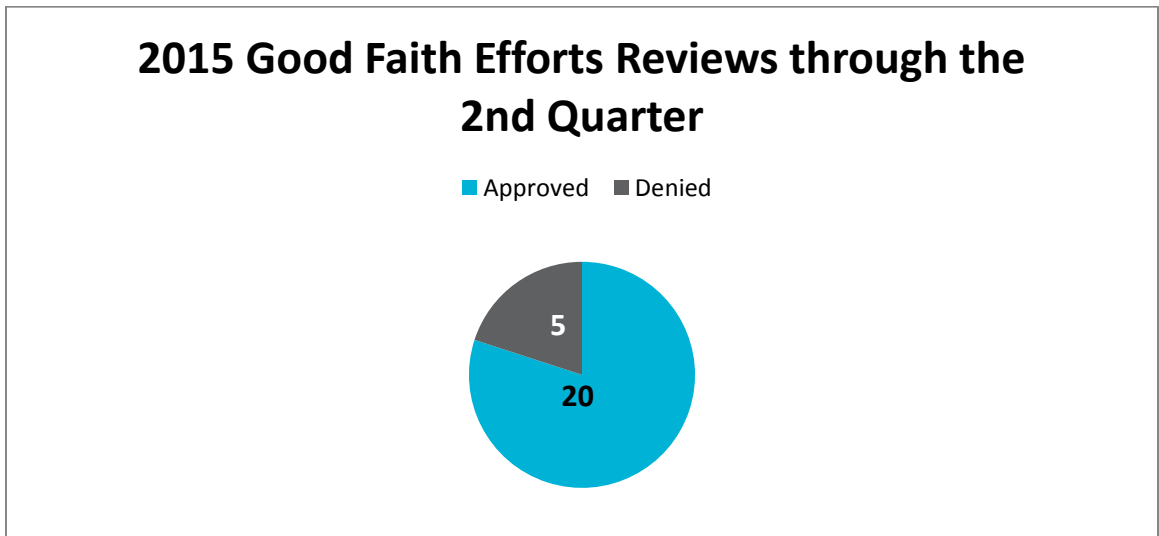


Figure 1: Shows number of contractors approved or denied after a good faith effort review.

* Goals are not applicable if subcontracting opportunities are negligible, nonexistent, or there are insufficient numbers of available MBEs and WBEs.

2015 MBE and WBE Business Inclusion on Closed Construction and Development Projects

Through the 2nd quarter, 25 construction and development projects with MBE and WBE inclusion goals were closed² by the Division. The 25 projects combined construction contract amount was \$47,838,018. Of that, MBE participation was \$3,391,187 (7%) and WBE participation was \$3,473,049 (7%).

	# of Projects	Total Contract Amount	Final Participation ³	
			MBE	WBE
1 st Quarter	20	\$44,047,039	\$2,725,709 (6%)	\$2,875,620 (7%)
2 nd Quarter	5	\$3,790,979	\$565,478 (15%)	\$597,429 (16%)
Total	25	\$47,838,018	\$3,291,187 (7%)	\$3,473,049 (7%)

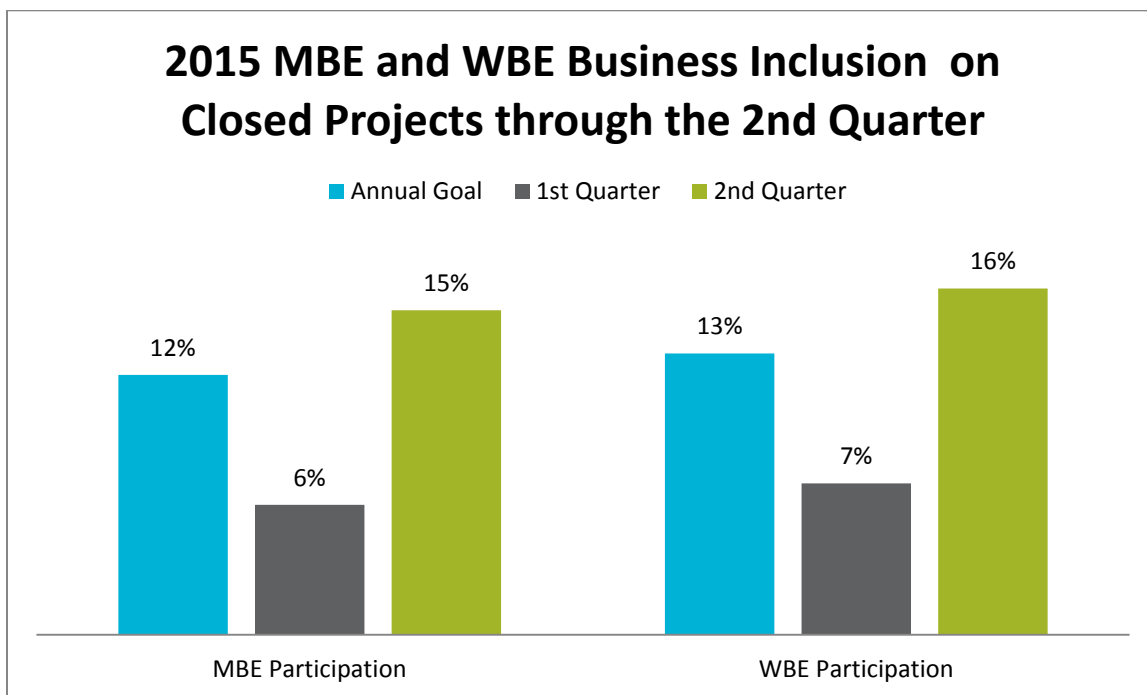


Figure 2: Compares the participation of MBEs and WBEs on construction and development.

² Closed projects are completed construction and development projects and the Division has conducted an administrative closeout process, which includes verification of payments made to MBEs and WBEs.

³ To obtain the participation percentage, the amount paid to MBEs and WBEs is divided by the total construction contract amount.

2.5 Year Comparison of MBE and WBE Business Inclusion on Closed Construction and Development Projects

Comparing 2013, 2014, 2015 (through the 2nd quarter), MBE and WBE participation on closed construction and development projects have consistently increased to a total participation of 7% MBE (\$20,561,447) and 11% WBE (\$31,021,776).

