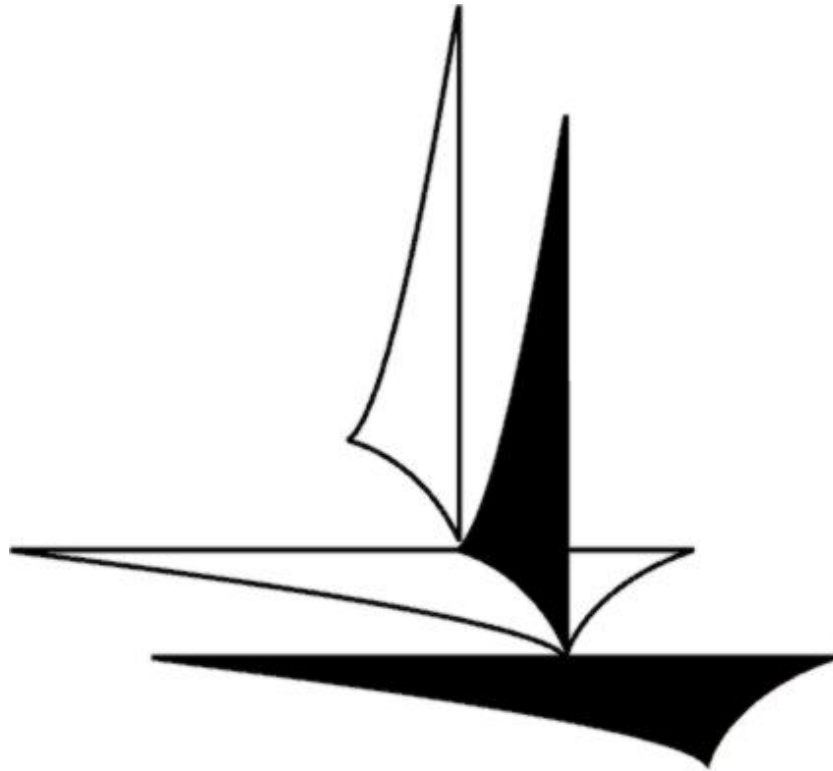




Minneapolis

City of Lakes

DEPARTMENT OF CIVIL RIGHTS
CONTRACT COMPLIANCE DIVISION

4TH QUARTERLY REPORT
October - December 2013

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INTRODUCTION

The Contract Compliance Division (CCD) monitors construction and development projects, commodities and supplies contracts, and professional and technical services contracts by enforcing various local and federal civil rights and wage laws and policies. The CCD monitors city contracts and projects to ensure that workers are treated fairly, and paid appropriate wages, and that minorities, women and low income business owners and workers have access to employment and contracting opportunities. CCD is responsible for monitoring and ensuring that compliance is adhered to in five primary program areas: Affirmative Action Plans, the Small and Underutilized Business Program (SUBP); minority and female employment; Davis Bacon and prevailing wage, United States Code; and HUD Section 3 contracting and employment.

From the 1st quarter to the 4th quarter of 2013, CCD increased the number of construction projects monitored from 53 active projects valued at \$245,374,296 to 76 active projects with contract values of \$383,205,976. At the end of the 4th quarter 2013 total overall projects (including pending and pre-award review) were estimated at \$780,000,000 and CCD completed the first full year monitoring employment goals of 6% female and 32% minority (skilled/unskilled combined) which were established by the Minnesota Department of Human Rights in May of 2012 and adopted by the Minneapolis City Council that same month.

During the report period, CCD began an organizational and process redesign that has already resulted in increased efficiencies, effectiveness and productivity – including improved Good Faith Efforts evaluations, improved relationships with developers and general contractors, better collaboration with other City departments, better ordinance based compliance monitoring and an ongoing review of documentation and processes to provide superior customer service to internal and external partners.

OUTREACH

During the 4th quarter 2013, staff engaged in the following outreach activities to enhance relationships with stakeholders:

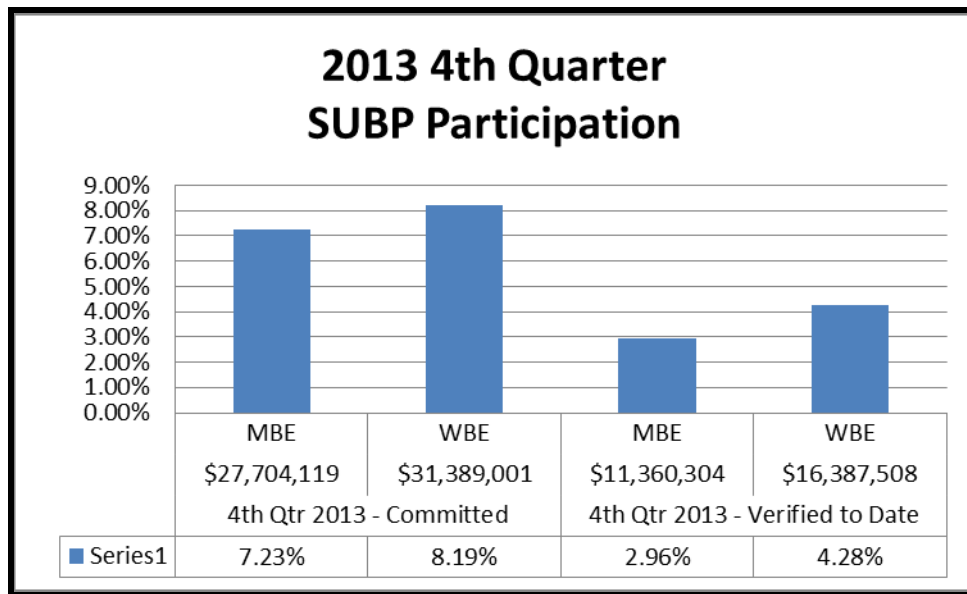
- Mentor Protégé Event. Sponsored by the Minnesota Unified Certification Program which includes the City of Minneapolis, Minnesota Department of Transportation, Metropolitan Council, and the Metropolitan Airport Commission, the event was a networking opportunity for disadvantaged business enterprises (DBE's) to connect with seasoned professionals. The purpose of the event was to focus on developing future leaders in the construction and consulting industries by bringing together seasoned professionals with emerging entrepreneurs to connect, share ideas and generate business opportunities.
- Minneapolis Urban Leagues' (MUL) Labor Education Advancement Program (LEAP) board meeting. Committee members include MN State Representative – Joe Mullery, the Minneapolis Building and Construction Trades Council, Minneapolis Public Housing Authority, MN DOT, Sprinkler Fitters, Laborers Union, Amesco, Belair, Bolander & Sons, Dalsin, Initiative Construction, McGough Construction, Olympic Companies, Ryan Companies, Tri-Construction. The collaboration of this committee is to assist in fulfilling the goal of the MUL's LEAP Program, which is to prepare people of African descent, people of color, women and young adults to obtain and retain employment in apprenticed building and construction trades.

