POLICE CONDUCT OVERSIGHT COMMISSION

Case Summary Data #8 April 2018

OVERVIEW OF THE COMPLAINT

It is alleged that the officer engaged in crimes of sexual misconduct on multiple occasions.

ALLEGED VIOLATIONS

- 1. MPD P&P § 5-102 CODE OF ETHICS: All sworn and civilian members of the department shall conduct themselves in a professional and ethical manner at all times and not engage in any on or off-duty conduct that would tarnish or offend the ethical standards of the department. Employees shall abide by the City's Ethics in Government Policy, Chapter 15.
- 2. MPD P&P § 5-105 (A)(5) PROFESSIONAL CODE OF CONDUCT: Employees shall be decorous in their language and conduct. They shall refrain from actions or words that bring discredit to the Department.
- 3. MPD P&P § 6-402.02 RIDE-ALONG PROGRAM: SPECIAL PARTICIPANTS UNDER EIGHTEEN YEARS OF AGE: Supervisors shall ensure that officers instruct their ridealong of expected behavior prior to the ride. Ride-alongs shall be instructed to follow the directives of the officers during the ride. Officers will also advise participants that failure to comply with reasonable directives or injecting themselves into a situation improperly will result in termination of the ride-along. Ride-alongs are not authorized to operate any MPD equipment.

COMPLAINT PROCESSING

The joint supervisors created the complaint in response to outside notification but dismissed it upon the officer's retirement (cleared by exception).

EVIDENCE

1. Criminal Complaint

SUMMARY OF EVIDENCE

<u>Criminal Complaint:</u> The then current officer was accused of five counts of criminal sexual misconduct and one count of terroristic threats. According to the complaint, a non-MPD police department was notified by way of a school social worker that a minor was "being sexually abused by her boyfriend's father." According to the complaint, the abuse lasted over the course of several months and involved the officer: purchasing underwear for her; requesting that she wear the underwear he purchased for her; exposing his genitals to her; touching and kissing her breasts while the officer had her in his squad as a ride-along; and a threat by the officer to shoot the alleged victim if she told anyone about his sexual predation.

DISMISSAL

As the officer retired in the midst of the investigation, the joint supervisors dismissed the matter as cleared exception.

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