	# of Projects	Total Contract Amount	Participation	
			MBE	WBE
2013	28	\$51,357,531	\$1,855,220 (4%)	\$2,664,627 (5%)
2014	43	\$228,256,622	\$17,270,260 (8%)	\$27,548,728 (12%)
2015 (Q1 and Q2)	25	\$47,838,018	\$3,291,187 (7%)	\$3,473,049 (7%)
Total	96	\$276,094,640	\$20,561,447 (7%)	\$31,021,776 (11%)

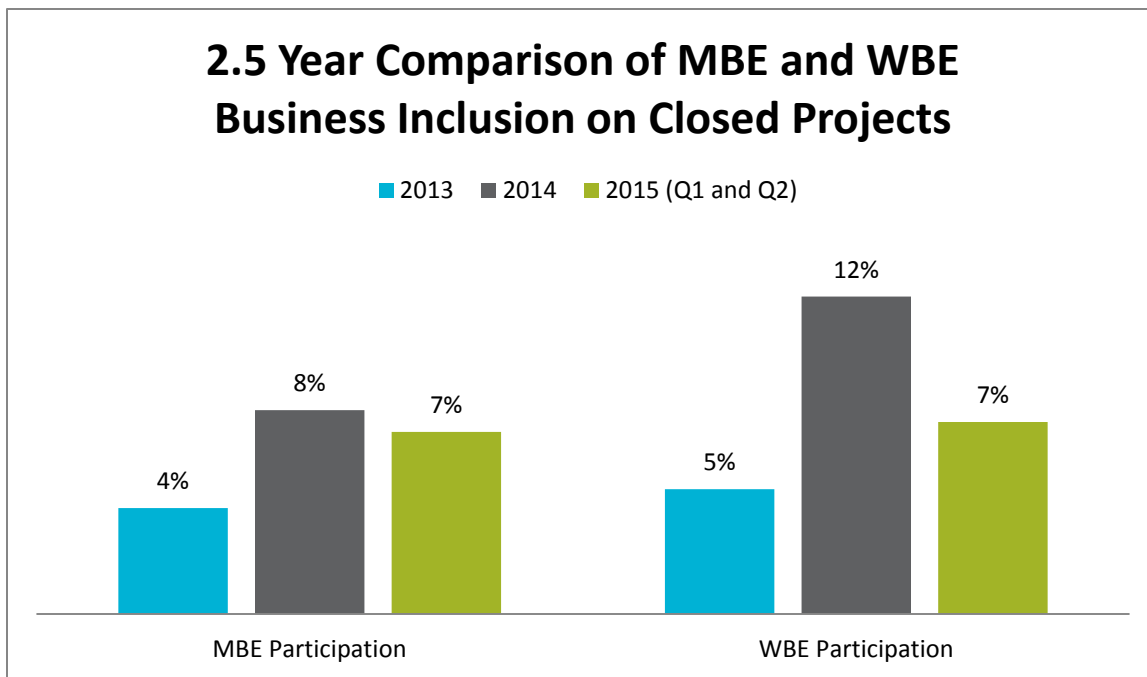


Figure 3: Compares the participation of MBEs and WBEs on construction and development projects.

MBE and WBE Business Inclusion on Priority Construction and Development Projects

Priority projects are projects with larger contract amounts and have greater socioeconomic impact. Below is a summary of the five in progress priority projects' MBE and WBE commitments and current participation from the start of each project through the 2nd quarter. Total participation through the 2nd quarter is 4% MBE (\$4,569,023) and 5% WBE (\$5,127,280).

Project Name	Project Description	Developer/ General Contractor	Contract Amount Paid through the 2 nd Quarter	Contractor Commitment		Current Participation ⁴		Percent Complete
				MBE	WBE	MBE	WBE	
Pillsbury Lofts	\$76,000,000 renovation of the National Historic Landmark, Pillsbury A-Mill, into 255 affordable artist lofts	Dominium/Weis Builders	\$74,186,559	\$4,218,000 (6%)	\$3,442,800 (5%)	\$3,639,338 (5%)	\$3,617,658 (5%)	91%
Five15 on the Park	\$30,662,344 new construction of a 260 unit apartment building with commercial space	Fine Associates/ Frana Companies	\$25,929,436	\$392,478 (1%)	\$929,069 (3%)	\$271,444 (1%)	\$591,092 (2%)	89%
Mill City⁵ Quarter – Phase 1	\$23,039,366 new construction of 140 affordable rental housing units	322 Second Street Apartments/ Frana Companies	--	\$1,440,243 (6%)	\$485,345 (2%)	--	--	9%
The Rose & Pine Cliff Apartments	\$21,902,500 new construction of two apartment buildings with 120 units combined	Aeon/ Weis Builders	\$6,964,371	\$628,602 (3%)	\$821,344 (4%)	\$204,480 (3%)	\$295,354 (4%)	64%
Downtown East – Green Space and Other Site Costs	\$9,818,243 environmental cleanup, areaway removal and green space preparation for the Downtown East mixed use project	Ryan Companies	\$3,321,876	\$983,412 (9%)	\$1,201,947 (11%)	\$453,762 (14%)	\$623,176 (19%)	40%
Total			\$110,402,242	\$7,662,735 (5%)	\$6,880,505 (4%)	\$4,569,023 (4%)	\$5,127,280 (5%)	

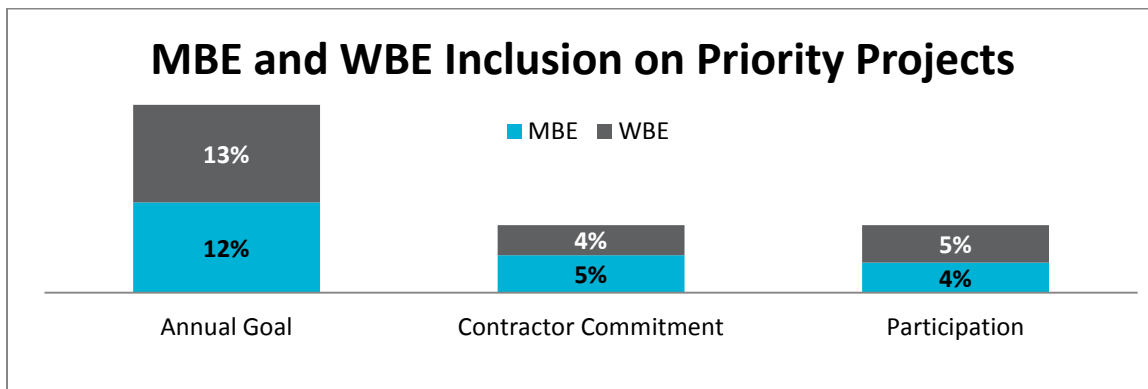


Figure 4: Compares the annual goal, general contractor's commitments, and actual participation of MBEs and WBEs

⁴ To obtain participation percentage, the contract payment(s) to MBEs and WBEs is divided by the contract paid to the general contractor(s) through the 2nd quarter.

⁵ General Contractor, MBEs, and WBEs did not work - or were not paid - on this project through the 2nd quarter.

Minnesota Unified Certification Program

To count towards the MBE and WBE inclusion goals, minority and women owned businesses must be certified as prescribed by the Minneapolis Department of Civil Rights director. The City has adopted the Minnesota Unified Certification Program (“MNUCP”) for the certification of minority and women owned businesses. The MNUCP is a group of state and local agencies certifying Disadvantaged Business Enterprises and MBEs or WBEs. Current certifying agencies are:

- City of Minneapolis
- Minnesota Department of Transportation
- Metropolitan Council
- Metropolitan Airports Commission

To become certified, minority and women owned businesses must meet the following criteria:

- At least 51% owned and controlled by a socially and economically disadvantaged individual.
- The disadvantaged owner(s) is a U.S. citizen or permanent resident.
- The business is for-profit.
- The business’ annual gross receipts do not exceed \$23.98 million or the Small Business Administration size standard.
- The disadvantaged owner’s personal net worth does not exceed \$1.32 million.