TECHNOLOGY

Currently, the Client Relationship Management system (CRM) initiated in 3rd quarter of 2012 is used as a project management tool and allows for staff to track all projects and LCPtracker is the database system which tracks prevailing wages and employment activity. The ongoing process redesign work to increase efficiencies identified the need for an improved compliance monitoring tool that would incorporate the activities of the current tools and integrate the City's finance information software.

SMALL AND UNDERTULITZED BUSINESS PROGRAM

76 active construction projects with a value of **\$383,205,976**



The Small and Underutilized Business Program (SUBP) ordinance, Chapter 423 of the City code is enforced by the Contract Compliance Division (CCD) of the Minneapolis Department of Civil Rights. The SUBP ordinance is intended to redress discrimination in the City's Marketplace¹ and create opportunities for Minority-owned Business Enterprises (MBEs) and Women-owned Business Enterprises (WBEs). The CCD assists in leveling the playing field in contracting by placing participation goals on City contracts.

Goals

SUBP goals are set for MBE and WBE participation on a contract-by-contract basis before the project or bid is advertised. The goals are set based on whether there are subcontracting opportunities and if there is an available pool of ready willing and able MBE/WBE subcontractors.

MBE/WBE firms are certified through the Minnesota Unified Certification Program (MNUCP) to perform within the scope of services on that contract. More information and applications are available online at www.mnucp.org. Goals are set for the following:

- Commodities and supplies contracts valued over \$50,000
- Construction and development contracts valued over \$100,000
- Professional and technical services contracts valued over \$100,000

Bids are reviewed to determine whether the bidder met the project goals or made a good faith effort to do so. Bidders are responsible for making every reasonable and necessary effort to subcontract with MBEs/WBEs. Bids not meeting the project goals or making a good faith effort to do so will be deemed unresponsive and may be rejected.

¹ Only firms that have their principal place of business located within the City's Marketplace will count towards meeting SUBP goals.

The City's Marketplace consists of the geographical area of the Minnesota counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, and Wright.

Supplier Diversity

The Supplier Diversity Program promotes utilization of women and minority owned businesses for public contracting. The intent of this model program is to provide City departments with the opportunity to engage local woman and minority owned businesses in providing goods and services for city contracts worth \$50,000 or less.

The combined City goal for W/MBEs is 25% (MBE – 12% and WBE – 13%).

Minnesota Unified Certification Program (MNUCP)

MBEs and WBEs must be certified through the MNUCP for their participation to count toward the SUBP goals. MNUCP certification fosters local participation, increases market exposure, and creates access to additional opportunities with participating jurisdictions.

Certifying members: City of Minneapolis, Metropolitan Airports Commission (MAC), Metropolitan Council, and the Minnesota Department of Transportation (MnDOT)

Non-certifying members: All other government entities in Minnesota that receive federal Department of Transportation funds

SUBP Eligibility Requirements

- Business owned at least 51% by a socially and economically disadvantaged individual(s)
- Owner(s) is a U.S. citizen or lawfully admitted permanent resident of the United States
- Business meets Small Business Administration (SBA) size standard requirements, and the personal net worth of the disadvantaged owner does not exceed \$1.32 million
- The socially and economically disadvantaged owner(s) controls the business and has directly related managerial and technical competence and experience

Certification is valid for two (2) calendar years following the date of approval.

Certifications

The Minnesota Unified Certification Program (MNUCP) is a small business certification program managed jointly by the City of Minneapolis, Minnesota Department of Transportation, Metropolitan Council, and the Metropolitan Airport Commission. The goal is to make it easier for qualified small business enterprises to participate in the contracting process by having one jurisdiction to apply for certification which covers multiple agencies.

During the fourth quarter of 2013 the following companies were certified by the City of Minneapolis:

Women-Owned Business:

- L & E Window Installations, Inc.
NAICS Code 238350 – Finished Carpentry Contractors
NAICS Code 238150 – Glass and Glazing Contractors
- TCRS, LLC
NAICS Code 541330 – Engineering Services
NAICS Code 541720 – Research and Development in the Social Sciences and Humanities
NAICS Code 711510 – Independent Artists, Writers, and Performers

Minority-Owned Business:

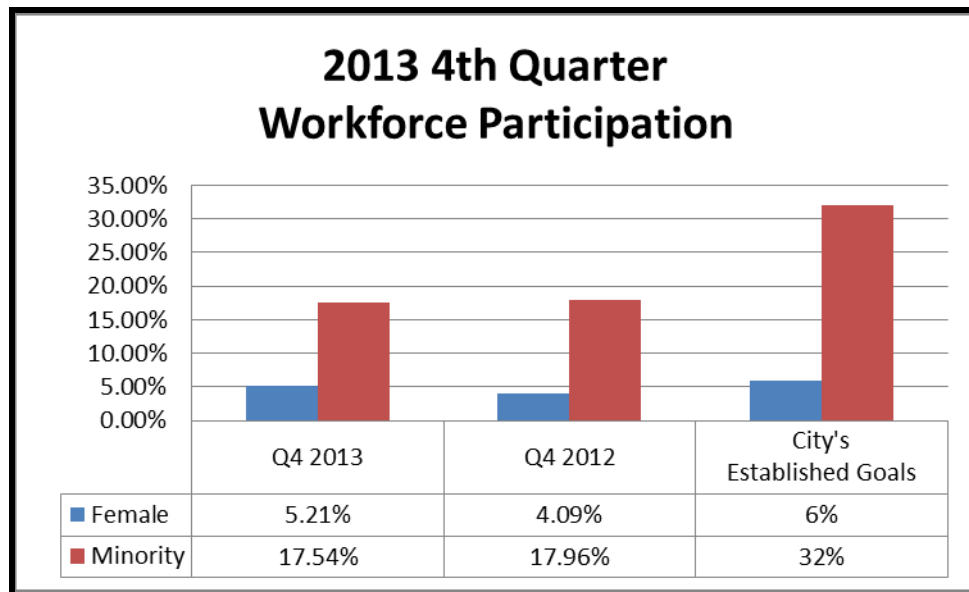
- SewerTech Services, Incorporated
NAICS Code 237110 – Water and Sewer Line and Related Structures Construction
NAICS Code 562998 – All Other Miscellaneous Waste Management Services

- Mobilize Design & Architecture, LLC
NAICS Code 541310 – Architectural Services
NAICS Code 541320 – Landscape Architectural Services
NAICS Code 541330 – Engineering Services
- Nanak Transport Incorporated
NAICS Code 484220 – Specialized Freight (Except Used Goods) Trucking, Local

FEMALE AND MINORITY LABOR PARTICIPATION

Effective May 1, 2012, the employment goals were revised to 6% female labor participation and 32% overall minority labor participation. The previous goals were 6% female, 11% skilled minority, and 11% unskilled minority. Twenty four percent of all active projects are proceeding under the previous goals and seventy six percent of all active projects are ongoing projects that are proceeding under the new goals.

