

Hate Crimes Prevention
Technical Assistance Program
Notice of Funding Availability

Introduction

The City of Minneapolis is seeking proposals for one or more service providers to provide technical assistance to organizations in Minneapolis seeking to address and prevent hate crimes.

The total funding available for this program is \$200,000 in one-time funding, and we expect to receive multiple proposals.

This program is funded by the [2023 State of Minnesota Public Safety Aid](#), and all activities must conform to the State requirements associated with this funding source.

Program Goals

The Hate Crimes Prevention Technical Assistance Program is a city-led funding opportunity to partner with service providers to provide technical assistance to organizations in Minneapolis seeking to address and prevent hate crimes. The goal of the Program is to prevent and appropriately respond to hate crimes by providing guidance to vulnerable organizations.

The Uniform Crime Reporting Program (UCR) defines hate crime as a committed criminal offense which is motivated, in whole or in part, by the offender's bias(es) against a:

- race
- religion
- disability
- sexual orientation
- ethnicity
- gender
- gender identity

Eligible recipients of Hate Crimes Prevention technical assistance include:

- Non-profit organizations (e.g. community centers, LGBT organizations, culturally- based organizations)
- Places of worship and other religious organizations
- For-profit businesses

Recipients of technical assistance must have a physical location in Minneapolis and have a reasonable basis to suggest they face a risk of hate crimes. For example, if an organization has previously experienced hate-based graffiti or predominantly serves a population that has a history of being targeted for hate crimes. General concerns about overall security would not be sufficient.

Eligible Applicants

Non-profit or for-profit entities with expertise in hate crimes prevention are eligible to apply for this funding.

Funded Activities

Eligible activities include:

- Conducting community outreach to identify potential recipients of technical assistance.
- Conducting site assessments that include recommendations for physical improvements (e.g. lighting, cameras, other security features).
- Conducting organizational or procedural assessment to make recommendation on changes in policy, procedure, or training.
- Providing staff or members with training on how to identify, document, and report hate crimes.
- Support for identifying and pursuing funding for recommended improvements
- Reporting and evaluation of funded activities (required).

Other related activities may be considered if they meet the program goals, provide public benefit, and conform to City policies.

Eligible activities may only be provided with respect to an applicant’s Minneapolis location.

Ineligible activities include:

- Funding for building improvements
- Purchase of equipment (e.g. cameras, lighting)
- Activities that provide private benefit and/or do not contribute to public safety

Timeline

NOFA/RFP Issued	March 17, 2025
Online information session	April 17, 2025
Deadline for Written Questions	April 22, 2025
Q&A Posted Online	April 23, 2025
Submission Deadline	April 30, 2025
Proposal Review and Evaluation	May 2025
Anticipated Contract Dates	May 2025- May2026

Pre-Proposal Meeting

The City will hold a virtual pre-proposal informational meeting on Thursday, April 17 at 11:00am on Microsoft Teams.

[Join the meeting now](#)

Meeting ID: 248 664 289 085

Passcode: 2jo9yA7Y

[Dial in by phone](#)

[+1 612-276-6670,,621133163# United States, Minneapolis](#)

[Find a local number](#)

Phone conference ID: 621 133 163#

NOFA Inquiries

Prospective responders should direct questions **in writing** to the department contact person Zoe Thiel at btap@minneapolismn.gov. All questions are due no later than April 22, 2025 at 4:00 pm. Questions will be answered in writing and posted on the “Development” tab on the [CPED RFP website](#) on April 4. The department contact cannot vary the terms of the NOFA. The City reserves the right to modify this NOFA at any time prior to the proposal due date. An addendum will be posted to the [CPED RFP website](#) if the NOFA is modified.

Proposal Submission

The Hate Crimes Prevention Proposal Form is attached as Exhibit A. All applicants must submit a completed Proposal Form. Applicants must email the Proposal Form to btap@minneapolismn.gov **by April 30, 2025 at 4:00 pm**. Proposals received after the deadline may be rejected. It is neither CPED’s responsibility nor practice to acknowledge receipt of any proposal. It is the applicant’s responsibility to assure that a proposal is received in a timely manner. Please make sure your proposal is complete. Incomplete proposals may be rejected.

Evaluation Criteria

A committee of City staff will review proposals and make a recommendation for funding. The City reserves the right to reject any or all proposals or parts of proposals, negotiate modifications to an entire proposal or specific components of the scope of work within a proposal to create a project of lesser or greater magnitude than described in this NOFA or the submitted proposal. In reviewing proposals, the review team will by consider the following criteria. The City may, in its sole discretion, expand or reduce the criteria upon which it bases its final decisions.

- Reasonableness of implementation plan
- Organizational capability
- Prior experience
- Target population(s) served

Selection & Contracting

Final funding recommendations will be made by the evaluation committee to City leadership. Selected applicants will be required to enter into grant agreements with the City. The grant agreements will be for one year in duration. The terms of the agreements will be finalized by the City and the selected applicants following selection. The agreements will be reimbursable, performance-based grant agreements. Selected applicants with grant agreements will submit quarterly invoices for payment for the delivery of outcomes in accordance with the terms of their agreements.

The grant recipient will be required to attend a pre-grant award virtual meeting.

No Applicant Recourse

The City shall not be responsible for any costs incurred by any applicant in connection with this NOFA. Applicants shall bear all costs associated with preparation and submission of their proposals, and any other activity associated with this NOFA. This NOFA does not commit the City to award a contract. Submission of a proposal shall neither obligate nor entitle any applicant to enter into a contract with the City.