Through the 2nd quarter, the Division has certified 13 firms. Below are the five firms certified in the 2nd quarter:

Company	Certification	Business Description
Sharp Heating and Air Conditioning, Inc.	WBE	Firm provides HVAC residential and commercial services.
Business Advisory & Administrative Services, LLC	MBE	Firm provides financial, strategic plan development and Management Consulting Services.
Dace Decorating and Painting, LLC	WBE	Firm provides interior and exterior painting for residential and commercial
Lasting Impressions Hardwood Flooring, LLC	MBE	Firm provides installation of hardwood floors and cleaning of construction sites and residential and commercial properties.
Native Concrete & Masonry, Inc.	MBE	Firm provides concrete and masonry services.

Female and Minority Workforce Inclusion

In 2012, the City Council adopted aspirational goals set by the Minnesota Department of Human Rights for female and minority inclusion on all City construction and development projects over \$50,000. The goals are 6% of total project hours to be performed by females and 32% of total project hours to be performed by minorities. The Division monitors these projects to ensure contractors commit to use female and minority workers, adhere to their commitments, and make efforts to recruit, hire, and train females and minorities.

2015 Female and Minority Workforce Inclusion on Closed Construction and Development Projects

Through the 2nd quarter, 35 construction and development projects with workforce inclusion goals were closed by the Division. The 35 projects combined construction contract amount was \$62,984,361. Total workforce hours for these projects were 332,545 hours, of which female hours were 13,478 hours (4%) and minority hours were 63,764 hours (19%).

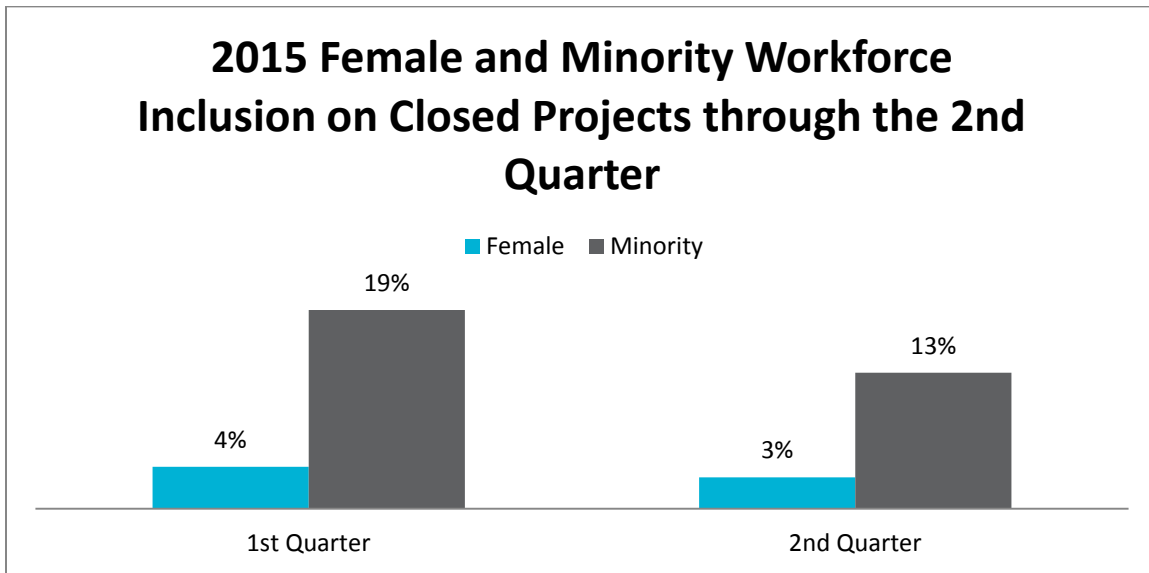


Figure 7: Compares the workforce inclusion of female and minority workers on City construction and development projects.

2.5 Year Comparison of Female and Minority Workforce Inclusion on Closed Construction and Development Projects

Comparing 2013, 2014, 2015 (through the 2nd quarter), female and minority workforce inclusion on closed construction and development projects have consistently increased to a total participation of 5% female hours (104,189) and 18% minority (357,526).

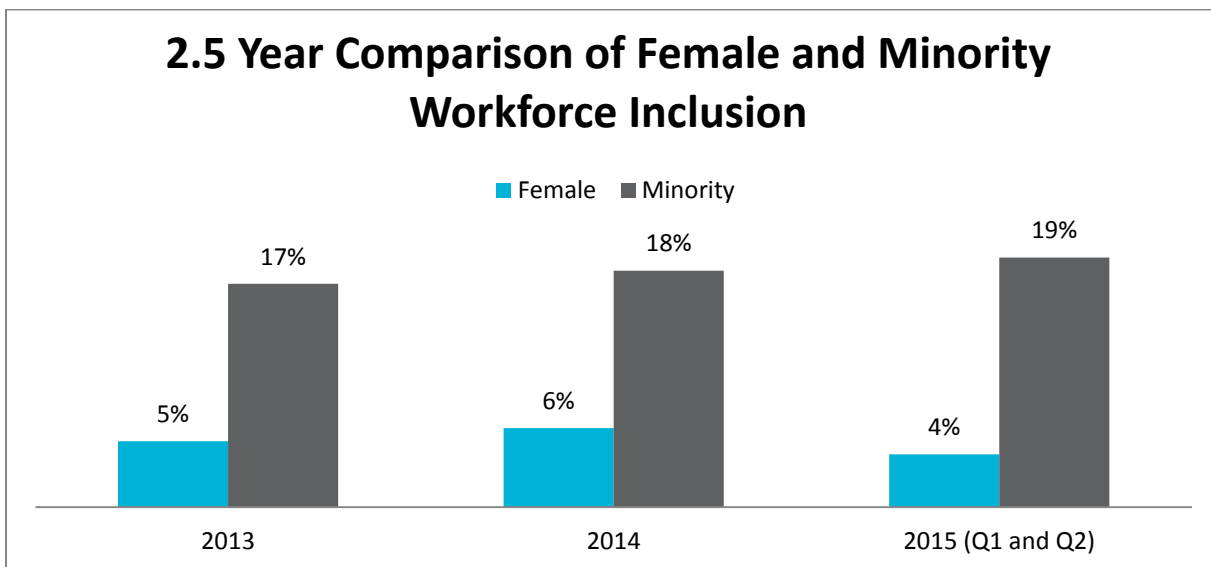


Figure 9: Compares workforce inclusion of female and minority workers on closed construction and development projects.

Female and Minority Workforce Inclusion on Priority Construction and Development Projects

There were five priority construction and development projects in progress during the 2nd quarter. The five projects combined construction contract amount was \$161,422,453. Total workforce hours for these projects were 659,402 of which female hours were 34,525 (5%) and minority hours were 150,938 (23%).