During the 4th quarter, there were 76 active construction projects resulting in the following participation:



AFFIRMATIVE ACTION

An affirmative action plan ("AAP") is a combination of policies and procedures a company utilizes to prohibit discrimination and promote employment opportunities for women, minorities and disabled individuals.

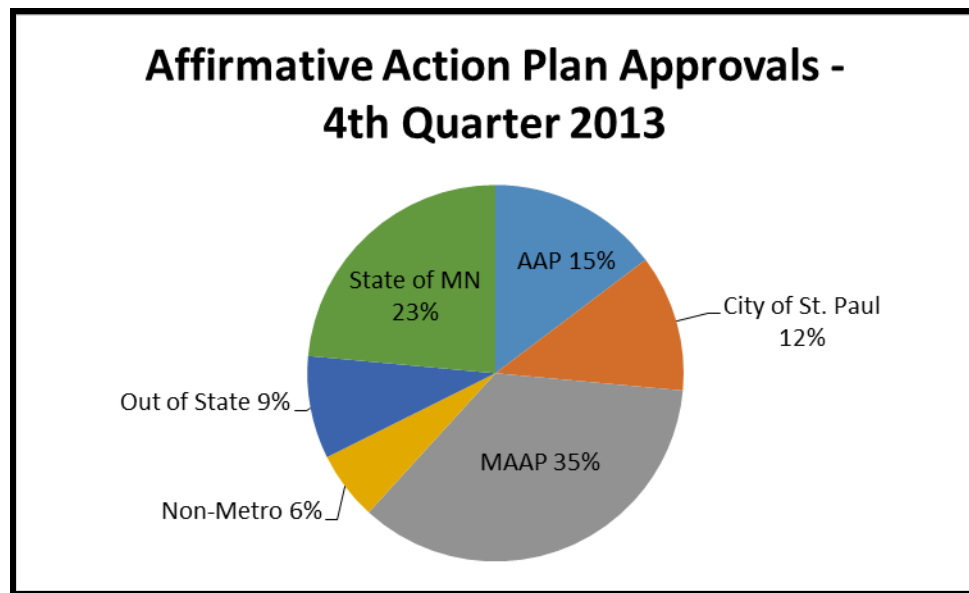
Minneapolis Ordinance 139.50 requires that every contractor entering into a contract with the City of Minneapolis in excess of \$50,000 have an approved written affirmative action plan on file with the Minneapolis Department of Civil Rights prior to entering into a contract with the City. CCD assists companies in developing their AAPs and processes all AAPs meeting the threshold.

Other considerations are as follows:

- Affirmative Action Plans already approved by the Department will be valid until their expiration date.
- Plans approved by the Department expire three (3) years after the date of approval.
- Developers and general contractors must submit an affirmative action plan and obtain approval prior to work beginning on the construction project.

- The Department will accept current plans approved by the Minnesota Department of Human Rights (MDHR), the Minnesota Mechanical Contractors Association (MMCA), the National Electrical Contractors Association (NECA) and the City of St. Paul, provided the MDCR receives a copy of the plan and corresponding certificate of approval.
- Plans may be submitted via e-mail, fax or U.S. mail. Those submitting via U.S. mail may not submit bound or stapled paperwork.

In the fourth quarter of 2013, thirty four (34) affirmative action plans were approved, with over half of the plans being from the City of Minneapolis.



City of Minneapolis - AAP	5
City of Minneapolis – MAAP ²	12
City of Minneapolis - Non-Metro	2
City of St. Paul	4
Out of State	3
State of MN	8
Total	34

SECTION 3

The HUD Section 3 program is an income based certification that takes into account the household income of either a worker or of the primary business owner. The CCD currently has 57 businesses certified as Section 3, with none currently pending certification. The CCD certified 182 members of the Minneapolis Building Trades and local unions as Section 3 residents, with three more pending.

² Modified Affirmative Action Plan for companies with 20 or less full time permanent employees

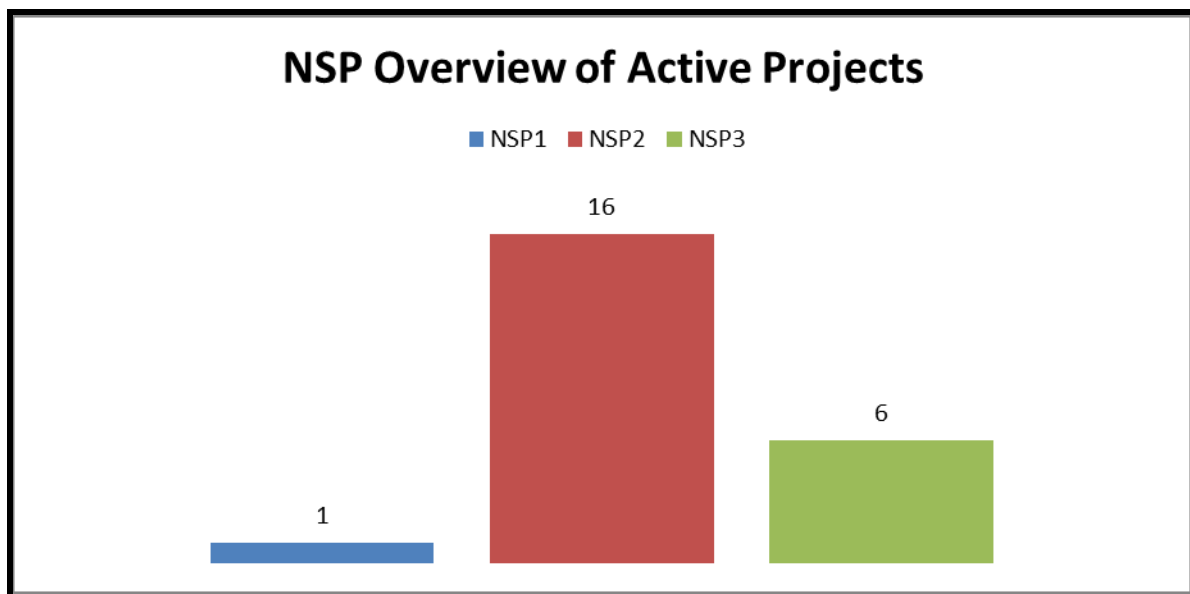
NEIGHBORHOOD STABILIZATION PROGRAM (NSP)

The federal Neighborhood Stabilization Program (NSP) was established through Housing and Urban Development (HUD) in order to stabilize foreclosure-challenged communities. This program utilizes federal, state and City of Minneapolis funding to purchase and/or rehabilitate foreclosed or abandoned properties. In addition to the goal of restoring these communities, such as North Minneapolis which was particularly affected by the foreclosure crisis, the City encourages contractors to (1) contract with small

underutilized businesses, (2) promote the city's female and minority workforce goals and (3) hire Section 3 businesses and Minneapolis residents that meet HUD's income-based requirements.

