

Know Your Rights

LEGAL RIGHTS OF ENTERTAINERS AT ADULT ENTERTAINMENT ESTABLISHMENTS

1. Entertainers must be provided with a written copy of their contracts prior to performing, after any alterations, and upon request. Fees, rules, and policies can only be enforced if they are outlined clearly in these contracts and meet legal standards. Racial discrimination and sexual harassment are illegal.
2. It is illegal for managers to accept tips from entertainers.
3. Security escorts must be made available to all entertainers to their means of transportation when departing the establishment.
4. Your safety is not dependent on your tipping security staff. It is the establishment's responsibility to provide adequate and equitable security services and personnel to maintain a safe and orderly environment on the premises and in any parking areas, and to ensure the personal safety of all entertainers.
5. No one with a domestic violence conviction may be employed as a manager, security guard or support staff for entertainers. We will create a culture of respect.
6. All support staff (waitstaff, managers, bartenders, etc.) must receive sexual harassment, sexual assault, and non-discrimination training. Entertainers can request a copy of the training materials.
7. Dressing rooms, stages, and all entertainer areas must be OSHA compliant, clean, safe, and well maintained.
8. All walking surfaces shall remain clean and free of tripping hazards.
9. Stages and poles shall be cleaned with an appropriate sanitizer by a non-entertainer staff member prior to every shift.
10. Cleaning and maintenance is the responsibility of support staff not entertainers.
11. The camera footage that is already being recorded by the establishment is now regulated so that it may not be accessed or disseminated for any purpose other than for legitimate security and legal protection of dancers, such as sexual assault investigations.
12. Spills, breaks and messes that occur during hours of operation must be immediately cleaned by a support staff member with an approved sanitizer.

Call 311 to report complaints

This sign is required to be posted by the City of Minneapolis.

For reasonable accommodations or alternative formats please call 612-673-3000. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users can call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700, Yog xav tau kev pab, hu 612-673-2800, Hadii aad Caawimaad u baahantahay 612-673-3500.