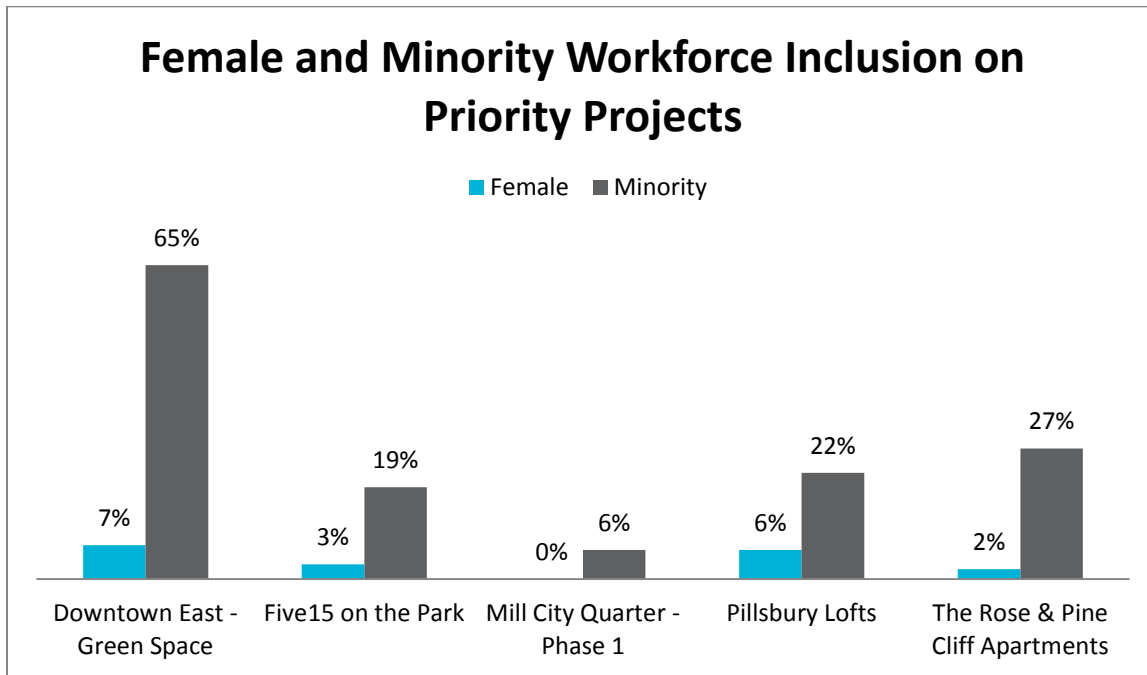


Figure 8: Displays workforce inclusion of female and minority workers on priority projects in progress.

Affirmative Action

Through the 2nd quarter, the Division processed and approved **120** affirmative action plans (“AAPs”) for City contracts in 2015. An AAP is a combination of policies and procedures a company utilizes to prohibit discrimination and promote equal employment opportunities for women, minorities and disabled individuals. Minneapolis Code of Ordinance 139.50(d) requires every developer, contractor, consultant, supplier, or vendor entering into a contract with the City to have an approved AAP on file with the Minneapolis Department of Civil Rights prior to contract execution if:

- The contract is over \$50,000.
- An amended contract’s cumulative amount is over \$50,000.
- There is more than one contract with a combined total over \$50,000.

Prior to contract execution, the Division receives requests for affirmative action approvals from City departments to ensure compliance with the ordinance requirement. The Division works with companies to develop, review, audit and approve the contractors’ AAPs.

HUD Section 3 Program

As a recipient of federal funds, the City and its contractors must comply with the HUD Section 3 regulation on Section 3 covered projects. HUD Section 3 ensures that jobs, training and contracting opportunities created by Section 3 covered projects shall be afforded to low income residents and businesses (Section 3 Residents and Section 3 Businesses). Section 3 does not supersede competitive bidding requirements, instead expressly encourages - to the greatest extent feasible - a Section 3 preference in the evaluation of bids. The goals on Section 3 covered projects are 10% Businesses and 30% Residents. The Division complies with Section 3 by:

- Identifying training and contracting opportunities for Section 3 Residents and Businesses.
- Certifying residents and businesses as Section 3.
- Maintaining a list of Section 3 Residents and Businesses and sharing with contractors.
- Conducting a “greatest extent feasible” review on contractors.
- Enforcing compliance on Section 3 covered projects.

2015 Certification of Section 3 Residents and Businesses

Through the 2nd quarter, the Division certified **42** residents and **15** businesses. To date, the City's Section 3 list includes **101** Section 3 Residents and **29** Section 3 Businesses.

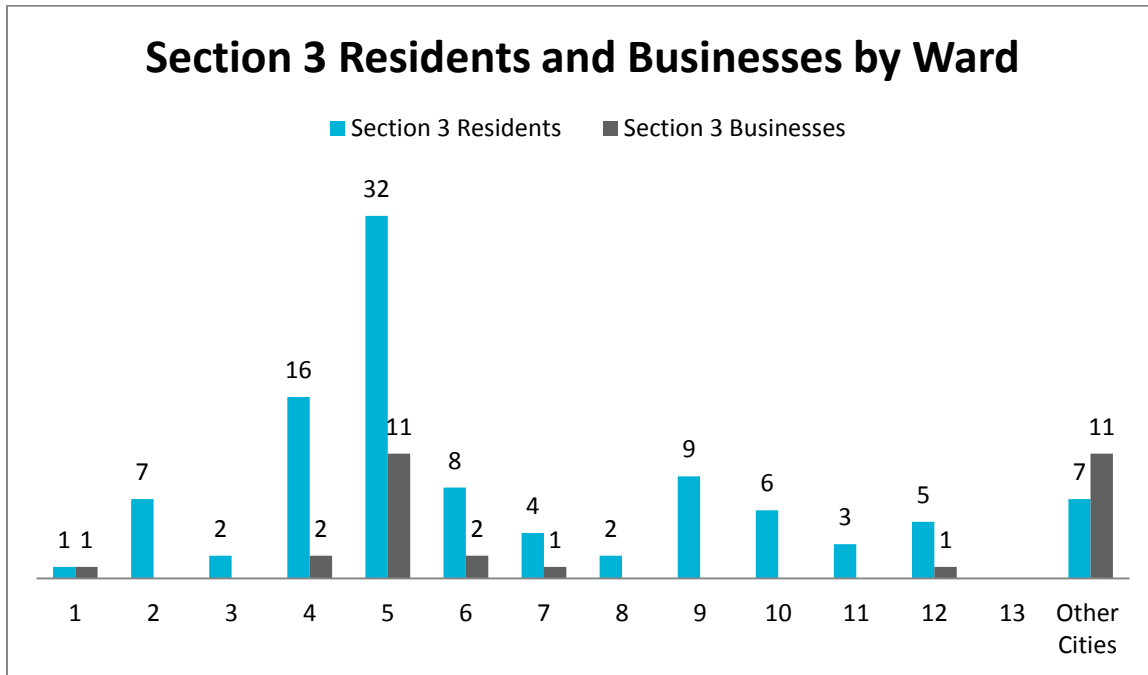


Figure 5: Displays the number of residents and businesses and the City Council ward where they are located.

Section 3 Collaboration

The Division has been closely working with local government agencies to form a Section 3 Collaborative to:

- Offer one centralized certification system.
- Standardize compliance and reporting practices.
- Collaborate on outreach efforts.
- Reduce stigmas associated with Section 3.
- Assist contractors to quickly identify Section 3 Residents and Businesses.