NSP was divided into 3 separate programs NSP1, NSP2 and NSP3, all of which have been incredibly successful residential housing programs. Currently, 8 developers are involved: Alliance Housing, City of Lakes Community Land Trust, Greater Metropolitan Housing Corporation, Twin Cities Habitat for Humanity, Neighborhood Housing Services, Powderhorn Residents Group, Project for Pride in Living and Urban Homeworks. Two of the larger projects developed by Alliance Housing and Project for Pride in Living are million dollar projects offering multi-family housing options to the North Minneapolis community and evidence the fact that Minneapolis businesses are dedicated to preserving and promoting affordable housing.

NSP1 currently has 1 active remaining project, NSP2 has 16 active projects and NSP3 has 6 active projects. In total NSP is currently building and/or rehabilitating 23 single- and multi-family residences. The original NSP1 program is winding down with a majority of the developers near completion of their projects, but the NSP2 and NSP3 programs are expected to remain active for the remainder of the calendar year.



Contractors are successfully meeting the challenge of the recently increased employment goals for City of Minneapolis projects effective May 1, 2012. Projects beginning January 1, 2013 were expected to meet to 6% female and 32% minority workforce participation (skilled/unskilled combined) goals. Of a total 250,873.11 NSP project hours, 127,682.00 hours were NSP1 projects, 97,541.06 were NSP2 projects and 25,650.05 have been worked on NSP3 projects.

WAGE UNDERPAYMENTS AND RESTITUTIONS

CCD staff monitors contractors to ensure timely payroll submission and that accurate wages are paid to all workers on publicly funded construction projects, as governed by the enforcement of the Federal Davis-Bacon Act and City Prevailing Wage ordinance. CCD identifies, investigates and calculates wage underpayments that occur on these projects. Investigative issues are as follows: blatant wage underpayments, identifying workers not being reported as working on projects, misclassification of onsite workers and various types of miscalculation of wages and overtime pay.

100% of wage underpayments were resolved.

CCD is also tracking contractors who continuously have wage underpayment issues while working on City of Minneapolis projects. Contractors that are identified as continuously and blatantly underpaying their employees will cause immediate action which may result in CCD recommending appropriate sanctions and/or debarment.

CONCLUSION

Going forward CCD will continue to research and develop a new one system compliance monitoring software solution.

Table 1 – Active Projects

ACTIVE PROJECTS (CPED/OP)	DEVELOPER	GENERAL CONTRACTORS	CONTRACT AMOUNT	REVISED CONTRACT AMOUNT	FEMALE EMPLOYMENT PARTICIPATION	MINORITY EMPLOYMENT PARTICIPATION	TOTAL PROJECT HOURS
520 2nd Street Apartments	Second Street Holdings, LLC	Black & Dew	\$10,230,051.00	\$10,230,051.00	3.99%	20.36%	57,652.79
ARTSPACE JACKSON FLATS*	Artspace Projects, Inc.	Frana Companies	\$5,770,885.00	\$6,215,259.00	4.22%	22.05%	32,664.75
BII DI GAIN DASH ANWEBI ELDER HOUSING*	American Indian CDC and Commond Bond Communities	Sand Companies	\$6,930,971.00	\$6,930,971.00	4.30%	15.12%	37,426.86
BUZZA HISTORIC LOFTS*	Dominium Development	Weis Builders	\$15,793,843.00	\$19,421,754.00	4.18%	12.09%	109,080.37
CALHOUN PLACE	Calhoun Place Homeowners Association	Morcon Construction	\$2,090,717.00	\$2,400,000.00	5.00%	14.79%	18,016.25
CITY PLACE LOFTS	City Place Housing Limited Partnership	Frerich's Construction Company	\$7,103,000.00	\$7,103,000.00	4.00%	23.92%	44,693.29
DUNWOODY*	Gateway Commons	Frana Companies	\$15,000,000.00	\$15,000,000.00	4.30%	18.99%	92,714.95
EMANUEL HOUSING*	RS Eden	Frerich's Construction Company	\$11,596,963.00	\$11,596,963.00	3.27%	20.51%	66,110.62
EMERGE CAREER & TECHNOLOGY CENTER	Emerge Community Development	Watson-Forsberg Company	\$4,041,880.00	\$4,041,880.00	6.38%	19.97%	533.25
LONGFELLOW STATION*	Sherman Associates	Frana Companies	\$18,862,200.00	\$28,165,782.00	5.38%	21.08%	106,535.50
OP 7369 - LEAD HAZARD REDUCTION SERVICES*	N/A	Minnesota Remodeling & Restoration Company	\$1,600,000.00	\$1,400,000.00	0.00%	16.30%	9,960.50
OP 7383 - FLOOD AREA 5: 37TH AVENUE NORTH GREENWAY*	N/A	S.M. Hentges & Sons, Inc.	\$2,800,000.00	\$2,631,189.00	3.94%	12.02%	13,566.25

OP 7515 - 10TH AVENUE STORM TUNNEL*	N/A	Lametti & Sons	\$2,821,825.00	\$2,821,825.00	9.14%	26.66%	17,178.50
OP 7533 - TARGET CENTER ROLLING DOORS*	N/A	API Garage Door, Inc.	\$322,500.00	\$322,500.00	0.00%	0.00%	358.50
OP 7542 - RAMP C ELEVATOR MODERNIZATION*	N/A	Minnesota Elevator	\$991,469.00	\$991,469.00	0.00%	2.57%	4,551.90
OP 7564 - 33RD AVENUE SE & TALMAGE AVE SE*	N/A	Belair Excavating	\$485,446.00	\$485,466.00	6.52%	7.92%	2,809.25
OP 7570 - RIVERSIDE AVENUE CONSTRUCTION - PHASE 2*	N/A	Veit and Company	\$1,395,447.00	\$1,395,448.00	7.19%	19.01%	9,492.50
OP 7587 - MISC ROOFING REPAIRS*	N/A	SPS Infrastructure, Inc.	\$200,000.00	\$200,000.00	4.82%	16.03%	633.00
OP 7588 - NICOLLET AVENUE RECONSTRUCTION*	N/A	Thomas and Sons Construction	\$4,914,162.00	\$4,914,162.00	3.68%	15.79%	25,360.75
OP 7635 - FRIDLEY FILTER PLANT AMMONIA SYSTEM REPLACEMENT*	N/A	Municipal Builders, Inc.	\$4,667,103.00	\$4,667,103.00	0.16%	4.51%	12,036.00
OP 7640 - CLOCK TOWER LIFT MODERNIZATION	N/A	Minnesota Elevator	\$326,900.00	\$326,900.00	0.00%	0.00%	1,520.50
OP 7668 - PRECINT DESK REMODEL	N/A	Construction Results Corporation	\$254,800.00	\$254,800.00	0.60%	18.86%	1,405.25
OP 7672 - ST. MARY'S TUNNEL REHABILITATION PROJECT	N/A	Engineering & Construction Innovations, Inc.	\$1,739,945.00	\$1,739,945.00	0.14%	14.03%	12,179.66
OP 7678 - WIRTH PARK PICNIC PAVILION REHABILITATION	N/A	CM Construction Company	\$810,500.00	\$810,500.00	0.70%	20.46%	6,608.50
OP 7688 - CLOCK TOWER MODERNIZATION	N/A	NAC Mechanical & Electrical Services	\$539,400.00	\$539,400.00	10.18%	36.63%	2,434.00
OP 7690 - Turf Establishment	N/A	Lino Lakes Landscaping	\$73,300.00	\$73,300.00	0.00%	0.00%	67.00
OP 7691 - 3RD AVENUE RAMP RESTORATION	N/A	LS Black Constructors, Inc.	\$280,496.00	\$280,496.00	6.78%	5.53%	2,478.50
OP 7712 - BLUE WATER PARTNERSHIP POND DREDGING	N/A	Veit and Company	\$302,045.00	\$302,045.00	5.11%	33.11%	1,057.75
OP 7713 - 6TH DISTRICT DOG PARK	N/A	Derau Construction	\$191,408.00	\$191,408.00	0.54%	8.46%	369.25