Current members:

- City of Minneapolis
- City of Saint Paul
- Minneapolis Public Housing Authority
- Saint Paul Public Housing Authority
- Anoka County
- Hennepin County
- Ramsey County
- Washington County

Labor Compliance

Construction and development projects covered by the federal Davis-Bacon and Related Acts, Minneapolis Public Works Ordinance, or the CPED Prevailing Wage Policy require the payment of prevailing wages to workers. The Division ensures accurate wages are paid to workers through the review of payrolls. During the 2nd quarter, there were no unresolved prevailing wage violations.

Outreach Activities

In addition to compliance, the Division continues to engage in outreach to assist contractors in meeting goals, affirmative action, and complying with prevailing wage. This quarter, the Division engaged in the following:

- Hosted or attended 24 pre-bid or pre-proposal meetings to discuss the City's business and workforce inclusion goals.
- Hosted the Affirmative Action reciprocity meeting with the Minnesota Department of Human Rights and the City of St. Paul to determine affirmative action best practices.
- Hosted the 2nd Annual Contractor Training to educate contractors about the City's goals, policies and requirements.

- Hosted a Best Practices Roundtable with local government agencies.
- Provided customized Good Faith Efforts training to select contractor(s) to increase their outreach efforts to MBEs and WBEs.
- Participated as a vendor in the Multicultural Small Business Resource Fair to conduct outreach to minority businesses.
- Conducted a Good Faith Effort survey to decipher what barriers general contractors have in obtaining MBE and WBE participation.
- Presented the Small and Underutilized Business Program to the City's Business and Technical Assistance Program Service Providers.
- Engaged the CPED Minnesota Employment and Training program to collaborate on meeting with the City's workforce inclusion goals.

Conclusion

The Division continues to be an essential part of the City's efforts to include women, minorities and low income workers and businesses on City procurement. For more specifics on closed projects discussed in this report, please see the appendix on the next pages.

Appendix

Closed Construction Projects 2015

#	Project Name	Developer/General Contractor	Contract Amount	MBE Inclusion			WBE Inclusion			Workforce Goals: 6% / 32%			Quarter
				Goal	Commitment	Actual Participation	Goal	Commitment	Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
2015													
1	Lifesource	Greiner Construction, Inc.	\$13,428,436							57999	2515 (4%)	5503 (9%)	1
2	520 2nd Street Apartments	Second Street Holding/Black Dew	\$10,231,051	7%	11%	\$307,168 (3%)	8%	6%	\$229,377 (2%)	71204	3032 (4%)	14842 (21%)	1
3	Snelling Apartments	Common Bond Communities/Watson Forsberg	\$8,633,918	8%	9%	\$761,393 (9%)	9%	7%	\$627,809 (7%)	53727	2674 (5%)	11901 (22%)	1
4	Touchstone	Project for Pride in Living/Watson Forsberg	\$8,059,363	7%	6%	\$618,350 (8%)	9%	7%	\$606,415 (8%)	45594	2127 (5%)	10322 (23%)	1
5	City Place Lofts	City Place Housing Limited Partnership/Frerichs Construction	\$7,103,000	6%	6%	\$441,127 (6%)	7%	13%	\$898,508 (13%)	44720	1788 (4%)	10696 (24%)	1
6	Sanitary Lift Station Rehabilitation	Minger Construction Empirehouse Inc, Elliott Contracting Corporation, Meisinger Construction, & KMH Erectors, Inc.	\$3,160,000	3%	1%	\$66,272 (2%)	4%	5%	\$183,400 (6%)	8760	118 (1%)	1073 (12%)	1
7	MCC - Visitor Information Center	Urban Homeworks/Flannery Construction	\$2,132,950	7%	13%	\$341,911 (16%)	9%	18%	\$441,562 (21%)	5688	88 (2%)	798 (14%)	2
8	Rental Reclaim III	Municipal Builders	\$1,308,286	8%	4%	\$20,008 (2%)	7%	2%	0	6697	25 (0%)	2133 (32%)	1
9	Sodium Hydroxide Storage and Feed System	Municipal Builders	\$1,270,700	8%	8%	\$112,314 (9%)	9%	2%	\$23,241 (2%)	6209	16 (0%)	248 (4%)	1
10	Wirth Park Picnic Pavilion Rehabilitation	CM Construction	\$810,500	6%	8%	\$90,908 (11%)	8%	4%	\$57,017 (7%)	6494	32 (0%)	1274 (20%)	1
11	Construction MFD Fire Stations 5 & 7 Improvement	JPMI Construction Company	\$740,800	8%	13%	\$95,000 (13%)	11%	16%	\$122,215 (16%)	2779	114 (4%)	387 (14%)	2
12	Target Center Operable Floor	Parsons Electric	\$642,516							1306	144 (11%)	585 (45%)	1
13	Construction of Penn Avenue - Phase 2 Project	Thomas & Sons	\$567,528	10%	9%	\$128,567 (23%)	12%	14%	0 (0%)	3381	265 (8%)	524 (15%)	2
14	MCC Restroom/Locker Room Renovation	Meisinger Construction	\$499,900	6%	1%	\$113,017 (23%)	8%	0%	\$28,972 (6%)	1925	106 (6%)	644 (33%)	1
15	Meadowbrook Irrigation Well	Municipal Builders	\$486,603	5%	1%	\$3,700 (1%)	7%	1%	\$6,622 (1%)	1520	0	31 (2%)	1
16	Sodium Hydroxide System Modification	Rice Lake Construction Group	\$354,400	4%	4%	\$15,825 (4%)	9%	12%	\$38,705 (11%)	1226	157 (13%)	407 (33%)	1
17	Passage Community	Services/Watson Forsberg	\$347,870	6%	6%	\$23,864 (7%)	3%	6%	\$52,111 (15%)	1681	92 (5%)	470 (28%)	1
18	Grant Street Commons	Schumacher Elevator	\$323,213							1073	5 (0%)	18 (2%)	1
19	Lake Nokomis Park Concessions - Site & Beach Improvements	Versacon	\$299,750	6%	0%	\$31,500 (11%)	8%	23%	\$66,127 (22%)	664	8 (1%)	94 (14%)	1
20	Hiawatha Golf Course - Parking Lot Improvements	Bituminous Roadway	\$294,790	5%	13%	\$39,714 (13%)	5%	4%	\$10,473 (4%)	736	26 (4%)	162 (22%)	1
21	Re-roofing Washington Street Maintenance Facility	Rosengquist Construction	\$282,000	8%	0%	\$0 (0%)	9%	0%	0	1019	0	83 (8%)	1
22	Park Maintenance Storage Building	Marge Magnuson Construction	\$232,000	7%	13%	\$30,400 (13%)	9%	9%	\$20,216 (9%)	459	0	127 (28%)	1
23	Cemetery Fence Restoration Phase IV	Terra General Contractors	\$223,000	2%	2%	\$5,500 (2%)	2%	3%	\$6,903 (3%)	342	33 (10%)	77 (22%)	1
24	Xcel Field Support Areas	Veit & Company	\$216,000	7%	11%	\$26,047 (12%)	10%	6%	\$10,633 (5%)	624	35 (6%)	134 (21%)	1
25	Target Center Concessions - Phase 2 - Mechanical	Northland Mechanical Contractors, Inc.	\$215,400							1192	0	184 (15%)	1
26	MCC- Visitor Information Center - Terrazzo Section	Advance Terrazzo & Tile Company	\$188,000	7%	0%	\$0 (0%)	9%	0%	0 (0%)	698	0 (0%)	0 (0%)	2
27	2013 Trail Improvements - Cedar Lake	Sunram Construction, Inc.	\$161,701	6%	0%	\$0 (0%)	8%	35%	\$33,652 (21%)	772	0 (0%)	66 (9%)	2
28	Harbor Light - Beacon Repair	Advanced Masonry Restoration, Inc.	\$132,653							516	0	8 (2%)	1
29	The Bridge for Youth	Bridge for Youth/Watson Forsberg	\$127,500	8%	9%	\$13,677 (11%)	10%	0%	0	525	72 (14%)	162 (31%)	1
30	Target Center Concessions - Phase 2 - Electrical	Kraus-Anderson	\$113,065							1170	0	419 (36%)	1
31	North Haven II	Portico/Flannery Construction	\$106,408	7%	5%	\$4,925 (5%)	8%	17%	\$9,087 (9%)	492	0	152 (31%)	1
32	Target Center Catering Kitchen - Mechanical/Electrical	NAC Mechanical & Electrical Services	\$102,350							614	0	230 (37%)	1
33	St. Anne's Place	P & D Mechanical	\$64,500							151	0	0	1
34	Stormwater Pond Dredging	Sunram Construction	\$64,460							425	0	3 (1%)	1
35	Target Center Catering Kitchen - General Construction	Meisinger Construction	\$59,750							167	8 (5%)	14 (8%)	1
Totals			\$62,984,361	6%	6%	\$3,291,187 (7%)	8%	8%	\$3,373,049 (7%)	332,545	13,478 (4%)	63,764 (19%)	
						<i>out of \$47,838,018</i>			<i>out of \$47,838,018</i>				