OP 7720 - CONSTRUCTION OF CONCRETE SIDEWALKS	N/A	Concrete Idea, Inc.	\$2,844,750.00	\$2,750,000.00	0.00%	39.60%	7,197.50
OP 7723 - GOVERNMENT CENTER PARKING FACILITY EXPANSION JOINT REPLACEMENT	N/A	A & M Construction, Inc.	\$161,190.00	\$161,190.00	2.96%	19.35%	945.50
OP 7725 - PARKING CONTROL & SECURITY AUTOMATION AT THE FEDERAL COURTHOUSE RAMP	N/A	Don Harstad Company	\$479,598.00	\$479,598.00	0.81%	22.44%	989.50
OP 7726 - LED LIGHT FIXTURE	N/A	Preferred Electric	\$155,700.00	\$155,700.00	31.17%	45.45%	115.50
OP 7742 - PENN AVENUE SOUTH PHASE 1	N/A	Meyer Contracting, Inc.	\$955,633.00	\$953,633.00	10.57%	19.26%	8,534.75
OP 7746 - CEMETARY FENCE RESTORATION (PHASE III)	N/A	Terra General Contractors, LLC	\$262,262.00	\$320,000.00	0.00%	16.84%	392.00
OP 7750 - SANITARY LIFT STATION REHAB	N/A	Minger Construction, Inc.	\$3,160,000.00	\$3,160,000.00	1.23%	11.18%	3,670.50
OP 7752 - CONSTRUCTION OF WINTER STREET PAVING	N/A	Meyer Contracting, Inc.	\$12,584,333.00	\$1,448,740.00	7.66%	22.07%	10,174.25
OP 7753 - CITY HALL MECHANICAL AND LIFE SAFETY UPGRADE - STAGE 17	N/A	NAC Mechanical & Electrical Services	\$568,936.00	\$568,936.00	4.35%	28.77%	4,747.50
OP 7758 - FRIDLEY SOFTENING PLANT EXTERIOR STABILIZATION - PHASE 2	N/A	A & M Construction, Inc.	\$554,998.00	\$554,998.00	3.81%	33.95%	4,175.00
OP 7761 EMERGENCY OPERATIONS TRAINING FACILITY BACKUP GENERATOR PROJECT	N/A	Preferred Electric	\$177,200.00	\$130,000.00	13.85%	26.70%	198.50
OP 7776 - CONSTRUCTION OF NATURAL SWIMMING POOL AT WEBBER PARK	N/A	LS Black Constructors, Inc.	\$4,587,000.00	\$4,390,000.00	5.30%	10.73%	5,814.75
OP 7780 - POWDERHORN PATH & LIGHTING IMPROVEMENTS	N/A	Thomas and Sons Construction	\$534,165.00	\$410,000.00	6.50%	28.57%	2,629.00
OP 7784 - FRIDLEY FILTER PLANT SPLIT	N/A	Municipal Builders, Inc.	\$2,983,300.00	\$2,983,300.00	5.49%	9.41%	9,040.75
OP 7800 - TARGET CENTER CONCESSIONS - PHASE 2 - ELECTRICAL	N/A	Elliot Contractin Corporation	\$113,065.00	\$117,565.00	0.00%	35.78%	1,169.50

OP 7800 - TARGET CENTER CONCESSIONS - PHASE 2 - GENERAL CONSTRUCTION	N/A	Construction Results Corporation	\$367,900.00	\$379,900.00	28.34%	15.65%	2,482.00
OP 7800 - TARGET CENTER CONCESSIONS - PHASE 2 - MECHANICAL	N/A	Northland Mechanical, Contractors, Inc.	\$215,400.00	\$239,374.00	0.00%	15.40%	1,191.50
OP 7800 - TARGET CENTER CONCESSIONS - PHASE 2 - TILE AND FACE BRICK	N/A	CD Tile & Stone, Inc.	\$145,500.00	\$145,500.00	0.00%	16.37%	1,396.00
OP 7801 - CONSTRUCTION OF SHERIDAN VETERANS MEMORIAL (REBID)	N/A	Thomas and Sons Construction	\$848,885.00	\$850,000.00	10.54%	28.60%	2,894.76
OP 7802 - CLEANING & CIPP of 16" CAST IRON DRAIN (REBID)	N/A	IPR Northeast, LLC	\$424,933.00	\$285,000.00	0.00%	6.51%	1,105.50
OP 7803 - TENNIS COURT REHABILITATION	N/A	Recreational Surfacers, Inc.	\$95,098.00	\$100,000.00	29.00%	0.00%	381.00
OP 7810 TARGET CENTER OPERABLE FLOOR	N/A	Parsons Electric	\$642,516.00	\$642,516.00	11.07%	44.94%	1,300.50
OP 7812 - RECONSTRUCTION OF EXISTING WATER MAIN USING CIPP LINING	N/A	Fer-Pal Construction, USA, LLC	\$392,940.00	\$392,940.00	9.29%	23.75%	1,307.50
OP 7813 - ELECTRICAL CONSTRUCTION FOR VEHICLE CHARGING STATION INSTALLATION	N/A	Master Electric	\$175,000.00	\$175,000.00	0.00%	0.00%	588.00
OP 7814 - AVENUE OF THE ARTS BRIDGE POLES AND FIXTURES	N/A	Electrical Installation and Maintenance Co., Inc.	\$213,500.00	\$213,500.00	0.00%	0.00%	468.00
OP 7817 - MINNEHAHA REGIONAL PARK PLAY AREA REHABILITATION	N/A	Fitol Hintz Construction, Inc.	\$522,000.00	\$522,000.00	0.00%	3.57%	951.75
OP 7818 - PARKING LOT IMPROVEMENTS AT HIAWATHA GOLF COURSE	N/A	Bituminous Roadways, Inc.	\$283,000.00	\$283,000.00	3.53%	21.37%	730.00
OP 7821 - AVENUE OF THE ARTS BRIDGE RESTORATION	N/A	Global Specialty Contractors	\$252,423.00	\$252,423.00	6.85%	3.57%	1,386.50
OP 7824 - CONSTRUCTION OF A PARK MAINTENANCE BUILDING	N/A	Marge Magnuson Construction Co., Inc.	\$232,000.00	\$232,000.00	0.00%	0.00%	62.00

OP 7826 - WALL FABRIC @ MCC ROOMS 203 THROUGH 208	N/A	Julius B. Nelson & Son, Inc.	\$98,975.00	\$98,975.00	0.00%	28.57%	112.00
OP 7835 - ST. MARY'S/HIAWATHA TUNNEL REHABILITATION PROJECT - PHASE 2	N/A	Engineering & Construction Innovations, Inc.	\$3,275,315.00	\$3,275,315.00	0.00%	7.90%	4,113.00
OP 7838 - TRAIL IMPROVEMENTS - CEDAR LAKE	N/A	Sunram Construction, Inc.	\$161,701.00	\$161,701.00	0.00%	8.61%	746.25
OP 7839 - RE-ROOFING @ 1809 WASHINGTON STREET MAINTENANCE FACILITY	N/A	Rosenquist Construction, Inc.	\$282,000.00	\$282,000.00	0.00%	10.30%	335.00
OP 7842 - WEBBER NATURAL SWIMMING POOL - BATH HOUSE	N/A	LS Black Constructors, Inc.	\$1,048,400.00	\$1,048,400.00	0.00%	0.00%	81.50
OP 7845 - INSTALLATION OF PREFORMED THERMOPLASTIC PAVEMENT MARKINGS	N/A	Sir Lines-A-Lot	\$77,884.00	\$77,884.00	0.00%	26.55%	357.75
OP 7846 - REPLACEMENT, RELOCATION & ADDITION OF OUTDOOR WARNING SIGNS (RE-BID)	N/A	Front Line Plus Fire & Rescue, Inc.	\$798,333.00	\$450,000.00	9.35%	0.00%	983.50
OP 7868 - Sodium Hydroxide Storage and Feed System	N/A	Municipal Builders, Inc.	\$1,270,700.00	\$1,270,700.00	0.00%	0.00%	59.00
ORCHESTRA HALL*	Minnesota Orchestral Association	Mortenson Construction	\$40,500,000.00	\$40,500,000.00	7.39%	17.77%	241,640.83
PASSAGE COMMUNITY	Simpson Housing Services	Watson-Forsberg Company	\$215,824.00	\$347,870.00	5.68%	28.38%	1,620.75
PILLSBURY LOFTS	Minneapolis Leased Housing Development	Weis Builders	\$76,000,000.00	\$76,000,000.00	3.15%	19.58%	7,104.50
PROSPECT PARK STATION	The Cornerstone Group	Peer Engineering, Inc.	\$403,000.00	\$403,000.00	0.00%	14.83%	718.00
RENTAL RECLAIM III	Urban Homeworks	Flannery Construction	\$1,308,286.00	\$1,308,286.00	0.37%	31.86%	6,696.75
RIVERSIDE PLAZA STABILIZATION*	Sherman Associates	Knutson Construction Services	\$48,357,013.00	\$62,501,767.00	5.87%	18.64%	361,101.70

SNELLING APARTMENTS - PHASE 2 (CONSTRUCTION)	Common Bond Communities	Watson-Forsberg Company	\$8,633,918.00	\$8,886,004.00	0.00%	5.30%	2,243.75
SNELLING APARTMENTS (DEMO)	Seward Design, Inc.	Kamish Excavating, Inc.	\$96,564.00	\$96,564.00	1.44%	28.78%	554.25
SPIRIT ON LAKE	Powderhorn Residents Group (PRG)	Eagle Building Company	\$6,620,000.00	\$6,620,000.00	5.74%	23.21%	30,307.80
ST. ANNE'S PLACE	Ascension Place, Inc.	P & D Mechanical Contracting, Company	\$64,500.00	\$64,500.00	0.00%	0.00%	151.25
STRADFORD FLATS	Sherman Associates	Watson-Forsberg Company	\$4,030,000.00	\$4,030,000.00	4.36%	42.22%	31,151.00
TOUCHSTONE SUPPORTIVE HOUSING*	People for Pride in Living (PPL)	Watson-Forsberg Company	\$8,059,363.00	\$8,059,363.00	4.54%	22.26%	45,297.97
WEST BROADWAY CURVE	Common Bond Communities	Frerich's Construction Company	\$8,973,218.00	\$8,973,218.00	0.00%	19.59%	531.00
TOTAL CONTRACT DOLLARS			\$367,345,475.00	\$383,205,976.00			
CUMULATIVE PARTICIPATION					5.21%	17.54%	1,501,443.25
CITY'S EMPLOYMENT GOALS					6.00%	32.00%	

***Previous employment goals 11%
minority skilled, 11% minority
unskilled**

Table 2 – Closed Projects – Workforce Participation

Project Name	Contract Amount	Close Date	Total Projected Hours	Committed Female Hours	Committed Minority Hours	Total Project Hours	Total Female Hours	Total Minority Hours
11th & Marquette - Electrical Generator Replacement								
Killmer Electric Co., Inc.	\$257,014.00	10/3/2013	534.00	33.00	60.00	661.75	28.00	108.00
33rd Ave SE and Talmage Ave								
Belair Excavating	\$485,466.00	10/29/2013	1,244.00	132.00	132.00	2,809.25	183.25	222.50
ABC Ramp - Boiler Replacement								
Summit Fire Protection Company	\$397,067.00	11/5/2013	1,132.00	70.00	367.00	1,069.75	0.00	365.50
Blue Water Partnership Rain Gardens								
Urban Companies	\$92,260.00	10/4/2013	400.00	0.00	0.00	408.50	0.00	0.00
City Hall Live								
Gephart Electric	\$108,340.00	10/4/2013	528.00	76.00	189.00	485.00	94.50	139.50
Convention Center Domes								
Central Roofing Company	\$4,382,255.00	10/4/2013	27,434.00	1,647.00	8,866.00	15,873.25	1,334.75	5,375.00
Court Renovation @ Linden Hills								
Fitol Hintz Construction, Inc.	\$240,605.00	10/4/2013	832.00	80.00	168.00	958.35	23.00	124.90
Parade Stadium Drive/Parking Lot								
Thomas and Sons Construction	\$850,000.00	11/15/2013	4,490.00	178.00	1,057.00	5,548.82	201.00	1,038.75
TOTAL CONTRACT AMOUNT	\$6,813,007.00							
TOTAL EMPLOYMENT HOURS			36,594.00	2,216.00	10,839.00	27,814.67	1,864.50	7,374.15