Closed Construction Projects 2014

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
2014									
1	Riverside Plaza (Cedar)	Sherman Associates/ Knutson Construction Services	\$62,501,767	\$7,162,702 (11%)	\$10,369,043 (17%)	361,064	21,183 (6%)	67,302 (19%)	2
2	Orchestra Hall	Mortenson Company	\$40,500,000	\$2,409,750 (6%)	\$5,358,150 (13%)	241,641	17,869 (7%)	42,935 (18%)	2
3	Buzza Historic Lofts	Dominium Development/ Weis Builders	\$19,421,754	\$1,639,196 (8%)	\$2,695,739 (14%)	109,080	4,558 (4%)	13,435 (12%)	1
4	Longfellow Station	Sherman Associates/ Frana & Sons, Inc.	\$16,599,983	\$959,479 (6%)	\$3,515,876 (21%)	107,943	5,734 (5%)	22,494 (21%)	2
5	Dunwoody	Gateway Commons LLC/ Frana Companies	\$16,571,170	\$338,052 (2%)	\$674,447 (4%)	103,109	4,141 (4%)	18,763 (18%)	3
6	Emanuel Housing	R S Eden/ Frerichs Construction	\$11,596,963	\$1,188,689 (10%)	\$1,208,404 (10%)	66,153	2,159 (3%)	13,574 (21%)	4
7	Bii Di Gain Dash Senior Housing	American Indian CDC/ Sand Companies, Inc. Spirit Limited Partnership, LLC/ Eagle Construction Co., Inc.	\$6,930,971	\$215,553 (3%)	\$483,089 (7%)	37,427	1,609 (4%)	5,659 (15%)	1
8	Spirit on Lake	Sherman Associates/ Watson-Forsberg Co.	\$6,693,253	\$622,473 (9%)	\$902,251 (13%)	30,308	1,739 (6%)	7,036 (23%)	1
9	Artspace Jackson Flats	Artspace Projects, Inc./ Frana & Sons, Inc.	\$6,215,259	\$131,763 (2%)	\$17,403 (0%)	32,669	1,377 (4%)	7,204 (22%)	2
10	Nicollet Avenue Reconstruction	Thomas and Sons Construction	\$5,365,326	\$128,721 (2%)	\$278,305 (5%)	25,361	934 (4%)	4006 (16%)	3
11	Fridley Ammonia System	Municipal Builders, Inc.	\$5,067,103	\$166,593 (3%)	\$210,463 (4%)	15,369	20 (0.1%)	202 (1%)	4
12	Stradford Flats	Sherman Associates/ Watson-Forsberg Co.	\$4,030,000	\$411,060 (10%)	\$60,047 (1%)	31,151	1,358 (4%)	\$13,152 (42%)	2
13	Construction of Concrete Sidewalks	Concrete Idea, Inc.	\$2,750,000	\$1,100 (0.04%)	\$83,600 (3%)	7,198	0 (0%)	2,850 (40%)	1
14	Flood Area #5 - 3th Ave N Greenway	S. M. Hentges & Sons	\$2,687,160	\$229,579 (9%)	\$163,910 (6%)	13,566	534 (4%)	1,631 (12%)	3
15	Fridley Filter Plant Split	Municipal Builders	\$2,542,681	\$28,820 (1%)	\$48,017 (2%)	13,874	715 (5%)	1,405 (10%)	4
16	Calhoun Place	Morcon Construction	\$2,400,000	\$28,320 (1%)	\$9,600 (0.4%)	18,016	901 (11%)	2,664 (15%)	1
17	PPL Foreclosure II	PPL/ Flannery Construction, Inc.	\$1,800,000	0 (0%)	\$0 (0%)	10,661	57 (1%)	2,472 (23%)	2
18	Riverside Avenue - Phase 2	Veit and Company	\$1,395,448	\$34,049 (2%)	\$102,845 (7%)	9,493	683 (7%)	1,805 (19%)	2
19	Concrete Sidewalks	Shafer Contracting Company, Inc.	\$1,317,785	\$0 (0%)	\$70,305 (5%)	10,174	779 (8%)	2,246 (22%)	4
20	Penn Avenue South - Construction of - Phase I	Meyer Contrating, Inc.	\$1,305,000	\$285,665 (22%)	\$698,828 (54%)	8,535	903 (11%)	1,644 (19%)	1
21	Winter Street Paving	Meyer Contracting	\$1,258,333	\$838,241 (67%)	\$176,233 (14%)	8,191	6126 (75%)	2,065 (25%)	4
22	Ramp C Elevator	Minnesota Elevator	\$991,469			4,429	0 (0%)	112 (3%)	2
23	Mechanical/Life Safety Upgrades	Northern Air Corporation	\$852,154	\$40,313 (5%)	\$47,848 (6%)	7,513	582 (8%)	794 (11%)	4
24	Site Improvements at Sheridan Veterans Memorial Park	Thomas and Sons Construction	\$850,000	\$155,125 (18%)	\$45,985 (5%)	2,797	305 (11%)	828 (30%)	1
25	Outdoor Warning Sirens	Front Line Plus Fire and Rescue	\$738,323	\$17,150 (2%)	\$10,800 (1%)	4,733	207 (4%)	1,366 (29%)	4
26	MWW Ground Water Control	Mark J Traut Wells	\$734,054			524	0.5 (0.1%)	5 (1%)	3
27	ADA Pedestrian Ramps	Thomas and Sons Construction	\$706,352	\$2,719 (0.4%)	\$3,582 (1%)	1,155	116 (10%)	0 (0%)	4
28	St. Mary's Tunnel Rehab - Phase I	Engineering & Construction Innovations Inc	\$645,178	\$4,968 (1%)	\$27,356 (4%)	12,180	17 (0%)	1,709 (14%)	2
29	St. Mary's/Hiawatha Tunnel Rehab - Phase 2	Engineering & Construction Innovations, Inc.	\$645,178			22,767	0 (0%)	2534 (11%)	3
30	Powderhorn Park Path and Lighting Improvements	Thomas and Sons Construction	\$624,700	\$48,976 (8%)	\$35,108 (6%)	2,682	171 (6%)	766 (29%)	2
31	Clock Tower Renovation	Northern Air Corporation	\$559,757	\$33,026 (6%)	\$21,831 (4%)	2,484	248 (10%)	830 (33%)	2
32	Fridley Softening Plant Exterior Stabilization Project - Phase 2	A & M Construction	\$554,998	\$0 (0%)	\$19,591 (4%)	4,175	159 (4%)	1418 (34%)	2
33	Parking Control & Security Automation @ Fed Cthse Ramp	Harstad Controls	\$504,030	\$70,564 (14%)	\$0 (0%)	992	8 (1%)	222 (22%)	1
34	Reconstruction of Existing Water Main Using the Cured-In-Place Pipe Lining Method	Fer-Pal Construction USA, LLC	\$466,751			1,308	122 (9%)	311 (24%)	1