Table 2 – Closed Projects – SUBP Participation

Project Name	MBE Goal %	Actual MBE %	WBE Goal %	Actual WBE %
11th & Marquette - Electrical Generator Replacement				
Killmer Electric Co., Inc.	3.00%	4.80%	3.00%	3.68%
33rd Ave SE and Talmage Ave	\$7,710.42	\$12,336.67	\$7,710.42	\$9,458.12
Belair Excavating	3.00%	18.32%	3.00%	0.18%
ABC Ramp - Boiler Replacement	\$14,563.98	\$88,937.37	\$14,563.98	\$873.84
Summit Fire Protection Company	2.00%	5.23%	2.00%	3.97%
Blue Water Partnership Rain Gardens	\$7,941.34	\$20,766.60	\$7,941.34	\$15,763.56
Urban Companies	7.00%	0.00%	4.00%	0.00%
City Hall Live	\$6,458.20	\$0.00	\$3,690.40	\$0.00
Gephart Electric	3.00%	0.00%	3.00%	53.40%
Convention Center Domes	\$3,250.20	\$0.00	\$3,250.20	\$57,853.56
Central Roofing Company	4.00%	3.10%	4.00%	4.90%
Court Renovation @ Linden Hills	\$175,290.20	\$135,849.91	\$175,290.20	\$214,730.50
Fitol Hintz Construction, Inc.	4.00%	0.00%	3.00%	24.58%
Parade Stadium Drive/Parking Lot	\$9,624.20	\$0.00	\$7,218.15	\$59,140.71
Thomas and Sons Construction	6.00%	0.86%	8.00%	0.80%
	\$9,624.20	\$0.000	\$7,218.15	\$59,140.71
TOTAL MBE/WBE CONTRACT AMOUNTS	\$275,838.54	\$265,200.55	\$287,664.69	\$364,620.28
TOTAL MBE/WBE PERCENTAGES	4.05%	3.89%	4.22%	5.35%

Table 3 – SUBP Results for Active Projects

2013 4 TH QUARTER – SUBP PARTICIPATION (COMMITTED/VERIFIED)						
ACTIVE PROJECTS	CONTRACTOR	CONTRACT AMOUNTS	COMMITTED MBE GOAL%	VERIFIED MBE % TO DATE	COMMITTED WBE GOAL%	VERIFIED WBE % TO DATE
520 2nd Street SE Apartments	Black & Dew	\$10,230,051	11.31	0.00	5.60	0.00
Artspace Jackson Flats	Frana & Sons, Inc.	\$6,215,259	2.53	2.12	16.14	0.28
Bii Di Gain Dash Senior Housing	Sand Companies, Inc.	\$6,930,971	1.33	2.95	5.70	6.97
Buzza Historic Lofts	Weis Builders	\$19,421,754	10.40	8.44	9.30	13.88
Calhoun Place	Morcon Construction	\$2,400,000	1.18	1.18	0.40	0.40
City Place Lofts	Frerich's Construction Company	\$7,103,000	6.15	0.00	7.25	0.00
Dunwoody	Frana & Sons, Inc.	\$15,000,000	3.76	2.04	6.44	4.07
Emanuel Housing	Frerich's Construction Company	\$11,596,963	12.50	0.00	10.02	0.00
Emerge Community Technology Center	Watson-Forsberg Co.	\$4,041,000	13.48	0.00	6.80	0.00
Longfellow Station	Frana & Sons, Inc.	\$28,165,782	5.37	2.31	13.09	11.70
Lead Hazard Reduction Services (OP 7369)	MN Remodeling & Restoration	\$1,400,000	0.00	1.03	0.00	0.00
Flood Area 5 - 37th Ave N Greenway (OP 7383)	S. M. Hentges & Sons	\$2,631,189	5.66	8.54	6.65	6.10
10th Avenue Storm Tunnel (OP 7515)	Lametti & Sons, Inc.	\$2,821,825	0.00	0.00	0.00	0.00
Target Center Rolling Doors (OP 7533)	Twin City Garage Door	\$322,500	0.00	0.00	0.00	0.00
Ramp C Elevator (OP 7542)	Minnesota Elevator	\$991,469	0.00	0.00	0.00	0.00
33rd Ave SE and Talmage Ave SE (OP 7564)	Belair Excavating	\$485,466	6.49	18.32	2.90	0.18
Riverside Avenue - Phase 2 (OP 7570)	Veit and Company	\$1,395,448	4.01	0.00	5.02	0.00
Misc. Roof Repairs (OP 7587)	SPS Infrastructure, Inc.	\$200,000	5.25	0.00	5.00	0.00
Ammonia system replacement (OP 7635)	Municipal Builders, Inc.	\$4,667,103	8.26	0.00	7.09	0.00
Clock Tower Lift Modernization (OP 7640)	Minnesota Elevator	\$326,900	0.00	0.00	0.00	0.00

Precinct Desk Remodel (OP 7668)	Northern Air Corporation	\$254,800	11.54	0.00	0.77	0.00
St. Mary's Tunnel Rehab - Phase I (OP 7672)	Engineering & Construction Innovations Inc	\$1,739,945	0.94	0.00	4.09	0.00
Wirth Park Picnic Pavilion Rehabilitation (OP 7678)	CM Construction Company	\$810,500	8.41	0.00	3.69	0.00
Clock Tower Renovation (OP 7688)	Northern Air Corporation	\$539,400	4.00	6.04	6.00	4.00
Turf Establishment (OP 7690)	Lino Lakes Landscaping	\$73,300	0.00	0.00	0.00	0.00
3rd Ave Parking Ramp Restoration (OP 7691)	LS Black Constructors, Inc.	\$280,496	0.00	0.00	12.48	0.00
Blue Water Partnership Pond Dredging (OP 7712)	Veit and Company	\$302,045	3.31	0.00	4.30	0.00
6th District Dog Park (OP 7713)	Derau Construction	\$191,408	2.61	0.00	57.47	0.00
Construction of Concrete Sidewalks (OP 7720)	Concrete Idea, Inc.	\$2,750,000	2.10	0.04	2.46	3.04
Government Center Parking Facility Expansion Joint Repairs (OP 7723)	A & M Construction	\$161,190	20.14	0.26	9.31	0.82
Parking Control & Security Automation @ Fed Courthouse Ramp (OP 7725)	Harstad Controls	\$479,598.00	14.00	14.00	3.00	0.00
LED Light Fixture and Dimmable Wireless Control System (OP 7726)	Preferred Electric	\$155,700	0.00	0.00	0.00	0.00
Penn Avenue South - Construction of - Phase I (OP 7742)	Meyer Contracting, Inc.	\$953,633.00	13.00	21.89	73.00	53.55
Pioneer & Soldiers Cemetery Fence - Phase 3 (OP 7746)	Terra General Contractors, LLC	\$320,000	2.19	0.00	2.19	0.00
Sanitary Lift Station Rehabilitation (OP 7750)	Minger Construction, Inc.	\$3,160,000	0.84	0.00	5.23	0.00
Flood Area 5 - 37th Ave N Greenway (OP 7752)	Meyer Contracting, Inc.	\$1,448,740.00	66.62	0.00	16.18	0.00
Mechanical Life Safety Upgrade - Stage 17 (OP 7753)	Northern Air Corporation	\$568,936	3.52	0.00	4.68	0.00
Fridley Softening Plant Exterior Stabilization Project - Phase 2 (OP 7758)	A & M Construction	\$554,998	25.55	0.00	25.55	3.53
Emergency Operations Training Facility Backup Generator (OP 7761)	Preferred Electric	\$130,000	1.71	1.40	4.16	3.39

Construction of a Natural Swimming Pool at Webber Park (OP 7776)	LS Black Constructors	\$4,390,000	11.62	0.00	5.83	0.00
Powderhorn Park Path and Lighting Improvements (OP 7780)	Thomas and Sons Construction, Inc.	\$410,000	4.56	0.00	6.20	0.00
Fridley Filter Plant Split Project (OP 7784)	Municipal Builders, Inc.	\$2,983,300	1.29	0.00	5.73	0.00
Target Center Concession Stand Renovation – Electrical (OP 7800)	Elliott Contracting Corporation	\$117,565	0.00	0.00	0.00	0.00
Target Center Concession Stand Renovation - General Construction (OP 7800)	Construction Results Corp.	\$379,900	0.00	0.00	0.00	0.00
Target Center Concession Stand Renovation – Mechanical (OP 7800)	Northland Mechanical Contractors, Inc.	\$239,374	0.00	0.00	0.00	0.00
Target Center Concession Stand Renovation - Tile and Face Brick (OP 7800)	CD Tile and Stone, Inc.	\$145,500	0.00	0.00	0.00	0.00
Site Improvements at Sheridan Veterans Memorial Park - Re-Bid from OP 7778 (OP 7801)	Thomas and Sons Construction, Inc.	\$850,000	4.31	18.25	14.96	5.41
Cleaning and Cured-in-Place Lining of 16" Drain Pipe - Re-Bid from OP 7775 (OP 7802)	IPR Northeast, LLC	\$285,000	12.00	0.00	22.00	0.00
Tennis Court Rehabilitation (OP 7803)	Recreational Surfacers, Inc.	\$100,000.00	0.00	0.00	0.00	0.00
Target Center Operable Floor (OP 7810)	Parsons Electric	\$642,516	0.00	0.00	0.00	0.00
Reconstruction of Existing Water Main Using the Cured-In-Place Pipe Lining Method (OP 7812)	Fer-Pal Construction USA, LLC	\$392,940	0.00	0.00	0.00	0.00
Electrical Support Infrastructure for Electric Car Charging Station Install at Three Parking Ramps (OP 7813)	Master Electric Co., Inc.	\$175,000	0.00	0.00	52.74	0.00
Avenue of the Arts Bridge Poles and Fixtures (OP 7814)	Electrical Installation Maintenance Co.	\$213,500	0.00	0.00	0.00	0.00
Minnehaha Regional Park Family Park Areas (OP 7817)	Fitol Hintz Construction, Inc.	\$522,000	0.00	0.00	0.00	0.00
Hiawatha Golf Course - Pkg Lot Improvements (Re-bid OP 7792) (OP 7818)	Bituminous Roadways, Inc.	\$283,000	13.84	0.00	4.36	0.00
Avenue of the Arts Bridge Restoration (OP 7821)	Global Specialty Contractors	\$252,423	8.90	0.00	15.33	0.00
Construction of a Park Maintenance Storage Building (OP 7824)	Marge Magnuson Construction	\$232,000	13.10	0.00	8.71	0.00

	Company					
Wall Fabric Replacement for Rooms 203 Through 208 (OP 7826)	Julius B. Nelson & Son, Co.	\$98,975	0.00	0.00	0.00	0.00
St. Mary's/Hiawatha Tunnel Rehabilitation - Phase 2 (OP 7835)	Engineering & Construction Innovations Inc	\$3,275,315	0.00	0.00	0.00	0.00
2013 Trail Improvements - Cedar Lake (OP 7838)	Sunram Construction, Inc.	\$161,701	0.00	0.00	35.50	35.50
Re-Roofing Project at 1809 Washington Street Maintenance Facility (OP 7839)	Rosenquist Construction	\$282,000	0.00	0.00	0.00	0.00
Webber Natural Swimming Pool - Bath House Project (Re-bid from OP 7770) (OP 7842)	LS Black Constructors	\$1,048,400	7.63	0.00	0.72	0.00
Installation of Preformed Thermoplastic Pavement Markings (OP 7845)	Sir Lines-A-Lot	\$77,884	0.00	0.00	0.00	0.00
Replacement & Relocation of Outdoor Warning Sirens (Re-bid fm OP 7751) (OP 7846)	Front Line Plus Fire & Rescue, Inc.	\$450,000.00	3.63	0.00	2.15	0.00
Sodium Hydroxide Storage and Feed System (OP 7868)	Municipal Builders, Inc.	\$1,270,700	8.25	0.00	1.94	0.00
Orchestra Hall	Mortenson Company	\$40,500,000	5.76	0.95	6.49	11.63
Passage Community	Watson-Forsberg Co.	\$347,870	9.56	3.16	8.88	4.82
Pillsbury Lofts	Weis Builders	\$76,000,000	5.55	0.00	4.53	0.00
Prospect Park Station	Peer Engineering, Inc.	\$403,000	0.00	0.00	0.00	0.00
Rental Reclaim/Urban Homeworks - PHASE III	Flannery Construction	\$1,308,286	3.76	0.70	2.14	0.00
Riverside Plaza (Cedar)	Knutson Construction Services	\$62,501,767	10.30	11.46	14.80	16.59
Snelling Apartments - CONSTRUCTION ONLY - (aka Seward Commons Phase 2)	Watson-Forsberg, Co.	\$8,886,004	9.07	9.07	6.54	6.54
Snelling Apartments - DEMO ONLY	K. A. Kamish Excavating, Inc.	\$96,564.00	0.00	0.00	0.00	0.00
Spirit on Lake	Eagle Construction Co., Inc.	\$6,620,000	10.03	0.00	8.90	0.00
St. Anne's Place	P AND D Mechanical Contracting Co.	\$64,500	0.00	0.00	0.00	0.00
Stradford Flats	Watson-Forsberg, Co.	\$4,030,000	9.46	9.46	1.05	1.05
Touchstone Supportive Housing	Watson-Forsberg, Co.	\$8,059,363	7.44	0.00	7.69	0.00
West Broadway Curve	Frerich's	\$8,973,218	10.30	0.00	7.52	0.00

	Construction Company					
TOTAL CONTRACTS		\$383,205,976				
TOTAL MBE/WBE CONTRACTS			\$27,704,119	\$11,360,304	\$31,389,001	\$16,387,508
TOTAL MBE/WBE PERCENTAGES			7.23%	2.96%	8.19%	4.28%
			COMMITTED MBE	VERIFIED MBE	COMMITTED WBE	VERIFIED WBE