Closed Construction Projects 2014 (continued)

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
35	Cleaning and Cured-in-Place Lining of 16" Drain Pipe	IPR Northeast, LLC	\$424,933	\$0 (0%)	\$4,717 (1%)	1,106	0 (0%)	72 (7%)	1
36	Target Center Concession Stand Renovation - General Construction Package	Construction Results Corp.	\$405,384			2,735	912 (33%)	392 (14%)	1
37	Prospect Park Station	Peer Engineering, Inc.	\$403,000			718	0 (0%)	107 (15%)	1
38	Clock Tower Lift Modernization	Minnesota Elevator	\$326,900			1,521	0 (0%)	0 (0%)	2
39	Target Center Rolling Doors	Twin City Garage Door	\$322,500			358	0 (0%)	0 (0%)	2
40	3rd Ave Ramp Restoration	LS Black	\$313,557	0 (0%)	\$36,053 (11%)	2,503	168 (7%)	137 (5%)	3
41	Blue Water Partnership Pond Dredging	Veit and Company	\$302,045	\$17,972 (6%)	\$10,390 (3%)	1,058	54 (5%)	350 (33%)	2
42	Exterior Masonry Stabilization	A & M Construction	\$300,000	\$14,250 (5%)	\$3,930 (1%)	1,180	128 (11%)	451 (38%)	3
43	Precinct Desk Remodel	Northern Air Corporation	\$290,395	\$1,946 (1%)	\$33,570 (12%)	1,396	9 (1%)	244 (17%)	2
44	PPL Affirmation House - 3310 Penn	PPL/ Flannery Construction, Inc.	\$270,633	\$9,202 (3%)	\$10,365 (4%)	1,844	148 (8%)	776 (42%)	2
45	Pioneer & Soldiers Cemetery Fence - Phase 3	Terra General Contractors, LLC	\$269,344	\$5,710 (2%)	\$5,710 (2%)	464	56 (12%)	138 (30%)	2
46	Avenue of the Arts - Bridge Restoration	Global Specialty Contractors	\$225,410	\$420,195 (9%)	\$36,385 (16%)	1,710	95 (6%)	50 (3%)	3
47	Avenue of the Arts - Bridge Poles & Fixtures	Electrical Installation & Maintenance	\$213,500			1,036	0 (0%)	0 (0%)	3
48	6th District Dog Park	Derau Construction	\$208,666	\$0 (0%)	\$16,965 (8%)	369	2 (1%)	31 (8%)	2
49	Misc. Roof Repairs	SPS Infrastructure, Inc.	\$200,000	\$6,100 (3%)	\$10,000 (5%)	633	31 (5%)	102 (16%)	1
50	Electrical Support Infrastructure for Electric Car Charging Station	Master Electric Co., Inc.	\$175,000	\$0 (0%)	\$36,260 (21%)	784	0 (0%)	0 (0%)	2
51	Government Center Parking Facility Expansion Joint Repairs	A & M Construction	\$161,190	\$419 (0%)	\$1,322 (1%)	946	28 (3%)	183 (19%)	1
52	LED Light Fixture and Dimmable Wireless Control System	Preferred Electric	\$155,700			116	36 (31%)	45 (39%)	2
53	Target Center Concession Stand Renovation - Tile and Face Brick	CD Tile and Stone, Inc.	\$145,500			1,420	0 (0%)	253 (18%)	2
54	Emergency Operations Training Facility Backup Generator	Preferred Electric	\$130,000	\$1,820 (1%)	\$4,407 (3%)	199	28 (14%)	53 (27%)	1
55	Boiler Replacement at North Commons Waterpark	Corval Constructors, Inc.	\$115,695			280	0 (0%)	103 (37%)	3
56	Snelling Apartments - DEMO ONLY	K. A. Kamish Excavating, Inc.	\$100,000			541	8 (1%)	160 (29%)	2
57	Wall Fabric Replacement for Rooms 203 through 208	Julius B. Nelson & Son, Inc.	\$98,975			122	0 (0%)	32 (26%)	4
58	Tennis Courts Rehab	The Tennis Court Doctor	\$95,098			381	111 (29%)	9 (0.2%)	2
59	Turf Establishment	Lino Lakes Landscaping	\$73,300			67	0 (0%)	0 (0%)	2
60	Roof Replacement @ Government Center Parking Ramp	Berwald Roofing Company, Inc.	\$57,466			198	18 (9%)	32 (16%)	3
2014 Totals			\$233,607,092	\$17,270,260 (8%)	\$27,548,728 (12%)	1,352,400	77,140 (6%)	249,151 (18%)	
				<i>out of \$228,256,622</i>	<i>out of \$228,256,622</i>				

Closed Construction Projects 2013

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
2013									
1	Dewatering Plant	Graham	\$19,514,929	\$253,694 (1%)	\$807,065 (4%)	94,094	3,098 (3%)	15,090 (16%)	2
2	Riverview Apartments	Watson-Forsberg Co.	\$6,200,845	\$544,434 (9%)	\$269,737 (4%)	37,683	1,534 (4%)	8,153 (22%)	1
3	Gateway Lofts	Alliance Housing, Inc./ Frerichs	\$5,359,693	\$363,923 (7%)	\$352,668 (7%)	32,232	874 (3%)	5,655 (18%)	3
4	Convention Center Domes	Central Roofing Company	\$4,382,255	\$135,850 (3%)	\$214,731 (5%)	15,873	1,335 (8%)	5,375 (34%)	4
5	10th Ave Storm Tunnel – Rps	PCI Roads LLC	\$3,887,040	\$30,708 (1%)	\$78,130 (2%)	31,208	3,308 (11%)	2,331 (7%)	1
6	EOTF Addition	Ebert Construction	\$1,967,400	\$0 (0%)	\$1,771 (0.1%)	6,505	286 (4%)	494 (8%)	2
7	Operable Partitions Replacement	Hufcor Minnesota	\$1,245,291	\$5,479 (0.4%)	\$7,596 (1%)	3,128	238 (8%)	897 (29%)	1
8	Stage XVI #4 Attic/Shaft Air Handling System	Northern Air Corporation	\$1,048,691	\$5,034 (0.5%)	\$90,817 (9%)	8,028	770 (10%)	1,270 (16%)	3
9	Lake Harriet Playground	Fitol Hintz Construction, Inc.	\$928,520	\$0 (0%)	\$25,813 (3%)	3,191	63 (2%)	532 (17%)	2
10	Soil Improvements	Carl Bolander & Sons	\$912,022	\$53,809 (6%)	\$256,643 (28%)	1,146	9 (1%)	89 (8%)	1
11	Parade Stadium Drive/Parking	Thomas and Sons Construction	\$850,000	\$7,310 (1%)	\$6,800 (1%)	5,549	201 (4%)	1,039 (19%)	4
12	Old 3rd Ave Townhomes	Twin Cities Habitat for Humanity	\$620,944	\$97,240 (16%)	\$218,200 (35%)	6,127	271 (4%)	1,114 (18%)	2
13	Mary T Welcome Center	Thor Construction	\$515,589	\$180,198 (35%)	\$0 (0%)	2,860	286 (10%)	695 (24%)	2
14	Pioneers & Soldiers Cemetery Fence Restoration Project - Phase IV	Terra General Contractors, LLC	\$425,517	\$12,766 (3%)	\$12,766 (3%)	435	42 (10%)	81 (19%)	3
15	Farview Park Wading Pool	American Liberty Construction, Inc.	\$400,000	\$33,560 (8%)	\$53,160 (13%)	2,319	316 (14%)	160 (7%)	2
16	ABC Ramp - Boiler Replacement	Summit Fire Protection Company	\$397,067	\$20,767 (5%)	\$15,764 (4%)	1,070	0 (0%)	366 (34%)	4
17	Fire Station Automation	Direct Digital	\$350,000	\$0 (0%)	\$0 (0%)	965	352 (36%)	352 (36%)	1
18	Fridley Pump Station	American Masonry Restoration	\$326,350	\$27,054 (8%)	\$12,760 (4%)	2,172	270 (12%)	816 (38%)	1
19	Remedial Action @ Minnehaha Industrial Park	Veit and Company	\$288,745	\$0 (0%)	\$0 (0%)	784	127 (16%)	238 (30%)	1
20	11th & Marquette - Electrical Generator Replacement	Killmer Electric Co., Inc.	\$257,014	\$12,337 (5%)	\$9,458 (4%)	662	28 (4%)	108 (16%)	4
21	Court Renovation @ Linden Hills	Fitol Hintz Construction, Inc.	\$240,605	\$0 (0%)	\$59,141 (25%)	958	23 (2%)	125 (13%)	4
22	Mec & Elec @ 4 Parks	Cool Air Mechanical, Inc.	\$226,274	\$11,947 (5%)	0 (0%)	813	0 (0%)	49 (6%)	3
23	Joanne Levin Triangle Park	Fitol Hintz Construction, Inc.	\$211,659			557	0 (0%)	130 (123%)	3
24	14th Ave N Cul-Du-Sac	G Urban Companies, Inc.	\$206,544	\$0 (0%)	\$20,882 (10%)	876	0 (0%)	25 (3%)	2
25	Haaf Ramp - Photovoltaic Solar System	West Central Telephone Association	\$197,690	\$3,875 (2%)	\$3,321 (2%)	626	8 (1%)	0 (0%)	3
26	Rainleader Disconnects	United States Mechanical, Inc.	\$192,880	\$21,988 (11%)	\$8,680 (5%)	488	0 (0%)	23 (5%)	2
27	St. Anne's Senior Housing	Watson-Forsberg Co.	\$180,810	\$12,910 (7%)	\$38,277 (21%)	1,476	201 (14%)	271 (18%)	2
28	Target Center Show Power	Killmer Electric Co., Inc.	\$145,200			350	10 (3%)	44 (13%)	2
29	MBC 16 – Air Handling Plat	A & L Construction, Inc.	\$126,476	\$20,337 (16%)	\$42,597 (34%)	352	8 (2%)	91 (26%)	2
30	City Hall Live	Gephart Electric	\$108,340	\$0 (0%)	\$57,854 (53%)	485	95 (19%)	140 (29%)	4

Closed Construction Projects 2013 (continued)

#	Project Name	Developer/General Contractor	Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%			Quarter
				MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours	
31	2012 Wall Fabric Replacement (Room L100)	Julius B. Nelson & Son, Inc.	\$99,940			578	0 (0%)	120 (21%)	1
32	Blue Water Partnership Rain Gardens	Urban Companies	\$92,260			409	0 (0%)	0 (0%)	4
33	2012 Wall Fabric Replacement (Room M100- M101)	Julius B. Nelson & Son, Inc.	\$87,195			293	0 (0%)	56 (19%)	1
34	Improvements @ James I. Rice Pwky.	Midwest Asphalt Corp.	\$83,800			149	0 (0%)	97 (65%)	1
35	13kW Photo System - Fire Station #4	Energy Concepts, Inc.	\$58,500			179	0 (0%)	179 (100%)	1
36	EOTF Fence	Century Fence Company	\$58,414			557	0 (0%)	130 (23%)	2
37	Re-Bid for Concrete Slab Replacement - Activated Carbon Tank	Marge Magnuson Construction Company	\$51,024			160	16 (1%)	52 (33%)	2
2013 Totals			\$52,245,523	\$1,855,220 (4%)	\$2,664,627 (5%)	265,335	13,767 (5%)	46,385 (17%)	
				<i>out of \$51,375,531</i>	<i>out of \$51,375,531</i>				

2.5 Year Combined Totals - Closed Construction Projects

	Total Contract Amount	Business Inclusion		Workforce Goals: 6% / 32%		
		MBE Actual Participation	WBE Actual Participation	Total Workforce Hours	Female Inclusion Hours	Minority Inclusion Hours
2013 - 2015 (Q1 and Q2) Totals	\$348,836,976	\$20,561,447 (7%)	\$31,021,776 (11%)	1,950,280	104,189 (5%)	357,526 (18%)
		<i>out of \$276,094,640</i>	<i>out of \$276,094,640</i>			